WARRICK COUNTY COUNCIL MEETING
2021 FOR 2022 BUDGET DEPARTMENT HEARINGS
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
July 22, 2021
8:04 AM

The Warrick County Council met for 2022 Budget Department Hearings in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Administrator Krystal Powless was in attendance.

Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

All members of the Council were present except for Councilman Metzger.

Council President, Greg Richmond, called the meeting to order at 8:04 AM.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

Councilman Richmond: Do we need a roll call?

Krystal Powless: I don't think so.

Councilman Richmond: Everybody's here but Ted.

Krystal Powless: Ted, yeah.

CLERK

Councilman Richmond: Alright, Clerk. You're up first, Patty?

Clerk Perry: Good morning. Patty Perry, Warrick County Clerk. Submitted all my budget documents as instructed. The only change that we have is our voting vendor, MicroVote, has increased their yearly contract by one thousand dollars ($1,000.00).

Krystal Powless: That's on page forty-nine (49). Patty, if you don't mind, I have a couple questions.

Clerk Perry: Absolutely.

Krystal Powless: I have you on the Personnel Agenda to discuss the pay on the Inspectors, Judges, Clerks, you know, whether, something to kind of make it easier. So, that's on there, so, we can have some discussion, if we do need to change the way they're being paid.

Clerk Perry: The only people that we're wanting changed to be paid are the Absentee Board members.

Krystal Powless: Okay, okay.

Clerk Perry: The Inspectors, Judges and Clerks will remain the same.

Krystal Powless: So, it's the Absentee Voter Board line item.

Clerk Perry: Right.

Krystal Powless: That could possibly change to a different way, and we're going to discuss that.

Clerk Perry: We want an hourly, or not hourly, a set amount per day.

Krystal Powless: A set amount per day.

Clerk Perry: It really, with our early voting and so forth, I don't know if I have to explain it now. I mean it really cost a lot of money during the last election.

Krystal Powless: Okay, and then we're also going to be discussing your Vote Centers if you want to talk about that for a second.

Clerk Perry: It's still in the early stages. We do not have it approved yet. We haven't even taken it before any public meetings, although we do have a meeting on the 3rd, where we've drafted a plan that we have to submit to the Indiana Election Division. But, unless we get approval from the public, we cannot, we can't proceed. We also need, it has to be unanimous of everyone on the Election Board, Andrew Skinner, Sylvia Abshire, and myself. Right now, they are looking at taking it down from twenty-four (24) locations down to fourteen (14). I would like to take it down to twelve (12). I think it would be more beneficial. But...

Krystal Powless: I was just curious how it might affect the budget. So, that kind of answers the questions.

Clerk Perry: Yeah, well, as far as affecting the budget, it would decrease it. It's going to save money.

Krystal Powless: Right, right. Okay. Alright, that's all I have. Sorry. I usually don't ask questions. But...

Clerk Perry: I like when you do though, Krystal.

Councilman Richmond: What line item is that?

Krystal Powless: Uh, the Vote, well, I just went off the page. Give me a second.

Clerk Perry: That's why, Krystal, I didn't put any different numbers on that.

Krystal Powless: Right. Okay, well, first of all you can see where I added, you have Absentee Voter, we talked about that, 11191, would possibly move down to, you know, probably not Contractual. It will probably end up being more one (1) of those per day like you see for the Inspectors, Judges, and Clerks. And then, I believe your Voter Board, where were your Voter Boards paid, probably one (1) of the Contractual.

Clerk Perry: Election Board?

Krystal Powless: Yeah, the Voter Board, probably line 31460.

Clerk Perry: What's the amount that you have on that?

Krystal Powless: Sixteen hundred ($1,600.00).

Clerk Perry: No, it's 1190?

Krystal Powless: Well, no, no, no. What, where were you paying the voting places, like did you have to, you know, you talked about if you decreased then the line would go down? What line would that be?

Councilman Richmond: The Vote Centers, I can't find it.

Clerk Perry: As far as the Vote Centers? That is 31460.

Krystal Powless: Yeah, yeah.

Councilman Richmond: Okay, this is Vote Centers.

Clerk Perry: And we've left it, what we had it at because we don't, we don't know yet.

Krystal Powless: Right, right. Okay.

Councilman Richmond: So, that's only sixteen hundred dollars ($1,600.00) for the Vote Centers?

Clerk Perry: To rent the locations.

Councilman Richmond: Okay.

Clerk Perry: Yes, Sir. Can I also add that we did not have an election last year, so the monies that we had in our, as far as Inspectors, Judges, and Clerks, that was not touched.

Krystal Powless: Right, and it will just stay in the cash in that Fund to help fund the election for next year.

Councilman Richmond: I guess when we're comparing line items, we compare to the 2020.

Krystal Powless: The 2020 adopted budget is what...

Councilman Richmond: We didn't have an election in '21 is what I'm saying. Wouldn't it be more?

Krystal Powless: Oh, I'm sorry.

Councilman Richmond: Compare to 2020.

Krystal Powless: Yeah.

Councilman Richmond: In 2020, your Absent Voter Boards was fifty-four thousand three-seventy-two ($54,372.00) and you've only got twelve thousand ($12,000.00) listed.

Krystal Powless: You don't want to compare it to 2020. Probably 2018? I think. Yeah.

Councilman Bacon: Yeah.

Councilman Hachmeister: Cause of COVID or what else changed?

Krystal Powless: Well, it's a non-Presidential Election year.

Councilman Hachmeister: Oh.

Krystal Powless: Yeah.

Clerk Perry: With the early voting that we had during the last election, we had a lot of employees that were working these early voting locations. And that's why the numbers were so far over. So, we want to take them where they're contractual or kind of like the Canvasing Board, similar.

Krystal Powless: Yeah.

Clerk Perry: But, we're also, it's gonna have to be something that somebody, they're going to work all day. They're going to have to work all day and some Saturday's.

Councilman Richmond: Comparing the 2018, the numbers for the Judges and Clerks are way down. Cause you need fewer?

Clerk Perry: That's correct.

Krystal Powless: Remember, they, they implemented that, those devices and that lowered those numbers a little bit.

Clerk Perry: The poll pads.

Krystal Powless: Yeah.

Councilman Richmond: And the contract with MicroVote, which line item is that? Is that 31440?

Clerk Perry: That is...

Krystal Powless: Are you talking about the contract she said would go up?

Councilman Richmond: MicroVote.

Clerk Perry: By a thousand ($1,000.00).

Krystal Powless: 31440.

Councilman Richmond: Okay, that went up by a thousand ($1,000.00). Okay. I'm surprised they didn't go up more.

Clerk Perry: Me too. Because MicroVote is, they've really stepped in and helped us with these Vote Centers. At no cost to us.

Councilman Richmond: Anybody else have anything? It's 8:15, so I guess we can move on. Thank you.

Clerk Perry: Thank you.

AUDITOR
PLAT BOOK

Councilman Richmond: Next up is Auditor. And there's Auditor, Computer, Plat Book, and Elected Officials Training Fund starting on page two (2).

Auditor Stevens: Okay, good morning. Debbie Stevens, Auditor, and BJ Farrell's with me, my Chief Deputy. She works quite a bit on the budget as well. I did hand out, I have a page to hand out, just some talking points for our department. That's really just some background for mostly Ron and Chris. Well, all of you, just kind of a refresher on the status of our department staff-wise. And then the work that we do as far as increases and decreases. And I'll just touch on some of those points later. But, I know you want to get through the, the Funds themselves. So, if you don't mind, I'd like to start with the Plat Fund, is that okay? The order?

Councilman Richmond: Um hum.

Auditor Stevens: For the Plat Fund, I have increased our request for part-time. What we're finding is we're using part-time quite a bit in that area to support the, the records that we have and also some back indexing that we're doing. We completed a project in 2019 for the scanning and digital records for all of our transfer books. Two hundred fifty (250) transfer books and about seventy-eight thousand (78,000) transfer cards were scanned and some of them were indexed electronically at the time of the scanning. But because some of the records were not legible or whatever, that left over five thousand (5,000) records that weren't able to just be automatically and electronically indexed. So, we are working on that to make all of those records searchable. And, and really with 2020 being what it was, having these records online, and already digitized and searchable electronically via the web, it was huge. I did ask for an additional. So staff to support another project is the increase in the Plat Book Fund part-time. But, also a request for an expense of thirty-five thousand ($35,000.00). And what that's for is to do another project for electronic scanning and that is the plat books. Those, I really do not want to let off-site because they are used so much by Area Plan. They're used by our searchers. They're real important for projects; like ALCOA may have someone come in and search mineral rights and things like that and they need the old plat books. So, I've been very hesitant to send those out like we did the transfer books and the transfer cards. It's a project I'd like to have done on-site. It's more expensive. But, it's extremely important for the preservation of all of our records in the Auditor's Office. We have twenty-four (24) Township Books that I would like to have scanned. We can send those out like we did the transfer books. But, those plat books really need to be done on site. So, we spent somewhere around forty-seven thousand dollars ($47,000.00) on the previous project and we didn't use all of the sixty-five thousand dollars ($65,000.00) that you had allocated for that project. And this is all of course coming from Plat Book Funds. So, we have the cash to support it and it would make the transfer deed area a hundred percent (100%) searchable via the web once we finish that last bit of the project. So, that's the increase for Plat Book that we're requesting. Do you have any questions before I move on, on that?

Councilman Reid: Is your part-time help, is it hard to get part-time help in there?

Auditor Stevens: Sometimes. We have had an intern, well, high school intern worked with us, he's ready to head off to college, to do some of the back indexing and then support the Transfer Deed Department. We only have two (2) staff members for that department. And so, it's a lot to manage and nothing is getting less.

Councilman Reid: Yeah.

Auditor Stevens: In Warrick County, and you all know that and it's always going to be the theme that you'll hear. Especially today is we have more work, our budgets have been frozen year after year after year at least for the almost seven (7) years that I've been here, they've been frozen. And staff's reduced as well.

Councilman Reid: What's your thoughts on competitive rates for part-time?

Auditor Stevens: I would love to have discretion on part-time. If Council would please consider a salary range for part-time, I would be, it just seems appropriate to have discretion over that as a Department Head. Because you're, sometimes you're looking for basic skills and back indexing is rather basic. However, you know, when you have McDonald's paying twelve dollars ($12.00) an hour for someone who maybe has no skills and you're looking, you still have to have some skills, computer skills and you have to have some training in these areas. Anything less than twelve dollars ($12.00) as a beginning salary and then a range maybe up to fourteen ($14.00) or fifteen dollars ($15.00) seems competitive when you're looking for part-time people that you really need to be able to also assist in other areas. Answering the phones, going to the counter to help a customer, we need those things. With more work and the same staff, it, it's just, it comes more and more critical to be able to have people that will stay and are looking for better pay. They'll leave.

Councilman Reid: Well, I've heard stories where they've hired people in and the old employers say I'll pay you more just to keep you here. And that's painful when you do that. You just can't hardly hire anyone right now.

Auditor Stevens: Right. It's tough.

Krystal Powless: And just so everyone is aware, the Job Study did address part-time. So, that will be something that is discussed at Personnel looking at what, you know, what they set the hourly rates at. So.

REASSESSMENT

Auditor Stevens: For Reassessment, are, is that, were those all the questions before I move on to another fund? Yes?

Councilman Reid: Yeah.

Auditor Stevens: How about if we move on to Reassessment? Now, this is actually a Fund managed by the Assessor that, as most of you know, the employee is in our office. She's supervised in our area. She does the mapping for GIS. And so a salary increase and everything else, Sarah will probably address in her session for Reassessment Fund.

Councilman Whetstine: What page is this on?

Krystal Powless: It's okay, you don't have to turn to that one (1). It will be addressed under Sarah's.

ELECTED OFFICIALS TRAINING FUND

Auditor Stevens: Okay, so that is all I have for that. Are we ready to move on? Okay, Elected Officials is, we're requesting the same as the previous year for Auditor training and that does include now, by statute, Chief Deputies. Any questions on that one (1)?

COMPUTER BUDGET

Auditor Stevens: Computer Budget? Are we ready to move on? Okay, Computer Budget, there are some changes. We've just done some forecasting on our commitments for Contractual Services which is the financial and the tax for the Auditor's Office, for the whole County as far as that goes. We, I did request more in Contractual Services. And as you will see, we've got a quote from our vendor for software to implement electronic timekeeping. And I do want to point out in my, in my PowerPoint, if we could go to slide, let's see, if you'll take a look at slide number five (5) or page five (5), and those two (2) slides, something that I would like to point out is there have been numerous ways that the Auditor's Office has been able to assist the County in our financials in, when it comes to loss prevention. And I don't, that's just something that we actually began tracking. We knew we were preventing loss for the entire time I've been in the, been in, part of the Auditor's Office. But, we began tracking, just in claims, loss prevention from 2019 through today. So, in 2019 loss prevention was seventy-two thousand five hundred eighteen dollars ($72,518.00). 2020 was fifty-two thousand nine hundred seventy-four dollars ($52,974.00). And year to date, 2021, is ninety-four thousand three hundred sixty-six dollars ($94,366.00). These are primarily duplicate claims, under-invoicing, if we're invoicing another entity. Over, being over-invoiced and using contracts to identify where we've been over-charged in invoices from our vendors. So, that's all part of the audit process. And it's huge. Loss prevention, it's not just a rubber stamp on a claim that says, yeah, the invoice matches the claim and we just pay it. That is not what an audit and certification of claims is. And about a half a year into my job, what I recognized was we were understaffed in Accounts Payable. And that was, we needed that extra person there, so we took a person from our Tax Department, moved them to the Accounts Payable because there was no intervention in processes. The person who received the claims, certified the claims, and I think it was basically a rubber stamp and then paid the claims. No intervention and no audit of that claim. So, we can clearly demonstrate by tracking it that we do prevent loss to the taxpayers. And we know that the same exists in Payroll. That's also Accounts Payable. But, we certify those Payrolls and it's, it's extremely time consuming.

And it's time consuming for the Department Heads as well. And I do believe that we have the support of the Sheriff's Department for a timekeeping system. It's a big job. It's a big job for the Sheriff's Department because of all the different variances in pay, shift differentials, all kinds of things that, that can effect. And the same goes for the Highway Department, you know, someone can come to work and work on three (3) different tasks for the day and they're paid three (3) different rates. So, it's complex. But, we have time-keeping system, systems that address those complexities. And that would be a transmission, an electronic transmission into our timekeeping, our financials for payroll and it would also be very effective in loss prevention as well to be able to track time earned and time taken and anytime that they have comp time, things like that. So, we know from the 2018 audit, one (1) of the comments was that loss was identified in the audit, in the audit process. When it was annualized just maybe in the ten (10) employees that they audited, it was annualized to be a forty-five thousand dollar ($45,000.00) loss. So, the cost of the system is much less than the cost of the loss. And so, it's an investment. It's protection. It's protection for the employee. It's protection for the taxpayers to have a reliable system in place for time-keeping. So, that's, the whole subject of timekeeping is, first starts with being able to get the funding. And then being able to evaluate.

Councilman Bacon: Can I ask a question, Debbie?

Auditor Stevens: Pardon me?

Councilman Bacon: Can I ask a question since Chris and I are both new to this?

Auditor Stevens: Sure, of course. Yes.

Councilman Bacon: I'm not really new, but old to old way of doing things. Who's responsible for each department for time now?

Auditor Stevens: That would be the person who currently does payroll. Or the Department Head. They, it would be up to the Department Head to decide.

Councilman Bacon: Okay, so that's part of their job description to do that?

Auditor Stevens: Yes. Someone's already doing it.

Councilman Bacon: Someone's already doing it and it's part of their responsibility that we're paying them to do that.

Auditor Stevens: Yes, it is a job responsibility.

Councilman Bacon: So, this new system you're talking about, what would that do any differently?

Auditor Stevens: It would hopefully make that process much easier for that person as well. Because the employee would, through whatever the time-keeping system is for that department. They may decide to use computers. They may decide to use a time clock. They may decide to use something that's electronic where once they're on site, they can log in.

Councilman Bacon: So, each department decides how they're going to keep their, it's not a County-wide system?

Auditor Stevens: Well, it is a County-wide system. It would be one (1) system. And let's just say we use Advance. That's just one (1) of the systems.

Councilman Bacon: No, I mean, I mean now. I'm talking about now.

Krystal Powless: Now, they turn in time sheets with their payroll.

Auditor Stevens: Time sheets. Service Records.

Councilman Bacon: And they all do that, they all do that the same? Each department does it the same?

Auditor Stevens: Yeah.

Councilman Bacon: Okay, that's what I'm trying to find out.

Auditor Stevens: Yeah.

Councilman Bacon: And each of them we're doing different systems now.

Auditor Stevens: Right, everything is turned in on a summary which is a Payroll Voucher and it's an Accounts Payable, State Board of Accounts approved form where everything is summarized. The supporting document behind it which is either a time sheet or a service record should match on that Accounts Payable Voucher. And again, this is part of Accounts Payable. It's Payroll, but it's still an Accounts Payable process.

Krystal Powless: Debbie, I have a question, and I'm not trying to play bad cop, I'm seriously not.

Auditor Stevens: Absolutely.

Krystal Powless: Does, doesn't a contract have to be signed in order to implement the software?

Auditor Stevens: Yes, it does.

Krystal Powless: Okay, so have you talked to the Commissioners about purchasing this and, and, I appreciate you bringing it to the budget because they always say, why didn't you bring it up at budget, right? But, I just wonder if conversations with the Commissioners need to take place, you get that in order, then you come and ask for an appropriation from the Council to get it done. That's just what I thought. But...

Auditor Stevens: Well, currently, Warrick County is non-compliant in Payroll.

Krystal Powless: You don't have to sell me. I just, I know what's going on. And you're, are we going to be able to get an agreement on the contract I guess is what I'm saying.

Auditor Stevens: I don't know. I hope that we can. And I hope that it's important enough to everyone involved in the process all the way from funding to choosing a vendor to then using the product, you know, County-wide. And it's not going to be an overnight thing. I wouldn't even stand here and believe that that for one (1) minute. We're going to have to bring on departments who are already doing something similar anyway by using time sheets. So, those will probably be the departments that will be the easiest and the departments that want it. That's, you know, the desire has to be there too. But, at the end of the day, it's policy. And if policy is that we should have timekeeping, then, then compliance will come. But, we have had the conversations and the conversations and the meetings just simply fell apart. And that's, that is the truth. I was in those meetings and there was some resistance. I'm not sure why. But, here's the situation that I will tell you, the Financial Board, that I'm extremely concerned about, and I think you would be too. And it's this, non-compliance in Payroll puts a lot of things in jeopardy. Interest rates on loans because they look at our State Board of Accounts report. So, Federal Grants that are granted to the County. And we took in over four million ($4,000,000.00) last year. This year it's going to be twelve million ($12,000,000.00) plus. We already know that cause of our ARP Funds. So, those, being able to get those grants whether they're Local, State, or Federal, compliance in Payroll is extremely important. We have two (2) employees in the County right now who are fully paid for with Federal dollars. And others who are partially. But, that would mean that department would lose those employees, that they weren't able to get that Federal grant to support their staff.

Councilman Richmond: I've got a question.

Auditor Stevens: Sure.

Councilman Richmond: Why is there resistance? Do you know what the reasoning is?

Auditor Stevens: It's, I just, it just boils down to human nature, right? We don't, some people don't want to try new things. They don't, some people just don't want to learn. There are those. And, but I think it's just a new thing.

Krystal Powless: For some reason, for some reason, I, the Commissioners are not on board.

Councilman Richmond: I know.

Krystal Powless: And I don't know why. I truly don't. But, until they're on board, you know, if, if they're not going to sign the contract, then you know, it all has to come together.

Auditor Stevens: The message from the financial board should be, we are in the business of saving tax dollars and being more efficient in what we do and also being complaint in payroll. The Commissioners currently have a finding in our last State Board of Accounts audit for non-compliance in Payroll. It was the Federal finding and it was a State finding. And I can tell you with certainty, they will have another finding for 2020.

Krystal Powless: See, they disagree with that. They don't think they will.

Councilman Richmond: Let me propose a solution.

Auditor Stevens: Well, okay.

Councilman Richmond: That may solve, probably not, we can always talk. Can you, I and Krystal meet with the Commissioners and talk with them about the need for this?

Auditor Stevens: Absolutely.

Councilman Richmond: And number two (2) is, the way you described the amount of time it takes your Payroll people to do this, it might save a little time on their behalf to where they could do other things in your, in their job.

Auditor Stevens: I will tell you that we currently pull from Accounts Payable to help audit Payroll. Cause there is no way that our Payroll Deputy, one (1) person, can do the things that they, by no choice of our office, a few things put on them by Ordinance of the Commissioners and that is to print off Payroll for any department who wants to email it to us. That's an added burden on one (1) person and there's no way she can do everything, that included, and audit and really, she shouldn't be the only one (1). We have to have intervention in every Accounts Payable process. That's just Internal Controls. She needs to be protected. And the taxpayer dollars need to be protected. So, we do have to have intervention there. Now, it is possible with an electronic system that we wouldn't have to lean as much on Accounts Payable except for the audit part of it where we need intervention. So, there would be some time savings there. But, I'm telling you, we have five (5) people that at any given time could be working on Payroll certification and...

Councilman Richmond: Okay, I'll be glad to call Terry and set up a meeting with Terry, Krystal, Debbie and myself.

Krystal Powless: I mean I don't have to be involved. That's up to you of course. I will certainly.

Councilman Richmond: You're really good with accounting and numbers.

Krystal Powless: I know I just, I just know there's...

Councilman Richmond: I know.

Auditor Stevens: I'm not sure why.

Krystal Powless: I don't know how to solve it.

Auditor Stevens: When you can demonstrate through an audit that we have loss, and a timekeeping system would prevent that loss, that's a win-win for everyone. It's a win for us as a County. Every dollar that we prevent loss on, is what stays in the General Fund. Or it stays in whatever fund of the department that they're paying from. And who would not want that.

Councilman Richmond: Okay, this is in County General too.

Krystal Powless: Yes, it is.

Councilman Richmond: I don't think we're hurting that bad. We'll have to see what the impact is on the Job Study on County General. We need to look at that.

Krystal Powless: Um hum.

Councilman Richmond: Presently, we wouldn't be hurting. I think there'd be room to fund this. And it looks wise. The only thing is the initial cost. We know how things go, contracts keep going up. And things will happen. It costs more all the time. So.

Auditor Stevens: Sometimes it does. You know, that's admittedly so.

Councilman Richmond: We have to weigh all these things in.

Councilman Reid: Could you get the Sheriff's Department...

Auditor Stevens: It's an investment. It's an investment in the prevention. You know, if when we made an investment in a new system and I'm not saying, we moved away from a failing system, a system that failed us regularly to the LOW Financial. And that was a huge investment, it was. It was no small thing. And, but it was so important and when we could, if we could have demonstrated the loss prevention that goes on in our accounts payable department, then, that would have been three hundred thousand dollars ($300,000.00) towards a system that we were preventing a loss and our systems help us as well. Being able to identify duplicate claims through our system. That's a lot of loss prevention is in duplicate claims.

Councilman Richmond: Perhaps we should bring Paul in?

Councilman Reid: The Sheriff, Highway too.

Councilman Richmond: Cause he does the pay...doesn't Paul do Payroll out there?

Councilman Reid: I think those two (2)...

Councilman Richmond: Highway wants timekeeping, you think, too?

Councilman Reid: I'm not sure about that.

Auditor Stevens: I don't know about the Highway.

Councilman Reid: Those two (2) are huge.

Auditor Stevens: The Sheriff's Payroll is the largest in the County and it's among, other than Highway, it's the most complex.

Councilman Hachmeister: Well, you mentioned clocking in with the Sheriff's Department and the Highway Garage. What caused the change at the Highway Garage?

Auditor Stevens: Pardon me?

Councilman Hachmeister: What caused the change at the Highway Garage?

Auditor Stevens: They clock in.

Councilman Hachmeister: Yes.

Auditor Stevens: Yes, but it all has to be translated into some type of a method of presenting that then for payment. So, there's a person out there who, she takes that information and then she still has to put it into a form that she can then submit it for payment. Because, it would be the, but, it's not going to be a change much for the Highway.

Councilman Hachmeister: No, cause...

Auditor Stevens: Cause they're used to clocking in. So, they would have, it would be similar. They'd still clock in.

Councilman Hachmeister: Well, just difference in time, clock in mainly. I was told about it.

Auditor Stevens: And that's probably something that they could do remotely. Like if they change a job at noon and they're going to a different pay rate, then that's something they can do electronically as well.

Councilman Richmond: Okay, we're going to run into...

Auditor Stevens: Yes.

AUDITOR'S BUDGET

Councilman Richmond: We haven't gotten to your Auditor's...

Auditor Stevens: Okay, so primarily the changes to the Auditor's budget are to do with payroll.

Councilman Richmond: All of them are up a lot.

Auditor Stevens: Well, when you look at County's that are comparable in size and I know there's some things that were evaluated for our area. There's no comparison between us and Pos...Spencer or Pike or Posey or Perry. It's so important to, in a job study and when you're considering workload and, and every single person in our department is doing more this year than they did last year and the year before. And I'm saying people, but these are positions. Every single position is being asked to do more this year than they did last year. Every department, I'm guessing we'll come in here today and demonstrate to you in some fashion that workload is increasing year over year over year. And we have to find ways to become more and more efficient. But, we also have to find ways to retain the talent that we have, the people that are doing those jobs if you know if, if what is being asked of that person is well beyond what their job description is or what their pay, what they're being compensated for. And in some cases, some of the skills that they required, they acquired other places and bring to the job and that's what we're seeking for is talent and skills, we have to be able to retain that.

Councilman Richmond: Okay, I understand that. We're running past our time already.

Auditor Stevens: Okay.

Councilman Richmond: Okay, Krystal, a question, the Job Study, I've heard in several of the offices that Spencer and Pike were compared. Now, I remember them talking...

Krystal Powless: Only on the Elected Officials and we took that out.

Councilman Richmond: Okay.

Krystal Powless: As a committee.

Councilman Richmond: Basically, it was the five (5) above and five (5) below, something like that.

Krystal Powless: Yeah, yes.

Councilman Richmond: So, I was right on the way they compared that. I thought that's what it was.

Krystal Powless: No, it was the Elected Officials and when the Committee met, we took that out. We didn't even, we threw that out. We only did the ones in comparison. It was actually, I think they used the three (3) higher and the three (3) below and it was, so it was more equal. Yeah.

Councilman Richmond: So, we did go population? It wasn't just looking at the Counties around us.

Krystal Powless: Yes. So.

Auditor Stevens: Well, I appreciate that in recognizing that.

Krystal Powless: It actually had the Elected Officials decreasing in that. And the Committee was like, no, this isn't going to work. And so, we adjusted that.

Auditor Stevens: We're talking about Counties that have ten thousand (10,000) people or twenty (20,000).

Krystal Powless: So, I feel like there's been so much work done on it that, I do believe the employees and the Elected Officials are going to be happy with the results. If, if it passes. Yeah, so.

Councilman Richmond: Yeah, let's see if we can afford it.

Auditor Stevens: Yeah. Questions for me? Any?

Councilman Richmond: Everything looks good on the rest of it.

Auditor Stevens: Well, this is for your reading pleasure later. Just a couple of things, is the next person, is that Pat?

Krystal Powless: Yes.

Auditor Stevens: Oh, okay. She's up.

Councilman Reid: She doesn't want (inaudible).

Councilman Richmond: She started five (5) minutes ago.

Auditor Stevens: Well, I will say this, we are the most efficient Auditor's Office since, going back two (2) previous administrations as you can, you'll see from, and this, some of this is in the PowerPoint. But, we are just now on average operating at ninety-eight percent (98%) of the previous Auditor's Office. And that's with salary increases for the past six and a half (6 ½) years, seven (7) years. So, we're doing, not only are we doing more work. We're doing more work with less and more efficiently. Thank you.

Councilman Reid: Thanks.

TREASURER

Krystal Powless: And before Pat comes up, I'm sorry, if you would turn to page three (3), the Treasurer could not be here today.

Councilman Richmond: She has a letter. And I talked with here. Scans in the checks when you come to the window, they need a credit card scanners that basically, they don't work half the time. You have to type in all your numbers off your credit card. So, that's why the big, the bump there.

Krystal Powless: Yes. The supplies line item. That's why that is up. It's scanners for the windows.

Councilman Reid: Probably smart.

Councilman Bacon: The system they've got doesn't work?

Krystal Powless: It's, how did she say that here.

Councilman Richmond: Obsolete.

Councilman Reid: Antiquated.

Krystal Powless: It's obsolete.

Councilman Richmond: And they've gone to chips. And…

Krystal Powless: Yeah, and yeah.

Councilman Bacon: It won't read chips.

Councilman Richmond: Yeah. And they can't, they swipe them sometimes and it doesn't read that even. It's just the whole computer system has changed.

Councilman Bacon: Excuse me for not being up to date maybe on some of these. But, isn't there a, is there a provider for this already?

Councilman Richmond: That I don't know.

Councilman Bacon: I mean, I'm looking at my business that I had, there was a provider for my credit card system. And it was their responsibility in the contract I had with them to make sure my equipment was reading what's available.

Krystal Powless: Right, I don't know.

Councilman Richmond: Okay, Krystal, can you make a note to contact her, please.

Krystal Powless: Um hum.

Councilman Bacon: I mean that's my suggestion.

Councilman Richmond: I'll try to remember that along with…

Councilman Bacon: (Inaudible) Country Club, we got a system that's pretty automated and working well, but it doesn't work all the time. I'm working on getting back with who the provider is, cause my understanding, that provider (inaudible) internet service…

Councilman Richmond: It would make sense since you pay three percent (3%) to them every time they scan it.

Councilman Bacon: Correct. Yeah.

Councilman Whetstine: Yeah.

Councilman Bacon: So, they want their systems to work. But, if you have to do all the work to put it in, then it's, we need to look at that.

Krystal Powless: She's asking for a thousand ($1,000.00), just a little less than a thousand ($1,000.00) more.

Councilman Richmond: Um hum.

Councilman Bacon: So, we need to find out...

Krystal Powless: Right. Yeah.

Councilman Bacon: Yeah.

Krystal Powless: I will take care of that. I'll have an answer when we come back next time.

Councilman Bacon: Thank you.

RECORDER

Councilman Richmond: Now, Pat.

Krystal Powless: She's all sunshiny in all her yellow.

Recorder Brooks: (Inaudible) bright day.

Councilman Reid: You have two (2) more minutes.

Recorder Brooks: Two (2) more minutes? I can talk fast, but I can't talk that fast. Okay, Pat Brooks, Warrick County Recorder. Good morning. And I know you have a difficult job ahead of you and I will try to talk as fast as I can, so to speak. But, Debbie was right about the study. The study comparing us, and previously I sent you all a letter regarding the comparison for the Recorder's salary. And somehow, I don't think some comprehend how important the Recorder's job is. I'm not going to be here but a couple of more years and there'll be a new Recorder. But you need to pay that person, who will not just record documents, but be innovative and sell. And that's what I have done. We were the second County in the State to do e-recordings which brings us more money. I want to just give you, before I do my budget, I don't want to go over so I will watch my time. I want you to see what we bring in from selling accounts. I've sold almost as many Laredo accounts, this is a money making account, I made a hundred and eighteen thousand dollars ($118,000.00) last year. I had classes in Evansville. I had classes here in my office selling it to attorneys and abstractors, giving them classes and letting them see the advantage of paying us a monthly fee. Okay, if you pay a monthly fee, you have access depending on how many minutes you use. And I have it set up on a scale. That's one (1) way we make money. We set up Monarch account, which is new. I came in here to the Commissioners a couple years ago. I got that increased to twenty cents ($0.20) per page for a Monarch account which I sell. The biggest money maker is the new account that I set up at the end of my last term and that's Tapestry. That's where people in California, Texas, and everybody pay to use our system on a one (1) time charge. Six dollars and ninety-five cents ($6.95) and then they can print the document out and pay us a dollar ($1.00) and they've used their own paper, their own printing, but it's set up to make money. And on Tapestry last year, I made thirty thousand dollars ($30,000.00) off of single people looking it up. Now, they can go online and look for other vendors, but if I have the most to offer, then we make the most money for the County. You know, it's about recording and the legal descriptions, extremely important. And we did almost fifteen thousand (15,000) documents last year. And we have consistently gone up. In that comparison study, I'm glad you decided to throw out Pike County. They did twenty-two hundred (2,200) documents. You see, you don't just look at population. What's the volume of work? And I've got some really good people. Now, my people are all getting older. When they retire, we need to be able to hire people who will stay. I hired one (1) person I thought would be great to go in when one (1) of my ladies retires. Town of Newburgh Sewer Department hired her away at more money. We have got to compensate to keep good team working people. Back to, back to selling, Tapestry, Monarch, twenty thousand ($20,000.00). Laredo a hundred and eighteen thousand ($118,000.00). And if you'll look at that report that I just gave you, by the extra money coming in, County General, to you all, two hundred forty-one thousand dollars ($241,000.00). Now, if I quit selling and don't do anything else, you may not make as much. But, by having all these accounts with additional money going in, I funded, if you will see, the Surveyor, seventy-three thousand dollars ($73,000.00) for his Corner Post Fund. The idea is to keep, and we don't have the volume and we're doing over fifty percent (50%) in e-recordings now, which makes us money. That's the whole idea is to be fore-thinking and aggressive. Whoever comes in as Recorder next, needs to be someone that will work on the Recorder's Office. Elected Officials Training Fund, I testified before the State. I was on the Recorder's Legislative Committee when we got this passed. I think Ron was, I talked to Ron about that. He was a part of helping us get that passed. So, that now, we have money that people, like even out of the State, can pay. We get a portion. So, it saves some travel expenses and some money there. Now, if you go to the second page. I want you to see, and you think just the lowly Recorder's Office. I want you to see how much money. I was the Treasurer and I know they bring in lots of money spring and fall. But, this is what we do off of copies, recording deeds, mortgages and all my sales, we brought in six hundred and ninety-three thousand dollars ($693,000.00) through the Recorder's Office. So this is, this is an important office. And I was disappointed last year that I got put down below, we were the lowest paid Elected Official. It's just not for me. I enjoy the job and I'm not starving. But, you need to have this equal to at least what the Treasurer makes. You need someone in there that's going to Record. So, back to this, I wanted to get all of this in. I think you understand some of those reports. Ridiculous on who they compared with what. Because it is not satisfactory. What I did was move my most expensive employees and changed her job description so I saved like six ($6,000.00) or seven thousand dollars ($7,000.00) there. Moved to my perpetuation. Took my cheap Chief, no, the cheapest deputy, moved them up so that saved money. I just have to realign cause I don't want to get written up by State Board of Accounts. And by the way, I tried to get a timekeeping system where I could pay for it. But State Board of Accounts said no. I tried. Because I thought I've got the money to pay it in Perpetuation. If I was on a State Leg Committee again, I would work on getting that, what we can spend money on broadened. But, I'm not on that this year. My budget is only up forty-five hundred and eighty-two dollars ($4,582.00) with the increases. I took all the, last year, I took all the part-time employees out and put them at back indexing. The more I can have back indexing the more people will use Tapestry and buy Laredo. There's a new program coming up if get it worked out, it's called Laredo Anywhere. I can sell it to surveyors, engineering firms. This is another way I can make money for the County. So, what I'm saying is the Recorder's Office is an important position and we shouldn't be the low one (1) on the totem pole. Because I'm, the Recorder's Office is making money for you guys. And you need to, whoever comes in next needs to be fore-thinking and thought, to work where we can sell and we can make more money. And I haven't increased our Laredo accounts which I probably could but I enjoy, we have seventy (70) some odd accounts. I have fifty-eight (58)

that I consider very active. We have almost as many as Vanderburgh County. In saying that, you'll see that the budget's very simple. It's only up four thousand five hundred eighty-two dollars ($4,582.00) over the last year. Bringing in two hundred forty-one thousand dollars ($241,000.00) to County General. And if I spend a hundred and seventy-three thousand ($173,000.00), you still have sixty-eight thousand dollars ($68,000.00) to play with. The other comment I have, is about the part-time help. I can pay the part-time as I understand it, and I don't want to be in conflict with the Council, out of Perpetuation. Posey County is paying their part-timers twelve-fifty ($12.50), thirteen dollars ($13.00) an hour cause they want abstractors. I tried to hire two (2) abstractors and the title company offered them more money just to stay. And they weren't going to work for ten-ninety-five ($10.95) an hour. You should have different classifications for part-time people. And I'm going to pay this all out of my Perpetuation. The more I can get back indexed, the more I can promote it online and make sales. So, that's very important. And I need someone that can do legals. Training someone off the street to the southeast corner, they don't get it. So, what I want to pay my part-timers and I was told that I could pay part-timers out of Perpetuation. Same like CASA workers. They make more part-time per hour. I was told you can kind of pay them what you want. I want to do thirteen-fifty ($13.50) to fifteen dollars ($15.00) an hour and maybe I can get a couple of abstractors. I could contract this to an outside firm. They're twenty-five dollars ($25.00). It would cost me twenty-five dollars ($25.00) an hour. Which, part-timers get no benefits. I'm better off having people there that I can watch over to make sure they're doing it right. So, that's what I have to say. My budget's not up. My equipment's good. Two (2) floods and COVID and we've been through a lot. But, nothing was lost. I kept it going. We can work from home. We want to stay ahead of the curve. So, and I can do that with four thousand five hundred eighty-two dollars ($4,582.00) increase.

Councilman Reid: The last Department Head, how much did she raise in those extra things?

Recorder Brooks: On who?

Councilman Reid: The funding that you got.

Recorder Brooks: Oh, the Laredo accounts that I make?

Councilman Reid: Yeah.

Recorder Brooks: It depends on what they subscribe to. They can…

Councilman Reid: No, the last administration. The last Department Head.

Recorder Brooks: The last person canceled billing, the previous immediate, my immediate predecessor lost the billing. Put it in illegal accounts. It took me the first two (2) years to go back because they didn't do that back indexing right. We had to go back to where she left off and start again. My first project, we did from 1984 back to '67. We scanned everything in. But, it has to be gone through item by item and put in. And you have to put the information in or it's of no value if you're going to look something up, for the realtors, for the title companies. So, we had to go back and redo. And I don't know how much billing we lost because they, they took out the program. And I had reported that to the Commissioners, so it wouldn't be on me. But, I don't know how much the predecessor actually lost. But, the point is, whoever you get in there and follows me, I want them to care about this office. And I want them to continue to bring in the money. So, that's, that's where we're at.

Councilman Whetstine: On that, when you say you sell these and make money on them. How does the Recorder's Office make money? Let me explain real quick, cause I've had Laredo and a Tapestry account since before Warrick County was online.

Recorder Brooks: Good.

Councilman Whetstine: So, do you, do you earn money off of my membership? Should I switch to Warrick?

Recorder Brooks: If you have Laredo, we're getting the cut. That's what we set up years ago back when I came in, in 2005.

Councilman Whetstine: But how does Warrick County…?

Recorder Brooks: It goes through the software company.

Councilman Whetstine: Okay.

Recorder Brooks: Okay, we pay them a fee. I pay the software company about twenty-one hundred dollars ($2,100.00). The last billing I think was eighteen ($1,800.00). That's set up from my Perpetuation. I pay monthly to them for the number of accounts. And then I calculate what I think I can get for selling Laredo accounts and that comes directly into me. I get a net. I turn it into the Auditor's Office with a breakdown. So, I get, yes, and I, buy another Laredo. You really need Laredo anywhere. You could go anywhere, you could be out in the field.

Councilman Whetstine: Didn't even know it existed, I know you told me about it a couple months ago.

Recorder Brooks: It's going to be a great program if I get it all together. You know, we have Monarch. I'm working on Inspect which is another new program.

Councilman Whetstine: So, is it basically every time someone accesses the Warrick County records, you get a commission on it?

Recorder Brooks: Um hum.

Councilman Whetstine: Does that simplify it?

Recorder Brooks: We get a monthly guaranteed fee when you sign up for Laredo. Tapestry is a one (1) time shot. And you don't have to sign up. You know, six-ninety-five ($6.95) for looking up one (1) thing and printing your documents and that comes in a straight, we get a lot of California. I don't know why California is looking us up. But it's California and Texas. Maybe they want to come to the Midwest.

Councilman Richmond: We are ten (10) minutes behind.

Recorder Brooks: So, that's what, that's what we get. The idea is to make money, get it into County General and then you guys get a little extra money. And so, but the Recorder's Office should not be the lowest. I should make at least, the Recorder should make at least what the Treasurer. For future reference, to get someone that will work it and be involved.

Councilman Bacon: Pat, I want to make one (1) comment on the State Legislative Committee, you don't need to be on the Legislative Committee to ring bells. You don't. You do not.

Recorder Brooks: Oh, well. Do not? I was...

Councilman Bacon: You can come, (inaudible) you aren't legislator and bring your problems.

Recorder Brooks: The Recorder's kind of told us we had to go through them. Because I was on the Committee.

Councilman Bacon: That isn't necessary.

Recorder Brooks: Really? Cause I would like to see Perpetuation...

Councilman Bacon: Any citizen can bring any legislation to any legislator. It's up to them to pursue it.

Recorder Brooks: Really? Okay. Well, that's good information to know. I may try that.

Councilman Bacon: Yeah.

Recorder Brooks: I did not realize that. Because when I was on the Recorder's and I was also secretary of the Recorder's and we got together as a group and I had talked to you about getting that funded.

Councilman Bacon: Anybody can bring anything.

Recorder Brooks: And we did. But, I thought it had to go through the Recorder's.

Councilman Bacon: Not necessary.

Councilman Richmond: I don't want to be rude, but we are now almost fifteen (15) minutes behind.

Recorder Brooks: Okay, I used two (2) minutes over. I'm leaving. Any questions? Okay, alright, good luck, guys. Thank you.

Councilman Richmond: Thank you.

Councilman Reid: Have a good day.

ASSESSOR

Councilman Richmond: Assessor? Sarah? Good morning.

Assessor Redman: Sarah Redmond, Warrick County Assessor.

Councilman Richmond: We'll start with the Assessor first.

Assessor Redman: Okay. The General or the Reassessment?

Krystal Powless: Assessor, or just your General.

Councilman Richmond: Budget.

Assessor Redman: Okay. On that, I had a couple of increases and I put them in red at the bottom of your papers. Just, the WOW bill is set, so it's set for the same amount every month, so we know what it's going to be. So, I would request an additional four hundred ($400.00) to be able to fund that for the year for the Newburgh Office. And I'm not sure with all of the networking and everything that's going on how that's going to change. The County might, they might be getting rid of that in the future.

Councilman Richmond: With Mainstream, we don't know what's going to happen.

Assessor Redman: Right, exactly. So, and then Utilities, I just ask for an additional one hundred ($100.00) cause we always just kind of fall short and they do keep increasing. I do believe I dropped a couple of lines on that, General Supplies and Copy Paper, I dropped that a few hundred dollars cause we just don't seem to use that much. So, that kind of balanced out that one (1). You have any questions?

Councilman Richmond: Sales Disclosures is just the same?

SALES DISCLOSURE

Assessor Redman: Yes. I know I've spoken to a couple of you and I'm going to try to find out about the Sales Disclosure whether or not I could fund that for the project I would like to have done at ALCOA next year. So hopefully that's something, I don't have any figures at this time. So, that would be something I would bring to you at a later date once I had more information. But, those of you that don't know, I would really like to have an industrial specialist come in next year and spend a couple weeks, reevaluating, redrawing ALCOA.

Councilman Reid: Oh, yeah.

Councilman Richmond: Since they've changed now with the mix, it's complicated.

Assessor Redman: Yes, it is.

Councilman Reid: That's (inaudible) to do.

REASSESSMENT

Councilman Richmond: Reassessment?

Assessor Redman: Next, okay, just rocking through it. On that, it's, I have increased the PTABOA Board. We generally meet two (2) times a year, three (3) times a year at the most. I think, honestly, we need to meet three (3) times a year. We would like to start addressing exemptions earlier than the appeals. Because that is crucial for us to get those resolved and moved on to the Auditor. So, I have asked that you increase the PTABOA daily rate to a hundred ($100.00). Recently the Assessors did do a study on all the different counties and we were at some of the lowest paying. And we would like to keep the members. They're tough to get to come to the meetings. We've got a couple of really, we've got a couple of new people that have been really working hard and I don't want to lose them. So, I would appreciate that and hopefully in the future we'll be able to get some people on the PTABOA Board that will pursue a Level 1 or Level 2 Certification. Cause that's very helpful. Of course right now we have Angela Wilder on the Board. She was Level 3. She has let that go, but she still has the knowledge. So, it's very appreciative. So, I would ask that the Board consider that. I have increased postage. We are required to send many things to all the different taxpayers in the County every year and post tends to be increasing. So, I have asked for an additional one thousand ($1,000.00).

Councilman Richmond: It's going up next month, isn't it?

Councilman Bacon: Um hum.

Assessor Redman: Communications line, again, that's another one (1) of our set rates in Newburgh. I've asked for that to increase two-fifty ($250.00). It is what it is. It's twelve hundred thirty-six ($1,236.00) a year. So, we know what that's going to be. And then on ChangeFinder, I know you know that with our flights, they fluctuate based on which year it is. And when we began the six (6) year contract, we laid it all out of how much it is each year. So, ChangeFinder fluctuates because this is the next year that we fly in '22. So, with that though, I wasn't sure where you would prefer to like take that from. So, I did ask for it out of two (2) lines for your discretion to which you would like to use it from. I had a couple of little things on here that reduced. Computers, Office Supplies again, we tend to not use as much of that.

Krystal Powless: Just so you know, the ChangeFinder Contract is the next page. I added it to your binder. So, it shows you the amount.

Assessor Redman: Which is what we have been doing to capture all the new construction that doesn't go through building permits that people tend to do on the sly. And it has been extremely helpful. We find a lot of stuff that we have missed over the years. So, a perfect system, everybody would tell you when they were building something. They do not. So, that's all I have on that one (1). If anyone has any questions?

Councilman Bacon: On the PTBOA Board, do you pay a per diem even if they don't show up at the meeting?

Assessor Redman: No, Sir, we do not.

Councilman Bacon: Just a question. Thank you.

Assessor Redman: We, we pray for a quorum at this point. Yeah.

Councilman Bacon: Understand.

Assessor Redman: Cause we have to send these notices out thirty (30) days in advance and we're sending, you know, we have taxpayers come into this hearing and then you never know. It's kind of intimidating.

Councilman Richmond: Thank you.

Assessor Redman: Any questions? Okay, and then finally is Elected Officials. I just ask for it to be funded at the two thousand ($2,000.00). We haven't used it at all due to COVID.

Councilman Richmond: Is that what Debbie had a while ago?

Krystal Powless: Yes.

Assessor Redman: We're all on that same, and I'm sure she probably presented that.

Councilman Richmond: Yeah, I go to the County Council State Called Meeting on that.

Assessor Redman: Right. Thank you.

SURVEYOR

Councilman Richmond: Next, Surveyor. Page six (6), your regular budget. Start with that. Six (6). I only saw one (1) line item that was up a little bit. The Travel Expense, besides salaries. We usually ask what percentage on salaries that you figured, but I think the Job Study's going to have a lot of heavy weight on this here.

Krystal Powless: So, I see Travel Expense and Equipment Maintenance are up.

Councilman Richmond: Um hum.

Surveyor Baxter: Yes.

Councilman Richmond: Equipment Maintenance are just to fix equipment that you have I assume? Keep it working?

Surveyor Baxter: Yes. Costs have gone up on repairs.

Councilman Richmond: And Travel would be, is it two (2) sites or you talking about going to schools?

Surveyor Baxter: Schools.

Councilman Richmond: Okay. Some of that can come out of the Elected Officials if it's a State meeting. Anybody have any questions on Surveyor's line?

CUM DRAIN

Councilman Richmond: Second thing we look at is page thirty-one (31), Cum Drain. The Contractual Services is up. I believe…

Krystal Powless: It is up and I've ran some numbers before this meeting and it isn't going to hold all that.

Councilman Richmond: That's what I was going to ask you. I know we asked him to raise that to use up some of that fund that'd been saving.

Krystal Powless: Yes, well, that, no, that was in Section Corner. But, the Cum Drain Fund, and I don't know the numbers for sure. I will have all that with me when we come back the next meeting. But, I do know it's not going to hold all that. I can't tell you; I feel like it was going to hold like seventy-five thousand ($75,000.00) maybe.

Councilman Richmond: So, if you need a hundred and fifty ($150,000.00) and there's seventy-five thousand ($75,000.00) available, are there other sources? No?

Surveyor Baxter: I think in the past we've talked about seeing if we could raise the assessment on the drains.

Krystal Powless: Yeah.

Surveyor Baxter: I'd like to…

Councilman Richmond: Is that, is that a levy that again…?

Krystal Powless: No, they'd have to get with the Commissioners and the Commissioners have to approach you in a meeting. It's set by Ordinance. They'd have to come to, you know, do all the requests.

Councilman Richmond: So, that will not reduce other levies if they increase that?

Krystal Powless: No, no.

Councilman Richmond: So, I need to talk to Terry about that also. Maybe you, I, and Terry can get together and…

Surveyor Baxter: I've discussed it with them separately and they're in agreement. So.

Councilman Richmond: Okay.

Surveyor Baxter: I've discussed a little bit with you.

Councilman Richmond: Um hum.

Krystal Powless: Their Attorney needs to get involved. You know, I talked to Cliff about it and he said it's something the Commissioners have to draw up. So, it's not something you guys can initiate.

Councilman Richmond: Any other questions about the Cum Drain?

SECTION CORNER

Councilman Richmond: The last one (1) is Section Corner Perpetuation. And their Contractual Services is up over last year.

Krystal Powless: Yes, and that's the user fee fund and that is where you had told him to increase, and it looked like it could hold his request.

Councilman Richmond: That's on page forty-seven (47). Any questions for Phil? I guess not. Thank you.

Surveyor Baxter: Thank you.

Councilman Richmond: The last two (2) enabled us to catch up.

VETERAN'S AFFAIRS

Councilman Richmond: Veteran's Affairs. Page eleven (11).

Jed Gamble: Good morning, Council. Good morning, Mr. Richmond, how are you today, Sir?

Councilman Richmond: Good morning. Just fine.

Jed Gamble: Good to see you.

Councilman Richmond: Yeah, good to see you. Still working on that, haven't heard anything?

Jed Gamble: No, it's awful, isn't it?

Councilman Richmond: Yeah.

Jed Gamble: I wish there was something more I could do to you know do that. But, sounds like it might be the Department of Treasury, how they run those checks through. So, guess at the mercy of that. They might be busy with stimulus and other things this year.

Councilman Richmond: I'm sure they are.

Jed Gamble: Yeah, hopefully it gets resolved soon.

Councilman Richmond: Yep. Go ahead and identify yourself for the tape recorder.

Jed Gamble: My name is Jed Gamble. I'm the Veteran's Service Officer and Director of Veteran's Affairs Services for Warrick County.

Councilman Richmond: And the only thing I think was up was salaries. It was...

Krystal Powless: He increased one (1), but he also lowered another.

Councilman Richmond: Office Equipment. He lowered the Computer Equipment.

Krystal Powless: Um hum.

Councilman Richmond: I didn't see any red flags myself. And salaries will be, we're gonna, the Job Study's going to hold a lot of weight.

Jed Gamble: Yes, Sir. And the only change we really made was that, shifted the part-time money to buy some, try to buy some Office Equipment this year. Part-time had been built in for previous employee we had that had retired after forty-three (43) years because she had a lot of time off. So, to supplement her we had part-time, but that's no longer needed cause I've been here about a year and a half (1 ½) and my assistant a few months. And so, try to, we've done a lot of updates in the office to, to make it look a little nicer and stuff. And the furniture's a little aging, so I wanted to kind of use a little of that money to update some of the furniture. Primarily, the desks. A lot of the other stuff we've been able to do. And I think that I foresee the next year probably not have part-time, you know, in the budget as well, Sir. So, that might be able to be a, be a budget savings as well.

Councilman Richmond: Yes.

Jed Gamble: So, I just wanted to let you all know that.

Councilman Richmond: Thank you. I know I am not a veteran. But, my dad was and I've had a very good relationship with Jed. We've been back and forth on an issue with. Each veteran gets a burial amount and they sent me a check with the wrong name on it. And had a lady's name as the veteran instead of my dad's name on my dad's account.

Jed Gamble: Yep.

Councilman Richmond: So, he's been able to go back and forth with them. We finally got the lady's name taken off and my dad's name put in. And supposedly, I sent the old check back and they're supposed to send me a new check.

Jed Gamble: We're hoping that gets resolved in the next month or so.

Councilman Richmond: Yeah.

Jed Gamble: How they mixed that up, I do not know. Cause there was nothing on the paperwork we submitted to them that would even allude to that other person's name. So, how they did that, is beyond me. But, unfortunately, it's something I end up, I end up handling more frequently than I would care to say, which is scary. So, but they do get resolved.

Councilman Richmond: So, I appreciate Jed. He's done a really great job.

Jed Gamble: Thank you, Sir. I appreciate that.

Councilman Richmond: Any questions? Thank you for a simple budget.

Jed Gamble: Thank you very much, Mr. Richmond. Great to see you again. (Inaudible) Council, Krystal, Kristine. Good to see you. Have a good day.

Councilman Richmond: You too.

Krystal Powless: Thank you.

ECONOMIC DEVELOPMENT

Councilman Richmond: Economic Development.

Councilman Bacon: Speaking of simple budgets.

Councilman Richmond: Yeah.

Steve Roelle: No problem. I expect my full twenty (20) minutes. No, my budget, my budget's pretty simple. I mean we do have a lot of line items. I sent kind of a summary to you guys just to go over. Basically, for most, almost all the line items, no changes. The couple of changes that are in there is I do have a three percent (3%) salary increase for all of our full time employees. There's a couple things, if you guys get the version that I sent in that has some neon and some highlighting on the budget...

Krystal Powless: They don't.

Steve Roelle: If you don't, that's okay. But basically, there's a few things in our budget that are per contract. So, you'll see things go up and down that, that's stuff that either the Commissioners have signed with the MPO. The Assessor talked about her flight stuff. We pay twenty-five percent (25%) of that out of EDIT for the Assessor's Office. I don't have any control over that contract. It goes up and down a little bit. You'll see that last year it was ninety-four hundred ($9,400.00). This year in the contract because I guess this is the year that they fly and take pictures, it's eleven thousand seven hundred twenty ($11,720.00). So, that went up. So, some of those things are just per contract. I do still have the EMS dollars in my budget this year. Not knowing what's going to happen with Public Safety. That's three hundred and sixteen thousand dollars ($316,000.00).

Councilman Richmond: When is that contract up again? Do you know?

Steve Roelle: So, we are up to, this year is year seven (7). And it has, it's a ten (10) year agreement.

Councilman Richmond: Well, good. Good.

Steve Roelle: So, that money is still in there, not knowing what's going to happen. The only real changes outside of the three percent (3%) salary increases and the things per contract that are out of our control, are that I do have two (2) new positions being requested this year. I kind of made a note that I was going to cover those at Personnel Committee. I'm happy to get into that today with you guys. And then we also have one (1) new line item request and that's a ten thousand dollar ($10,000.00) line item to come out of EDIT to support Vann Road Park and the Warrick Sports Complex next to Boonville High School for the Warrick County Parks Department. That is something that I know that Greg and Chris met with the Parks Board about. It was something that I was brought up to speed with. They spend a lot of time, they spend some money on it multiple, on a bunch of different items that has to do with those two (2) Parks. Really maintaining those two (2) Parks are not in their line items. It's not in Scales Lake line item. As you guys know, Economic Development and the Parks Department have kind of a symbiotic relationship. We do a lot of, we support the Parks through added dollars and through administration and some other things.

Councilman Richmond: It's justified by quality of life. Some people ask me that question to justify it. That brings businesses here.

Steve Roelle: Yep, no, I agree. Parks are really important to what we're doing. If you look at the thirteen hundred (1,300) homes going up in front of Friedman Park, that's a larger population of the Town of Newburgh. So, it is really important. I would request if this ten thousand dollars ($10,000.00) is granted, my suggestion is just leave it as a line item in the EDIT budget, and that way the Parks can submit a claim that has to do with Vann for, or with the Sports Park, into our office and to Holly. We would approve it and that way those funds will only get spent at those two (2) Parks. They won't, you know, they wouldn't be able to be transferred into another line item and then all the sudden is funding something else. It was specifically used. What isn't used won't be used, what they don't need. I'm in favor for it. We have the funds in EDIT. Not going to be an issue for that. So, those, those are really the things. Three percent (3%) salary, two (2) new positions that I have a Personnel Committee meeting on August 4th. And that's to keep Friedman Park operating correctly as busy as they are and as much work as we have to do over there. One (1) position

is at the Event Center, one (1) position is at the Park. And that's it unless you have any questions for me. Well, I guess I have Redevelopment Commission too.

Councilman Bacon: Got a question.

Steve Roelle: Yeah?

Councilman Bacon: Just, you've got a park at Vann and which park are we talking about?

Steve Roelle: So, the Vann Sports Complex is...

Councilman Bacon: You're talking about the Sports Complex down from Castle?

Steve Roelle: It's next to Boonville High School. So, it's called Bullivant Park. It's right next to the High School plus the Vann Road Park. So, you're looking at, this Park supports Boonville Softball and Baseball. And then Newburgh...

Councilman Bacon: Not the one (1) at the school across from Castle High School?

Krystal Powless: No.

Steve Roelle: Correct, no. Not that one (1).

Councilman Bacon: Cause that's the way you stated it.

Steve Roelle: Sorry. My bad. So...

Councilman Bacon: You had me thinking...

Steve Roelle: Warrick Sports Complex is next to Boonville High School. Supports Boonville Boys Baseball and Girls Softball. And then Vann Road Park...

Councilman Bacon: Is that the Park for Boonville Junior League?

Krystal Powless: Yes.

Steve Roelle: Yeah.

Councilman Bacon: Okay, which I was president of at one (1) time.

Steve Roelle: Yep. So, those two (2) Parks fall under the responsibility of the Warrick Parks Department. They have some leases in place and some other things with those leagues. I can tell you the Leagues are suffering. If you talk to anybody, it's not like baseball/softball was twenty (20) years ago. It's not like it was eight (8) years ago when my kids were both playing baseball and softball.

Krystal Powless: Cause of the travelling.

Councilman Richmond: Cause of the travelling.

Steve Roelle: Travel leagues are crushing them and it's kind of a double edged sword because the travel leagues have actually been good in some ways for Warrick County cause those Parks are full and brings a whole bunch of people into our community. Scales Lake was full because of softball tournaments. They have a softball tournament at Vann every week the next eight (8) weekends. It's really hurting the funds of those leagues which I think are crucial for our kids and our community in keeping those up. So, it's kind of a, it's a double edged sword. The Leagues are hurting. Travel and tourism is good. People coming in and spending their money in Warrick County. But, that's what they're dealing with.

Councilman Richmond: And if that new Sports Complex goes in, a lot of traveling leagues will be using that.

Steve Roelle: Yeah, we're expecting that would drive about forty ($40,000.00) to fifty thousand ($50,000.00) hotel nights a year.

Krystal Powless: I have one (1) thing. If you guys noticed, you have a letter I laid out. I got this yesterday afternoon for the Council on Aging asking to increase their donation. They're struggling and they truly are struggling. She actually contacted other Counties and several other Counties actually have a fund paid for by the County instead of just a donation. So, she said this year she would just request that you possibly increase the donation. But, they may come as a Board and try to get, get the whole department moved inside the County. So, which would be quite costly.

Councilman Richmond: Yeah, SWIRCA has cut their (inaudible) for us.

Krystal Powless: So.

Steve Roelle: Krystal, can you send me a copy of that?

Krystal Powless: Um hum.

Councilman Bacon: And also, I'll make a comment on that. The State Medicaid program, which I was heavily involved in, has really messed up the transportation system which was the increase, which was a big part of their money as far as being able to operate by doing their own transportation locally. And then they went to a State-wide

provider which was an absolute nightmare and a mess. And it's still a mess. And it's really hurt them financially. So, that's one (1) of the big, big problems that happened to them. It was caused by the State. And they know it and they still have not been able to fix it. But, they're very stubborn as far as their way or no way. So, and like I said, I was very heavily involved in that with Senator Becker and that's one (1) of the reasons they lost a lot of funding because of that.

Councilman Richmond: They, and I'm on that Board. The, they put in, they're putting in for a grant to be able to increase the services and have more activity out there. They want to, if the grant, it's going to be that new ARP funding from the Federal Government. They want to build on a little bit towards the east and put in a computer room to where there'll be computer classes for seniors to come in and there's another activities room that's separate from the big room. Cause a lot of times, we have two (2) or three (3) activities going on at the same time and it gets a little noisy in there cause it's all in the big room. So, they've got a specific plan for that and hopefully, they'll be able to get a grant for that. We'll see how it goes.

Steve Roelle: Okay, that was news to me. I mean I'm happy to talk to them further.

Krystal Powless: She sent that to me yesterday. So that's...

Steve Roelle: And there's not a dollar request? But, whether it's youth baseball or seniors, we, it's all important, relative to today.

Councilman Richmond: We're trying to increase the activity out there more so. That's what we're trying to do more programs. Cause really, the Boonville Area has quite a few retirees in this area and it service Boonville and north. Newburgh has their own and the Town of Newburgh pretty much funds that.

Steve Roelle: Any questions?

Councilman Richmond: I suppose we should get you a dollar figure, shouldn't we?

Steve Roelle: Yeah. Probably, that's help.

Krystal Powless: Exactly, and I, when she called me, I told her so submit a dollar figure, but in her email she did not.

Steve Roelle: Our current line item is fifty thousand dollars a year.

Krystal Powless: Yeah, so.

Councilman Richmond: I'll ask them and I'll call you and let you know.

Krystal Powless: Okay.

Steve Roelle: Okay.

REDEVELOPMENT COMMISSION

Councilman Richmond: Now, we're ready for Redevelopment.

Steve Roelle: Redevelopment, no changes. No, nothing up or down. I do have one (1) line item that I want just suggested to have removed. For some reason there was a line item for two hundred sixty dollars ($260.00) for Friedman Park Event Center. I don't know how it got in there. We're not going to spend that money this year, next year or the years after that.

Krystal Powless: For Friedman Park. Okay.

Steve Roelle: We don't need it. And I do have a request. It's not really for this group, but on our regular budget, we just have a bunch of line items that we don't needing more money for or putting money into. So, just trying to clean up the budget.

Krystal Powless: We usually don't take them off for some time because if anyone wants to track the spending back.

Steve Roelle: Okay.

Krystal Powless: But, at least on your budget report, I could take them off for you.

Steve Roelle: That's okay. I don't need to do more work for you.

Krystal Powless: Well, it's okay.

Steve Roelle: Those are things that aren't going to happen again.

Krystal Powless: Believe me, I would like some of them gone too.

Councilman Richmond: So, that two hundred sixty ($260.00) for Friedman Park Event, can be taken off the '22...

Krystal Powless: Yeah.

Steve Roelle: Yeah. That's doesn't, I don't know where it came from. It just appeared in the budget and it can...

Councilman Richmond: A lot of Redevelopment money, I know Rick knows this, is from the TIF District. And that's where they are able to capture property taxes on improvements for so many years. I can't remember the number of years. And this pays for sewer, water, anything that's needed, roads.

Steve Roelle: There's certain things that the TIF, that the Redevelopment Commission cannot pay for. So, each Board member has to have a bond. That's part of the Statute. That pays for that insurance. There's certain things like maintenance that TIF dollars cannot be spent on. And so there's a few line items in there, legal fees, mailing, postage, those kinds of things. They, even if the TIF, TIF Districts, both our TIF Districts have money. There are things they cannot…

Councilman Richmond: That's why this budget is so low compared to, if you look at the Redevelopment budget, it's big.

Steve Roelle: Correct.

Councilman Richmond: All that Gateway development going on, Elberfeld is benefiting, Selvin's benefited with sewer, Newburgh, Chandler.

Steve Roelle: Yep.

Councilman Richmond: Any more questions?

Councilman Reid: You're doing a great job.

Steve Roelle: Okay, thank you.

Councilman Richmond: I do appreciate all the hard work you are doing. Cause our County is really blossoming.

EXTENSION SERVICE

Councilman Richmond: Okay, next up is Extension Service.

Councilman Hachmeister: And before I forget, the ribbons and the results from last night is in my truck. Are you going to need them before I get out there tonight?

Carla Kidwell: (Inaudible). Carla Kidwell, Purdue Extension, Warrick County. And our budget remains flat lined from our 2021 approved budget. So, no changes.

Councilman Richmond: Appreciate that. And appreciate the report.

Carla Kidwell: Yeah, and you may have received some of that through email. But, that report is very graphic and I find it hard to load on my own computer. So, but if there's something in there that you know of other people that might benefit from, please feel free to pass it on. I know, Greg, that Matter of Balance Program is highlighted in there, our staff members are getting ready to work with our Council on Aging here in Boonville to replicate that program for the Boonville and North Warrick County stakeholders. Any questions?

Councilman Richmond: I guess you've got a hot week this week, but at least it's not COVID and not raining so far.

Carla Kidwell: No, it's been good. Yeah.

Councilman Reid: A little smoky out there.

Councilman Richmond: Yeah, wow.

Carla Kidwell: I know. We've had some good crowds. So, I hope that continues through the Saturday night.

Councilman Richmond: Any questions?

Councilman Overton: Am I obligated to say hammer up, is that Purdue?

Carla Kidwell: Yes, you are. Boiler up, hammer down.

Councilman Overton: We're really hoping the Boiler express was going to come on, I think, two (2) days ago, if, they were doing a lottery. I, you probably didn't see any of that. But they were doing a lottery for COVID vaccines.

Carla Kidwell: You know, I think we can request it too. We should try that. Yeah, that's a good idea.

Councilman Overton: They were sending (inaudible), I thought surely they weren't going to send that all the way down that far south. But, yeah.

Carla Kidwell: Yeah, Purdue has started a lottery for students that get vaccinated. And it's quite, some of it's like free tuition and there's like tons of prizes.

Krystal Powless: Wow.

Councilman Overton: Yeah, they're giving, they're giving like ninety-nine hundred ($9,900.00) for the year. (Inaudible).

Carla Kidwell: Yeah. Well, we appreciate you guys so much. I have just finished doing a County Extension Director in Pike County as well as, in addition to what I do here. And, I mean, they're wonderful there, but you guys are just amazing how responsible and easy you are to work with compared to what I've experienced in other, other counties. They're good there. They're good there. But not as good as us.

Councilman Richmond: I have a question. You can probably refer me to who I should contact. Purdue is doing a study on, since we're moving towards EV vehicles so much more now, on recharging batteries in the pavement, with a magnetic field. I have a pacemaker and I'm not allowed to walk through a magnetometer. And I don't know whether people think about those things or not. I have to be careful at home with you know your cell phones go on these magnets now. And so, I'm wondering if they've thought about that and who I could, if you could find out who...

Carla Kidwell: Yeah, I will. I believe it's one (1) of the engineering colleges that's doing the study. But, yeah, I'll find out. They're usually pretty good to work with.

Councilman Richmond: Okay.

Carla Kidwell: So, yeah. That is a very good question. Oh my. Well, you guys have a good day.

Councilman Overton: You too.

(Break from 9:36 AM to 10:03 AM)

EMA

Councilman Richmond: EMA, they're on page twenty-one (21). They would benefit by the passage of the...

Councilman Reid: LIT tax.

Councilman Richmond: Yes. Public Safety Tax.

Krystal Powless: If you wouldn't mind, if I just interject real quick.

Councilman Overton: Yes, we would.

Krystal Powless: I just wanna make sure, I wanna make sure we're on the same page. So, if you guys do pass the LIT next month, we would not restart receiving the dollars until the fall of '22. Okay? So, I question whether and believe me, I want, I want to do all this. You guys know that. I'm wanna help the Sheriff and, and everything. I just question whether we're gonna be able to actually put it in the budget for next year or look to give them some appropriations toward the end of the year next year and then budgeted for '23. Okay? So, he, before he starts, he submitted two (2) budgets, one (1) with the LIT and one (1) without. So just, I, and I put the one with the LIT in your packet. So that's the one (1) you're looking at.

Councilman Richmond: The one (1) without is pretty close to last year's probably.

Krystal Powless: Yes.

Councilman Richmond: Okay.

Dave Woolen: There is a small edition for that new building.

Councilman Richmond: Oh, yeah, yeah. Got to take care of that.

Councilman Bacon: New building? You mean the Ohio Township one (1)?

Councilman Richmond: Yeah. The storage.

Krystal Powless: Yeah, that's line item...

Councilman Bacon: That's, Chad's got plenty money. He can take care of that.

Dave Woolen: Well, the deal that I understand was worked out, we pay utilities on that building and they cover the rest of the stuff on it. So, we have to figure out utility money for it, which nobody has given us a bill is to even know what the utilities are running on it yet.

Councilman Overton: Well, it just got open.

Councilman Reid: They keep that air conditioning down about sixty (60) degrees. Just kidding.

Dave Woolen: We have, we have control in our section. (Inaudible) within reason. I'll let Jake start off. It's his first time.

Jake Greer: Yep, so, Jake Greer, Warrick County EMA. Dave Woolen, Deputy Director. We swapped positions this year. So, the budget, I guess I'm going through is with LIT...

Krystal Powless: Yes.

Jake Greer: And so, we figured in the pay raise of fifteen percent (15%) for the Director position and the Administrative Assistant or Administrative Clerk position, and a Deputy Director figured in at the full time salary for Deputy Director at

forty thousand dollars ($40,000.00) with benefits for totals of sixty-nine thousand five-fifty-eight-thirty ($69,558.30). And that's with LIT tax.

Councilman Richmond: I supposed we'd still get half reimbursement?

Jake Greer: Well, they're talking half this year again. Last year was like thirty thousand ($30,000.00). This year, this year actually.

Dave Woolen: Last year it went by, they changed it to population…

Jake Greer: The population of the county.

Dave Woolen: And you've got 'x' amount of dollars for the population.

Jake Greer: There was a lot of discussion and uproar through the EMS's about that. So the state is going, the meeting we had last week, they talked about possibly bringing that back to fifty ($50,000.00), so, I don't, it's whatever they do.

Krystal Powless: And the full time director will be at the personnel meeting. So.

Jake Greer: Under Officers, which I think we actually list that as a, as an Operations Officer, that we request to bring that money back into that line item at, per year is sixteen thousand six hundred forty ($16,640.00). That's for a forty (40)…or twenty (20) hour week at sixteen dollars ($16.00) an hour.

Councilman Bacon: Just so I'm, since I've been in the wrong place the last ten (10) years, what's the officers?

Dave Woolen: Originally, we had a Deputy Director and an Operations Officer that were paid by a stipend. And we would do whatever Dallas needed us to do whenever he needed to do it. Like during the tornado, we took off from our regular jobs and worked the tornado. We did all that. The first year I took over, I was informed by the Auditor that we couldn't pay stipends. So, we basically dropped the Operations Officer, made a part-time twenty (20) hour a week Deputy Director at normal hourly pay. So, it ended up costing us a lot more money, because I don't know if anybody knew the Operations Officer was Wayne Lamb. He had an electrical company. Wayne and I took care all the sirens. All we charged anytime a siren was down was what the parts cost. We did, the labor was always free because we were getting the stipend. So, after that, we lost Wayne. Now, we have to pay an hourly rate and plus parts and what have you have these sirens worked on. So, that's ended up costing us a lot more money than the stipends cost us to pay them at that time. So, now, like I said, we have a part-time Deputy Director that's, there's not enough hours in twenty (20) hours a week to get what we need to get done with grants, plans, what I need from the state.

Jake Greer: Training.

Dave Woolen: Training. So, like said, we wanna put a full-time Deputy Director and then put that Operations Officer for someone to take care of the equipment. That's, that was part of our job before when the two (2) of us were working on a stipend. We would take care of equipment in the evening. Now, we don't have that. So, we'd like to put that Operations Officer back in so he can make sure the equipment's serviced, make sure everything is up and where it should be, which is hasn't been lately because we just don't have time.

Councilman Hachmeister: Is that the 11440?

Krystal Powless: Sixteen thousand four-forty ($16,440.00).

Councilman Richmond: Yeah, 11440 is the line item.

Krystal Powless: Oh, the line item. Sorry, David.

Councilman Hachmeister: Yeah.

Jake Greer: Yeah. 11440 is.

Dave Woolen: So, that's where that comes in.

Jake Greer: Next line item we're requesting a change in is not much. It's the mobile command. Move it from four thousand nine hundred ($4,900.00) to five thousand ($5,000.00). Mobile command is twenty (20) years old and it's starting to experience, we lost the inverter converter last month during field days at City Lake when (inaudible) guys took it out, had it out over there for the weekend. That the inverter, they said lost all of its magic smoke at one (1) time and, which means it burned up. So, we've replaced that. We'll start getting into the air conditioners being serviced or replaced on mobile command. Everything will just, everything like anything else it's just gonna take more money to replace it or repair it.

Councilman Richmond: Was that the unit that had TV screens in it?

Dave Woolen: Yes.

Jake Greer: Yes.

Councilman Richmond: Not television, monitors.

Dave Woolen: It has a full radio command in it. (Inaudible).

Jake Greer: Yes. We share that with anybody who requests it. Whether it be the Sheriff's Department or local Police Department or, or the District actually. Next line item that we request in the changes, Other Motor Supplies, requesting the map be increased to twenty-five hundred dollars ($2,500.00) from the four hundred ninety ($490.00). But, we have an increase in vehicles of three (3) vehicles, driving vehicles, that we have to keep up with, and we're wanting to actually take the money out of the Automotive, item, line item 34310. Take that money and move that in with the other Motor Supplies and increase that to twenty-five thousand ($25,000.00) or twenty-five hundred dollars ($2,500.00). The uniforms, requesting to move that up from seven-thirty five ($735.00) to a thousand dollars ($1,000.00).

Dave Woolen: And this is all if the LIT tax, with the LIT tax money.

Jake Greer: Yes.

Dave Woolen: We're trying to work it into the budget to get things where we need them.

Jake Greer: Yep. Grant Maintenance is the next line item. That is 30010. And the, increase that from one thousand four-seventy ($1,470.00) to twenty-five hundred dollars ($2,500.00). Light item, line item 31400 Contract Services, take that from three thousand two-twenty-one ($3,221.00) to five thousand ($5,000.00).

Dave Woolen: That particular line item, we always have to move money from other places to, that's the copier. There are two (2) of those. Just all of our contracts and stuff that we have.

Jake Greer: And then postage that line item, line item is 32200. It's at for 2021 budget, one-ninety-five ($195.00). Actually, we figured we could reduce that by thirty dollars ($30.00) to one-sixty-five ($165.00). The next line item is Communications Repair, line item 32450, request to increase that from one thousand four-seventy ($1,470.00) to two thousand five hundred ($2,500.00). And that, I don't know that, that covers sirens and radio. Request to increase that from one thousand four-seventy ($1,470.00) to two thousand five hundred ($2,500.00). And that, I don't know that, that covers sirens and radio updates, upgrades, and radio upgrades will be coming sometime later this fall if not first next year for the phase two (2) of their P25 Programming that they'll send down. And the radios we have now in service will all have to be upgraded.

Councilman Richmond: Moving to digital, I assume?

Dave Woolen: It's an upgrade from the digital.

Jake Greer: From the digital.

Dave Woolen: They're going into a phase two (2) on that. And I think they said the other day, right now it's looking like five hundred dollars ($500.00) per radio.

Jake Greer: Five ($500.00), five ($500.00) to seven hundred dollars ($700.00). Depends on who your vendor is, yeah.

Councilman Richmond: I know scanners don't work too good anymore.

Jake Greer: No. And they won't as they start encrypting channels and everything. No one's going to hear nothing as the radios become more encrypted. Automotive, we already talked about moving that, moving that up to the Other Motor Supply. And then Equipment Maintenance, requesting that amount to be increased to twenty-five thousand ($25,000.00), from the ten thousand seven-forty ($10,740.00). An increase because the inventory that we've started putting in the disaster trailer, all that is twenty (20) to twenty-five (25) years, twenty (20) years old. All those disaster bags, those mass casualty bags, all the soft bandages are outdated.

Dave Woolen: Deteriorating.

Jake Greer: Some of them's turning yellow. So, everything in that trailer need to be gone through and purchased new. And they, we've got the, then we have the dark horse, two (2) new trailers. The dark horse trailer which we use to move inventory. It's an enclosed trailer. We purchased that, got that this year and we use that to go get supplies out of town so that we don't, if it's raining, we don't get everything wet. Earlier this year when I made two (2) trips to Pike County we didn't have that trailer. And it was a, it was a monsoon. And by the time I got back up here, I was carrying stuff in my hands that were in the boxes, but the boxes were falling apart. So, that's some of the equipment maintenance. And the mobile morgue that we acquired, that will continue, tires and air conditioning and compressor and all that, will incur costs with that equipment under Equipment Maintenance. And then the last one (1), I think, we're requesting, is the Equipment Other. I think that's the one (1) I just covered. Equipment Other, okay, yeah, requesting fifty-seven thousand six-thirty-six ($57,636.00) to maintain supply. This is the disaster inventories and utilities at the disaster storage building.

Krystal Powless: I think I separated those out, you guys. So, cause he said one (1) would be Janitorial Supplies, so I made that line item twenty thousand ($20,000.00). And then the Equipment Other, thirty-two thousand six-thirty-six ($32,636.00). So.

Jake Greer: Yeah, wasn't sure if that had to be a complete different line item or just didn't know.

Krystal Powless: Yeah.

Dave Woolen: With that, we added in what they told us what we should get from the LIT tax into our regular budget. So, we do ask for any real increases to the regular budget, just we added the LIT tax into our budget that we normally have to come up with this. Which is what, two hundred ninety-six thousand dollars ($296,000.00) roughly, budget. And if LIT tax passes, they could go ahead and use this budget knowing there's funds that will be available starting in October. And then at that point in time, do we do an additional from a line item from the LIT tax?

Krystal Powless: Those are all great questions and we have a conference call with the State Board Accounts on Monday to discuss how all that is going to work. So, I can't answer that right now.

Councilman Richmond: That's why I'm gonna be at too.

Krystal Powless: Cause I don't know, I don't think it's gonna be able to be transferred to this fund. I think that it's going to have to be paid out of Public Safety Fund. Cause that's the way EDIT and it is set up in, our road fund is set up.

Councilman Richmond: Yeah, cause I had questions, each of those segments, Sheriff, EMA, EMS.

Krystal Powless: So, I don't know, but I assume it will have to be done exactly the way we do the other funds.

Councilman Richmond: Okay.

Krystal Powless: So, we'll know something more next week. So, when we come back to cut budgets and look at everything, I will be able to answer those questions.

Councilman Richmond: Okay, thank you.

Dave Woolen: Krystal, will you, we did this not knowing how it was going to work at all. So, it's all new to us.

Krystal Powless: Right.

Jake Greer: Real new to me.

Dave Woolen: And the other thing, I'm not, just, I'm pulling out of, out of the back my mind, right here right now. On the full time deputy director, and guys, I'm not wanting that job. I'm ready to be a volunteer after January. That's what I'd like to be. So, I'm not doing this to get paid more money by any means. But, the left-over money, the Cares Act, can that not go for salaries? Could that be possibly put in this to pay that salary next year if we could get a full time…?

Krystal Powless: I cannot answer that. That would have to be answered by the Commissioners. But, I doubt it.

Dave Woolen: Okay, I, it was just a thought in the back of my mind. I thought there was money left.

Krystal Powless: There is a little bit of money left but I…

Councilman Richmond: That would have to be referred to John Goth to see whether they can do that or not.

Councilman Bacon: I wasn't aware you could do that.

Krystal Powless: I don't think you can do it for a salary. I mean in, you know, that position would continue and then I just don't think that, that's…

Councilman Richmond: That's mainly for expenses that are paid from COVID that the pandemic that came about that shorted us.

Dave Woolen: Is it just COVID related?

Commissioner Saylor: I agree. The salary component of that was just for the dump of the counties so the pay could all go into salaries. I don't think that would qualify.

Dave Woolen: Okay, I was just asking. Just asking.

Krystal Powless: Right.

Dave Woolen: Right.

Dave Woolen: But, other than that, he can run down to grants, as you know, since I've been here, we pretty much got more grant money in that we had budgeted for the year. And this year was an exceptional year.

Jake Greer: Yeah, just for this, for right now, for grants for this year, there's a total, we've brought in total of two hundred thousand two hundred twenty-nine dollars and sixty-eight cents ($200,229.68). That was the CGI Grant at one hundred forty-seven thousand six hundred thirty-six dollars ($147,636.00). And EMPG grant which is the salary which was a thirty thousand ($30,000.00) for salary reimbursement. And then I am, the HMGP Grant for fifteen thousand ($15,000.00). And that's the one (1) we were working through. One (1), one (1) of the grants in process right now, and that grant is for the Commodity Flow Study for Warrick County that we're updating.

Dave Woolen: And we have roughly, what, seven (7) grants in the works right now?

Jake Greer: Yeah. Seven (7) grants and a plan actually. So there's a, there's a Commodity Flow Study Grant that's in process that we're working on. And this takes, this is what's tying us all up. There's an EMPG Grant Salary Reimbursement that's in process every year. Then there, I already applied for the Foundation Grant and that's in review by the State. That's, that is a grant, actually, it's, at this point, it's an application with intent to apply for their grant the way they set it up. So, and that Foundation Grant is a four thousand dollar ($4,000.00) grant which will, what I put in for was to buy three (3) weather stations and a laptop to run those three (3) weather stations. Weather station that we have now is outdated, software's shot, we can't get, can't get an upgrade. So as, Vanderburgh County did, Cliff got twenty-three (23) weather stations and he actually spread them around the region. There's one (1) in Smith Mills across the river where we get of our weather from. Posey County's got three (3). They've got, they've got one (1) of them in

Gibson County, Pike County, Spencer County, and couple other counties. And Vanderburgh got some. So, those weather stations, they have a hyperlink that you can log into and you can pull up all the information as it's happening right there on your iPhone or whatever, whatever device you have. So, anyway, that's what the Foundation Grant is. The SHSP Grant that I've got in right now, it's a terrorism/crowd control and that that money is slated, if we get that grant. Cyber security is the biggest thing right now, so, all the money is going to cyber security, but that was next on the list. And that grant will go to help our law enforcement agencies in the area for crowd control. We have the HMEP Multi-Hazard Mitigation Grant. That's in process right now. We just, just got the signatory on that this morning. So, that's a, we're working on that through the year. And then we have another HMEP Grant it for next year that I'm working on that's gonna be a tabletop exercise. And then we, Dave had gotten the CJI Grant, the Criminal Justice Grant, it's still in process, won't do the payment process of that. And the last one (1) we're working on is a, it's called a Pod Plan. It's commodity staging. It's not actually a grant. It's something that the State hired an outside contractor to do. And Warrick County was, was one (1) of nine (9) counties in the State that got picked to do it. So, they basically will write the plan and go through it with us and we just had to pick out the sites for these plans. And what the Pod Plan is, if we have a huge natural disaster or any kind of disaster, it, it carries life essentials the State will bring in once we exhaust our resources. They bring in these pods. If you think of them like the roll-off (inaudible) cans, containers or something. And they have water, food supplies, probably the A-packs from Ameriqual, like the MRE's. And they'll bring in whatever, whatever we need at that time. They drop it off at a location, say at 4H Center, and then we take it out to wherever the need is at and we distributed to the public like they do the vaccinations and stuff. So, that's what's going on right now too. That'll be good for Warrick County. And that's about all I've got besides questions.

Councilman Richmond: We're one (1) of how many counties that got that pod?

Jake Greer: Nine (9).

Councilman Richmond: It was a very interesting meeting the other day.

Jake Greer: Yeah, yeah. I appreciate you attending.

Councilman Richmond: Anybody have any questions? Gone through the time.

Jake Greer: Thank you, guys.

Councilman Richmond: Appreciate you bringing it to us.

Jake Greer: Thank you. Everybody have a good day.

CORONER

Councilman Bacon: Gee, I thought this was going to be a Zoom from Vegas for the Coroner.

Sarah Seaton: I came back early just for you guys. Do I need to introduce myself for the record?

Councilman Richmond: Yes.

Sarah Seaton: Sarah Seaton, Warrick County Coroner. I think you'll notice some increases and requests specifically, mostly for autopsy, toxicology might be a little bit more. Every year I'm optimistic that we're gonna have fewer deaths in the County. But that's not happening. We're having more and more drug related. Law enforcement is doing a really good job of trying to track down the sources of these drugs that are laced with other items, mainly fentanyl. So, every time, we didn't used to do autopsies on much of those. But, in the interest of trying to prosecute these dealers that are mixing, we are increasing our autopsy numbers to prove that there wasn't another medical cause for the death. So it assists the law enforcement and Prosecutor to be able to do that. So, that's the biggest reason we have an increase in Autopsies and Tox fees.

Krystal Powless: And just so you know, I think she's on the agenda next month for an Appropriation for that also.

Sarah Seaton: Yes. That same reason. We've already, actually, for this year, at the end of June, we've expended our entire autopsy and toxicology budget for the year.

Councilman Richmond: Those morgue fees, are they for our morgue?

Sarah Seaton: No, so, the way that the autopsy system works is they have to be transported to Vanderburgh County. That's where the autopsy is performed. Obviously, we pay the pathologist for his services and then we pay a hundred dollars ($100.00) to Vanderburgh County for utilizing their facility. We don't have a facility that can actually do all that. It's not an expense that we can get rid of.

Councilman Bacon: And that's why the regional morgue in Vanderburgh County was built to begin with is so all the Counties could use it at a very reasonable cost. A hundred dollars ($100.00) is nothing. Cause seriously, they lose money on that.

Sarah Seaton: Nothing.

Councilman Bacon: So, we wouldn't be able to do that financially.

Sarah Seaton: No.

Councilman Bacon: Not at that cost. Do we, question on the portable morgue that was brought up too. Do we get a fee, is there a cost on that that you have to absorb or is that all out of EMA?

Sarah Seaton: No, that's nothing to do with my office.

Councilman Bacon: Nothing to do with your office at all?

Sarah Seaton: We don't use it at all.

Councilman Bacon: So, if someone else uses the portable morgue, then you don't have anything to do with it?

Sarah Seaton: Nope.

Councilman Richmond: The EMA, I guess, is kind of operating that now.

Sarah Seaton: Yep.

Councilman Richmond: And it's regional.

Councilman Bacon: Yes, just like the other morgue down there is regional. Okay.

Krystal Powless: I know Sarah needs to go. So, is there, she was already telling me, I got to go.

Sarah Seaton: (Inaudible) is waiting for me.

Councilman Whetstine: Can you stand there until the next person comes in? I don't see anyone.

Sarah Seaton: Ready to go?

Councilman Bacon: Nope, no more questions.

Sarah Seaton: Alright. Thank you, Guys.

Councilman Richmond: Thank you.

AREA PLAN COMMISSION

Krystal Powless: Just so you know, Area Plan, on page fourteen (14), Molly emailed me and said, I don't think there's any reason I need to come cause I did not increase my budget other than asking for raises. So.

Councilman Overton: Sounds good.

Krystal Powless: So, we're to Aaron which I guess, I guess I could run down there and go ahead and get him up here. Then we could (inaudible).

(Break from 10:29 AM to 10:34 AM)

HEALTH DEPARTMENT

Councilman Richmond: We're ready.

Aaron Franz: I'm sure I'm not, but go ahead.

Councilman Richmond: Okay, just identify yourself.

Aaron Franz: Aaron Franz, Administrator, Warrick County Health Department.

Councilman Richmond: The Nurse I is down because you have a new person.

Aaron Franz: Correct.

Councilman Richmond: Without seniority. I don't see much change.

Councilman Overton: No. I didn't either.

ANIMAL CONTROL

Councilman Richmond: Animal Control.

Aaron Franz: Animal Control that is the, the Animal Control that is for two (2) employees that number when you see that.

Councilman Richmond: But, it went to zero (0).

Krystal Powless: What?

Councilman Richmond: Am I looking at the right, the wrong one (1)?

Krystal Powless: No, you're on part-time.

Councilman Richmond: Oh, part-time. Okay.

Krystal Powless: Cause remember, you eliminated the Part-Time to create a new full-time position.

Councilman Richmond: That's part-time. And the Health Vax-Care went to zero (0).

Krystal Powless: It is, it didn't go to zero (0). It has been zero (0).

Councilman Richmond: Oh, that's right. There's the adopted budget, zero (0). So, you get Additionals, that's reimbursement from the State.

Krystal Powless: Um hum.

Aaron Franz: Yes.

Councilman Overton: I didn't see anything there.

Councilman Richmond: Well, make sure I'm doing the right thing. Let's see, that's line item 22500. And then you've got the part-time Animal Control, 11420. What's the difference?

Krystal Powless: The expenses are paid out of the 22500. So, like their supplies and their, things like that are paid out of that one (1). The other one (1) is for...

Councilman Richmond: That's what you get reimbursed also?

Krystal Powless: Yes.

Aaron Franz: Yes.

Councilman Richmond: The 22844? Okay. That's what I couldn't figure out.

HEALTH MAINTENANCE

Councilman Richmond: And then the Health Maintenance Fund is on page thirty-seven (37). I guess some figures went up. I guess the figures that went up and other figures went down?

Krystal Powless: Yeah.

Aaron Franz: Correct, we're just trying, everything, that fund stays the same depending on population. It's all specified by the State of Indiana where it can go. So, we keep, we'll keep the same amount but we may switch them around. Vaccines change, the way vaccines are being distributed by everybody and their brother now. That changes a little bit about what we can do. It's just more convenient to get, you know, you can get some of your shots while you're shopping at the store. So, we're trying to change some of that stuff around. But, just moving, so really the money's the same. The amount doesn't change. We just move it around to different spots to try to increase our pay to the 10093, I think, which is the limit that we have on there for our part-time people that are paid out of that fund, which obviously changes our, some of the other things that are too, a little bit more.

Councilman Hachmeister: You haven't asked for it in your budget, but why did your Gas and Oil go up about seventy-five percent (75%)?

Krystal Powless: Back to the Health Budget??

Councilman Hachmeister: Yeah.

Aaron Franz: Well, we, we put it up seventy-five percent (75%) cause what pretty much happens every year is...

Councilman Hachmeister: You didn't increase it much, but you spent seventy-five percent (75%) more in the budget.

Aaron Franz: We're just using more. We use about the same every year.

Councilman Richmond: You've got thirty-four-thirty ($3,430.00) expended. You've got three thousand four hundred thirty ($3,430.00) expense so far. Your budget was two thousand sixty ($2,060.00).

Aaron Franz: Yeah, and that's normal for us every year.

Councilman Richmond: So, do you ask and additional for that or do you transfer?

Aaron Franz: I just transfer it normally.

Krystal Powless: They transfer.

Councilman Richmond: Cause I don't remember you asking.

Aaron Franz: I try not to, no offense, I try not to come here very often.

Councilman Richmond: Yeah, I understand.

Krystal Powless: You may have to.

Councilman Richmond: If I were you, I'd be the same way.

Aaron Franz: But, if we can transfer it, we do.

Krystal Powless: Yes.

Aaron Franz: But, we're always trying to work within our means best we can. And then when we can't, we'll move it from somewhere else if it's not being used. I don't know what the gas prices have fluctuated lately from what we had and what they are now.

Councilman Richmond: Well, they're up.

Councilman Hachmeister: Well, I don't know where, where we're at on the contract.

Councilman Richmond: I saw four dollars ($4.00) (inaudible) this week.

Aaron Franz: Yeah, I don't know when that contract is.

Councilman Hachmeister: I don't know that Dan would know anyways. When is the gas contract, would it be good through February?

Commissioner Saylor: It should be.

Councilman Hachmeister: I didn't know when they signed this last one (1).

Commissioner Saylor: We told Joe to go out and capture some gallons two (2) and three (3) years out to try to take advantage of low prices. So, I don't know how, I don't know how far it will end up going out. We just felt here six (6), eight (8) months ago it was pretty cheap and we wanted to lock up some gallons.

Krystal Powless: Usually, I run over and get that information. But, (inaudible).

Councilman Hachmeister: Well, I, I didn't know, you had any more insight on it where Joe was at. We can make use of it here later on in the next month.

Commissioner Saylor: Yeah, I don't know (inaudible), Dave. I know he didn't, he consulted us and asked our thoughts. We said don't, you know, do a hundred percent (100%) locked up, but thirty (30%), forty percent (40%) of our usage by, cause you never know, it's a guessing game.

Councilman Hachmeister: Yeah. I know, usually, his contract ends in, end of February I think. And then if you've got a few extra gallons, a little bit farther into the year, I guess.

Commissioner Saylor: We just told him to go out, cause you can buy gallons, you can by twenty (20), you can buy twenty (20), thirty (30) gallons, (inaudible) cause that's what airlines do. They go way, way out, so it takes out peaks and valleys to keep that level line cost. So, cause I don't know, without Joe not being here and Roger, I can go check with Roger.

Councilman Overton: Did we have anything else for Aaron?

Commissioner Saylor: I don't know if Roger would know that information.

Krystal Powless: I'll just go ask him. See if Joe sent him something.

Councilman Overton: I think we're good, Aaron.

Aaron Franz: Okay.

Councilman Overton: I'll use my second in command that I use like once a year.

Aaron Franz: Okay, thank you all very much.

(Lunch Break from 10:41 AM to 12:09 PM)

SHERIFF

Councilman Overton: Okay, Greg's running a little behind, so, Sheriff, if you wanna go ahead you're on the in the hot seat.

Sheriff Wilder: Good afternoon, how are you all doing?

Councilman Overton: Good, thank you. State your name. I guess we'll start at General, Sheriff, (Line item) 10005.

Sheriff Wilder: Okay. Sheriff Mark Wilder. I just kind of go quickly over it, then let you guys ask questions. It's, you know, my budget, if you look there, I think we've increased it one point three million ($1,300,000.00), just a little bit. But obviously this was under the anticipation, hopefulness, praying, I don't know, all the different things, you know, the Public Safety LIT tax is gonna be passed and we could get, you know, obviously you heard my presentation. So, that's kind of what the majority of this budget is based on is adding the six (6) new Deputies. A five percent (5%) pay increase for our Deputies and also raising the Chief Deputy salary up to sixty-five percent (65%) of mine. Most of the other increases that are in that budget goes towards, obviously, you add new six (6) new Deputies, we need the cars; we

need equipment. So, most of the increases then follow along with those six (6) new Deputies. One (1) of the things I think I did want to highlight that I do think is pretty important in this, there's two (2) things in there, is the adding the IT staff member. We've talked about this for a long time. Our IT person is really not just IT for the Sheriff's Office, she is for the Jail and also for Dispatch. But, in all technicality she is for Boonville City, Newburgh, Chandler, because the way the CAD system setup and their computers in their cars, she's, she oversees all that, So, now that's paid out Indiana 911 Funds sometimes, this one (1) is actually a different budget, but she's paid out of Indiana 911 Fund, so it does make sense that she does kind of oversee that. But, she needs help or we need our own IT, cause she's drawn in so many different directions that, I mean, we have as many employees when you do it that way as the whole County does. And I know they're looking to add IT help and stuff. So, and we have more probably more computers than anybody put together, I would say, when you add those other departments and stuff. So that, that's a big highlight there I want to hit on. And then obviously the body cam, our body cams are obsolete. We're gonna have to have new no matter what LIT did. Obviously LIT can pay for that. But, regardless, if LIT's not passed, we're going to need new body cams. And that price there, Lieutenant Waters, if I'm not mistaken, is also with our new Taser is built into that pricing.

Brian Waters: I believe it is.

Sheriff Wilder: If not, the pricing doesn't change much. But, that, those things have to be, there, those are equipment that we have to have no matter what happens, adding deputies or not.

Councilman Reid: Those are important.

Sheriff Wilder: Yeah, and I think that's important to the community, you know, for the transparency of what we do. And I think that's expected and we wanna, we want to have them for that transparency. But, we do, we're gonna have to update where our cameras are very old and obviously, as we spoke and I did my presentation, technology cost money. But, I think it's also expected us to have.

Councilman Reid: That's transparency, but also protects you guys too when someone's accusing you of something.

Sheriff Wilder: Exactly. Is it, it's just, it's a good line of defense for the public and for us.

Councilman Reid: Sure.

Sheriff Wilder: I won't really beat up on this one (1) cause I think a lot of it's kind of like I said, follows those six (6) deputies for the most part. You know, obviously, we'd love to have that, you know, we want to raise the Chief Deputy. The one (1) reason I'm asking for him to go up, I believe, and Krystal, I believe all the other Chief's make eighty percent (80%) of their Elected Official's pay.

Krystal Powless: Not technically. Not actually.

Sheriff Wilder: Close though, you know, sixty-five percent (65%). Our Chief is making about what our lieutenants make because of their seniority. But, you know, his responsibilities are a little bit more, you know, in depth. So. I do believe he's in, this is not out of touch asking for his increased to be sixty-five percent (65%) of mine. Probably make it, maybe even still too low, but I think it's obviously a jump in pay for him, but much needed. I can't really turn over to you guys, you know, cause like I said obviously the gas and oil all those things are just kind of follow along with wanting to do.

Councilman Overton: So a couple, couple things, one (1) just to kind of, with the LIT issue, we pointed this out before lunch to a couple of the other areas. But that, I really should buy some other glasses. So, that funding won't actually kick in if it passes until October of next year. So, it wouldn't, what you requested here with, technically, we wouldn't have the funds for it until, I don't know what time in October. But, it will be late in the year.

Sheriff Wilder: And that's kind of been brought to my light. That's not the way I understood on the committee. And I think there's a, not speak on your behalf, but there's a meeting scheduled to get the full understanding of that. But, I do think you're probably right and I did not know that the time when we did this.

Councilman Overton: Yeah. I just I just wanted to kind of let you know Sheriff. That that's, so you kind of...

Sheriff Wilder: And you know, maybe something to do as an Additional Appropriation when the money becomes available. I mean I don't know, it still hasn't even passed. But, I mean this is needed. I would say if that's kind of the way we start leaning, you know, like hey let's wait till July or August and the money, or whatever that date is, it becomes available come to us and do an Additional Appropriation. If there was a way, because if we know, you'll know, we should know in August next meeting with if it's passed it maybe we could get half of these deputies, you know, in January appropriated. Because I run through six (6) at a time. That was gonna be a nightmare anyway, so if we had three (3), so when that money came available, it goes through, it actually ready to go to the road and the other three (3) we hired would be in training. That would be a tremendous thing. Now, I know now that's asking for some, you know, money that I don't know if LIT can reimburse it a time or not or going to pay half of their salary so you wouldn't even be funding them fully, you know, out of, just the money. You'd only have to fund them half then through the Additional Appropriation. But, if we could get a head start, it would be, take a big burden off my staff.

Krystal Powless: Something, this is my thoughts, when you have your Personnel, I was kind of thinking like if they list their need in order.

Sheriff Wilder: Specific?

Krystal Powless: So, that they could possibly get some help initially first and, and what's your greatest need out there.

Councilman Overton: Yeah, just to prioritized.

Sheriff Wilder: Yeah, I'd be willing to do that. I would apologize Council cause, obviously not know LIT was passing, I still need this whether it passed or not. The men and women, we need this help. But part of my, you know, I would never I would never want to beat you up and try to put you on the spot. But, I did think that, my understanding, the money was gonna be there January 1st too. But, I'd be willing to work any way you guys would work with me to get some early, but didn't fulfill what we think what LIT would do for us.

Councilman Hachmeister: Let me throw this at...

Krystal Powless: (Inaudible) with you.

Sheriff Wilder: Okay.

Krystal Powless: And let you know for sure.

Councilman Hachmeister: Let me throw this at you, as far as a summary you come out with on totals for the budget. Possibly in, well we've tried to come up with maybe two (2), maybe three (3) Deputies a year over the last few years. Though sometimes we did, sometimes we didn't about putting deputies on and not having the money to fund vehicles. You got enough to be able to cover.

Sheriff Wilder: We will if, when that day comes available if you do initial...

Councilman Hachmeister: What I'm getting at...

Sheriff Wilder: Cause those Deputies don't need a car for the first so many months cause they're in the academy.

Councilman Hachmeister: That's why I'm bringing it up. Well, you may have academy...

Sheriff Wilder: We, our list only has one (1) gentleman, so if, if you know but we could we could wait on the car money. Not the entire amount but, you know, you still, but that big amount...

Councilman Hachmeister: That's a possible we could do that.

Sheriff Wilder: Yes, definitely could make that work later.

Councilman Overton: I had a couple of things. So, what is, as far as that percentage, I don't want to get into Personnel stuff now. So, I know we got you on there later, but just what is the Chief Deputy's percentage of the salary now? Do you have that number?

Sheriff Wilder: I'd have to look, but it's not done by a percentage right now.

Councilman Overton: I was just curious.

Krystal Powless: What it is now?

Councilman Overton: Yeah.

Sheriff Wilder: Yeah, would you do the math?

Councilman Hachmeister: One-twenty-seven ($127,000.00) and eighty percent (80%), so you're one-thirty-four ($134,000.00)?

Krystal Powless: Well, first, I've got to find it.

Councilman Overton: Well, you can come back to that later. I was just, I was just curious. And then, Sheriff, you mentioned that IT and I don't mean to get into the other personnel, but, so, you've got the IT staff member for fifty-three thousand ($53,000.00) and then there's this Deputy Equipment Tech for a hundred and twenty-four ($124,000.00) is there.

Krystal Powless: Yeah, I feel like I made a typo.

Councilman Overton: Oh, is that two (2) different...?

Krystal Powless: I don't know. What did you ask for, for the...

Sheriff Wilder: Where it says Deputy Equipment Technology?

Krystal Powless: Yeah.

Sheriff Wilder: That's a new item. That's not a Deputy, Equipment and Technology for the Deputies. So, we apologize cause that was just, we were coming up, we're going to have to hire....

Councilman Overton: Oh, that's actually devices.

Sheriff Wilder: Yeah devices, different things like that we need to be thinking...

Councilman Overton: But, that IT staff member, that's what that actually refers to. Okay.

Sheriff Wilder: But, it's not a new Deputy is not adding a different Deputy somewhere under a different title.

Councilman Overton: Not like a new person either, so, okay.

Sheriff Wilder: Yeah.

Councilman Overton: I was just curious about that.

Councilman Reid: What is the timekeeping? Is that going to be a clock out there?

Sheriff Wilder: Well, we're looking and we've worked with the Auditor. You know, we, we probably have the worst schedule. I used to do it. He'd be glad to come up here and tell you what a nightmare it is.

Councilman Reid: Oh, I'm sure.

Sheriff Wilder: We have all different guys making different rates and doing time keeping every year, he spends a week every two (2) weeks basically doing that. There's time keeping systems that himself, that he is sat in, I sat in, HR the Auditor. So, with that money, we thought we could go to this one (1) and will help us save time and let him get to other duties instead of doing payroll, you know, spending a week on payroll every two (2) weeks.

Councilman Reid: You don't know this but your, or they've already assigned a new committee that you can go and see the Commissioners on doing that, yeah.

Sheriff Wilder: Oh, I have been assigned to that? Well, that's great, but, you know, we're in favor of it, you know, if we get the right one (1). I mean it's expensive, but, you know, here's an opportunity once again to get something, you know, get something that...

Councilman Reid: I think we need it.

Sheriff Wilder: You know, so, that's what that is though. And we've met with the Auditor and worked with the Auditor, and with Heather on some different ones. I know there's some other Office Holders that aren't in favor of it and that's their opinion. I have no problem, but when you're only managing eight (8) and ten (10) employees and they always work just a Monday through Friday, it's really easy to do their time keeping. When you've got twenty-four (24) hour people on different pay scales, Jail, Dispatch, it's much more difficult. It just would be a very beneficial thing for us out there.

Councilman Reid: I think that would be great.

Councilman Overton: So, just a quick question on that. So, if a Deputy is, would they be able, would they clock in, if I'm at my house, took my car home and my shift starts at, you know, let's say 8:00 (AM), do I start from my residence?

Sheriff Wilder: You sure do.

Councilman Overton: Okay, so they (inaudible).

Sheriff Wilder: And you can clock in by radio or we could even do a way, when they called it in by phone, (inaudible), but we can have them through dispatch and it clocks their time. That's how they do it now, but it's not true time keeping.

Councilman Overton: Yeah, so if they could actually (inaudible).

Sheriff Wilder: And that's, you know, we don't have the manpower to come in and do roll call. And the good thing is we have counties that live, Deputies that live all over the County, the minute that they come on. That wreck might have to be just one (1) block from their house.

Councilman Overton: Right. Okay, that's what I was kind of, I was assuming they, should be something as soon as they leave the residence, they would have to actually appear out at the...

Sheriff Wilder: And I think, you know, this budget here, we're in a very unique time with what may or may not happen with LIT. I'm willing to work with you guys, sit down, discuss whatever ideas you have. You know, I'm here to work with you. I'm excited, though, I can't hide, but where I think we're going as a Sheriff's Office and looking at my budget, you know, and what we can do and give this community back. But, I'll leave that alone.

Councilman Bacon: On your time keeping, so you have a Deputy who just fills out the hours but also fills out, explain to me how you do that.

Sheriff Wilder: So, we, we are, once again, so our Deputies are done different than our Dispatch and different than our Jail. So, our Deputies on a twenty-eight (28) day pay scale even though they're gonna get a check every two (2) weeks. They don't turn their overtime or anything in for every twenty-eight (28) days. So when they turn, any time they take a sick, it's all proved to supervisors, cards, convocation, but basically the Chief Deputy's who, we've always overseen our payroll. For Deputies, he's still has to do their payroll every two (2) weeks but on the fourth week, the long week, called the long pay for them, he has to go through and check everything, check their times, their vacation. You know, and then, once they hit a certain threshold, they're no longer being paid time, now they're being paid time and a half and then for each deputy it's different pay scales with the matrix. So, that's all set up. So, it's a pretty lengthy, process. It's not just hey, you worked eight (8) hours and he's put eight (8) hours in the blank. You go through and check their time cards on every single thing, their overtime, if they work a holiday they get time and a half. We check the holidays and things like that. So, it's pretty lengthy for them.

Councilman Reid: By the time the (inaudible) has that all set up, so you don't have to do too much?

Sheriff Wilder: Yeah, everything, the way that they put their presentation, basically the computer, you know it's like, you know, what it is, it spits it out for you. I mean you're still gonna do a little bit of checking and verifying their dates that worked and the overtime, but you wouldn't have to do all the process that we do now.
Councilman Bacon: So then, you turn that into the Auditor?

Sheriff Wilder: The Auditor.

Councilman Bacon: Then the Auditor's Office, they, you're telling them what they're making or do they know?

Sheriff Wilder: They know, but we so we take the Auditor's pay vouchers and fill in the blanks there. But, we have all this stuff about that thick we turn in, backing up and stuff. So.

Councilman Whetstine: So, are you doing these calculations just by hand or using spreadsheet or computer?

Sheriff Wilder: It's on a computer program. It's through the vouchers, but you're still doing all the verifications. Each guy, he has a twenty-eight (28) day sheet he turns in we go through and make sure every hour, his cards match what he says he worked. He worked his hours that he said worked. If he put in overtime and make sure that his Sergeant has, any time an officer stays overtime, that, their supervisor has to okay it. That, yeah, it wasn't just him wanting to stay out two (2) hours and make two (2) hours extra pay. I didn't see Debbie sitting there, but Debbie knows, we've met many times. Ours a very complicated payroll. Yeah, and, you know, so, it would save us. I mean my Chief, I did it. You spend three (3), four (4) days for sure on the long pay scales doing it in two (2) days and I mean, it really needs to be, I think, the supervisor doing it. Because you, you don't really want, I don't really want my secretary overseeing my sergeants pay all that. Yeah, I think the way it's done, we're doing it right, but it's so time consuming and he could be better serving me other ways other than have to do payroll four (4) days, you know, a week, every other week.

(Councilman Richmond returned to the meeting).

Councilman Richmond: So, you're discussing the time keeping program.

Sheriff Wilder: Yes, they'd asked me about that.

Krystal Powless: Just, if you don't care, clarify again the request for the Chief Deputy. How much? What percentage of the pay?

Sheriff Wilder: What I requested, he doesn't make a percentage of my pay right now. It was based on the pay matrix. Cause we kind of modeled ours after Vanderburgh. what I, what we sat down and knowing that, what his duties are and that he's also second in command, he was making the same as the lieutenants, kind of. But, because of their seniority, while that played out a little bit, you know, I just think he deserves the six (6), I came up with, me and him, and I thought a good fair salary by basing it was sixty-five percent (65%).

Krystal Powless: (Inaudible).

Sheriff Wilder: Which I think would bring him at like eighty-three ($83,000.00).

Krystal Powless: Yeah.

Sheriff Wilder: But, like I said I think all the other Chief Deputies make close to eighty percent (80%) of their Elected Official. So, you know, we're not, I don't know. He could probably be mad back there I'm not asking for eighty (80%), but I mean, you know, I, I think we're doing it fair.

Krystal Powless: He's currently making about fifty-eight percent (58%) of his salary.

Sheriff Wilder: And he does my duties when I'm not available or if I'm on vacation. And I've done that role. It's not as stressful as Sheriff. But, it is stressful and a lot of responsibility.

Councilman Reid: How do you determine six (6) new, new officers?

Sheriff Wilder: What that did, if I remember correctly, that would put three (3) more on day shift and three (3) on nights where we would have eight (8) guys assigned the road every night with a shift minimum of six (6). Right now, we are at six (6) with a shift minimum of four (4), which I was, kind of told you before, we're stuck at four (4) a lot. Put a guy in the hospital and we're at three (3) on the road. So that, what I'm trying to do is where we'd have eight (8) scheduled, but it always be at a minimum of six (6) working.

Councilman Reid: I didn't know if you did that based on population or what.

Sheriff Wilder: No, and actually, I know Dave sat in, he sits on the Board we do, we've always showed that were behind in Deputies cause what the ISA recommendation is one (1) Deputy per thousand (1,000) is what you should have. In all fair and honesty, no, we don't need sixty-five (65), cause we patrol about fifty thousand (50,000) or so, little more of that, but using the schools, we, we're definitely below in Deputies and we're growing, so.

Councilman Reid: I think you're doing a great job.

Councilman Overton: I think we're probably good there.

Sheriff Wilder: You want to move on? Any more questions on that one (1)?

Councilman Richmond: Motorized Equipment, did you discuss that?

Sheriff Wilder: We did, Greg.

Councilman Overton: That was based on the increase in...

Councilman Richmond: Deputies?

Councilman Overton: And he may be able depending on, we spoke about the timing of the LIT money and then when that may actually hit it. And so, he might be able to make some adjustments because he may not need all those vehicles right at the present time. Is that kind of sum that up?

Sheriff Wilder: It does. And I want to, I didn't even have this planned to say. Throw this out there real quick. EPD, Evansville Police Department, just what I'm, I'm pretty sure I don't want to, apparently they just all got a four percent (4%) raise over the next three (3) years in their contract, which is twelve percent (12%) over the next three (3) years. They're hurting, I do know this. They're forty (40) guys down right now. And they're looking to steal from us and other ones. That, they've, what they're proposing to do, I've heard, is give a five thousand dollar ($5,000.00) bonus for lateral transfers and to also give people their years of seniority to come over to them. I don't know if that'll affect us or not, but we've got good guys I don't want to lose. A five percent (5%) raise, I think, is adequate and is deserving of these guys. But, I just, you know, we're, all of us police departments are competing for the good, the good men and women and we need to make sure we do our best to keep them cause we do have a good department. I'll stand behind my guys; we do have good department. So, I just wanted to kind of put that out there.

JAIL

Councilman Overton: I guess we're on Jail?

Councilman Richmond: Yeah.

Sheriff Wilder: You want to Dispatch next? Cause I can do it pretty quick.

Councilman Overton: Okay.

Sheriff Wilder: Or you got different one (1)?

Councilman Richmond: We had Jail.

Sheriff Wilder: Oh, Jail, I'll go to Jail.

Councilman Richmond: Okay.

Councilman Hachmeister: We heard that.

Councilman Reid: Yeah, you're going to Jail part.

Sheriff Wilder: Yeah. The Jail, you know, it's this kind of pretty straightforward. I think my, the biggest thing in this one (1) is actually, any, we are following in the recommendation of the company that you all hired with our salary increases. So, we're just following those recommendations with, you know, that's what we did in the in the salary line items. But, the most important thing no matter what happens here, and I know it can be funded through LIT, but it's the two (2) new Jailers right now. They're so important. I know, Greg, you came out. Not sure Chris was out there too, maybe no. I redid our Jail. On third shift, we used to only have two (2) guys was our minimum working, which is ridiculous with a hundred (100) something inmates. But, that's way we were staffed and I changed that this past year to three (3) and you saw how we can change our control tower move dispatch in the control room there has to be somebody there 24/7 in the way it's set up now. So, we're forcing people all the time cause we don't have the manpower to cover it and it's killing moral a little bit cause they're all being forced to work, you know, a lot of extra hours. The Jail needs the staffing as much as anybody. I know we've asked for it last year and it wasn't given, two (2) years ago actually, it wasn't given to us. Instead, we were given the ten thousand ($10,000.00) part time money and I made that, not, I said that wouldn't work and it doesn't. We never tried it. It won't, part time just won't work for us in the Jail. It works in Dispatch, it doesn't work in the Jail. So, we need those two (2) staffing really bad. But, you know, really most of the other things in that budget are kind of self-explanatory. But, I'll definitely ask, answer any questions you have about that. We're gonna see some...

Councilman Hachmeister: What would you prefer, two (2) Jailers or two (2) Deputies?

Sheriff Wilder: You always do this to me.

Councilman Hachmeister: I'm asking you.

Sheriff Wilder: Two (2) Jailers or what?

Councilman Hachmeister: Or two (2) Deputies?

Councilman Reid: Both.

Sheriff Wilder: I need them both. They are two (2) different things. Deputies are on the road, jailers, you know, you always put me on the spot, Dave. As a matter of fact, I did six (6) Deputies and two (2) Jailers. You said...

Councilman Overton: Or do you want what's behind curtain C?

Sheriff Wilder: What you're gonna see is Meal Prisoners going up, medical costs go little bit. As everybody knows our Jail population today when COVID hit was at about a hundred and twenty (120). Between the Judges and stuff, we got it down to sixty-two (62) while COVID happened. So obviously food, clothing, you know, that, those kind of costs stay down. But, we're already climbing up. The other day our population was at ninety-three (93). It's gonna continue to climb back to its norms, and we're seeing that. So those numbers will be higher than they were last year. So, if you're trying to look at budgets, oh, we didn't go through that money. We probably didn't maybe in certain categories cause our pop, jail population was down last year because of COVID.

Councilman Overton: Sheriff the line item 36200 for Buildings, looks like this year, I guess we requested or well, you had forty ($40,000.00) for 2020. Is it 2021?

Krystal Powless: Well, he came for an appropriation.

Councilman Overton: Yeah, so, could you kind of just walk us through that when it looks like right now you spent already sixty-one-nine ($61,900.00)? Is that maybe for some toilets or some things that have been backed up?

Sheriff Wilder: No, windows. Remember the windows, we have those, they were cracked.

Councilman Overton: Oh, yeah. Okay. Yeah.

Sheriff Wilder: We also had the boiler go out that was thirty-six thousand ($36,000.00) emergency. Commissioners paid some of it, I believe out of theirs and I paid what I had out of mine. And then you appropriated me back some money cause we spent it out through the year.

Councilman Overton: So, at forty ($40,000.00) it does seem like pretty standard.

Sheriff Wilder: I don't really care what you budget there as long as you understand there may be needs for appropriation when things happen. And I can't, you know. Things go wrong just like in your household. I mean, you guys, I like to try to at least set it at what we think it's going to be, but if you guys want to keep that cost down knowing that there's going to be things that may happen or may not happen throughout the year. But, that's what those were, the windows and the boiler also went out this year.

Councilman Reid: Hey, Sheriff, did the population go down during COVID?

Sheriff Wilder: Well, like everybody, nobody knew what COVID was going to do, you know, when it first hit. We've seen it in Jails and thought, my gosh, everybody's dying, we're all being sued. Nobody knew. So, we thought...

Councilman Reid: They released...

Sheriff Wilder: The judges released what they thought was potentially low risk to get them out for, you know, keep the population as low as possible. I think now, it's not such a risk. We know how to deal with it, how to handle it. Not every Jail did that. They lowered the population as low as they could.

Councilman Reid: But, you did less than some do.

Sheriff Wilder: Well, then we didn't let anybody in the door, you know, then they realized, well, if I cough, sneeze, and just act like I'm running a fever, they won't let me in. And we wouldn't that first month or so cause we didn't know what we were letting in. But now, we're a lot better equipped on how to deal with it and what the disease is even though it's still very dangerous, but we're better prepared.

Councilman Overton: We're much more welcoming to them.

Sheriff Wilder: Yeah, to the door.

CENTRAL DISPATCH

Councilman Richmond: Central Dispatch

Sheriff Wilder: Central Dispatch. Once again, probably the biggest thing here is the additional of two (2) new Dispatchers. That's really about, I think the only large increase in that at all. You could always move the IT person I asked for in the Sheriff's budget to this. I mean I don't know if it matters so much if LIT's passed and we're using that money, which we can. But, if not, I know the 911 Funds can be used to fund that salary also. Which it's technically under the Commissioners, I believe, budget, but...

Councilman Richmond: So, that'd be your IT person at the Sheriff's Department moving into Central Dispatch?

Sheriff Wilder: Well, she does that now. I have one (1) and she does Central Dispatch. She does Sheriff's Office. You weren't here earlier, Greg, so apologize cause I'm doing this twice. But, she also does the Jail. She's also Boonville City, Newburgh, Chandler, and Boonville's IT because she's over the CAD System and the reporting management system in every car, every police car you see in this County. And even EMS for that matter, different ones that run the CAD, she pretty much does all theirs.

Councilman Overton: So, are they contributing anything directly to her use?

Sheriff Wilder: Well, that's what I was saying earlier. Yes and no, but Indiana 911 Funds are collected from cell phone usage and things. So, even people that live in Boonville are paying that fee that goes into the fund and that pays her salary. But, what happened was, she used to be the Sheriff's Department's IT and she just kind of morphed into this

whole different, for over twenty (20) years the technology change and all that. So, are they contributing directly, no but yes, cause her fund is paid, I think her salary's paid from the Indiana 911 Funds.

Councilman Overton: Okay.

Councilman Richmond: And then, so, are you asking for another IT?

Sheriff Wilder: Yes, we're asking for an additional because of the growth and all that.

Krystal Powless: And also, remember, you get a reimbursement through the Dispatchers from the E-911 Fund to County General under salaries. So, if you increase his budget you can actually recoup the money from E-911 and it doesn't come out of property taxes.

Sheriff Wilder: And also LIT would pay for, their part of public service too. So, there's a couple options you would have. And the only other thing I do want to say is there is an IDAX coordinator. We're kind of wanting to create some supervision in there besides myself or the Chief cause we oversee everything. So, we're trying to get some people some motivation to do good and be leaders within. So that, we have a full time IDAX Coordinator we'd like to get assistant and pay them in (inaudible) so they have some supervision for themselves a little bit of morale builder, something to work for if you're doing good too.

Krystal Powless: Yeah, (inaudible) Job Study did recommend it.

Sheriff Wilder: Yeah, Job Study. Matter of fact, Statute says, we have to have one (1), an assistant. I think we've got one (1) by title and not probably paying her what we should be.

Councilman Richmond: I only see one (1) amount, forty-nine-four-eighteen ($49,418.00) for IDAX.

Krystal Powless: No, there's two (2) IDAX on, there's an assistant IDAX Coordinator line.

Councilman Bacon: (Inaudible).

Councilman Richmond: Okay, thank you.

Councilman Overton: You're welcome.

MISDEMEANANT

Councilman Overton: Guess we have the hard one (1) next.

Sheriff Wilder: Yeah.

Councilman Richmond: Misdemeanant. (Inaudible) there.

Sheriff Wilder: Just the salary of a Jailer that's paid from the Misdemeanant Fund. It actually sometimes runs just a little bit short because of the way they collect I believe of what's needed. Yeah, so, but we usually can find ways to cover that without having to come from appropriations or things like that. It's minimal but it's not quietly, quite funded correctly.

Councilman Overton: So, yeah, if you could just maybe give us that prioritized list that we talked about for the budget committee, that'd be perfect.

Sheriff Wilder: I will do that. You know, I want to, I'm a little different than Debbie, because Debbie come up here speaking for the Auditor and the Auditor only. I've got to come up here and speak for the Sheriff's Department, the Jail and Dispatch but please see them as different entities. Because I know Dave asked, but that Jailer it's just as important that Deputy. They're in two (2) different groups. They're in two (2) different budgets. I just happen to oversee both. Their jobs, their responsibilities are different, where they're at and what they do. I hope you see that. Yes, the Deputy's the one (1) we see on the street. He's the one (1) we all think of. But, those Jailers are just important, the dangers that they do, and overseeing a hundred (100) something inmates. So, they're all different entities, I just have to get, I have to oversee all of them. So, I don't want to look like I'm in here begging for a lot of different people, but I am. But, I'm overseeing three (3) different things. So, thank you, guys, for your time.

Councilman Richmond: I'd like to request either you or Paul to come to a meeting with, if we can get everybody on a time with Terry concerning the payroll software time keeping issue.

Sheriff Wilder: I can do that. And I'd probably bring Paul with me cause Paul is been doing the, taking lead on that and doing a great job as he does the payroll right now. It's his responsibility. So, yeah, we both or one (1) for sure will be there.

Councilman Richmond: Okay. I'll let you know. I'll shoot sometimes and dates out, and then I'll gather your feedback in the date that everybody's got in common all choose.

Sheriff Wilder: Thank you guys for your time, you got a long day ahead of you, so, thank you.

Councilman Reid: Great job.

SOLID WASTE

Councilman Richmond: Solid waste.

Reagan Opperman: Hello, I'm Reagan Opperman with Warrick County Solid Waste. I'm the Controller. I have Freddie Rowland with me. He is the Processing Center Foreman. I apologize that these were not in the packet. I made an administrative error and did not get them to Krystal on time. I had one (1) in my book.

Krystal Powless: Yeah, I went ahead and sent it to you.

Councilman Richmond: Okay, so this is accurate?

Krystal Powless: Yes. I like theirs because it's color.

Councilman Richmond: Theirs is color. Yeah.

Reagan Opperman: So, we did do an overall five percent (5%) increase. Where, if you look through there, it's with the salaries and benefits is where part of that went to. Shop Supplies and baler operations, all of our supplies have been, the prices of our materials have increased. Contractual also went up quite a bit. That is for raises for our Processing Center employees. Trash Disposal has also increased quite a bit. We will be hauling to a different area and the price per ton is going to go up. The Property Insurance, I increased that a little bit. Our Casey Road lease went up and a loan for our new roll off truck also increased. I just transferred that for Motorized Equipment really into the Loan Commitment line item is what I did. And our Miscellaneous Dues also increased for shingle testing fees. We are, we also have fees for ITI to handle our CDL drivers now and also put in there to potentially have a job study done.

Councilman Bacon: Say you're changing where you're taking?

Reagan Opperman: Yes. We are currently hauling over to Owensboro and we will start hauling, once the new facility behind our Processing Center that Renewable Resources is building, the waste to energy facility, once they are up and operational, we will start hauling our stuff down there to them.

Councilman Bacon: So, it won't be as far.

Reagan Opperman: It will not be nearly as far, but the price, not nearly as far, so I did cut our fuel cost quite a bit. I think fourteen thousand ($14,000.00) roughly and so we are paying currently twenty-nine-twenty ($29.20) to haul to Owensboro, twenty-nine-twenty ($29.20) per ton. And I think what will be paying to haul down to the waste to energy was forty-three-sixty ($43.60). I believe, is what they will be charging us per time.

Councilman Richmond: Theirs is just a transfer station right now and they will be, they're looking at making that where they can take the trash and get rid of it without having to have to haul it to a landfill. It's an incinerator. They're going to build that on the same property out there too.

Councilman Hachmeister: Why are your truck drivers on four (4) different pay grades?

Reagan Opperman: It's where they start out at, ours start out at. Our starting pay is sixteen ($16.00) and they had increased, some of them have been increased.

Councilman Hachmeister: Not included in longevity or what's, or is longevity included with the hourly?

Reagan Opperman: No, it's included with the hourly.

Councilman Reid: What's your gross income for the recyclables?

Reagan Opperman: Gross income for recyclables?

Freddie Rowland: For just the Recycling Center for this year?

Councilman Reid: Yeah.

Freddie Rowland: We're setting on approximately one hundred twenty-five thousand ($125,000) right now. Not including loads that we have not revenue for, Sir.

Councilman Bacon: What's a glass truck?

Reagan Opperman: That is our 905, we used to use it to haul the glass. It's currently being used, I guess I probably should change the wording for that, it's currently being used for our small business recycling program. We serviced approximately fifty (50) small businesses in Warrick County at no charge and we go out and pick it up the recyclables from their business.

Councilman Bacon: Okay.

Councilman Richmond: We had a glass grinder. But, it cost, we have to pay to get rid of the ground up glass even. So, it's no use, we're not using that. We're not taking glass as recyclables yet. But there has been some interest coming from the Highway Department now that other commodities have gone up in price. They may be able to use a ground up glass in the future to replace sand?

Freddie Rowland: Sand and rock, yes, Sir.

Councilman Richmond: Sand and rock, so, if that can happen, we're working on a way to get that maybe going again.

Councilman Bacon: (Inaudible).

Councilman Overton: Drive really slow.

Councilman Reid: Have you ever decided to go with recycling asphalt shingles on the roofs?

Reagan Opperman: Yes, we are currently, we do have that program up and operational.

Councilman Reid: Good. Cause that seems like it'd be an easy one (1) to recycle too.

Reagan Opperman: Yes, it's, I don't know what the exact tonnage is. She's reported it to our board a couple times, Michelle has. But, it, we get, I'm gonna say roughly about four (4) loads a month or so. I think (inaudible) has picked up from us three (3) or four (4) times. They come and pick them up from us

Councilman Richmond: If you look at our revenues reports, which I'm very happy, and they seem to be increasing over the years since we started. It's a page that's got every month.

Reagan Opperman: I don't think I have that. I just provided that to our Board, yes.

Councilman Richmond: This was in the packet that was in our planner.

Reagan Opperman: Oh, okay. I apologize.

Councilman Richmond: Yeah, it's one (1) of the back pages on the last page of this. Third from the last.

Reagan Opperman: We were probably one (1) of the few that COVID helped with. Cause we were extremely busy last year. Everyone was home and cleaning out.

Councilman Overton: I should have called somebody.

Councilman Richmond: Anybody have any questions?

Councilman Overton: I think I'm good.

Councilman Richmond: We have a facility I think you'd be proud of. You ever want to do a tour, Freddie be glad to take you.

Councilman Bacon: I've been there.

Freddie Rowland: Yes, Sir, you have.

Councilman Richmond: And of course we're having the usual problems out there with the contract workers being paid at such a low rate. That's why this went up this year. They'll work a day or two (2) and find out, well, I can make more someplace else. They don't really have the heart in being there every day. So, instead of having how many workers twelve (12) on the line? We have...

Freddie Rowland: In order to operate properly at a basically level, we have to have eleven (11) people. Last three and a half (3 ½) months, we've been averaging about eight (8) maybe nine (9) and that was including myself and my assistant.

Councilman Richmond: That's why that contract amount went up and some more.

Reagan Opperman: Also in the Contractual line item, we have an Interlocal Agreement with HR to utilize Heather as our HR person and we pay eight point seven percent (8.7%) of her salary and benefits as well and that's in the Contractual line item.

Councilman Richmond: I forgot about that. And they didn't, they weren't included in the job study that the County did, so they're gonna do their own. Which will be a fraction of what ours is.

Reagan Opperman: Also, in the Contractual line item also, we're gonna, we're looking at having to pay two thousand dollars ($2,000.00) a year for IDEM permits down at our processing center. So, that is reason...

Councilman Richmond: Yeah, they're charging us now for the contamination.

Reagan Opperman: Yes, yes.

Councilman Richmond: Anything above ten percent (10%), is that right?

Freddie Rowland: Anything above ten percent (10%). National level is around twenty-five (25%) to thirty percent (30%).

Councilman Richmond: We're considered a dump or a transfer station and all that recyclable stuff that comes in has stuff in it that's not recyclable that people aren't paying attention to, being a little selfish. We have to pay a permit for it now. That's it I think.

Reagan Opperman: Okay. Thank you, guys.

Councilman Richmond: Thank you very much.

Councilman Hachmeister: (Inaudible) government funds (inaudible).

Councilman Richmond: Exactly.

PARKS AND RECREATION

Councilman Richmond: Parks and Recreation.

Councilman Overton: Krystal, did you try to make this font smaller? Come on. Geez.

Krystal Powless: (Inaudible) larger.

Councilman Bacon: Ask her if she can make it smaller.

Councilman Overton: I'll have Ben hold this so I can read it.

(Councilman Metzger arrived at the meeting)

Councilman Metzger: Good afternoon. Thank you.

Krystal Powless: The one (1) I just printed (inaudible).

Ben Labhart: It's good maybe they can't read it.

Councilman Richmond: Need to get a magnifying glass.

Councilman Overton: I think it shrinks his budget even. It looks a lot smaller.

Ben Labhart: A couple the ones were asking for more money in this year, water we're asking for quite a bit more. But it's actually not called water, Krystal, what's it called?

Krystal Powless: I'm trying to find it.

Ben Labhart: Contractual services WS.

Krystal Powless: Yes.

Ben Labhart: So, part of that is because they keep raising rates, but the other part of it is, I looked at our 2019 and 2018 reported collections and as of June back then, I mean we're, for 2018-2019 the total for the entire year for those in our Class A camping was a hundred thousand dollars ($100,000.00). We're already at hundred ($100,000.00) right now. So, we're gonna end up making a hundred and forty ($140,000.00), hundred and fifty ($150,000.00) in that, in that same, so, you know, that's the reason our water gonna be so much higher. And I am coming to the August Council meeting to ask for an Additional for water for this year, cause we're out of money in water for this year too. So, that's why the water ask is so much higher. And then there was a couple insurance line items that we asked, I mean, do you know why those are so much higher this year, Krystal? It was Workman's Comp.

Krystal Powless: Yeah, they did an audit and I think the audit is what increased the cost.

Ben Labhart: Okay, so, we're asking for an Additional in August for that, cause we didn't have the money to pay for that extra insurance cost. And so, that's why that, Workman's Comp is a little bit higher this year, and so is Liability.

Roger Emmons: I got the Additional for Workman's Comp.

Krystal Powless: Yeah. You guys, but they didn't get their portion.

Ben Labhart: You can pay for it if you want to. Yeah, we haven't got our Additional.

Roger Emmons: Oh, okay. (Inaudible) yours?

Krystal Powless: No. They didn't have enough money.

Ben Labhart: We're on the agenda for August.

Roger Emmons: Okay, thank you.

Kristine Georges: My apologies, could you please state your name for the record?

Ben Labhart: Ben Labhart.

Kristine Georges: Thank you.

Ben Labhart: You're welcome. And pretty much those were the only three (3) that were any, I mean, some of the other ones may have been a little bit higher, but those are the only three (3) that were asking for quite a bit more in.

Councilman Overton: How is the fireworks compared to a couple years? Obviously, not last year.

Ben Labhart: I don't know if it's because most people went to work the next day or there were a couple other shows, but I mean our numbers were a little bit down. But, it went it went smoothly. We made the, we made the twenty-five hundred ($2,500.00) we needed to pay for it. Cause it costs five thousand ($5,000.00) and we get twenty-five hundred ($2,500.00) from you. The money we make that night, we pay for the rest of it. So, we made enough for that. It was chaotic like it always is, but it was manageable this year. It's a lot of work for fifteen (15) minutes of fireworks.

Councilman Bacon: You said water, are you talking about water usage?

Ben Labhart: And sewer. It's, it's the bill we get from Boonville, City of Boonville every month. So, it's water and sewage. They calculate the sewage on how much water we use.

Councilman Bacon: So, your usage went up?

Ben Labhart: Oh yeah.

Councilman Bacon: And that's because…?

Ben Labhart: So much more than camping.

Councilman Bacon: Okay, so, we're getting more rental fees to cover that?

Ben Labhart: Yeah.

Krystal Powless: Yeah.

Ben Labhart: So, so, where we make the most of our money is Class A camping. It's got sewer at the site and in 2019 and 2018, we made a hundred thousand dollars ($100,000.00) for the whole, those years. We're at a hundred thousand dollars ($100,000.00) right now this year.

Councilman Bacon: We've already made a hundred thousand dollars ($100,000.00) this year?

Ben Labhart: Yeah. So, we'll, we'll make an extra…

Councilman Bacon: Everybody's camping.

Ben Labhart: Yeah.

Councilman Bacon: All my neighbors are campers.

Ben Labhart: Yeah, we're full from April through October, we're full every weekend.

Councilman Richmond: What about Friedman water and sewer? Is that in here too?

Ben Labhart: No, that's through Economic Development.

Councilman Richmond: Okay.

Ben Labhart: Yeah.

Councilman Richmond: Anybody have any questions? I think we're good, thank you.

Ben Labhart: Thank you.

Councilman Overton: Thanks.

COMMISSIONERS

Councilman Richmond: Commissioners.

Councilman Hachmeister: That brings up a situation too. When they were developing Friedman Park, we were wanting people to take care of it, it was gonna go under one (1) title all through the Parks. How come that never did go through?

Councilman Richmond: You mean Friedman's budget being moved to Parks?

Councilman Hachmeister: Yes.

Councilman Richmond: Cause we couldn't afford it because it's a levy fund for the Parks. And in order to give them the money they need to operate Friedman, we have to cut somebody else's levy.

Councilman Hachmeister: Well, we were told at the time it would be.

Councilman Richmond: I don't…

Councilman Hachmeister: (Inaudible) yes.

Councilman Richmond: I just remember the statement, not being about to afford.

Councilman Hachmeister: I definitely understand you reasoning, what you're saying. But...

Councilman Richmond: That's kind of impossible way things are set up.

Councilman Hachmeister: Well. I know, but...

Councilman Richmond: Unless we can put it, put it all under EDIT.

Councilman Hachmeister: Yeah.

Councilman Richmond: Before I think about it, Terry, I'm gonna be calling you about some meetings that we need to have. One (1) of them, I'd like the Sheriff to be represented, Debbie, and Krystal and myself on a payroll software time-keeping just to talk about that. And what I'll do is send out an email asking for three (3) times or shoot some dates out and asking people to pick what works for them and I'll find one that's common for all of us.

Commissioner Phillippe: Okay.

Councilman Richmond: And then the, increase in the Cum, what is that?

Krystal Powless: Cum Drain.

Councilman Richmond: Cum Drain Levy, it doesn't affect other levies and only the Commissioners can do that to give them more money to operate in that department. And your attorney would have to draw that up. So, I wanted to kind of get together with you and Phil and see if we could get something like that. You could talk to the other Commissioners about it. And then the senior citizens are asking for an increase in the amount of their donation. Most counties actually put it in budget somewhere. They, SWIRCA, SWIRCA, they did not fully fund this year some things and we give them a donation. Of course the Council's decides how much donation that comes out of Economic Development. But, I want to bring the Commissioners in the loop with you about that.

Roger Emmons: Good afternoon, Councilmen, for the record for Kristine's purposes, Roger Emmons, County Administrator and Board President, Terry Phillippe. We've got five (5) different budgets as you know. For '20...this year for next year, we were, Heather and I were fortunate enough to be able to sit down with all three (3) Commissioners to review our budget needs. And you've got them in front of you. And, you know, we've made some large request because from the information we're getting from the so-called experts, like our Liability Insurance, there are some large increases needed our budget line item. So, I don't know, if you have any questions and specifics that you want to ask us, we'd be happy to try to answer them. As far as salaries, Krystal advised really didn't matter what we put down based on your job study and us really not knowing how you're going to proceed with that, but ours are listed at ten percent (10%). You probably run the board as far as types of percentages that you received on those. Anything that jumps out at you? Other than everything?

Councilman Richmond: Contract Services was up forty-two thousand ($42,000.00). And then, where was that, Insurance Liability, you mentioned that. Workman's Comp, they did an audit. It said we had to pay more.

Roger Emmons: Right.

Councilman Richmond: The Liability Insurance is up because liability rates are going up everywhere. Is that pretty much...?

Roger Emmons: That's correct.

Councilman Richmond: Yeah, all those fires out West is causing a lot of payouts.

Roger Emmons: Now, the moon looks, it looks orange because of the wildfires. That's crazy. Anyway that that's absolutely correct, Greg. Rita McConnell, our insurance agent, had advised that at least a ten percent (10%) in the Liability line item which includes our auto insurance as well. So, that's reflected in our request and then she suggested eighteen percent (18%) for the, that's the Workman's Comp. Last time I came to you for an Additional for Work Comp, one (1) thing, I'd mentioned that our claims history drove that. But, also a big factor that is, is our total salaries. They insure salary amounts and I think Krystal probably is aware of this. But, so what we're trying to do, one (1) thing that Rita has suggested we try, you know, we maybe increase, because a lot of times what Krystal was able to provide is not quite what it ends up to be. Correct, Krystal?

Krystal Powless: Correct.

Roger Emmons: So, you know, that's Rita's advice, you know, in addition to the claims, which so far this year, we haven't been too bad on Work Comp injuries. That the total salaries of the County employees is a major factor as well. So, if we can get closer to the actual amounts for 2022, hopefully, we'll be able to produce that audit that will be coming the following year.

Councilman Overton: Roger, what will, do you know by chance what that Contractual Service one (1) was that Greg had mentioned that's 31400?

Councilman Richmond: It's all the different contracts probably.

Councilman Overton: Yeah. There's a jump from one (1) from one-forty-seven ($147,000.00) last year to one-eighty-five ($185,000.00). Was that...?

Roger Emmons: Right. The Commissioners looked at, I don't recall that we had anything specific in that.

Commissioner Phillippe: I think it's been properly budgeted is my understanding. Is, it it's always over, first of all.

Krystal Powless: Yeah. It, and so, they did increase that budget last year.

Commissioner Phillippe: Okay.

Councilman Overton: Yeah, cause last year...

Krystal Powless: If you look at your spending, It was around ninety thousand ($90,000.00) and we increased it to one-forty-seven ($147,000.00). And you've only spent fifty-seven ($57,000.00) so far this year. So it might be budgeted closer in line this year and you won't have that shortage.

Roger Emmons: Well, we hope that's the case.

Krystal Powless: Right.

Councilman Overton: Okay, I just didn't know if there was like an 'x' something new that popped in there.

Commissioner Phillippe: I think there's something that was missed.

Roger Emmons: I think, when we just sat down and we talked about you know things that come up on an emergency basis that we don't budget for, we thought it might be good to have a little extra in there. Because it seems like every year something pops up that we didn't anticipate.

Councilman Overton: I was just wondering cause I know last meeting with that, the telephone, it was the wireless. I didn't know if that might have been tied in with that or not.

Roger Emmons: No, cause that's a separate line item, Brad. That's the Communication line.

Councilman Overton: Oh. Okay. I see. Yeah.

Roger Emmons: So there again, when I address the Council for that particular Additional on the telephones, still waiting on Mainstream to get the broadband in. You know, I don't know if we can negotiate with WOW, because we still have some phones for which the bill includes internet service. But the main the main factor is the Mainstream Broadband that's supposed to lower our monthly bill.

Councilman Richmond: (Inaudible) a Mainstream meeting tomorrow. Steve was telling us about to bring us up to date on where they are. I mean, they've got deadlines they're supposed to be meeting in order to get paid. I know they're holding right now a letter of credit, because there's some things that aren't complete that need to be completed. And I've requested to Steve that since Mainstream is going out going out to the Sheriff's Department. We'll include the Sheriff's Department on the internet, it will also include, it will include the Drug Court, the old, where we put the (inaudible).

Roger Emmons: Harbor House. Yeah.

Councilman Richmond: Harbor House, yeah, and behind that's the Senior Center and our mega-bogged rate, download speeds sometimes it's one (1), maybe two (2), and we're wanting to do some computer classes for Seniors to bring them up to date, so they feel more comfortable for, with computers. And in order to do that, we certainly need more than one (1) mega-byte.

Commissioner Phillippe: Yeah, we're working on that, Greg. We've got a partnership between myself, Guy, of course Guy's home resting right now. Excuse me. Keller Schroeder and Mainstream and we're all working on not only the installation of Mainstream but improving our network and get some things in place to fix our latency issues, to fix our packet loss issues, to make those things better than what they are now. And Mainstream will only magnify that with a gigabit speed comes into the equation.

Councilman Richmond: Yeah.

Commissioner Phillippe: On the Contractual Services, Mr. Overton, one (1) thing that I'd like to add in is when I came into office, couldn't find one (1) single source of what contracts do we have. So, thankfully, Kristine and Heather have worked together to compile a, working towards a comprehensive list of all the contracts that we have. Whether they auto renew. What their end dates are. What exactly they cover and trying to get that all into one (1) piece of information so that we can accurately forecast this line item.

Councilman Overton: Thanks.

Roger Emmons: That will be a big help when it gets put together. Thank you, Kristine.

Krystal Powless: I just have one comment on it. Line item 31470...

Roger Emmons: The Mental Health, right.

Krystal Powless: It is set by the State and I did finally get that number in.

Roger Emmons: Oh, you did?

Krystal Powless: So, it's five-twenty-two-nine-twenty-one ($522,921.00).

Roger Emmons: Five-twenty-two-nine-twenty-one ($522,921.00).

Krystal Powless: And that is outside our levy. It doesn't affect our levy. That's five-twenty-two-nine-twenty-one ($522,921.00).

Roger Emmons: Thank you.

Councilman Richmond: Five-twenty-two-nine-two-one ($522,921.00).

Roger Emmons: We get billed twice a year, so it's about half that amount each time we get billed.

Councilman Richmond: Mental Health is in a lot of discussions right now. What does that pay for?

Roger Emmons: The Indiana code establishes certain districts for mental health, and it basically pays for the facility down here on 3rd.

Councilman Richmond: (Inaudible), yeah.

Roger Emmons: Yeah, Southwestern Indiana Mental Health Behavior, Mental Health Behavior or whatever it's called. I've haven't been down there in a while. Does that mean my mental health is okay?

Councilman Hachmeister: You said that, Roger.

Roger Emmons: Anyway. That's, like Krystal said, I mean it's mandated by State law, so there's a formula established and I used to deal with, I can't remember the lady's name.

Krystal Powless: No, but, she would send us emails.

Roger Emmons: Yes and Krystal was kind enough to find out on the State level and she just gave us that number. So, it just provides counseling services for folks that come in and request it. I mean it can cover anything from addiction or depression, to run the gamut of people's needs.

Councilman Whetstine: So, you're saying they just send us a bill that totals this amount each year? Half and half?

Roger Emmons: Yeah.

Councilman Reid: Looks like your Group Insurance has stabilized a little bit.

Commissioner Phillippe: Pardon?

Councilman Reid: Group Insurance.

Roger Emmons: The Health Insurance?

Commissioner Phillippe: Yeah, We've worked very, very hard on that.

Councilman Reid: Yeah, it was out of control there for a while.

Krystal Powless: I have the estimates in the packet. Should be in your packet. I know I've done the estimates. And I will be adjusting the numbers accordingly, according to the estimates. So, a lot of them were just froze until we know for sure where we stand at half year and that kind of thing. So, but yes, it's better than it was.

Councilman Reid: Yeah.

COURTHOUSE

Councilman Overton: Courthouse?

Councilman Richmond: Yeah. Courthouse. Page sixteen (16).

Roger Emmons: We ended up with a total of four hundred fifty-three thousand two hundred forty-two dollars ($453,242.00) for next year which is, what, about eleven thousand dollar ($11,000.00) increase over what was budgeted for 2021.

Councilman Richmond: Utilities again was the biggie.

Roger Emmons: Yes. I even know, it shows that we obviously had some funds leftover from 2020 to encumber, because we went from one-eighty-five ($185,000.00) and added that fifteen thousand and six hundred ($15,600.00). So, the Commissioners agreed just leave it at the one-eighty-five ($185,000.00) and see what happens. You know, when we did the Courthouse Renovation, and all the LED lights were put in and the high efficiency Daikin HVAC System in this building. We've got brand new water source heat pumps in the Judicial Center, although, they still present problems. You know, time will tell if those are going to result in reduced utility costs for heating and air. But, but, we have no control over the utility companies and they're constantly raising their rates.

Councilman Richmond: Yeah. As soon as you put in energy efficient stuff, they raise the rates to what you were using before.

Councilman Overton: Yeah because you're taking away their income. (Inaudible) figure that out.

CUMULATIVE CAPITAL

Councilman Richmond: Cum Cap. Page thirty (30).

Roger Emmons: Cum Cap. The '21 total budget, seven hundred fifteen thousand nine hundred sixty-nine ($715,969.00). What have listed there, I show totals up to, you know, three hundred thousand ($300,000.00) less. Not quite, four hundred forty-four thousand eight hundred ($444,800.00). So, that's quite a reduction. And the main thing is getting Bridge 113 out of the way. We just received the invoice from INDOT today for our share, which was three hundred twenty-seven thousand ($327,000.00). So, we had a balance that would cover that. I think it was three hundred fifty-one thousand ($351,000.00) maybe that was shown in the June budgetary status report. So, that's why that was zeroed out. And then, you know, the Cum Cap on the lease repeater site, I think that's sixty-seven thousand nine-sixty-nine ($67,969.00). Terry advised that's, that's gone away.

Commissioner Phillippe: That's gone.

Roger Emmons: So, Cum Cap looks good for next year.

E-911

Councilman Richmond: Next is E-911. (Page) fifty-two (52).

Krystal Powless: Before Roger starts, this is where, (inaudible) create another Dispatcher (inaudible) remember what he (inaudible). You can adjust where it says reimbursement for dispatch, you can adjust that amount and reimburse County General for paying that Dispatch. Okay? So, I just want to throw that out. And he also said that that IT person that he would like to hire could be paid from this fund also. So.

Roger Emmons: You want me to mention about the CAD?

Commissioner Phillippe: Yeah, so, it sounds like the Sheriff has already been before you today. Is that accurate?

Krystal Powless: Yes.

Commissioner Phillippe: Okay, I don't know if he mentioned, but one thing I had on my notebook to mention to you guys is the Sheriff's Department is looking at a new CAD System. They'd like to align themselves with the Vanderburgh County on technology. And I don't know, budgeting-wise, I think that could probably come from LIT or could come from E-911. Not sure what the projected cost on that is, since it's the business that I'm in, I can promise you, it'll be expensive. So just, just, just a head's up.

Councilman Richmond: I was writing something down. What was that?

Commissioner Phillippe: The Sheriff's CAD System.

Councilman Richmond: CAD System. Okay.

Commissioner Phillippe: They're looking at a new CAD System, computer, Dispatch.

Krystal Powless: And that is something that they could come and present for an Appropriation. You know?

Councilman Richmond: In which fund?

Krystal Powless: It can be paid out of E-911, but it could be paid out of LIT, I'm sure.

Roger Emmons: Right.

Commissioner Phillippe: That's nothing more than to put it on your radar. Okay.

LANDFILL POST CLOSURE

Councilman Richmond: Landfill post closure. Shouldn't be any changes in that.

Roger Emmons: The...

Krystal Powless: It was adjusted a little bit.

Roger Emmons: Yeah, it was. We initially put down thirty thousand ($30,000.00) and then I got with that Matt Feller at Environmental Management Consultants. They do our IDEM mandated testing at closed Landfill #2, which is the landfill on the west side when you go out there. And so, based on his report, we reduced that to eighteen thousand one hundred ($18,100.00).

Councilman Richmond: Instead of thirty ($30,000.00), it's eighteen thousand one hundred ($18,100.00)?

Krystal Powless: Yeah.

Roger Emmons: That's correct.

Krystal Powless: And I have it written in my book.

Councilman Richmond: And so, the money that's in this fund that's there, does that make this go longer then, farther?

Krystal Powless: Yes.

Roger Emmons: And I saw, seems to be quite a bit of cash in that fund.

Krystal Powless: Yes. Well, we've put cash in that for years on property taxes.

Roger Emmons: Right.

Krystal Powless: To build that up.

Councilman Richmond: And then Debbie found something with this didn't she, earlier, that we were saving money and then didn't need to have all that money in it or being paid?

Krystal Powless: No. It needs to be in it.

Councilman Richmond: Well, I meant there was something...

Councilman Overton: There was something about Solid Waste.

Councilman Richmond: About the Landfill Closure. We did something with that. I can't remember.

Roger Emmons: Yeah.

Auditor Stevens: You had three hundred thousand dollars ($300,000.00) in the Landfill Closure Fund.

Krystal Powless: Correct.

Auditor Stevens: There's a cash balance of over three hundred thousand dollars ($300,000.00).

Councilman Overton: Maybe that's all it was.

Auditor Stevens: And you were required by Statute to put money back in that fund to stay, to take care of the Landfill for you for so many years.

Councilman Overton: Oh, that's right.

Auditor Stevens: We're on year eight (8) now. I'll have to do a report in August, a financial report. But, we're no longer required to have a trust or, we just have to fund it, whatever the cost is for testing. You don't have to fund it each year. And so you're not still putting into the fund.

Krystal Powless: The cash is sitting there and you're to fund...

Councilman Richmond: So, that's what went away. We're putting into the fund...

Krystal Powless: Yes.

Councilman Richmond: Okay, I knew there was something, a bell was ringing something.

Krystal Powless: Yes, yes. We're not putting into the fund. The cash is sitting there to help take care of the fund so you don't have to appropriate it from somewhere else.

Councilman Richmond: Okay.

Councilman Overton: Sounds good.

Roger Emmons: And the main thing we test for out there, gentlemen, you may know this. We've got water monitoring wells. You've got GDP's which are gas detection probes because with landfills methane is produced. So, that's a real liability issue. I think EMC's done a great job of monitoring that as far as keeping us in compliance with IDEM regulations. It's good to know we were able to reduce it from thirty K ($30,000.00) down to eighteen-one ($18,100.00).

Councilman Richmond: Anybody else have anything?

Councilman Overton: No.

Roger Emmons: Thank you, gentlemen.

Councilman Richmond: We're ahead of schedule now.

Roger Emmons: Appreciate it.

(Break from 1:13 PM to 1:34 PM)

STORM WATER

Councilman Richmond: Storm Water.

Councilman Whetstine: Yeah, it was really cool.

Councilman Overton: Awesome.

Councilman Whetstine: I didn't go to it but I watched it online.

Councilman Richmond: Page forty-five (45). They're not here are they?

Krystal Powless: No.

Councilman Hachmeister: (Inaudible).

Kristine Georges: Soil and Water is.

Holly McCutchan: Yeah, Soil and Water. He had Surgery, Steve did.

Councilman Overton: Oh.

Krystal Powless: Oh, I am so sorry. He emailed me yesterday. He said there wasn't really any changes to his budget. If you guys had any questions to let him know. And he would get back.

Councilman Richmond: Yeah, his bottom line is down.

Councilman Whetstine: Okay.

Councilman Richmond: That's that. We can go on.

SOIL AND WATER CONSERVATION

Holly McCutchan: Can I present something? Okay, I won't take very long. Soil and Water, sorry.

Councilman Bacon: State your name.

Holly McCutchan: Next time, I'll remember, thank you. My name is Holly McCutchan, Warrick County Soil and Water Conservation District. And basically, I just wanted to thank you guys for all the support you've shown us over the years and we want to thank Storm Water. We fall under Storm Water. Storm Water gives us money from his budget. So, we appreciate Steve and all their support. As before, I gave you all the language last time, but for every dollar that we bring into the County, that you guys, sorry, give us, we give you back in return fourteen dollars and twenty-three cents ($14.23). So, that's how it's and that's accomplished through grants, contract agreements, education, and technical assistance. And this money goes directly back to the Warrick County citizens in the form of cost share programs that are on the ground programs that provide practices to promote conservation and water quality. And then, not only do we help our farmers, but we've also developed an urban program that furthers conservation and water quality in our County. And through our urban education and practices we've helped reduce runoff and increase native habitats in towns by helping citizens become self-sufficient at home with home gardening and other things like that. Our education pushes not only adults, but children as well. Three (3) years ago, we developed Conservation Crusaders. It's an outdoor education day that allows us provide fun interactive way to teach kids about conservation. We've expanded this year to not only Friedman, but we're also at Tennyson and Lynnville Parks. And so far this summer, we've had a hundred and fifty (150) adults and kids participate for us. And we have one (1) more event in August. We'll have three (3) days in August that we still are gonna be doing for that. This spring, we did a bucket gardening workshops at Lynnville and Tennyson. And those were really a big push. We have, people talk about food deserts in the city, but we forget about food deserts in rural areas. And you know, honestly, Warrick County has a lot of food deserts. So, we thought, we did bucket gardening where we got buckets donated and we had our plants actually donated and we went and taught about gardening. We had tomato and pepper plants and then we gave them recipes on how to make easy, like salsa and stuff green peppers. And a lot of the people that we dealt with, I would say eighty percent (80%) had never planted anything before. So, we just wanted to help people that way and I think that's something we all need to think about as our food deserts. We've also been working with the (inaudible), when I say that really fast it's add-a-roll, everybody thinks. But, with Purdue trying to get local gardeners, if you have extra produce to give to food banks, and so we've set that up. So, Tennyson will accept donations there for their people. Lynnville, we have a place there. And then here in Boonville, the Presbyterian Church. And in Newburgh, we have the Catholic Church there. So those places are accepting donations from our local gardeners. Cause a lot of times, you know, you get done, and you don't want it anymore. So instead of letting it go to waste we're trying to help the community help themselves, help each other. So, we're helping with that. And are invasive group, WISP, Warrick Invasive Species Partnership, they've helped educate and helped to remove invasive plants from our parks and roadsides this year. Especially helped with the road department teaching them that way. And that helps reduce weeds and invasive species which will in turn will help increase property values in Warrick County. And we're able to expand our programs the past few years by taking on contracts for the Natural Resource Conservation Service and managing programs for the State conservation organization. We also developed and piloted the urban program that was first in the State and I wrote the grant then, that the, that's now Statewide. So, we now have an Urban Conservationist at the State. The State took on that contract, cause I didn't want to have to go to Gary, Indiana, in the winter. So, they're, we have four (4), we have four (4) Urban Conservationists now the State. And in these contracts and grants have allowed us to expand our staff without requiring local funding currently. But, when you're looking forward at future budgets, please note that these contracts and grants will be ending and others may not be available. So, at that time, we will definitely need your support to continue our mission. So, I just wanted to let you know that we appreciate everything you do for making

conservation and water quality a priority in Warrick County. And if you guys have any questions or suggestions, just let me know. Anything?

Councilman Richmond: Holly, is there a website or do you have classes or is there a YouTube or something that someone who would want to start a raised garden, raised vegetables in?

Holly McCutchan: Yes, so we, that, we have information. Our website has some on it. But, I don't know if it has like, we did a gardening workshop and it was before COVID. So, we didn't film it, but we have the PowerPoint and things that we can link it to. And people, but yes, if someone is interested call us and we got a lot of information we can give them for that. We are starting our, we do have a YouTube Channel and we have some of that stuff up on it. We are transitioning between our websites. But, yes, we can definitely get that to someone if they're wanting it. It's kind of better just to do that directly, so I don't give them the wrong one (1). So...

Councilman Richmond: Thank you.

Holly McCutcheon: Anything else?

Councilman Hachmeister: Where you been all week?

Holly McCutchan: All week? I've been at the fair.

Councilman Hachmeister: I never did see you.

Holly McCutchan: We're not, we're not on the main drag.

Councilman Hachmeister: Right there at the corner.

Holly McCutchan: Yeah, we're down at the 4H display garden.

Councilman Hachmeister: Yeah, that's what I say, they got to (inaudible) place the only ones I've seen.

Holly McCutchan: He's not, no, that's our intern.

Councilman Hachmeister: Oh, okay.

Holly McCutchan: Yeah, the one (1), if you're down by the Homemaker's Building, that's our, that's where we're set up this year by the Homemaker's Building.

Councilman Hachmeister: Not your booth, just the (inaudible).

Holly McCutchan: No, that's where our booth is set up, I don't know what booth you're talking about. Inside the building...

Councilman Hachmeister: Yes, that's what I mean.

Holly McCutchan: That's not us. That's USDA; that he's eliminating (inaudible), yeah, Mitchell, Indiana. We don't have those here. Thank goodness.

Councilman Hachmeister: You're right.

Holly McCutchan: But come see our booth, David. We'd love to have you. But, yeah, we're there right now, actually, my intern and Susan King are down there. They are doing kid programming and a scavenger hunt for kids during the day during the fair right now. But, Susan will be there tonight. I'll be there tomorrow, so we're taking turns. So, and we have a field day next Tuesday, if anybody, if you guys are interested, just call the office, so we can put you down for cover crop field day. Yes, Sir?

Councilman Bacon: How much on the cover crops?

Holly McCutcheon: Yes.

Councilman Bacon: How much more are we getting, statistically?

Holly McCutchan: We are getting as far as on the ground, okay, yes. We have increased greatly. It's been really fun. We, they weren't able to do this the fall tillage tracks like they usually do because of COVID, so we did the spring one (1) and it showed the increase in those. It's a record high right now throughout the State of Indiana. And Warrick County is leading the surrounding counties as far as cover crops. So, that's why we did, we've been doing a cover crop breakfast every spring and this year the cover crop breakfast, farmers asked for more information. So, that's why we're doing our build a Tuesday. We brought in John Pike from Southern Illinois, he's coming in and then we're gonna have some soil pits where we can go out and look at the difference in the soil after using cover crops over here on Peter Rudolph's property. That's where we're having the field day at.

Councilman Bacon: Can we get the Campbell Township boys over?

Holly McCutchan: If they, I would love for more, the more the merrier, we'll take, yes. And that, we do have...

Councilman Bacon: We need to educate some of these folk and farmer that don't want to change anything that they're doing.

Holly McCutchan: I know, I know, which is why we're doing more of this, cause we're trying to get local. And we also had a round table which went well in the breakfast. We had local farmers, that way it's local people talking to local and we're giving free food. We're trying always to get them there. Yeah, we're always doing free food to get the farmers in, free food usually brings them in. But, we also have a grant that we wrote through Clean Water Indiana and for cover crop seeds. So, we can give them free seeds up to fifty (50) acres for those ones that want to start out and hesitant, that's how we've been trying to get them more involved is by doing it, we wrote an Alcoa grant and then now this on Clean Water Indiana Grant to help. Cause it is scary if you've never done it and it's their bottom line. So, that's what we've been trying to do. But, yes, push those cover crops as much as you can.

Councilman Bacon: Well, I've been pushing them at the state level as well for years.

Holly McCutchan: Good.

Councilman Bacon: While I was a State Rep. I said, I don't see it locally around me as much as I see it in other areas.

Holly McCutchan: Right, I will say drive around a little more, because there are patches where there's not, but there are some really good, and they're starting to understand how to terminate it cause that's the hardest part. They don't know how to terminate them and, you know, that is a struggle when you're first starting out. So, yeah, no, thanks, thanks for noticing it. Yeah, yeah, I, if you want statistics, I can, I'll send you them cause we have them. I just don't have them on my phone. Okay. Anything else? Alright, well, thank you, guys.

Councilman Reid: Thanks.

Councilman Metzger: Thank you.

Councilman Richmond: Highway.

Holly McCutchan: (Inaudible) again? I'll give it to you just in case you don't have it from last, it was in my pocket.

Councilman Hachmeister: How'd the working group meeting go?

Holly McCutchan: It went well. We, and you can still turn in your, if you have it.

Councilman Hachmeister: I didn't turn it in cause I plan on going.

Holly McCutchan: But you can still mail it in or drop it off at the office and we'll add, we're gonna finalize it in August.

Councilman Hachmeister: Alright.

Holly McCutchan: We don't have district conservationists right now. That's the natural resource conservation service, the federal government but they are hiring someone there in interview process. So, we're, we're down but Rita Becker from Vanderburgh County is covering for us. So, if anybody's, you know, having trouble, let us know and we can help them. Okay? Thank you.

Councilman Hachmeister: That's the girl (inaudible) time a couple years ago. Remember that?

Councilman Richmond: Yes, yes. Very, very (inaudible). Yes.

Councilman Hachmeister: Working her butt off out there.

Councilman Richmond: She has.

HIGHWAY

Councilman Richmond: Bobby, we're ready.

Councilman Hachmeister: Well, she's the one (1) that branched out into the Parks and stuff instead of just farmers.

Bobby Howard: Good afternoon. Bobby Howard. Warrick County Highway Engineer. I don't know which one (1) is first. I don't have the agenda.

Councilman Hachmeister: Highway.

Councilman Richmond: Motor Vehicle Highway is first.

Bobby Howard: Motor Vehicle Highway? Okay. I mean basically, I kept most everything the same as possible. I did have to, I'm trying to just get as much in regards to Bituminous that I can for the budget for next year. I have a road list for paving next year put together already. But, I'm still getting estimates on it. It's already as large as this year's list unfortunately. And current, well, we're in Motor Vehicle Highway, current Local Road and Street, I know, I think this year's budget was three hundred fifty thousand dollars ($350,000.00) less than what was approved last year due to some revenue shortfalls I guess. And hopefully, those are going back around. I've been asking the Commissioners to use some of that money that came in from the Federal Government to off, offset some of those costs. And I don't know when they're going to make a decision on that yet. They said that they probably would soon, so I just wanted to let this Council know that I may be coming, if that, depending on how that process works, I'll be coming back for an additional appropriation if they're able to shore up some of those revenue shortfalls this year in at least Motor Vehicle Highway and, well, Local Road and Street. Motor Vehicle Highway, I have some money for Additional Appropriations if needed. And I'm looking at that for the remainder of this year. But, I'm hoping to have enough to do what, what we need to do.

Starting our chip and seal program and if we're run under budget on that we should be good and not need additional in Motor Vehicle Highway this year, possibly. But, and then of course EDIT Roads are just now being started paved. Some of our Community Crossings Grant Projects are underway now. So, I've asked for a little additional funding in Motor Vehicle Highway here. Which I think I put some possibly in Motor Vehicle Highway for a little bit for just maintenance on Bituminous and rock and then most of it comes out of the 1173 sub-fund, 1176 for our local match on our CCMG Projects and our chip and seal projects with that fifty percent (50%) still being required by the State to come from 1173.

Councilman Overton: Bobby, on your, your Heavy Equipment Operator, you went down about...?

Bobby Howard: You want to explain that, Krystal.

Krystal Powless: No, (inaudible) crew leader.

Councilman Overton: Did somebody leave?

Bobby Howard: No, we switched, that's still to come. So, some of this stuff is still things that aren't given yet in regards to the Job, the Salary Ordinance, the job descriptions. So, we have a Crew Leader line item, so I moved it to that. But, depending on how the Board, how this Council moves forward with that.

Krystal Powless: But, the Job Study did recommend the Crew Leaders.

Councilman Overton: Okay.

Bobby Howard: So, yeah, some of that moves that around. Some of it is because there was an extra, what was it, that extra year we didn't know how it was going to be, the extra week that we didn't know how it was going to be budgeted. The budget this year is a little higher.

Krystal Powless: It's a little heavy. His budget's a little heavy. Twenty-six (26) pays, twenty-seven (27) pays.

Bobby Howard: Because, because we didn't know if there was going to be an additional pay or not, when that was initially done last year, so, so this is kind of coming down because of that too. Cause I didn't want to just increase this by five percent (5%) based on, it was already heavy. So, I moved it back down to what we would need.

Councilman Richmond: So, is that Crew Leader a new position?

Krystal Powless: Yes.

Bobby Howard: It would be a new position, yes. And part of the reason...

Councilman Hachmeister: Now, wait a minute.

Bobby Howard: Go ahead.

Councilman Hachmeister: Okay, it's really not a new position. It's an increase in salary.

Bobby Howard: Yeah, it's increasing the salary and changing the job description.

Councilman Hachmeister: Same thing we turned down two (2) years ago, three (3) years ago.

Bobby Howard: So, so Heavy Equipment, yeah, Heavy Equipment would be reduced by three (3). (Inaudible). And we changed that, the job description and that's how...

(Malfunction with the recording equipment caused sporadic recording past this point. Where there is no audible recording to type verbatim minutes, summary minutes are then used).

- Bobby Howard stated that that shift in positions would offset the cost of the Crew Leader. Prospect Drive was also briefly discussed.

ENGINEER

- Bobby Howard requested a raise in salaries.

MVH RESTRICTED

- Bobby Howard stated an increase for the matching grant and the Bituminous to cover the chip and seal projects. Krystal Powless stated there was enough money to cover this.

EDIT CONSTRUCTION

Bobby Howard: EDIT Roads, okay.

Councilman Overton: Hey, that's...

Krystal Powless: It's down this year, so.

Councilman Overton: Yeah, approved.

Councilman Richmond: Bell Road's getting done.

Bobby Howard: Bell Road is getting done. And then if I go out to 2027, I guess, you know, we still have Telephone Road and then we'll have a couple of these bridge projects that are construction match will be coming due. And the Construction match is of course twenty percent (20%) of the total construction costs. So, that's a high dollar coming in. So, this is one's a little low now. And as far as budget-wise, cause we keep money in unappropriated cash to pay for those expenditures in, in the coming years so that it budgets out, I think in 2027. I come in about, if everything goes right and there's no, and we get our twenty percent matches, I'll have about two hundred ($200,000.00) to three hundred thousand dollars ($300,000.00) by 2027 that's left in that line item. Counting any cash that's there now. So, it's got to carry over to that point or I won't have any funds counting what comes in each year at my half of my million ($1,000,000.00) right now. And of course next year, it's projected, I thought next year is projected to be a revenue shortage in LIT, so, that's about four hundred thousand ($400,000.00) for me I guess.

Councilman Richmond: Bell Road just about done now?

Bobby Howard: Which one?

Councilman Richmond: Bell Road.

Bobby Howard: They, I just came from a meeting with the contractor this morning. And they have told me that they are on track to hopefully have the road completed by this November. So, that's still the plan.

Councilman Richmond: I know it was paved down through there when I (inaudible).

Bobby Howard: Yeah, right now they're, right now they're holding off on the surface because that retention basin is still needs to be dug out a little further. And I didn't want them running new loads of dirt over the surface.

Councilman Richmond: Yeah.

Bobby Howard: Wanted to wait until we surfaced it at the end of the job, the entire length of the job.

CUM BRIDGE

Councilman Richmond: Cum Bridge. Page twenty-nine (29).

Krystal Powless: Before Bobby takes off, the very first line item did say (inaudible). Does it say that at all?

Councilman Richmond: Bridge Crew Foreman.

Krystal Powless: Yeah.

Bobby Howard: Basically, this is the same and it just counts for some salary increases.

Councilman Richmond: And a Crew Leader was put in there too.

Krystal Powless: Yes.

Bobby Howard: Yes, because one (1) of my operators is funded from this.

LOCAL ROAD AND STREET

Councilman Richmond: Page thirty-eight (38), Local Road and Street. Is the LRS restricted?

Bobby Howard: It can be used for equipment and maintenance. But no salaries.

Councilman Overton: So, it looks like it was just materials and repairs.

Bobby Howard: Yeah, and that's really the salt costs. That affects the material. Budget the actual salt that's paid from there.

Krystal Powless: If the State projection is down which I believe it is, okay, what line item do you want me to shave? I'm hoping I don't have to. I'm not saying I do. I feel like I've did, when it comes out we'll need to shave just a bit out of it.

Bobby Howard: Depending on how much my repair budget is what I'm worried about. That's my current problem right now.

Krystal Powless: So, you want to keep that?

Bobby Howard: Well, it could come down a little. But, not, it needs, maybe to one-eighty ($180,000.00).

Krystal Powless: Okay. I have that (inaudible).

Bobby Howard: I know. I don't know how much you need to shave, because...

Krystal Powless: I was thinking it was around a hundred thousand ($100,000.00).

Councilman Hachmeister: Is that a misprint on the radio? Fifteen hundred ($1,500.00) to fifteen thousand ($15,000.00).

Krystal Powless: Probably.

Bobby Howard: No, not with the new radio costs we have with the radios that were purchased in all the vehicles, what, a year ago?

Krystal Powless: (Inaudible).

Bobby Howard: No, I have to have that to...

Krystal Powless: So, it would have to be like your materials and your stone and gravel, you know? I'm hoping not. I just wanted to ask you.

Bobby Howard: That leaves, what, the other seventy-five thousand ($75,000.00) to bring that back down? And then the other is in there? Yeah, those would be the two (2), those would be the three (3) spots that, and I'm also hoping that some of this money that is, that twelve million ($12,000,000.00) from the Federal gets put in this to shore up the shortfalls. Cause it is the revenue projections that are down again. It's still because of COVID.

Krystal Powless: Right, and like I was telling Ron, okay, so, we have to use the State projection. I have to use that.

Bobby Howard: I know, but the one (1) they're using is not...

Krystal Powless: But, I think you're going to bring in more money than that. So, you can always come back for an Additional Appropriation if you do.

Bobby Howard: I read somewhere that we could do our own if we wanted to and not use the State's, what they give us anyway.

Krystal Powless: I can but he just goes in and puts in the one (1) that was sent down.

Bobby Howard: I understand.

Krystal Powless: If you, I will do that. I will do that, but if he goes in and puts that, puts down the State, he'll cut your budget himself.

Bobby Howard: I understand, if that's what he uses.

Krystal Powless: I thought you'd rather me do it.

Bobby Howard: No, that's fine.

Krystal Powless: Okay.

Councilman Richmond: So, what three (3) did you say? Stone, Gravel, Materials, and Bituminous you might have to cut?

Krystal Powless: Yeah. I mean, again, I'm hoping when we really crunch the numbers, we don't have to shave anything. But, we might have to shave around a hundred thousand dollars ($100,000.00).

Bobby Howard: Well, and then that gets back to also the, talking to the Board about the twelve million dollars ($12,000,000.00) and how they're using it to cover the revenue shortfalls. So, I may have to come back to that as well. But they, they have given me good positive reports towards wanting to put it towards these revenue shortfalls in the Highway Department.

Krystal Powless: That's what it's for.

Bobby Howard: Right.

Councilman Reid: Hey, Bobby, do you have a twenty (20) year plan for the future?

Bobby Howard: We, we have, we have the Capital Improvement Plan that goes out quite a ways. I don't know if it's twenty (20) years for sure. But, we do look, we do look past the ten (10) years. And then on our local paving, it's like a five (5) year plan and then every year it's re-evaluated. So, but on our capital projects, we would go with the Capital Improvement Plan, which we just did a new one (1) this year. And I believe it gets updated every five (5) years.

(Recording failure)

SUPERIOR COURT I

Judge Winsett presented for Superior Court I

- He asked for more in law books.
- Drug Court is down but is okay right now.
- CSAP-Court Substance Abuse Program-money from the user fee will hold the requested budget.
- Adult Probation Administrator-Salary is set by the State.

BUILDING COMMISSION

Dennis Lockhart presented.

- Salaries will go by the Job Study. No change to the budget other than to Motorized Equipment.

TOURISM COMMISSION

Shari Sherman and Joe Schitter presented for the Commission.

(Recording Failure)

Joe Schitter: Thanks, Brad, I appreciate it.

Councilman Overton: Well, if we didn't get you to start talking, (inaudible).

Joe Schitter: I know. Yeah, you have...

Shari Sherman: So, I don't know whether now is the time to ask for additional from what we put in here or just come back before.

Councilman Richmond: I really like to see at budget time where things that you're going to need will be in the budget.

Shari Sherman: Okay.

Councilman Richmond: Rather than having to come back for an Additional Appropriation later.

Shari Sherman: Okay.

Councilman Richmond: I felt like this is the wishes of the Council, early. You still feel that way?

Councilman Overton: Yeah.

Shari Sherman: So, I can just tell you the numbers that we would prefer to have now? Or too...

Councilman Richmond: Krystal, since this is the advertised budget, she's talking about, you know, the Council would really like to see a realistic budget. She wants to come back for some Additionals. Can we put additionals in now? Is it too late?

Krystal Powless: Oh, you mean additionals to the budget?

Councilman Richmond: Yeah.

Krystal Powless: Well...

Councilman Richmond: Since it's advertised.

Krystal Powless: I haven't advertised it yet. So, it depends on how quickly you can get it to me.

Shari Sherman: I can get it to you this afternoon.

Krystal Powless: Well, that's...I won't even be able to work on it this afternoon. So, yeah, just get me copies, send me an email. I'll advertise higher.

Shari Sherman: Yeah, yeah. We're looking at Contractual Services, certainly, that's going to have to increase because we have to be able to, that's where the salary for the part time person and then Advertising and Marketing because I think right now getting the message out there in ads and promotions. And then Marketing, which is the hard things that we hand out and the packets that we give out to be able to really present a good view of what, what Warrick County has to offer.

Councilman Reid: Do you have those totals now?

Shari Sherman: Well, I have dollar amounts that I would like. Contractual Services to go up ten thousand ($10,000.00) and Marketing to go up ten thousand ($10,000.00).

(Recording Failure)

Krystal Powless: Well, then send it to me.

Shari Sherman: I will send you the official one (1).

Councilman Richmond: So, the line item that says Advertising and Marketing would be twenty thousand ($20,000.00) then? Right?

Shari Sherman: Yes.

Councilman Richmond: Ten ($10,000.00).

Shari Sherman: Cause we, from our standpoint, we break those out. Advertising is actually…

Councilman Richmond: So, a total of forty thousand ($40,000.00) then?

Shari Sherman: So, yeah. Actually, we break out Advertising as print ads and videos and things like that, publications, advertising in the State Tourism.

Councilman Richmond: It's twenty ($20,000.00) now. I've got ten ($10,000.00) and ten ($10,000.00).

(Recording Failure)

Joe Schitter: I went home and took a shower cause I don't think you would have wanted me to come in. Shari wouldn't have wanted to stand next to me.

(Recording Failure)

Councilman Richmond: (Inaudible) all day, if I can take the heat.

Shari Sherman: We're working with the number of (inaudible).

(Recording Failure)

(Break 2:21 PM to 2:42 PM)

PROSECUTOR

Mike Perry presented the budget for the Prosecutor's Office.

- He asked for a three percent (3%) raise in salaries and increase to VOCA employee.
- He also asked for an increase in equipment.
- There was a postage increase.
- Pretrial - Asked for employee bonuses.
- Infraction Deferral – He lost a Deputy and didn't replace because Pretrial was down, so he's holding off to let everything shake down before asking for the position.

PUBLIC DEFENDER

Warren Mathies presented the Public Defender Budget.

- They are projected to get fifty thousand dollars ($50,000.00) back by August.
- This is all new and adjustments may have to be made.

CIRCUIT COURT

Judge Granger presented for Circuit Court.

- Other Services changed from seventy thousand ($70,000.00) to sixty-one thousand three hundred eighty dollars ($61,380.00).
- Pauper Documents is forty thousand dollars ($40,000.00). He can come back for additionals.
- Adult Probation – Budget is the same.
- Guardian Ad Litem – Budget is the same
- CASA – Budget is the same.
- Probation Administrative – Budget is the same.
- Juvenile Probation Circuit – Office Equipment down, so probably a typo at six thousand one hundred dollars ($6,100.00).

SUPERIOR COURT II

Judge Amy Miskimen presented for Superior Court II

- Expenses have gone down because of retirements.
- Adult Probation – This is down because of a retirement.
- Pauper documents was increased. Krystal Powless asked for it to remain the same and for her to come back for the Additional.

PART-TIME DISCUSSION AND APPROVAL

Councilman Hachmeister: See, I didn't know that was going on until a couple months ago.

Councilman Richmond: Well, Parks and Recreation…

(Recording Failure)

Councilman Reid: (Inaudible) twelve-fifty ($12.50).

Councilman Hachmeister: Well, I don't like that twelve-'o-six ($12.06).

Krystal Powless: Is that a motion?

Councilman Reid: I'll make that motion.

Councilman Richmond: Let me write this down. I'll second that.

Councilman Hachmeister: (Inaudible), is that your maximum? I mean...

Councilman Reid: I could go higher.

Councilman Hachmeister: No, no, no. I mean you weren't, other than maybe, we've already...

Councilman Reid: If you want a range from twelve-fifty ($12.50) to fifteen bucks ($15.00).

Councilman Hachmeister: No, I'm asking if that's where twelve-fifty's ($12.50) gonna be the maximum we pay all employees. Like Krystal said, we could, that Parks could reduce it, but they can go up to twelve-fifty ($12.50).

Krystal Powless: (Inaudible).

Councilman Hachmeister: That's what I was asking.

Councilman Richmond: And will that conflict with the cabin cleaner? Is that Contractual or something?

Councilman Hachmeister: I just, I thought we put it in different I guess.

Krystal Powless: (Inaudible).

Councilman Richmond: We have a motion and a second. Any discussion?

Councilman Hachmeister: We would have to budget that amount accordingly.

Krystal Powless: Yeah.

Councilman Hachmeister: Okay. About, guessing on how many hours they're going to work. So, we budget that amount, right? Okay.

Councilman Whetstine: Does everyone think that's enough? I don't know. Yes or no?

Councilman Hachmeister: What was that, Chris?

Councilman Whetstine: Twelve-fifty ($12.50), is that enough in this day and age? I don't know.

Councilman Hachmeister: Well, you can do it again next year too.

Councilman Whetstine: I'm just asking.

Councilman Reid: Yeah, I agree with you.

Councilman Richmond: As the Recorder was telling me how she has a great amount of turn-over. Sometimes she'll get somebody hired and the next day they'll call in and say, I found a better job that pays more. And then she has to train people all over again to do all this stuff.

Councilman Reid: (Inaudible).

Councilman Richmond: Twelve-fifty's ($12.50) kind of a nice bump from where...

Councilman Hachmeister: Ten-ninety-five ($10.95).

Councilman Overton: (Inaudible), you can go, heck (inaudible).

Councilman Richmond: You see signs out at McDonald's and Burger King, twelve dollars ($12.00) an hour.

Councilman Hachmeister: But this is also a County job.

Councilman Overton: Right. You got a motion and a second, Greg?

Councilman Richmond: Yeah, all those in favor? All seven (7) of us? Dave? Yeah, seven, zero (7-0).

Krystal Powless: Just to clarify the motion (inaudible).

Councilman Richmond: Right.

Councilman Hachmeister: That is the max.

Krystal Powless: Correct.

Councilman Hachmeister: Other than a job that we specifically changed.

Krystal Powless: Right. (Inaudible).

Councilman Hachmeister: I think that (inaudible), and like I say...

Councilman Richmond: The Coroner's part-time Deputy is thirteen-ninety ($13.90).

Councilman Overton: Yeah, it's only the people that have (inaudible).

Councilman Richmond: Yeah, there's some others, eighteen-thirty ($18.30), and nineteen-forty-four ($19.44), part-time Central Dispatch. I wish you guys could hear those Dispatch Operators.

JOB STUDY DISCUSSION AND APPROVAL

Councilman Overton: Motion to approve the Job Study.

Councilman Reid: Second.

Councilman Richmond: Motion by Brad. Second by Rick to approve the Job Study with rates plus...

Krystal Powless: (Inaudible).

Councilman Hachmeister: You mentioned as far as the Crew Leaders was automatic, or not?

Councilman Richmond: They're in the Job Study, yeah.

Krystal Powless: (Inaudible).

Councilman Hachmeister: Okay.

Krystal Powless: (Inaudible).

Councilman Hachmeister: Well, I'm, no, just vote against it.

Krystal Powless: (Inaudible).

Councilman Overton: Yeah, if you want to do that, I can, I'll rescind the motion if you want to make it without it.

Councilman Hachmeister: Yeah, I'll go along with that as far as the (inaudible).

Councilman Overton: Okay, I'll rescind it.

Councilman Hachmeister: Because we researched the Crew Leaders before and, to see what was going on. I'll have people mad at me again.

Krystal Powless: (Inaudible).

Councilman Overton: Well, I just rescinded my motion.

Councilman Richmond: I personally don't want to leave the Crew Leaders out.

Councilman Overton: So, if he wants to make a motion without it.

Councilman Richmond: I don't want to keep the Crew Leaders out of it.

Krystal Powless: Well, Greg, (inaudible) then you can come back (inaudible) that way (inaudible)...

Councilman Hachmeister: Go back to Personnel then come back to that Council.

Councilman Richmond: Make them vote on the Job Study, okay.

Councilman Hachmeister: You can do it either way. But, like I say, that's my opinion, we voted against the Crew Leaders before...

Krystal Powless: (Inaudible) Job Study.

Councilman Hachmeister: Correct. I don't think there's anything else detrimental to it. It's been awhile since I've read it.

Krystal Powless: (Inaudible).

Councilman Hachmeister: All over again.

Councilman Richmond: Oh, I'll second it, just so we can get this other, I want to make sure we get the Crew Leaders in.

Councilman Hachmeister: May I give a suggestion? Go out on (inaudible) on the roads, I don't know if anybody else does or not. I don't remember, I don't remember, well, what's on the Job Study as far as bumping the crew? Wasn't it two and a half ($2.50) an hour for being a Crew Leader?

Krystal Powless: (Inaudible).

Councilman Hachmeister: Yeah, I was thinking is was two and a half ($2.50) an hour. And that may be wrong what I'm thinking on what they asked for before. And I'll, like I say, depends on what...

Krystal Powless: (Inaudible).

Councilman Hachmeister: Well, it's actually, there's actually only three (3)...

Krystal Powless: (Inaudible) we're talking forty-two-five ($42,500.00) compared to forty-four-five ($44,500).

Councilman Hachmeister: That's only a dollar ($1.00) an hour. I was thinking that was more than that. But, hell, we've blown money on other stuff. Let's just blow it on them.

Councilman Richmond: You want to change it back with the Crew...?

Councilman Hachmeister: Go back to Brad's original motion. Do it.

Councilman Richmond: Do I want to leave Brad in and second by Rick?

Krystal Powless: Yes.

Councilman Richmond: Okay.

Councilman Hachmeister: Well, like I say, we've blowed money on other stuff that's ridiculous. At least we give them some nice money. Maybe one (1) of the guys will buy me a beer.

Kristine Georges: Okay, before they vote, let's make sure that we restate it all, because you all have changed stuff so much.

Krystal Powless: (Inaudible).

Kristine Georges: Right, I have that part. And that's, okay, so that's what we're back to. Okay.

Councilman Richmond: Now, by excluding it, we changed it.

Councilman Hachmeister: It's a dollar ($1.00) an hour raise.

Councilman Richmond: We already voted to change it, twelve-fifty ($12.50)?

Krystal Powless: (Inaudible)

Councilman Whetstine: Do we need to rescind this motion?

Councilman Hachmeister: Did we ever make it? Oh, yeah, excuse me, cause Greg seconded it.

Councilman Reid: Yeah.

Councilman Hachmeister: And I don't like it. Take it out.

Councilman Richmond: I'll rescind it. No, the motion on the floor made by Brad and seconded by Rick is to approve the Job Study excluding the part-time that we already approved in a separate motion. All those in favor? One (1), two (2), three (3), four (4), five (5), six (6). Ted, you're in? Okay, six, one (6-1 with Ted Metzger opposing). Ted.

Councilman Metzger: It's my understanding the Job Study is wrong.

Councilman Hachmeister: In that instance it is. They never went out on the road. Or (inaudible).

Councilman Metzger: It doesn't include any of the benefits packages.

Councilman Hachmeister: No. Well, the County's kind of all under one (1) benefits package anyways. (Inaudible) added or subtracted is what you're thinking.

Councilman Overton: (Inaudible) benefits or no benefits (inaudible).

Councilman Richmond: Contractual...

Krystal Powless: (Inaudible).

Councilman Hachmeister: Well...

Councilman Metzger: They only compared salaries. They didn't include anything else like free health.

Councilman Hachmeister: He kind of knows what goes on with road crews and (inaudible).

Councilman Richmond: Now that we've done this, do we need to do another raise for '22?

Krystal Powless: (Inaudible).

Councilman Hachmeister: (Inaudible) two (2) years ago, two (2) years ago they brought the Crew Leaders (inaudible).

Krystal Powless: I'm never going to say not to (inaudible).

Councilman Overton: Can I rephrase Greg's question possibly? Can we afford an additional raise? Do you have numbers (inaudible)?

(Several speaking at once)

Councilman Richmond: Just an FYI, at the conference I went to, the County Council Conference, they all recommended percentages, every year.

Krystal Powless: (Inaudible) instead of (inaudible).

Councilman Richmond: That's what the argument was (inaudible).

Councilman Hachmeister: You don't actually place them farther apart.

Krystal Powless: (Inaudible) together.

Councilman Hachmeister: They both stay the same distance apart.

Krystal Powless: No, they don't.

Councilman Hachmeister: Percentages will narrow. The same dollar amount would be the same.

Krystal Powless: Not based on their (inaudible) because (inaudible), so if you get (inaudible).

(Several talking at once).

Councilman Hachmeister: The dollar amount stays the same.

Krystal Powless: (Inaudible).

Councilman Hachmeister: Correct, you can look at it however you want. But, the level stays the same and the percentage (inaudible).

(Several talking at once).

Councilman Whetstine: I didn't say, I'm paying attention, but I didn't ask a question.

Councilman Reid: Greg, what do you think on that?

Councilman Richmond: I'm not listening. I'm sorry.

Krystal Powless: You want to do (inaudible)…?

Councilman Richmond: I'd say, one (1%), one and a half (1.5%).

Krystal Powless: (Inaudible) figure that out.

Councilman Richmond: Yeah, cause I don't, I don't really think we should look at two (2%). That's my feeling.

Krystal Powless: (Inaudible).

Councilman Richmond: We can figure the other one (1) out. (Inaudible).

Krystal Powless: (Inaudible).

Councilman Richmond: We can decide whether we want one (1%) or one and a half (1.5%). We've got to decide on, huh?

Krystal Powless: (Inaudible).

Councilman Richmond: Okay, okay.

Councilman Reid: You want to make another (inaudible)?

(Ron Bacon left the meeting).

Councilman Richmond: (Inaudible) adjourn. (Inaudible) 2019 (inaudible).

Kristine Georges: Wait, are we adjourning? Cause…

(Several speaking at once).

Councilman Richmond: (Inaudible).

Kristine Georges: Oh, who said adjourned?

Councilman Richmond: (Inaudible) Bacon (inaudible).

Kristine Georges: Oh, okay, I'll just put 3:30 PM.

Councilman Whetstine: Ron asked, Greg seconded it.

Councilman Richmond: Yeah, I'll second it, or did you second it? Ron asked, Chris seconded it. All in favor of adjourning?

Councilman Reid: Aye.

Kristine Georges: Okay.

(Carrying of the motion was not stated and approval count was not given).

(Break from 3:30 PM to 3:38 PM).

(The Councilmen reconvened the meeting in order to address per diem increases and continue salaries discussion).

EMPLOYEE RAISES FOR 2022 DISCUSSION AND APPROVAL

Councilman Richmond: We didn't do per diems.

Kristine Georges: Okay, we are recording.

Councilman Hachmeister: Some of them did ask to be raised.

Councilman Richmond: At one (1) time we had all per diems the same at fifty dollars ($50.00) a meeting. Then somebody asked for seventy-five dollars ($75.00) here and there. Some of them are being paid seventy-five ($75.00). Some of them are being paid fifty ($50.00). I know I'm complicating things, but per diems need to be straightened out too.

Krystal Powless: They do, right. But, we have next, we still have the meeting on...

Councilman Richmond: For budget purposes.

Krystal Powless: Right.

Councilman Richmond: You just need the...

Krystal Powless: I just need the salaries. For budget purposes, we still have that meeting coming up.

Councilman Richmond: Salaries. Okay.

Krystal Powless: If I can get these salaries squared away, people are wanting to know what's going on. And I don't blame them.

Councilman Richmond: Yeah.

Krystal Powless: I mean, you know?

Councilman Richmond: So, I need somebody to make a motion for either one (1%) or one and a half percent (1.5%), or if you want something else.

Councilman Hachmeister: I'm going to say a flat raise of a thousand dollars ($1,000.00). Now, you knew that was coming.

Councilman Richmond: Yeah, yeah, I know. And I used to feel that way. I've been convinced by others.

Councilman Hachmeister: But nobody spoke up.

Councilman Reid: Do we have a second? Do we have a second?

Councilman Richmond: Do we have a second? No.

Councilman Reid: I make a motion for one and a half percent (1.5%).

Councilman Richmond: Have a motion on the floor, Rick Reid, for one and a half percent (1.5%) added to what we have done with the Job Study for 2022. Is there a second? Is there a second?

Councilman Whetstine: I'll second it.

Councilman Richmond: Second by Chris.

Councilman Overton: And just maybe so we have clarification, so when this information is relayed, just to make it clear. So, the people that have a frozen year...

Krystal Powless: It may not be frozen now. If you give the one and a half percent (1.5%), they would get a one and a half percent (1.5%) up to what it's supposed to be frozen.

Councilman Overton: That's what I thought. I just thought we maybe ought to get that...

Councilman Hachmeister: Yeah, I didn't know we were going to do the wages today.

Krystal Powless: But, let's say they were supposed to.

Councilman Hachmeister: You know, off the Job Study. Cause it's been a couple months since I looked at them.

Krystal Powless: You know, (inaudible), okay? When they got the three percent (3%) that lowered, if they were further, they were less far away from the lower amount. Okay? So, now if you give another one point five percent (1.5%), they may end up getting a fifty dollar ($50.00) raise, instead of being frozen. Or a hundred dollar ($100.00) raise.

Councilman Hachmeister: Well, that's what it was going to be anyway. It was going to be frozen until it went above that threshold.

Councilman Overton: I just kind of thought maybe we ought to get that just out in the general discussion so if somebody sees this information.

Krystal Powless: Well, they're not going to see it until I recalculate whatever you...

Councilman Richmond: And nobody will get a reduction.

Krystal Powless: Nobody's getting a reduction. You might see a freeze. But, there were only going to be like maybe six (6) or seven (7) freezes. And with a one point five percent (1.5%) raise, if you approve it, it might not be any freezes.

Councilman Richmond: Okay, any further discussion? All those in favor? One (1), two (2), three (3), four (4). Opposed? Two (2). So that was four to two...

Councilman Reid: And one (1) absent.

Councilman Richmond: And the two (2) were Ted and David.

Councilman Hachmeister: And the thing of it is, some peoples going to get a hundred...twelve hundred fifty dollar ($1,250.00) raise and some people will get a two hundred fifty dollar ($250.00) raise.

Councilman Metzger: Right.

Councilman Reid: And your raise was actually higher. But...

Councilman Hachmeister: Sure. Sure.

Councilman Richmond: Alright, now, taking care of business.

Councilman Reid: Motion to adjourn.

Krystal Powless: Yes, I can get to work on this and get it done.

Councilman Richmond: Okay, what did I do? Motion to adjourn.

Councilman Overton: You're gonna, who's gonna make sense (inaudible).

Councilman Richmond: I don't know whether I can make sense of this or not. I always read from minutes. Okay, motion to adjourn by Rick Reid. Is there a second?

Councilman Metzger: I'll second.

Councilman Richmond: Second by Ted.

Councilman Metzger: Yep.

Councilman Richmond: All in favor? We have a vote now.

Councilman Overton: What's the vote on now?

Councilman Richmond: To adjourn.

Kristine Georges: Adjourning.

Councilman Richmond: Okay, that's all six (6) of us. Good night.

ADJOURNMENT: Meeting adjourned at 3:43 PM.

WARRICK COUNTY COUNCIL

Greg Richmond, President

Ron Bacon

Ted Metzger

Chris Whetstine

Brad Overton, Vice President

David Hachmeister

Richard Reid

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges