WARRICK COUNTY COUNCIL – PUBLIC HEARING
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
October 3, 2019
6:54 PM

The Warrick County Council met for Department Hearings in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Council members present were President Greg Richmond, Vice President Ted Metzger, Charles Christmas, David Hachmeister, Cindy Ledbetter, Brad Overton, and Rick Reid.

Council Administrator Krystal Powless was present.

County Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Greg Richmond, called the meeting to order at 6:54 PM.

ROLL CALL

Greg Richmond: Roll Call.

Krystal Powless: Greg Richmond?

Greg Richmond: Here.

Krystal Powless: Charlie Christmas?

Charlie Christmas: Yes.

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Cindy Ledbetter

Cindy Ledbetter: Present.

Krystal Powless: Richard Reid?

Richard Reid: Present.

ECONOMIC DEVELOPMENT EVENT CENTER DIRECTOR

Councilman Richmond: And, let's see. We're gonna look at in this order, Ordinances for Salaries and Wages, Ordinance for Appropriations and Tax Rates, then Ordinance for Tax Rates, Solid Waste. And I think I'd like to open it up to ask if there's anybody who wishes to address the Council now. We do have some unfinished business that I want to bring up. The vote that we took which was three to two to one (3-2-1) with one (1) abstention on the new Event Center Director to raise that from what was in the budget, from thirty-eight thousand ($38,000.00), to forty-eight thousand ($48,000.00) and put it in Economic Development or keep it in Economic Development. That's what we need to have at least four (4) votes for in order for it to be a legal vote. So, right now as it stands that remains at the thirty-eight thousand ($38,000.00). And, it, we also discussed possibly moving it over to Tourism. And there's some questions in Tourism whether or not the Commissioners have an Ordinance that would keep that from happening or prevent that from happening. And, and also these are just my thoughts now, as far as what I would recommend, and you think about, it's that Tourism is in its first year and don't really have its feet on the ground yet. And if we throw something in there that wasn't planned in the beginning, that may throw them a curve and cause them to swing at a strike. So, I worry a little bit about that. And in Economic Development, if we left it there, we don't have to worry about the funding. The funding is there. So, that's just something we need to look at and revisit tonight and I'm wondering if the Economic Development Director would like to address us on that.

Steve Roelle: Certainly. Good evening, everyone. Steve Roelle, Economic Development. Back for an encore on this. I know that most of you heard the pitch from last month. So, I don't want to repeat it all. But after we left last month's meeting, we all, at least I was under the assumption that it had passed. So, we've been kind of moving in that direction

that it was forty-eight thousand ($48,000.00); that it was in Economic Development; that we had the votes for this to pass. We talked about all the reasons that still are the same. No matter what department this person is in, the goal remains a wildly successful event center. And I believe it's the right person, giving them the right resources, giving them the right support. And we also talked about how again, whichever department this winds up in, that this Event Center should be able to be revenue, should be able to pay for all its salaries and expenses and then everything over the top, which would be profit, the goal is to put that back into the Park's Capital Fund. Because our Parks Department at all of our locations can make decisions to improve our Parks and Recreation space. And so, I think my opinion is that, we've allocated a bunch of funds. We went out and got a two million dollar ($2,000,000.00) grant. We are building a fantastic facility that continues to get phone calls before we have a person and a website and decisions made, including this week. We had a call for a four thousand (4,000) person event at the Park. We had a call for a corporate, and they need to book hotel room blocks to have people come in. So, the interest is there. The goal is for a successful building. The goal is to have this finally fund the Parks Department so they can make some improvements and changes. The way I see it, we've had all these votes to have a fantastic facility and do the right thing. And now we're at the end, we're going to come up a little short. You know, my goal is to get somebody with the experience and to get someone in there that's going to make a difference for the County, for residents, for the Parks Department. And I'm happy to go back over all the points and all the comparable, of the facilities that we looked at. How they pay people and what they pay people. And the fact that we originally looked at doing benchmarking and putting in some, some bonuses or something based on merit or performance. And we can't do that. So, I came to the County with a sixty thousand dollar ($60,000.00) ask. I think the compromise was forty-eight ($48,000.00) and we were moving forward that that was the case. And I guess we're back up with all seven (7) members here to get a vote for so we know where we stand and we can move forward with this. I think if Council's going to keep it at thirty-eight ($38,000.00), I just want to mention that, I think that was one (1) of the things about putting that in Economic Development is that it kind of can't break the system at the Parks Department. So, if it's thirty-eight ($38,000.00), I think it slides into the Parks. My offer still stands like last time. We're going to do everything we can no matter what department this person's in. They can work from January to July in Economic Development. We'll use all of our resources and all of our efforts to on board them and set them up for success. But that's why you guys have to make the tough decisions.

Councilman Overton: Now, run your comment by me again about if it's not the forty-eight thousand dollars ($48,000.00), it's going into the Parks?

Steve Roelle: I'm not saying it is. I would recommend; I've kind of put this forward the way that, I'm not saying, EDIT can still pay for it. But I think if there's a hierarchy established in the Parks, that if it stays at thirty-eight ($38,000.00), this person can slide into the Parks Department, and be managed by the Parks Department versus managed by Economic Development.

Councilman Overton: I thought you meant you were trying to take the budget out if we didn't give you the forty-eight ($48,000.00).

Steve Roelle: No, not, zero (0), zilch, none.

Councilman Overton: I was wanting to clear that up.

Steve Roelle: But I want to make...

Councilman Overton: I was like, whoa.

Steve Roelle: Like I said, we'll still support it one hundred percent (100%). The EDAC Board, Economic Development, everybody believes in this. I guess I'll just ask, I hope that everyone up here does too.

Councilwoman Ledbetter: Well, I understand Greg's concern. I really feel like, not that it has to happen this year, this position belongs in Tourism. I don't think that it belongs in the Parks Department or in the, in the, you know, in the Economic Development. I think it belongs with Tourism because the hotels, the events, the things that move in, bringing those together. I think it's part of that.

Steve Roelle: Well, and I'm happy, I think there's a great case to be made for that. I met, I had a lunch with the Tourism Executive Board today, which wasn't about this originally. We set it up weeks ago. But because we kind of found out yesterday, twenty-four (24) hours ago, the vote from last month was no good. It obviously took over and dominated our lunch and our conversation today. I think that there are ways to make that happen. I think that there are some obstacles in place for tonight for that to be the solution. But what that does is if we set this salary up correctly, we get this person in, we get them hired, we get them on board, it then gives us eight (8) months, basically, until this facility opens. Which will be here in a heartbeat. Everything's going fantastic over there if you've been over there on the site. We're on schedule. We're on target. We're going to get open in time. So it gives us eight (8) months to get this person up to speed and going and gives us some time to look at really where the best fit is. Because I agree, Economic Development, Tourism, and the Parks overlap in some form of their responsibilities. It would be nice to find a way to vest all three (3) departments in the successful outcome that we get out of this facility and so I'm all on board with finding how to deliver those resources from all those departments to make this happen.

Councilman Overton: So, let's just combine all three (3) departments together and we'll make a new department tonight.

Councilwoman Ledbetter: So if this, if we make a motion and this doesn't pass tonight, I, I don't want to see this position end up in the Parks Department. I don't think because of a salary we should just put it in the Parks Department.

Steve Roelle: We can make that decision; we can come back with the best proposal for the Council after we've cleared our obstacles and after we get this building up and going to find the best, to find the best place for this person

moving forward. We can put that, we can leave it as is. We can come back to the table as this building's getting open and as we have more time than thirty-six (36) hours to figure it out or get some obstacles cleared and then come up with the best proposal for why this person, we need the right set of skills, the right person. They need the right support and the right resources no matter what slot they're in. But it gives us time to wait eight (8) months to then come back and find the best, the best way for success for all of us. If that makes sense.

Councilman Hachmeister: But we've voted on this three (3) times now.

Steve Roelle: I know, but I was told last month...

Councilman Hachmeister: Just because you didn't like it last month.

Steve Roelle: Last month it was approved. I left here, is that not correct, that we agreed...?

Krystal Powless: Well, we thought it was approved.

Councilman Hachmeister: (Inaudible) approved.

Councilman Richmond: The vote was three (3) to two (2) to one (1). And I was unsure that that would count. And our attorney wasn't here at that time. He'd left. And so, I, I have since found out...

Steve Roelle: I agree that it doesn't count. But we left here with the opinion that it did pass.

Unknown: Right.

Steve Roelle: After some conversation. So, that's all I was saying. I know that when we brought it up several times. I thought we had kind of set the path for last month. And then I was told to come back and repeat myself.

Councilwoman Ledbetter: I have another question.

Steve Roelle: Yep.

Councilwoman Ledbetter: Shari mentioned last time that it is written in the contract that Tourism is supposed to provide that employee. Is that correct? I don't remember exactly what was said.

Councilman Richmond: It was just the opposite. The Commissioners have some kind of an Ordinance that I don't know anything about that prevents that from happening. I...

Councilwoman Ledbetter: So, you're saying...

Councilman Richmond: That's what I was told.

Steve Roelle: So, as my, and we have people on the Tourism Board that can talk better than I can. But the way that I understand it is, like if they were going to have an Administrative Assistant or a Tourism, let's just say and Administrative Assistant for the Board to execute grants and stuff that the Chamber would take care of that. Shari and Joe...

Councilman Richmond: Shari is here.

Steve Roelle: You guys can certainly weigh in better.

Shari Sherman: Shari Sherman, Executive Director of the Warrick County Tourism and the Secretary of the Tourism Board. In, when the original Ordinance was created for the Innkeeper's Tax, some of the concerns on the Council at the time were that they did not want an employee, another County employee to have all the benefits and things like that. So, when the Commissioners wrote their Ordinance, that's where they put it, in there, that the Inkeep...or that the Tourism Board would have the ability to contract with the Warrick County Chamber to hire staff for the Tourism. So, that they would contract with the Chamber. So, that's where that, that's where it is in the Ordinance. It's in their Ordinance 2017-33. So.

Councilwoman Ledbetter: So a contractual agreement for that role.

Shari Sherman: Would be with the Chamber, yes. So that it would be a Chamber employee or a Tourism and we would co-manage. But it would not...

Councilman Richmond: But that's not necessarily for the Director of the Event Center. That was just for an employee.

Shari Sherman: At the time, there was no, even on the horizon, for an Event Center. And then that's, excuse me, that's one (1) of the discussions that are coming up, can it be either/or? But, you know, it's, it's not in there at this point. But for the Tourism dollars that would come through the Tourism Board and would be contracted with because they did not want, from the discussions, what, two (2) or three (3) years ago, was that they didn't want a County employee. So, that's where that came from. And we, you know, we've talked, I wear multiple hats. Some of the others do. We're multiple, we have Park and Tourism, Park and Economic Development, and so we're looking at this and that. And I

appreciate not taking any out of Tourism because it is just getting off the ground. We haven't had a full year of, you know, the hotel opened and money coming in. So, really, don't know where we are. The Chamber has pro bono'd the first year of the administrative and marketing and things like that. So, you know, we're just trying to make sure that we get Tourism off the ground and the best it can be. And I would strongly ask for making sure that the Event Center has an individual that can truly, I mean we will have an absolutely beautiful facility. And it can, it can make lots of money for the Parks Department and the County. But we've got to make sure, especially out of the gate, that we have the best person available to be able to go out there to market it, to do the events, to be there. It's not just a 9:00 (AM) to 5:00 (PM) job. It is a weekends and nights and, you know, a lot of flexible time or non-flexible. It can, you know, it can really take over and individual's life if, you know, if that's what it is. But, I would ask that we do the most we can to make sure we get the highest quality. And I don't want ten thousand dollars ($10,000.00) to be the difference between a mediocre person and somebody else that's willing to, you know, that's as close to fifty ($50,000.00) as you can get to have somebody that would do a good job and make sure that the County has the jewel that, that we have. Because if we don't do it right from the beginning, we'll get a reputation of, it's not the kind of the facility that you want to use. So, that's where, I hope that answers the question. Are there any others?

Joe Shitter: And I'm Joe Shitter, Vice President of Tourism Commission. We did have a meeting today, an Executive Committee at the last minute. At the last Tourism Commission meeting, we voted unanimously on the Tourism Commission to look into the possibility of how this fits in with Tourism. Again, as Steve said, it's not something we can come up with tonight. It may be a change in the Ordinance. That will be up to legal on both ends. But I think setting the stage here and getting to the point where we're successful off the, off the bat. This position is going to be an interesting position because we've never had one (1) like it in the Parks Department, Economic Development, Tourism, anything else in the County. We've got a great opportunity with Friedman Park and with this Event Center to be a driver of Tourism. It's a great event park and that's going to be a great park to bring people into from outside this County. So, if we could get this set at least to the point where we could get someone in on the ground in January, starting in January, which I think is extremely critical even though we don't open until July, we need to have that person in. I wish I would have been at the Park as we were building Friedman Park. We could have, we could have solved some problems we ended up with there towards the end. So, I think it's just critical we get this started off in the right way. And I think it shows the cooperation between the Parks Department, Economic Development, Tourism, to try to work to a solution in this. And if we could get started, maybe house it in Economic Development to start off with. They've got the office space. They've got the ability to give them the support. Then we can see where to best place this position that finds its permanent home. We know there's going to be changes along the way.

Councilwoman Ledbetter: So, would I have to make another motion? Is that what we need to do?

Councilman Richmond: Yes, we need a new motion or else everything remains the same.

Councilwoman Ledbetter: Okay, so I will make the motion to pay the new, do we have to have the number...?

Councilman Richmond: Events Director.

Councilwoman Ledbetter: Events Director, yeah, for Friedman Park, forty-eight thousand dollars ($48,000.00) annually a year.

Councilman Reid: Second.

Councilman Richmond: Okay, we have a motion by Cindy and second by Rick. Forty-eight thousand ($48,000.00) as the salary. And this would still be in Economic Development this year. And next year as we do budgets it could look different. Okay, motion and second. Any discussion? All those in favor? One (1), two (2), three (3), four (4). All those opposed? One (1)...

Councilman Hachmeister: I guess if you don't like that, you're coming back again next month. It's getting ridiculous, now. This happened before on stuff. You people just keep coming back if they don't get to hear what they want.

Councilman Richmond: Four to two with one abstention (4-2-1 with David Hachmeister and Brad Overton opposing and Ted Metzger abstaining).

Steve Roelle: I was asked to come back.

Councilman Hachmeister: Well, that's fine. I know you probably did, Steve.

Councilman Overton: I'll make a motion to...

Cliff Whitehead: I'm sorry, I'm sorry (inaudible).

Councilman Richmond: Who were the two (2)? David and who?

Councilman Reid: Brad.

Councilman Overton: And me. Wait, what was it?

Councilman Richmond: It's was four (4), two (2), one (1). Four (4) for, two (2) against and one (1) for...

Councilman Overton: I guess that's a pass.

Councilman Reid: It passed.

Councilman Overton: And one (1) for...it's a pass.

Councilman Richmond: It passed, yes.

Councilman Metzger: It passed.

Shari Sherman: Thank you.

Councilman Overton: I thought, Dave, I meant, I don't know what I was thinking.

SHERIFF
PAY MATRIX

Councilman Richmond: And next up is the Sheriff would like to address us on some issues he's having.

Councilman Christmas: (Inaudible) pay deputies.

Sheriff Wilder: You've got me nervous to talk. No, I'm...

Councilman Hachmeister: I ain't done yet.

Sheriff Wilder: I'm here to cry on your shoulder. I'm here to vent. I'm here to beg. Honestly, I'm here to enlighten you cause I didn't like my answer. So, you're not gonna, cause I didn't like your answer. So, that's why I am back. But, so, I, if, I'm not going to take a lot of your time, but I hope the little bit of time I take, you will listen to me just briefly. Cause I do think it's important what I have to say. I had given you a sheet there tonight she passed out. But it really goes back to the pay matrix that we brought up and trying to get officers raises. And it was voted on, I understand, three (3) to three (3). So, it's not dead. It just didn't pass. But...

Councilman Overton: Hey, I'll stop you right now. I make a motion to accept the pay raise, the pay matrix that Sheriff Wilder had presented before.

Councilman Christmas: As of right now?

Councilman Overton: As of right now.

Councilman Christmas: I'll second your motion.

Councilman Overton: I know what you're going to say. It's the same thing you said before. I'm not trying to cut you off. But, I'll make a motion for it.

Sheriff Wilder: I appreciate that.

Councilman Richmond: I have a motion by Brad to put in the matrix that the Sheriff's Department proposed. And Charlie, did you second that?

Councilman Christmas: Yes.

Councilman Overton: Now, we can leave whatever you had to say for discussion.

Councilman Richmond: Discussion.

Sheriff Wilder: Can I talk in discussion?

Councilman Overton: Yes.

Sheriff Wilder: Thank you.

Councilman Overton: I thought I'd get that out there before you went in there too far.

Sheriff Wilder: You threw me off. I had it in my head a good speech. You threw me off a little bit.

Councilman Overton: I've been throwing my wife off for years.

Sheriff Wilder: That's okay.

Councilman Christmas: You can go sit down now.

Sheriff Wilder: So, I do want to mention one (1) thing though. We did a study at the beginning of the year. a survey monkey. The officers got to do an anonymous thing and one (1) of the questions was, what can we do to make morale better? And actually the questions and answers, and I would provide that if you want, I brought some of them, was pretty good. I mean, made me feel pretty good as Sheriff coming in, all the great things. But then everybody's leaving. So, now I feel bad. You know, we've had seven (7) new people we're going to hire since I became Sheriff. So, everybody's leaving. That's not really counting the Jail stuff. But really getting to the meat of it, everything...

Councilman Christmas: How many of them are new?

Sheriff Wilder: Seven (7).

Councilman Christmas: Additionals.

Sheriff Wilder: Only two (2) additionals at the very beginning of the year.

Councilman Christmas: Two (2) additionals and the rest, five (5), are replacements.

Sheriff Wilder: And probably get another one (1). I'll get to that in a minute. But basically, in that survey, the biggest thing was pay raises. And, and, and, and incentives for sergeants and just guys that have been here. There's no incentive to stay. And those are the big things. And I told them I'd go and I agree with them. If anybody's watched the muddy water that's going on in Evansville Police Department, now, a lot of that is over manpower and pay wages and stuff like that. And Billy Bolin was on TV if you watched it. He's mentioned something; that it's hard to recruit good officers and retain them anymore. It's a nationwide trend. And we're starting to see it in our department. And it, and I just had an officer to walk into my office today with twenty (20) years' experience and give me his resignation. And he is in my upper management. And it's going to be a big loss. I mean for the County, for us. I don't blame him. He got a better job. But he still has twelve (12) more years before retirement. You know, he's given up some things we do have good. But I don't blame him. I lost a Sergeant in the last couple of months. We keep losing good guys. So, we've got to do something as a County. You guys promote all this stuff and we promote low taxes, good schools, good police. But we've got to have that, keep the good people working here. And this is one (1) of the main things that will run them off. And I, as the leader, told them that I would go fight for them. Because I'm not just doing this because, to be a cheerleader. But they deserve it and earn it. You know, we talk about my sergeants' work whenever I'm not there or the other leadership after hours. They're over the Jail. They're over Dispatch. They've got a lot on their mind. And I just, when that sergeant retired, we had an opening and not one (1) guy put in for it. That's never happened before. Nobody put in for it. And I asked why? Why is nobody wanting this? Well, I just don't want to make two ($2,000.00) or three thousand ($3,000.00) more and take on those responsibilities. And I don't want to call people by a generation but if you're over management, I'm sure my parents' generation says stuff about our generation. But the younger generation is different and it's hard to retain good employees anymore. Especially the younger ones. I really don't want to call out young people cause there's a lot of good ones. But they think different; they act different. We see in politics, it's a different world and it's ever changing. And I don't know what, this other Supervisor that's leaving, now I'm going to be down two (2). My hands are cuffed. And I do think this pay matrix would solve a lot of that. I think it would recruit good people. When we did our list this time, we only had thirty-seven (37) people apply. When I applied twenty (20) something years ago, we had a hundred and fifty (150) putting applications in. So, we've got to do our part and I hope the Council would please consider. I know you guys listen to me. You guys asked for information last time. And I think we gave a great presentation. If it helps any, I know that there's twenty thousand dollars ($20,000.00) put aside in our Jail budget for a part-time Jailor. We won't use it. Move that over. I talked to my Jail Commander, we won't use it. The part-time Jailor just doesn't work. I appreciate it. That's not that at all. It won't be functional for us. There's some money. But that's my spiel. I do hope you guys consider it. I know these guys. I, once again, there's three (3) of them back there. Forty (40) of them wanted to come in here. I said no. We don't want to intimidate. We don't want to do that. We're not going to. But, we do want to be heard. And we hope you support us and show it by this vote tonight.

Councilwoman Ledbetter: And I don't, and I don't, I'm not trying to be negative when I say this, but this isn't going to help your shift differential problem. Nobody's gonna want to go work night shift for thirty-five cent ($0.35) an hour regardless of how much money they're making.

Sheriff Wilder: But, it will help because the sergeant will be making quite a bit more and he will take that position.

Councilwoman Ledbetter: But, he would already be making about thirty-five hundred ($3,500.00), four thousand ($4,000.00) more if he would have taken the sergeant role.

Sheriff Wilder: Correct.

Councilwoman Ledbetter: There's still going to be this same thing. Now they're making more money and who wants to go work this shift for thirty-five cents ($0.35) an hour? It's not going to fix that problem.

Sheriff Wilder: Well, the thirty-five cents ($0.35) is just for shift differential. I don't disagree with you. Nobody wants to work seconds. Nobody does.

Councilwoman Ledbetter: Right.

Councilman Christmas: I always did.

Sheriff Wilder: It will take the sergeant's position if the pay increase by that is a good, I mean it's like anything. You gonna work for ten thousand ($10,000.00)? Fifteen ($15,000.00)? You start making that increase; yes, they will. Not that, you're looking at the thirty-five cents ($0.35). I'm looking at the payment of sergeant and a bunch of different pay than the deputy.

Councilwoman Ledbetter: Well, from a deputy to a sergeant now, there's a three thousand four hundred forty-two dollar ($3,442.00) difference. Okay? The matrix first step is four thousand two hundred fifty ($4,250.00). So, there is a little bit of a difference. But there's still...

Sheriff Wilder: But then if you look as it goes down, though, they start getting that increase as a sergeant now.

Councilwoman Ledbetter: Right, but that's with another how many years of time before they get that money?

Sheriff Wilder: I understand. But that goes back, Cindy, I'll tell you right now, there's guys sitting back there, when we tested for it and wanted to be sergeants and supervisors, we would have done it for free just because we wanted to be leaders and in leadership. You know? I don't want to call them out, but there's people that think different and don't have the same motives that some of us may or may not have.

Councilman Christmas: I know you said people don't want to work a second shift. When I worked, (inaudible) years, (inaudible), I always wanted second shift.

Sheriff Wilder: Well, there is guys that want second shift. Some people, their family, it works better and stuff. The older you get, and you've got to have five (5) years on before you can test for sergeant. The older you get, some of those guys finally, they're like, hey, I've got (inaudible), I'm ready to move on and two thousand ($2,000.00), three thousand ($3,000.00) ain't enough to keep me around.

Councilwoman Ledbetter: Right.

Sheriff Wilder: That's kind of where it's at.

Councilwoman Ledbetter: And then when you look at, you know, nine hundred sixty dollars ($960.00) a year for third shift or six hundred seventy-two dollars ($672.00) a year for second shift. I mean, who would want that? I mean they're already, they're already unwilling to take an extra three hundred dollars ($300.00) a month for what they currently have.

Sheriff Wilder: It's a, it's a struggle. The shiftwork, keeping and retaining employees. And that's why we're losing them. And it's even worse in our Jail and we're not bringing them up. They make even less to do later shifts, shiftwork. That's why I think the matrix though, you know, it's you guys' decision. I'm back to, because I didn't like my answer and so here I am. And as I said, I appreciate whatever you guys decide. I'm just here because I had one (1) last chance and I didn't want this to just go away without...

Councilman Christmas: How are you going to deal with your Jailors?

Sheriff Wilder: Well, that's not on the table. It's a struggle too.

Councilman Christmas: There's a problem. To be very honest about it, (inaudible) deputy (inaudible) Jailor. Cause I worked both places and I guarantee you (inaudible). (Inaudible).

Sheriff Wilder: It's a struggle that we have out there. Shiftwork is not fun. I know, ALCOA, which is a totally different beast, but years ago you ask anybody to take a job at ALCOA, ALCOA's struggling to get people. It's a different mindset. People don't want to work shifts. But I'd be happy to answer any other questions. But that's kind of my plea to you all. That's what I've came with.

Councilman Overton: I just hated the last time, we didn't have anybody here. Now, we've got everybody here so we'll see what happens.

Councilman Christmas: What was voted on Brad's motion?

Councilman Overton: It was three (3), well, my motion? We haven't voted anything yet.

Krystal Powless: We haven't, we haven't voted on it.

Councilman Christmas: I didn't think we had. I seconded it, but I didn't remember voting.

Councilman Richmond: Okay, we have a motion by Brad. Is there a second?

Councilman Christmas: Well, I did.

Councilman Richmond: Yeah, that's right. I'm, I scribbled up on this first one (1). I'm putting the second one (1) in. This is on reestablishing the Sheriff's matrix. And this would be in the salary schedules on the Ordinance for salaries and wages. We're only voting on the Sheriff's matrix plan changing from what we had originally in the budget for Ordinance and salaries. Further discussion? All those in favor of the Sheriff's matrix? One (1), two (2), three (3), Brad, you're for it?

Councilman Overton: Yeah.

Councilman Richmond: Four (4). One (1), two (2), three (3), four (4). And all those opposed? One (1), two (2), three (3). Okay, four to three (4-3 with David Hachmeister, Cindy Ledbetter, and Ted Metzger opposing). So, the matrix passes.

Sheriff Wilder: Thank you, guys, for the time.

Cliff Whitehead: And the three (3)?

Councilman Richmond: The three (3) were David and...

Councilman Reid: Ted.

Councilman Richmond: Ted and Cindy.

REMOVAL OF FUNDING FOR THE PART-TIME JAILOR

Councilwoman Ledbetter: So, do we need to make a motion to remove that Part-Time Jailor? Does that need to happen cause he's not going to use him?

Councilman Hachmeister: The money's in the budget, or it will be.

Councilman Christmas: Why don't you let that lay for a while?

Councilman Richmond: Well, you can make a motion.

Councilman Overton: You can make a motion if you want.

Councilwoman Ledbetter: To, to move the money or put the money back in the, I mean, how would that...?

Krystal Powless: Well, either way. I mean, if you remove it, it's just going to reduce that one (1) but then I've got to add this other anyways regardless. I mean, it would help by twenty thousand dollars ($20,000.00), I think, is what we put in.

Councilwoman Ledbetter: Right. And you're not going to use that position, Sheriff? Right? You're not going to use the Part-Time Jailor?

Sheriff Wilder: Yeah, sure. No, I will not use it.

Councilwoman Ledbetter: So, yeah, so, I want to make a motion that we take the Part-Time Jailor out of the budget for the Sheriff.

Councilman Overton: Second.

Councilman Richmond: Okay, I've got to make another column here. Cindy made the motion. Second by Brad, to remove...

Councilman Reid: The Jailor, part-time.

Councilman Richmond: Part-Time Jailor budget. Okay. So we have a motion by Cindy, second by Brad to remove the Part-Time Jailor budget amount that we had in the original budget. Any discussion? All those in favor? That'd be all seven (7) of us, seven, zero (7-0). Okay, I think that is all unless anybody else has something to bring up for this portion.

ORDINANCE 2019-05
2020 SALARY ORDINANCE

Councilman Richmond: Cause the next step is to go into the Ordinance for Salaries and Wages 2019...?

Krystal Powless: '05.

Councilman Richmond: '05. And what we would need here is a motion to approve, including tonight's changes. Ordinance for Salaries and Wages, 2019-05. So, I need that motion.

Councilman Overton: Motion to approve.

Councilman Reid: Second.

Councilman Richmond: Motion by Brad and second by Rick to approve the Ordinance for Salaries and Wages 2019-05 with the changes made tonight. Any discussion? All those in favor? That's all, did you vote on that Ted?

Councilman Metzger: Uh uh.

Councilman Richmond: That's six (6). Opposed? One (1), Ted Metzger. Six to one. (6-1 with Ted Metzger opposing). And Krystal can make those changes.

Krystal Powless: Yeah, and what I'll do is I'll just give you copies to replace that are making, a bunch, I'll just give you the replacements, pages.

Councilman Richmond: Okay.

ORDINANCE 2019-06
APPROPRIATIONS AND TAX RATES

Councilman Richmond: And then the second thing we have, Ordinance for Appropriations and Tax Rates 2019...?

Krystal Powless: '06.

Councilman Richmond: '06?

Krystal Powless: Um hum.

Councilman Richmond: And that would be the Budget Form 1, Budget Estimate, Budget for Department Totals, Budget Form 4B, Levies and Tax Rates. So, I need a motion to approve that reading.

Councilman Overton: Motion to approve.

Krystal Powless: With changes.

Councilman Overton: With changes.

Krystal Powless: With the changes that you made tonight.

Councilman Overton: With the changes we made tonight.

Councilman Richmond: Motion by Brad. Is there a second?

Councilwoman Ledbetter: I'll second.

Councilman Richmond: Second by Cindy, with changes. Okay. Any discussion? All those in favor? And that's six (6). And those opposed? One (1). Six to one (6-1 with Ted Metzger opposing). And the one (1) is Ted Metzger.

ORDINANCE 2019-07
APPROPRIATIONS AND TAX RATES – SOLID WASTE

Councilman Richmond: Alright, that's the second. The third, if you have any questions, we have Michele Wallace and Freddie Roland here from Solid Waste. The Ordinance for Appropriation and Tax Rates, Solid Waste, 2019…?

Krystal Powless: '07.

Councilman Richmond: '07. And I need a motion to approve the First Reading in the Public Hearing.

Councilman Overton: Motion.

Councilman Hachmeister: Second.

Councilman Richmond: Motion by Brad. Second by David. Any discussion? All those in favor? One (1), two (2), three (3), four (4), five (5). Did you raise your hand, David? Okay. And those opposed? Two (2). Five to two (5-2 with Ted Metzger and Rick Reid opposing). And the two (2) were Rick Reid and Ted Metzger. Okay. Any other business to come before us tonight? Our next meeting again is…

Krystal Powless: Next…

Councilman Richmond: The 24th, Thursday night the 24th for the adoption of our budget at 5:00 PM. Need a motion to adjourn.

Councilman Reid: Motion.

Councilman Overton: Before you do, I'd just like to say thanks for the flowers that I received at the funeral home for my mom. I appreciate that. And anybody that had a kind word said to me, I appreciate that as well.

Councilman Richmond: Motion by Rick. Who seconded that? To adjourn.

Councilman Hachmeister: Yeah.

Councilman Overton: (Inaudible).

Councilman Richmond: Brad second to adjourn. All those in favor? Seven, zero (7-0).

ADJOURNMENT: Meeting adjourned at 7:29 PM.

WARRICK COUNTY COUNCIL

Greg Richmond, President

Brad Overton, Vice President

Charlie Christmas

David Hachmeister

Cindy Ledbetter

Ted Metzger

Richard Reid

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

Councilman Richmond: And that would be the Budget Form 1, Budget Estimate, Budget for Department Totals, Budget Form 4B, Levies and Tax Rates. So, I need a motion to approve that reading.

Councilman Overton: Motion to approve.

Krystal Powless: With changes.

Councilman Overton: With changes.

Krystal Powless: With the changes that you made tonight.

Councilman Overton: With the changes we made tonight.

Councilman Richmond: Motion by Brad. Is there a second?

Councilwoman Ledbetter: I'll second.

Councilman Richmond: Second by Cindy, with changes. Okay. Any discussion? All those in favor? And that's six (6). And those opposed? One (1). Six to one (6-1 with Ted Metzger opposing). And the one (1) is Ted Metzger.

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Councilman Overton: Motion.

Councilman Hachmeister: Second.

Councilman Richmond: Motion by Brad. Second by David. Any discussion? All those in favor? One (1), two (2), three (3), four (4), five (5). Did you raise your hand, David? Okay. And those opposed? Two (2). Five to two (5-2 with Ted Metzger and Rick Reid opposing). And the two (2) were Rick Reid and Ted Metzger. Okay. Any other business to come before us tonight? Our next meeting again is…

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Councilman Richmond: Motion by Rick. Who seconded that? To adjourn.