WARRICK COUNTY COUNCIL MEETING
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
November 7, 2019
6:00 PM

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Attorney Cliff Whitehead and Administrator Krystal Powless was in attendance.

Secretary Kristine Georges attended and recorded the minutes.

Council President, Greg Richmond, called the meeting to order at 6:00 PM.

PLEDGE OF ALLEGIANCE

Greg Richmond: Roll call, please.

Krystal Powless: Charlie Christmas?

Charlie Christmas: Yes.

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Cindy Ledbetter?

Cindy Ledbetter: Present.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Richard Reid?

Richard Reid: Present.

Krystal Powless: Greg Richmond?

Greg Richmond: Here.

APPROVAL OF MINUTES
OCTOBER 3, 2019 REGULAR MEETING – JULY 25, 2019 BUDGET DEPARTMENT HEARINGS – SEPTEMBER 5, 2019 FINAL REVIEW
OCTOBER 3, 2019 PUBLIC HEARING – OCTOBER 24, 2019 BUDGET ADOPTION

Councilman Richmond: Okay, under the New Business, Approval of Minutes, I've read all of them but the Budget Session. I'm still reading that one (1). So, if someone's read that one (1) and wants to go ahead and approve that, you can. Otherwise, we can put that one (1) 'til the next meeting. I did have a couple little minor changes in, let me find the right one (1). It was the hearing of the Office Holders, July 25th. And I read originally, because the print was larger, the draft that had seventy-eight (78) pages. And there were, there were a few more mistakes in that one (1) than there was in this one (1), because I went back through and checked. So, you corrected a bunch of them. On this thirty-seven (37), page thirty-seven (37), Commissioner Phillippe, near the bottom. One (1), two (2), three (3), four (4), five (5), six (6), seventh (7) speaker from the bottom, "That that payment has been coming out of E-911 to the 'tone' of". And then it repeats to the 'tone' of, I think it's to the tune of. Isn't that the expression? And then, not on the next page, page thirty-nine (39), right in the middle, it is Krystal Powless speaking and then Roger had said, 'that is was that you were looking at thirty thousand ($30,000.00), thirty K ($30,000.00), thirty thousand ($30,000.00) for an e-ray machine.' I think that's supposed to be x-ray.

Councilman Overton: Yeah.

Councilman Richmond: That's about five (5) hours of reading. And all the others…

Councilman Reid: We should shorten the meetings.

Councilman Richmond: Yeah, that'd be nice. All the others, I didn't find any errors in. But, you guys might have. So, if you have any corrections. And would you be okay putting off the Budget Session minutes to the next meeting?

Councilman Overton: Sure.

Councilman Richmond: Is that okay? So, we can approve all the minutes but the Budget Session whenever someone wants to make a motion.

Councilman Overton: I thought that was a motion, Greg?

Councilman Metzger: I'll make the motion we approve the regular meeting, October 3, 2019 minutes and the Public Hearing, October 3, 2019 minutes and table the Budget Session minutes?

Councilman Richmond: Yeah, the Budget Session August 20th. Now, I did check Final Review and Budget Adoption and the Department Hearings. So, I checked all those. I didn't find any problems with those.

Councilman Overton: Second.

Councilman Richmond: Do you want to add those to it and just leave out the, the one (1) I haven't read?

Councilman Metzger: Yes.

Councilman Richmond: Okay. Second by Brad. Any discussion? All those in favor? That's all seven (7) of us. Thank you. Seven, zero (7-0).

COMMISSIONER BUSINESS
LEGAL SERVICES

Councilman Richmond: Under Commissioner Business, Additional Appropriation, Legal Services, twenty-seven thousand five hundred seven dollars ($27,507.00).

Roger Emmons: Good evening, ladies and gentlemen. Roger Emmons, Warrick County Commissioners' Office. This is our Counsel, Todd Glass. I sent an email to Krystal which I'm sure she forwarded to you on October 18th which had a copy of Todd's bill number five-seven-seven-three-two (57732), Fine and Hatfield, for legal work rendered primarily by Todd, probably John and Todd's brother Dan for the Warrick County Election Board issues. This amount is the exact amount of the AA, and it's kind of out of our control, the Commissioners' control. But, we just don't have the money, the current budget to pay for this.

Councilman Richmond: I have a couple of questions.

Councilman Christmas: What was the Election issue?

Roger Emmons: I'll defer to Counsel.

Todd Glass: The, Mr. Christmas...

Councilman Christmas: Charlie, it's not Mr.

Todd Glass: Charlie, the contest of the May Primary Municipal Election for the City of Boonville of the Democratic race in District 4, of the City of Boonville.

Councilman Christmas: It cost us twenty-seven thousand dollars ($27,000.00) for us to do that?

Todd Glass: Yes. It's been, that started soon after the Primaries. It's been six (6) months of legal work. A hundred and eighty (180) hours. Three (3) hearings and a significant amount of assistance with the Election Office.

Councilman Christmas: I heard ten thousand ($10,000.00), but I didn't realize it was going to be twenty-seven ($27,000.00).

Todd Glass: This runs through the end of September and as of Tuesday, I believe, everything is over. Because, I haven't heard any lingering issues. I think everybody was satisfied with the Election. It was a successful Election except for of course the normal matters here and there. But, we assisted the Election Office with a variety of Administrative and Personnel matters and identified other matters that will assist the County to run the elections more effectively in the future. Including the GIS improvements that were significantly needed.

Councilman Christmas: I suspected that's what it was. I wanted to clarify the fact that it is what it was.

Councilman Richmond: I have some questions. Midwestern Engineers, they did the maps from what I understand?

Todd Glass: Yes, that's the City of Boonville's engineer.

Councilman Richmond: That's what I was going to ask you. And was it Midwestern Engineers that made the mistake?

Todd Glass: There, Greg, there were a lot of, a variety of errors in a variety of different categories that were identified both by us and by the City of Boonville throughout this. That map issued by the Midwestern Engineers, we identified had nine (9) errors in it. We worked with the City of Boonville to work those out. And they admitted that several of those errors were theirs. So they fixed that. That is not the GIS mapping which is our data in our system. That is their data mapping, but now I can tell you that our GIS mapping data does reflect Midwestern, the City of Boonville's mapping data also.

Councilman Richmond: I know that in '16, right after I guess the lines were drawn then, their, I think there was an error in that Election. Because both David and I were on the ballot in Boon 1. My District is Boon 1. It's not his District.

Councilman Reid: I found that too.

Todd Glass: Yeah, we have found that we have probably years of inaccurate GIS data input in our system. We worked with WTH, who is our GIS vendor, and we, Roger, has found out that a system wide audit of our voter data that is in the system is part of our existing contract. It won't cost the County. Is that correct?

Todd Glass: But, as part of my monthly retainer services, I'm going to be working with the Clerk moving forward to revise the Election Office job description duties to include the GIS data input for political data. Right now, that's done by an Auditor's employee, Shannon.

Councilman Richmond: Yeah, Shannon.

Todd Glass: So, that needs to be in the Election Office. So, those duties are going to have to be added to the Election Office job description. And with WTH's help, probably, Greg, they'll identify numerous political data updates that are needed. Precinct lines, District lines, people, you know, decades, decades worth of political mapping input gets people in the wrong places sometimes. So, after that audit, I think the County will be in really good shape.

Councilman Richmond: Glad to hear that.

Todd Glass: I would rec...identify that this goes through the end of September. Now that we can issue our final bill for the remaining six (6) weeks, it's about roughly fifty percent (50%) of this bill and that will be a final bill for us because there is nothing left in the litigation to argue. I don't know of any pending motions or anything. I haven't heard from the City to satisfy that everything was done, well, Tuesday. So, there'll be one (1) last final bill and one (1) last appropriation.

Councilman Richmond: So, will that be another thirteen thousand ($13,000.00), then, about?

Todd Glass: Yeah. And that was, that was by the way the candidate filled the (inaudible) contest. This City of Boonville intervened with both their Counsel locally and Indianapolis. And we had three (3) hearings, two (2) of which were full day hearings. And by the way, this is a non-insurance provided litigation matter. And under my contract entered in 2014, non-insurance provided litigation, I'm required to provide the County at our reduced hourly rates (inaudible) which is a hundred and sixty dollars ($160.00) for me, my normal rates is two-twenty-five ($225.00). We are currently not involved in any other non-insurance litigation (inaudible).

Councilman Reid: But Boonville won't assist us in that payment since they were at fault of a lot of that stuff, the mapping?

Todd Glass: We have, we have issued a notice of assessment to the City of Boonville, which is a routine thing to do after an election. About sixty-two hundred dollars ($6,200.00), which was the cost of the Special Election, that has been submitted. It's not due until the 31st. There's a dispute from the City as to the payment of that. And I'll be working with the Board of Commissioners to figure that out.

Councilman Hachmeister: Let me ask too, as far as, Todd, who directed you to go on this? Was it, as far as Commissioners?

Todd Glass: The Board of Commissioners. Yeah, somebody has to represent the County.

Councilman Hachmeister: Well, I don't like it, but I think we have to pay it. I make the motion to approve the twenty-seven-five-'o-seven ($27,507.00).

Councilman Richmond: Motion by David. Is there a second?

Councilman Overton: Second.

Councilman Richmond: Second by Brad. Any further discussion? I hope there's not any further litigation that comes out of this.

Todd Glass: I think we're in good shape.

Councilman Richmond: With the dispute, that's, that worries me a little bit.

Todd Glass: We'll, we'll make sure that doesn't get to the Court.

Councilman Richmond: Okay. Any further discussion? All those in favor? Okay, that's six (6). And opposed? One (1). Rick Reid. (Motion carried 6-1 with Rick Reid opposing).

Todd Glass: Thank you.

Roger Emmons: Thank you very much.

CIRCUIT COURT BUSINESS
PAUPER DOCUMENTS COPIES

Councilman Richmond: Circuit Court Business. Circuit Court has an Additional Appropriation request for Pauper Document Copies, forty-five thousand dollars ($45,000.00).

Judge Granger: Good evening, Judge Granger.

Unknown: Good evening.

Councilman Overton: Nice to see you, Judge. Is that a Christmas sweater? You're not pushing that much are you?

Judge Granger: (Inaudible) Christmas present. This is my return visit. One (1) of many return visits for requesting additional funding for basically the murder trials that are pending. The pretrials. Actually, the one (1) was supposed to begin this week and it was continued until February. So, there's three (3) murder trials pending and these are expenses related to those. Both attorney's fees and expenses related to the litigation.

Councilman Hachmeister: Motion to approve.

Councilman Reid: Second.

Councilman Richmond: Motion by David and seconded by, was that Rick? Okay. And discussion? I think that the Judges and the Commissioners will be back before us in the future concerning the State Public Defender Fund and see if we can work out something that might be better for us all.

Judge Granger: Yes, Commissioners approved the Public Defender Board and the next step would be coming to the Council, funding for a Public Defender Office.

Councilman Richmond: Okay, so all those in favor of the forty-five thousand dollars ($45,000.00) Pauper Documents? Charlie? You in favor of that? The forty-five thousand ($45,000.00), Charlie?

Councilman Christmas: I'm (inaudible) for it.

Councilman Richmond: Okay, that's all seven (7) of us. Seven, zero (7-0). Thank you.

Judge Granger: Thank you all.

Councilman Christmas: Who made that motion? I'm sorry. I was writing.

Councilman Richmond: David did. Rick seconded it.

SUPERIOR COURT BUSINESS
PRETRIAL RELEASE COORDINATOR

Councilman Richmond: Superior Court Business, Salary Ordinances. We have a Drug Court Services Grant, the Pretrial Release Coordinator. This is all funded by a grant. The range is from thirty-four thousand ($34,000.00) to thirty-eight thousand ($38,000.00). No County money. And then half the grant would be Community Corrections. I, it doesn't say where the other half comes from for the Assessor Facilitator, seventeen thousand five hundred ($17,500.00) each. So, that's seventeen thousand five hundred ($17,500.00) times two (2).

Judge Winsett: Good evening. Zach Winsett. Warrick County Superior Court 1. And that's right. It's half, it's all from a grant, but it's half Community Corrections, half Drug Court. It's kind of a shared position. So, that's, that, this is all grant money. They keep throwing substance abuse money at us. If we don't use it, we lose it. And we can definitely use the help. So, when it dries up, I know what that means. And just asking respectfully to, to approve it.

Councilman Overton: Sounds like you already know how the game is played, the rules of the game. So, I'll make a motion to approve.

Councilman Richmond: Motion by Brad.

Councilman Hachmeister: Second.

Councilman Richmond: Second by David. Any discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0). Thank you.

Judge Winsett: Thank you. Have a good evening.

Councilman Overton: Thank you.

PARKS AND RECREATION BUSINESS
PARKS DONATION

Councilman Richmond: Parks and Recreation, Additional Appropriation, Parks Donation, the Donation is one thousand seven hundred forty dollars ($1,740.00). That's the total Park Donation Additional. And then there's a 5B, Parks and Recreation Equipment Maintenance of six hundred dollars ($600.00). Somebody from the Parks?

Councilman Overton: I don't know if anybody else had talked to Ben, but he called me and he told me about these items including, I mean they're just from the Donation Fund. They just needed some new trash cans. I think (inaudible) for the most part. Oh, I'm sorry, I didn't see you walk up. I apologize.

Ed Friend: I'm easy to overlook.

Councilman Overton: So am I.

Ed Friend: You have to look at me from the side. I take up quite a bit of space.

Councilman Overton: Well, then I'll just go ahead before you start talking.

Ed Friend: Ed Friend. I'm the maintenance man at Scales Lake.

Councilman Richmond: Ed, what's your last name? I forgot.

Councilman Hachmeister: Friend.

Councilman Richmond: Friend.

figure you lied to me. So, you must not have any money. So, somewhere down the road you've got to come up with some. I can bring you the problems we have. That's no problem. I can give you ideas on how to solve them. That's no problem. Getting the money's going to have to be up to you people because I'm just the maintenance man. And I can change the oil. I can spill the gas on the floor. I can do whatever I want to do. I can't get the money for it. What we have, we started on the trucks. We've got one (1) brand new truck out there for the Superintendent. I, they traded it off the 2007 truck, which is fine. It had a transmission that was bad. They fixed the transmission in the Ranger. Okay? And in the meantime, the starter went out of the 2003 truck. So, I repaired it last Friday. So, that part of it is basically going on its own. Okay? I talked to Richard here about the dead trees and stuff out there. Most of the dead trees that we need to get removed are of one (1) of two (2) natures. Either they're second growth pine trees, you can't cut them up and sell them because they have creosote in them. You can't cook food over them for the same reason. The other problem that we have with the trees out there that you people need to know about and however you handle this is up to you. But, they're too big and they're in a position that ninety-nine percent (99%) of them, the workers out there cannot take them down. For instance, the one (1) past the petting zoo is a big old dead tree. And if it goes down, it's been dead for five (5) or six (6) years, if it goes down it's going to rattle, wipe out the goat house or that fence. It's gonna take out the jack pen. It's going to take out the goat pen because of the way it's leaning. And the root wad is going to tear up all that. It needs to be done. And that's something that definitely needs to be, and if you see more of them, I'll have to turn my phone on, because I took pictures of them. Most of them are too tall, too big around, or are in such a position that the workers, like myself out there, can't get them down. You're gonna take, it's gonna take a crane and a professional tree cutter to get them down. Okay? So that will take care of that. The other thing is we are looking at putting fifty (50) amp service up and down Pavilion Road. I brought this up to the Parks Board. I think the last meeting, I believe in July, if I'm not mistaken, so they finally decided to get an estimate on that. And that, that will take a little time. And that will probably end up taking a little money, because they're going to have to bring part of them in separate meters and we don't have the line. We're gonna have to drill underground and set a ground transformer to do it. But that's the cheapest easiest way. It won't be cheap. Okay? So, I've got that. Also, I showed them a way to put the sewer line in on both sides of Pavilion Road without having to cut any wiring or tear up any drainage or anything like that. The cheapest way possible. And we are looking at that. When you get that done, those campsites on Pavilion Road, then we need to put chip and seal down on, just to park the trailers on, and those will be the most desirable campsites at Scales Lake Park that we have because it's shaded; it will be year around. There is a little restroom there. We may eventually have to put showers, a couple showers in. One (1) for each site. But that is a desirable area to have, and that will be the one (1) most asked for. So, you need to know that. The maintenance building, basically where I am at. How many of you do any mechanically work at all on your vehicles? Okay, if you don't, you may not realize what's going on. The back part of our maintenance building is a crushed stone. So anytime I have to work on a truck, mowing machine, anything, I have to, I lay a piece of cardboard down on it and, of course the crushed stone gets on the (inaudible) and jabs you in the legs and the butt and the back and the head. Sometimes it gets a little bit uncomfortable. We need a concrete floor back there. I've been trying for twelve (12) years to bring that up and get that brought up cause it is absolutely needed. The other thing we need back there is we need a hanging wall heater. We have the LP tanks. Now, it don't have to have insulation on it. All we need to do is take the chill off of it so we can sit there and work halfway comfortable. To give you a good example, two (2) years ago when I was back there working, I got so cold I had to get in the truck and drive around for almost an hour to get my toes to thaw out because there's no heat back there. We've got a salamander, when Delbert Ellis was superintendent, we could buy kerosene. Kerosene and a salamander does not put off fumes. Diesel fuel will run you out of there. And that's what we're using now. So, that's something that needs to be done. I'm not asking you for money, I'm just, this is the things we need to get done. I told everybody else. So you guys are, how do I want to put this, the last straw on the market. We need to get that done. The other, there's two (2) more things I want to bring up to you and then I'll get off cause I'm running off like a (inaudible). Job openings, whenever they hired the groundskeeper down at Friedman Park, we were not notified. We had people out there that probably would have put in for it. We were not notified. We did not know that it was open for bidding or have an opportunity to go at it. Some of our guys have been out there nine (9), ten (10) years. They should have at least been notified. And I think that Board ought to get this put out in the County that whenever an opening is available it should be posted so that people that's in the County as county workers, should have the opportunity to bid on it. Okay, the last thing I talked to Charlie about, he told me what he thinks is the way to go and I'm not saying that he's wrong, I have, I have talked to Ben about it. I've talked to the Parks Board about it and I brought up the last time is was here briefly. Wage discrimination. My son worked out there as a laborer. He had been out there fourteen (14) years. He's only up to just over thirteen dollars ($13.00) an hour. If you hire a new laborer in, at the County Garage, you bring them in at almost sixteen dollars ($16.00) an hour right off the street. Now, let me tell you what he does, what kind of work he does. He does weed eating in the summertime. He runs all of the weed eating crews for the Superintendent. Does all of that. He's also a qualified electrician the same as I am. And if I'm gone, if I happen to be gone, like this weekend, and he's working, and he has electrical problem. They don't call me in, which I'm tickled to death they don't. They just have him go out and do it. So, he's doing two (2) or three (3) functions and he's not up to the level of pay that you people hire the laborer at that highway and I think that's wrong.

Councilman Hachmeister: Can I interrupt, Ed?

Ed Friend: Yes.

Councilman Hachmeister: You're preaching to the wrong people here. You ought to be going to your Board.

Ed Friend: I've been to the Board.

Councilman Hachmeister: Then the Board will come to us or Ben.

Ed Friend: Well, let's put it like this, I, and a lot more than what you people, I've talked to the Indiana accounts people. I talked to the National Labor Relations as well as union people. Okay? Each one (1) of them told me what process to take. This is the last step in the process. You know? This is the last one (1) they do. So, here I am. I'm not mad at you'ens. I'm just telling you, these are problems that we need to have solved. Okay? But anytime you have a County (inaudible) like we have. If you have a laborer rate of pay, any laborer in that County should come in at the same rate of pay. You don't bring one (1) laborer in at eight ($8.00) or nine dollars ($9.00) and another one (1) at sixteen dollars ($16.00) an hour. That's called discrimination. Anyway, you guys handle it. I brought up the problems to you that we have. It's up to you to handle. Okay? And I thank you for your time.

Councilwoman Ledbetter: Well, Mr. Friend, where were you at budget time?

Ed Friend: At budget time?

Councilwoman Ledbetter: At budget time, where were you?

Councilman Christmas: He's just a maintenance supervisor.

Ed Friend: Well, I'm a maintenance man. I'm not entitled to set the budget.

Councilman Christmas: That's Ben's problem.

Councilwoman Ledbetter: Oh, I see.

Ed Friend: Let me show you why I do it in this manner. I've worked for five (5) major corporations in my working career. Okay? I've had three (3) businesses at one (1) time. I was a third owner in the biggest flower shop in Terre Haute. Okay? I've had a western wear shop. I had my own electrical contracting business. Right down in here I worked part time while I was working for General Electric at Owensboro and for ALCOA. So, I know a little bit about budgets. Not much. Just enough to be dangerous. You know? I can't tell you about any of this. But, I'm at the point now that I have covered all of the bases they told me to cover. I'm asking some of you people to solve these problems.

Councilwoman Ledbetter: I'm just, I guess this is a rhetorical question, because if we would have known about some of these things at budget time, I think they would have been addressed more appropriately at that time.

Ed Friend: That's probably correct. But at that time, I hadn't completed all my investigations. And I'm not always entitled to come to the, Ben Labhart is the Superintendent, the budget is his problem. You know? Okay?

Councilwoman Ledbetter: Okay.

Ed Friend: I don't mean to be rude, but I mean, these things need addressed. Especially, on the upgrading. The biggest money maker you've got out here is Scales Lake Park if you'ens would just bring the money in and let us build it up to where it's supposed to be. Thank you much.

Councilman Metzger: Thank you, Ed.

Councilman Richmond: Need a motion.

Councilman Hachmeister: Motion to approve both Additionals.

Councilman Overton: Second.

Councilman Richmond: Motion by David and Brad to approve the Additional Appropriation from the Donation Fund of seventeen-forty, seventeen hundred forty dollars ($1,740.00) and the Equipment Maintenance of six hundred dollars ($600.00). Any discussion?

Councilwoman Ledbetter: I would like to state that, we probably do need to consider somebody going out there to look at those trees. There was a little girl that died in Girl Scouts just this past year because a tree fell on her. I think that's important. That's all I have.

Councilman Richmond: I need to go to a Park Board Meeting then.

Councilman Hachmeister: And really, the six hundred dollars ($600.00) is a reimbursement.

Councilman Richmond: Correct. Okay, all those in favor? That's all seven (7) of us. Seven, zero (7-0). Thank you.

Councilman Overton: (Inaudible) I talked to Ben too. And he's been in conversation with the Parks Board and...

Krystal Powless: Economic Development.

Councilman Overton: Economic Development, thank you. My senior moment. And I know they're already, they've got some of these things that are outlined and I think Ben said they should have something to bring to us at least as far as in the next month or two (2). They are getting, he is getting some numbers together. And I believe some of the work and I forget, it's been a bit since he told me. But some of the stuff, I know they could get started. Oh, it was the renovation of some of the cabins. That was some of the work they could do (inaudible) in the off-season. And then of course the other work (inaudible) some of those other items that will have to wait for them to do that. But they are going to bring us some numbers here in the next month or two (2). I know (inaudible).

HIGHWAY BUSINESS
LEAD OPERATOR

Councilman Richmond: Next is Highway Business, a dollar fifty ($1.50) more per hour for Lead Operator is being requested, Salary Ordinance.

Bobby Howard: Good evening, Bobby Howard, Warrick County Highway Department. Basically, I'm coming back, the issue with my guys. I've talked with them. They wanted me to come back and make this offer. This is basically the same three (3) that I was looking at, at crew leaders positions at budget time. These are my, my main operators in taking care of all the Gradall work, all the, for each crew keeping them running. And with the operators' salary in this area, I was looking at that online, and I know there's been some discussion about job, doing a job study for the County. I did do some research online and looking at different things and they heavy equipment operator median salary in this area is fifty-nine thousand eight hundred sixty-nine dollars ($59,869.00) with the current salary that we approved for 2020 was forty thousand three hundred ninety-three dollars ($43,393.00). And it's a dollar fifty ($1.50) an hour increase that I'm requesting just brings them up to forty three thousand five hundred thirteen dollars ($43,513.00). So, basically, it's a two hundred dollar ($200.00) per person for three (3) people. Ninety-six hundred dollars ($9,600.00) and I think my employees will be happy with that. And again, this is about trying to keep good workers. They are my most

valuable employees on the crews and keeping those, those crews running. Being able to operate this specialized equipment. So, I just ask and request that. And I brought Marlin with me for help if I need it.

Councilman Richmond: Question for Krystal.

Krystal Powless: Um hum?

Councilman Richmond: This would come out of the Highway Funds?

Krystal Powless: Um hum.

Councilman Richmond: And not our General.

Krystal Powless: Right.

Councilman Richmond: Do they have money to fund this?

Krystal Powless: Well, you know, the way he just presented it, I would think that you would have to do an appropriation to the budget next year in order to fund.

Bobby Howard: Yeah, this is for 2020 that I'm looking at.

Krystal Powless: Yeah, so, you couldn't do it right now, but in January you could, if you approved it, you would do an appropriation probably a new line item titled Lead Operator to pay that extra amount. We'll put the three (3) people in that line item.

Bobby Howard: Kind of like we do for hazmat.

Krystal Powless: Right.

Bobby Howard: There's just an extra line item.

Councilman Christmas: Bobby, I haven't got a problem giving them a raise and whatever, but there was a comment made in my notes here that if they don't get what they want, they'll show me. And that's what I don't care for. You know, I'll go back (inaudible).

Bobby Howard: I don't know what this is (inaudible).

Councilman Christmas: And that's what, that's a threat as far as I was concerned.

Bobby Howard: I don't know what this is...

Councilman Christmas: Because when I was in business, this guy told me that. Hit the road, Jack. And I don't want these guys to hit the road cause they're good people and they're hard workers.

Marlin Weisheit: Charlie, I don't know anybody that's made that statement. I'm Marlin Weisheit, Lead Foreman.

Councilman Christmas: I understand what you're saying. I'm just going by what's on my notes. It just kind of caught me off guard.

Marlin Weisheit: Well, I don't know any of these guys that's said anything negative about this Council or anyone of you.

Councilman Christmas: No, I'm just talking about if they didn't get what they wanted.

Marlin Weisheit: They're not like that out there. We're trying to make everybody motivated.

Councilman Christmas: I didn't think they were.

Marlin Weisheit: And these guys are. I think we're about as motivated as we can out there. What we're trying to do is get these three (3) operators, when they don't bid off on another job, we've got three (3) of the best operators we could ever ask for. Week ago Saturday night I get a call we've got trees down all over this County.

Councilman Christmas: That's great.

Marlin Weisheit: Two (2) operators come out; they cleared up.

Councilman Christmas: And I appreciate, I appreciate their dedication.

Marlin Weisheit: And half my time I spend just answering complaints and going here and there. My operator runs my crew more than I do. And he probably pushes them as hard as...

Councilman Christmas: Well, that wouldn't be hard to do, Marlin.

Marlin Weisheit: Yeah, but what I'm saying is we, these guys, there on the, they don't get a break when they're running these machines. The truck drivers, while they're getting loaded, they're getting a few minutes break. And then their driving time. And that guy sitting there in that operating cab, he's says, I might as well bid the next truck job than stay on this if they don't appreciate us. And you know, we've got three (3) good operators out there that we want to just (inaudible).

Councilman Christmas: That's great. I'm glad we do that.

Marlin Weisheit: We appreciate what you're doing. We're trying to get you a little bit more money. We don't want you to quit us. We want you to stay on here. It just helps moral. It really does. And I think we're doing as good as we can. Doing a little better job of getting some equipment up.

Councilman Christmas: But I want you to understand where I'm coming from. You know. I'm willing to help work with you. But don't, but don't threaten me.

Marlin Weisheit: Yeah. Yeah. That's all we're asking for. Nobody's threatening anybody here. We're just asking to try to help our operators out and keep them motivated and keep them on these machines so we can get the work done.

Councilman Richmond: Krystal has something to add.

Krystal Powless: Yes. After, you know, sitting here while you guys are talking about it, I think we could work it out where if you approved it, to add a new line item in the 2020 Budget and just put nine thousand six hundred dollars ($9,600.00) in the line item and then Bobby would, part of their salary would be paid out of the normal and part of it would be taken from that line item. So, that would probably be the best way to handle it if you vote for it.

Councilman Hachmeister: Since before budget time we talked about having a job study with the job descriptions with the wages for everybody in the County. And we're really, people keep coming back to us for more money all the time before we ever have one (1).

Bobby Howard: And I understand that. I mean...

Councilman Richmond: Job study is in my comments tonight.

Bobby Howard: And going forward with job studies, they're going to come in and interview us the Department Heads and what we do and what information and that's what they did last time. And I'm pretty confident on this case that we're still, we're still underpaying at this increase in salary.

Councilwoman Ledbetter: I would also like to see people being willing to clock in and clock out.

Bobby Howard: They do.

Marlin Weisheit: They do.

Councilwoman Ledbetter: Well, what about the new time system? Wasn't there some issue with some concerns about that?

Bobby Howard: We have a time system. So there's real concerns in the cost of the time system and how it would relate to us and our guys being about to utilize it because of the amount of people we have and the questions and things that it asks on, there was going to be a lot of time involved in how they clock in and clock out for forty (40) guys to come in and have two (2) or three (3) of these receptacles. You would have them having to, they would either not be clocking out before 4:30 if they started at 3:55 where we make them clock out.

Councilwoman Ledbetter: Well, how do they clock in and out now?

Bobby Howard: We have a time card. We have time machines.

Councilwoman Ledbetter: So, there's one (1) machine?

Bobby Howard: Time card machine.

Councilwoman Ledbetter: So, if we had four (4) computers, they'd have better options to do that.

Bobby Howard: But they have to come in. They've got to select what they did, what their job was, what, from what I understand, then that has to go to their immediate supervisor for approval. Then he has to log in, get that information together. Now, he just initials their timecard. But he would have to sign off on that. Then it would come to me for final approval on each employee. So, I don't have a problem if we want a new timecard system, but the one (1) I saw and asked questions about the other day when, when they demo'd it, I think there's other things out there that, that would be more beneficial to us. But we have always clocked in. And I even, when I moved out there, changed it to where everyone had to start at the Highway Department to clock in.

Councilwoman Ledbetter: Are we still doing that?

Bobby Howard: Yes. Everyone clocks in.

Marlin Weisheit: And they document where they were; what equipment they run. Sometimes they're in three (3) or four (4) different Districts. But they do a pretty good job writing that all down on their timesheet.

Bobby Howard: And I have no problem sitting down if there's any questions or concerns. But, I'm a little, I can tell you, I'm a little upset because I hear rumors going around that my Department's got issues or things. And no one's come to me to ask any questions or ask how it's done. I just hear these rumors. And, but I'm more than happy to sit down and talk about what we do, how we do it and, and dispel any rumors that are out there. Because we do clock in and clock out. We have, I know ever since I've been out there and that was in 2013.

Marlin Weisheit: Any of you' s welcome to come out there and see what we do out there.

Councilwoman Ledbetter: So, what I understand you're saying is this new process is just too cumbersome for the Highway Department.

either or in regards to, there was three (3) options that you could utilize. Well, I need a combination of two (2) options. I need them to be able to do the reports that they do on their dailies. But they couldn't clock in and clock out. It was the honor system with this company. So, then there was another option to just clocking in and clocking out and then having to do separate handwritten dailies. Well, I didn't see how that's beneficial or productive for our crews. So, there, that was some of my issues with what I saw the other day on, on that review.

Councilwoman Ledbetter: Okay, I understand.

Bobby Howard: I mean I'd be happy to have some kind of system if they think there's something better that can be used. But that didn't help us production-wise at the Highway Department.

Marlin Weisheit: I don't want to lose, myself, ten (10) minutes punching in and punching out neither. Time's valuable. We try to be as efficient as we can. The foremen's get there usually at 5:00 (AM). We meet at 5:30 (AM) to 6:00 (AM). You know, we share employees sometimes and share equipment sometimes and prioritize. And then once a week, Bobby sits down with us and makes sure we've got a good game plan that we're all on the same page. And I think we have a great system. You're welcome to come out and visit us anytime. Give me a call. But please, if you've got any concerns or questions or you think somebody's said something negative, let us know. Cause we won't tolerate that. I'll assure you that. And we don't have that issue out there. We've got morale going in the right way. Let's keep it that way.

Councilman Richmond: I think part of the issue with the time clock is the SBOA comes in and does an audit and they randomly pull some departments.

Bobby Howard: Yeah, I was aware of that audit this year and I sent an email back in May refuting some of the issues in that audit. But, I never heard anything back from anyone in regards to my response. Cause some of those things were incorrect on that audit paperwork based on my review of the employee's time sheet.

Councilman Richmond: Well, the SBOA did not respond to that to my knowledge. Because I was in the exit interview and it was pointed out that this was a problem.

Bobby Howard: That's when I got the information and then I sent out an email back to, did you get copied on it?

Krystal Powless: I got a copy, I did copy them on it, but I think you copied Roger and the Commissioners.

Bobby Howard: I copied Roger and the Commissioners and the Council at that time back in May.

Councilman Richmond: Well, I may have, I get a lot of emails. So, I may have forgotten about it.

Bobby Howard: And then I reiterated...

Councilman Richmond: But the way I understand it is this time system is very very expensive. And there are other time systems that are less expensive and there was a question as to compatibility with the current LOW system and all that. And I think, the SBOA, to my knowledge, would not require everybody to have in the Auditor's Office everybody's time card, basically, from what I understand. But they should have it in their department to where it can be reviewed by the SBOA at any time.

Bobby Howard: (Inaudible).

Councilman Richmond: So, I think what was being requested was if we go on to this system, everything comes into the Auditor's Office and it's there all the time. So, you know, that may simplify things, but do we really need it? We're still working through that. But, the one-fifty ($1.50) an hour, that I was asking about basically, is there enough money in the Highway Fund to fund it?

Krystal Powless: Yes.

Councilman Richmond: Okay. Any other discussion on the matter? We need a motion.

Councilman Reid: I'll make a motion.

Councilman Richmond: Motion by Rick. Is there a second? I'll second it. I don't do that very often but I want to second that cause I think that it's worthwhile. Long as the money's there. And this is Highway money. Any further discussion? All those in favor the three (3) positions at a dollar and a half ($1.50)? One (1), two (2), three (3). Those opposed? One (1), two (2), three (3), four (4). And the four (4) are Cindy and Brad and David and Ted. So the vote was three to four (Motion failed 3-4 with David Hachmeister, Cindy Ledbetter, Ted Metzger, and Brad Overton opposing the increase). It does not pass. I'm sorry.

Bobby Howard: Alright, no problem. I will let my employees know.

Councilman Overton: My biggest thing is, I mean, I'd just like to wait 'til we get that job study because, and I mean, I'm not saying you didn't lay out a good case here. If we agree with this then someone comes forward next month and then there's another one (1) and there's another one (1), and there's another one (1), then by the time we get the job study done in August, we've already done nine (9) updates to salaries and you know. I mean cause my thing is do you say if we give you a dollar fifty ($1.50) now, does that mean if the job study says actually we're entitled to five dollars ($5.00) an hour, well, my thought was just ride with the dollar fifty ($1.50) cause that's what we decided here. So, I mean, I don't know. But that's my thoughts. If anyone else wanted to weigh in on that; I obviously gave you my comments.

Councilman Metzger: That's my problem too. I want to wait for this job study. We're just getting too spread out on these salaries.

Bobby Howard: I understand. Is there anything I can go back to my employees with? And I know, I think you said you mentioned you were going to bring something up about job studies at this meeting. So, I didn't know if there's a

time line or anything that, that, and I can wait if you're going to discuss that. But, I would just like to be able to inform them that something's being looked at and what kind of time line you expect.

Councilman Richmond: Yeah, you ought to wait for that. It won't be that much longer.

Bobby Howard: Thank you.

Councilman Metzger: But, you can go back and tell them you fought very hard for them.

Bobby Howard: I, that was my goal.

Councilman Metzger: Okay.

Councilman Overton: If I'm not mistaken, I don't want to jump ahead of you, but we've already allocated money for that study in the budget. I mean it's not one (1) of those, it's not a smokescreen we're just passing along.

Bobby Howard: I understand that. I just want to know...

Councilman Overton: I know but we did actually, I mean that was the one (1) thing I thought that if we were going to talk about this, then we should at least allocate the money to do it. And we did allocate the money to perform the study. So, I didn't want you to think we were just peeing in the wind.

Bobby Howard: I never do. Thank you very much.

Marlin Weisheit: Thanks for your time.

Councilman Overton: Yeah, he'd probably check outside to see if I'm peeing in the wind at home.

Bobby Howard: That's right.

Councilman Overton: Got to make sure I'm on the other side of the barn.

Marlin Weisheit: Wanted to say thanks to you three (3) that voted for us. Okay, thank you.

RECORDER BUSINESS
MISCELLANEOUS EXPENSE AND LAREDO EXPENSE

Councilman Richmond: The Recorder has a transfer from Miscellaneous Expense, ten thousand dollars ($10,000.00) to Laredo Expense.

Councilman Overton: And it looks like this is just a lateral, I guess it's just a lateral transfer. There's no extra expenditures here. So, motion to approve.

Councilman Reid: Second.

Councilman Richmond: Motion by Brad. Second by Rick, wasn't it?

Councilman Reid: Yeah.

Councilman Richmond: Any discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0). Thank you.

HEALTH DEPARTMENT BUSINESS
ANIMAL CONTROL EXPENSE - VAXCARE EXPENSE - DATA MANAGER
ADMINISTRATIVE ASSISTANT - SANITARIAN
DATA MANAGER/ADMINISTRATIVE ASSISTANT/SANITARIAN TWO WEEK VACATION

Councilman Richmond: Health Department, the Animal Control, it's Additional Appropriation, Animal Control Expense is two thousand three hundred fifty-four dollars ($2,354.00) and VaxCare Expense is two thousand one hundred thirty-eight dollars ($2,138.00). Those are reimbursements that comes into their fund and then it has to be appropriated back out. And then the following three (3), Data Manager, one thousand four hundred twenty dollars and eight cents ($1,420.08); Administrative Assistant, one thousand five hundred twenty-four dollars and nineteen cents ($1,524.19); Sanitarian, two thousand and eight dollars and fifty-four cents ($2,008.54); for a total of nine thousand four hundred forty-four dollars and eighty-one cents ($9,444.81). And those last three (3) the Data Manager, Administrative Assistant, and Sanitarian are as per Employee Handbook and buy back two (2) week vacation.

Councilman Overton: Motion to approve.

Councilman Hachmeister: (Inaudible).

Councilman Richmond: Would you want to approve 8A and 8B? 8B is the Salary Ordinance that goes with those three (3), Data Manager, Administrative Assistant, and Sanitarian.

Councilman Overton: Yes, Sir.

Councilman Richmond: Okay. Motion by Brad to approve 8A and 8B.

Councilman Christmas: Who seconded the motion, Greg?

Krystal Powless: David did.

Councilman Richmond: David did?

Councilman Christmas: David.

Councilman Richmond: Okay. I didn't hear either.

Councilman Christmas: I can't hear very well tonight for some reason.

Councilman Richmond: Okay. We have a motion and a second. Any discussion? All those in favor? That's six (6). Opposed? One (1) which is Rick Rally.

Krystal Powless: Rick Reid.

Councilman Richmond: Rick Rally was, double R's what I've been putting on here. It was a former Council Member. Oh, boy.

Councilman Overton: What's the amendment where you can remove somebody or Presidential amendment?

Councilman Richmond: Was that impeachment January 1st? Okay.

TREASURER BUSINESS
PART-TIME

Councilman Richmond: Treasurer Business, Additional Appropriation, this is a reimbursement to Part-Time to pay for Part-Time help. Four thousand five hundred dollars ($4,500.00), Additional Appropriation.

Councilwoman Ledbetter: Motion to approve.

Councilman Overton: Second.

Councilman Richmond: Motion by Cindy and second by Brad. Any discussion? All those in favor? That's all seven (7) of us. (Motion carried 7-0). I always ask for discussion cause I got scolded one (1) time for not doing that. So that's...

Councilman Reid: Just once?

Councilman Richmond: No, probably numerous times.

SHERIFF BUSINESS
CIVILIAN JAILER – INMATE MEALS – BUILDING – SICK DAYS
SALARY ORDINANCE

Councilman Richmond: Sheriff Business, 10A is an Additional Appropriation request for a Civilian Jailor of three thousand nine hundred seventy-six dollars and sixty-seven cents ($3,976.67). Vacation and Sick Day pay out for a resignation. Inmate Meals, Additional Appropriation of fifteen thousand dollars ($15,000.00). And then on the Building for a security system, is Additional Appropriation of eight thousand ($8,000.00) for a total of twenty-six thousand nine hundred seventy-six dollars and sixty-seven cents ($26,976.67). And then 10B, is an Additional Appropriation also for six (6) days, a payout for a resignation.

Councilman Christmas: What's the new security (inaudible), Mike?

Sheriff Wilder: I'm sorry? Sheriff Mike Wilder. I'm sorry, Charlie, what did you say?

Councilman Christmas: What's the new security?

Sheriff Wilder: Well, it's not really necessarily new. It's, there's some new cameras that are going in. There's some replacing old cameras. We have several cameras. We have four (4) to five (5) on the outside of our building. But they don't record. They're just live monitoring. So that's, they've somehow, some point in time, the DVR that was inside the Jail, they had camera's inside the Jail that they didn't have space. That's, we can't have that. You know if we have an escape.

Councilman Christmas: I was just curious.

Sheriff Wilder: A few new cameras, I did, did I send the, okay. There's some new cameras going up within the Jail on the outside. But a lot of it's replacing and also adding a DVR to record several of them. Inmate Meal, real quick, obviously that's up. We've gone through that cause we've housed Vanderburgh County prisoners. I think I sent, we generated eighty ($80,000.00), actually, the number's higher than what I sent you. Cause they still haven't paid us July yet. We're working on that. But they, I think we generated right now roughly, almost ninety thousand dollars ($90,000.00). And that's kind of like my gift to you guys. Cause you know that goes straight to the County. So...

Councilman Hachmeister: Are you using some of your Building, or budgeted Building Funds, now?

Sheriff Wilder: Yeah.

Councilman Hachmeister: And this is an additional eight thousand ($8,000.00).

Sheriff Wilder: Yeah, cause the total price for that cameras was seventeen thousand nine hundred ($17,900.00). We have right at that amount or just right under maybe now. But, the problem was, would be if I didn't ask for a little bit of an appropriation, I think the claims have to be in by next Thursday the 13th or Wednesday. So, if I used all the money

then I wouldn't have anything if something popped up between now and the end of the year. That would be my concern.

Councilman Metzger: Mike, back to the cameras. Did you say the only reason these cameras don't function for you is cause the DVD's missing?

Sheriff Wilder: No, the DVR, some of the cameras are gone. There's some of them are blurry. Some of them work but the DVR, there's, they're not into a DVR system. So in the quote you'll see there's a sixteen (16) channel DVR. So, some cameras work. Some don't. Some have been, we've stole a camera that's on our gas pump to put over here cause it's needed more here. It's just time, we've got to do some updates and fixing. And actually they came out and it's an old email I dug up. In 2017, they came out and gave us a quote then and we just didn't do anything. I'm not sure why not, but we need to do it now.

Councilman Metzger: Okay.

Councilman Reid: You took the camera off the gas pumps?

Sheriff Wilder: Yeah, the one (1), that, well, we went to a new system on it.

Councilman Overton: That works great.

Councilman Reid: Too well.

Sheriff Wilder: And there's one thing, and I don't know if he's still in the room. I know Marlin, not to bring him into this, but was talking they may need a camera on their equipment. I would think they'd be able to jump on our DVR system and that would save, potentially save them if they truly wanted to do that over there onto our DVR system with that new, that would help them. Cause obviously, you know, our two (2) sites are there real close.

Councilman Hachmeister: Motion to approve the items 10A and 10B and also the...

Councilman Richmond: Salary Ordinance?

Councilman Hachmeister: Salary Ordinance.

Councilman Richmond: 10C, which I didn't read. I'll read that now. Salary Ordinance, Jailor, ten (10) vacation days, seventeen (17) sick, forty-four (44) longevity, four thousand three hundred twenty dollars and ninety-five cents ($4,320.95). And another Jailor four (4) vacation days, seven (7) sick days, one thousand six hundred twenty dollars and twelve cents ($1,620.12). So, David made the motion for 10A, B, and C.

Councilman Christmas: I'll second.

Councilman Richmond: And Charlie seconded it. Okay. Any discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0).

Sheriff Wilder: Thank you, all.

Councilman Reid: Thank you, Sheriff.

(Additional Appropriations for November are located on Page 14 of these Official Minutes)

COUNCIL BUSINESS
JOB STUDY

Councilman Richmond: And the information, I think I emailed it to you all. About the only game in town that's doing job studies is the one (1) we had done years ago, Waggoner, Irwin, Scheele. And it was fifty-four thousand four hundred sixty ($54,460.00) was what he says it would cost to get this plus a few little incidentals. And my estimate was somewhere around fifty-eight thousand ($58,000.00) was what he gave me. And we need to decide, I can't remember what the amount was we put in the budget for it. But we need to decide, do we want to go ahead with this? Do we want to call Waggoner, Irwin, Scheele, tell them to give us some hard figures now that we're going to, that we like them? This is something we don't need to bid out. Is that correct?

Cliff Whitehead: Yes.

Councilman Hachmeister: It's under seventy-five ($75,000.00).

Councilman Richmond: What? It's under the seventy-five ($75,000.00), yes.

Cliff Whitehead: It's a service as well.

Councilman Reid: I don't know anyone else that does that either. I don't think.

Krystal Powless: (Inaudible).

Councilman Overton: It was more...

Krystal Powless: It was more than that, yeah.

Councilman Overton: Yeah, I think we ought to move ahead with it.

Councilwoman Ledbetter: Is that a motion?

Councilman Overton: I'll make that a motion if we need one (1).

Councilman Reid: Second.

Councilman Richmond: Okay, so the motion is from Brad to contact Waggoner, Irwin, Scheele and get a hard copy of what it's going to cost us and move ahead with it.

Councilman Reid: Second.

Councilman Richmond: And who seconded it? Rick Reid? Okay. Okay, and Krystal, in the discussion, would you contact Mr. Irwin, Kent Irwin.?

Krystal Powless: Yeah. He's a talker.

Councilman Richmond: What's that?

Krystal Powless: He's a talker.

Councilman Richmond: Yes, he is. I know. Let him know we need a hard copy of the cost. We need it narrowed down really close. And then, in this motion, should we, what do we need to do to employ them?

Cliff Whitehead: Well, we have to wait and see what his contract looks like.

Councilman Richmond: Okay, so we have to have him deliver a contract to us then.

Cliff Whitehead: Yes.

Councilman Richmond: And before, because this was a job study, I think the Council signed the contract. The Commissioners sign all contracts, but I thought before that this was one (1), I think that was outside of the Commissioners related to salaries.

Krystal Powless: Yeah, he actually discussed that with me and that was the direction he went also. So, you might want to check into that to make sure.

Cliff Whitehead: I'll look at it.

Councilman Richmond: Thank you. Okay, so we'll get something, a hard copy back from him and we'll go forward.

Councilman Overton: We've got to vote. We going to vote?

Councilman Richmond: Yes, we're going to vote. Any further discussion? All those in favor? That's all seven (7) of us. Seven, zero (0). Thank you.

Councilman Overton: (Inaudible).

Councilman Richmond: That's good. I was just making sure.

Councilman Overton: (Inaudible).

PUBLIC SAFETY COMMITTEE UPDATE

Councilman Richmond: Discussion. And then I think, Cindy, you have a report for us?

Councilwoman Ledbetter: Yeah, I just wanted to give an update on the Public Safety Committee. We've met four (4) times with a plan to one (1), assess the physical current needs of the Public Safety for the County and two (2), to determine the percentage of the tax increase if needed to meet the needs and recommended new LIT formula for the County. And three (3), to recommend alternative means for additional funding other than taxes. We've so far completed the assessment of the current needs of the County, Municipalities, and Townships. We've done this using information provided from the Cities and Towns by interviewing the Sheriff's Office, Warrick County EMA, County EMS services. Moving forward, we will be reviewing information related to opportunities for Township funding and fire safety and funding for a new Jail. After gathering this information, we will begin to look at expenses and revenue options in an effort to make recommendations for a percentage of the tax increase and division of that increase as it applies. And then finally, if for some reason this doesn't pass the Council we will also look at an alternative option for revenue to help with Public Safety for Municipalities and the County as well. Which, the consideration at that right now would be possibly a grant writer for the County, somebody to write for grants and that's where we are.

Councilman Richmond: She sent out an email that came out this evening.

Councilwoman Ledbetter: Pretty much said the same thing. I emailed everybody.

Councilman Richmond: Alright. Do we have any public comment on the sign in sheet?

Krystal Powless: (Inaudible).

Councilman Richmond: Okay. Alright. Any public comment? Then I'll entertain a motion.

Councilman Reid: Motion.

Councilman Overton: I'd like to make a motion for a Happy Thanksgiving.

Councilwoman Ledbetter: I'll second that.

Councilman Hachmeister: Thanksgiving and adjournment.

Councilman Overton: Thanksgiving adjournment.

Councilman Richmond: Brad made the motion and Cindy seconded. (Motion carried 7-0).

ADJOURNMENT: Meeting adjourned at 7:01 PM.

WARRICK COUNTY COUNCIL

Greg Richmond, President

Ted Metzger, Vice President

Charles R. Christmas

David Hachmeister

Cindy Ledbetter

Brad Overton

Richard Reid

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

Sec. 1 Be it ordained (resolved) by the Warrick County Council, Warrick County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the proposed specified, subject to the laws governing the same:

FUND	APPROPRIATION NUMBER	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
	APPROPRIATION #	DESCRIPTION		
Jail	1000.11254.000.0380	Civilian Jailer	$3,976.67	3,976.67
	1000.22710.000.0380	Inmate Meals	$15,000.00	15,000
	1000.36200.000.0380	Building	$8,000.00	8,000
Total Jail			$26,976.67	
Central Dispatch	1000.11270.000.0303	Sick Days	$5,701.09	5,701.09
Total			$5,701.09	
Health	1159.22500.000.0000	Animal Control Expense	$2,354.00	2354
	1159.21375.000.0000	VaxCare Expense	$2,138.00	2138
	1159.11280.000.0000	Data Manager	$1,420.08	1420.08
	1159.11411.000.0000	Administrative Assistant	$1,524.19	1524.19
	1159.11650.000.0000	Sanitarian	$2,008.54	2,008.54
Total Health			$9,444.81	
Circuit Court	1000.31890.000.0232	Pauper Document Copies	$45,000.00	45,000
Total Circuit Court			$45,000.00	
Treasurer	1000.11420.0000.0003	Part Time	$4,500.00	4,500
Total Treasurer			$4,500.00	
Commissioner	1000.31200.000.0068	Legal Services	$27,507.00	27,507
Total Commissioner			$27,507.00	
Parks & Recreation	4106.38100.000.0000	Donation	$1740.00	1740
Total Park's Donation			$1740.00	
Parks & Recreation	1219.36400.000.0000	Equipment Maint	$600.00	600
Total Parks and Recreation			$600.00	

Taxpayers appearing in the meeting shall have a right to be heard. The additional appropriations as finally made will be referred to the State Board of Tax Commissioners. The Board will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a Certified Copy of the action.

Adopted this 7 day of Nov, 2019.

AYE	NAY
Brad Overton	
David Hachmeister	

ATTEST: Deborah Stevens
Auditor Warrick County