WARRICK COUNTY COUNCIL – DEPARTMENT HEARINGS
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
July 25, 2019
8:00 PM

The Warrick County Council met for Department Hearings in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Council members present were President Greg Richmond, Vice President Ted Metzger, David Hachmeister, Cindy Ledbetter, Brad Overton, and Rick Reid. Councilman Charles Christmas was not present for these Hearings.

Council Administrator Krystal Powless was present.

County Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Greg Richmond, called the meeting to order at 8:00 AM.

CLERK

Councilman Richmond: We'll start so we don't get behind. You're on.

Clerk Perry: Good morning, lady and gentlemen.

Councilman Richmond: Morning, Patty.

Clerk Perry: Patty Perry, I'm the Warrick County Clerk. Did you have a preference? You want to start with the Election or the Clerk's Office?

Councilman Richmond: Clerk.

Clerk Perry: Clerk? I'm sorry.

Councilman Richmond: I'm sorry. I'm a little hoarse this morning.

Clerk Perry: I, I'm actually hard of hearing in my left ear. Okay, what I've done on the Clerk's Office. I have a full time staff. The Clerk's Office is requesting an across the board adjustment of three percent (3%) for all employees to acknowledge the cost of living. The Clerk's Office is fully staffed as it relates to full time employees and no additions or subtractions to this workforce are expected or requested in 2020. Postage may continue to see reductions due to the implementation of the, of, of electronic voting. We have just recently started electronic voting and let me say this, it is absolutely awesome. As far as cutting down on paper, file cabinets, my Deputies being able to, our Deputies being able to communicate with the attorneys' offices and the same thing goes with, go with the, the judges and the court staff.

Councilman Richmond: Election is next.

Clerk Perry: Okay.

Councilman Richmond: Krystal, I can't find forty-nine (49). Is that in the front section?

Krystal Powless: It's in the back section. I was just going to tell Cindy again if it helps, if the number starts with a thousand (1,000), it's in front of the divider. And if it doesn't, then it's behind the divider.

Councilwoman Ledbetter: I have a questions, can you explain to me what the, the Deputy, the second line on that. It's 1210. There's an amount of two hundred seventy-seven thousand seven hundred and ninety-nine dollars ($277,799.00) for 2019. And then there's two hundred eighty thousand dollar ($280,000.00) amount for 2020 budget. What is that for? What is that amount for?

Clerk Perry: I'm sorry, where are you looking at?

Krystal Powless: It's for her Deputies.

Councilwoman Ledbetter: Oh, for the payment of all of them?

Krystal Powless: For all of them, yes.

Clerk Perry: All, they're all combined.

Councilwoman Ledbetter: Okay.

Clerk Perry: And the same goes for the Administrative Clerk. They're combined as well.

ELECTION

Councilman Richmond: Is everybody okay to go on now to Election? Forty-nine (49) in the back. This is a Presidential Election year. And it would be best to compare to 2016, that's what I did. Part-time was down and the Contract Ser…voting places is down. I guess cause there's fewer voting places.

Clerk Perry: Yes.

Councilman Richmond: But most everything else is up. Up a whole bunch was equipment. I wondered about that.

Clerk Perry: Can I elaborate on that one (1) Mr. Richmond?

Councilman Richmond: Yes.

Clerk Perry: I have worked very closely with the Secretary of State. Approximately six (6) weeks ago I was contacted by the General Counsel for the Secretary of State, they have picked ten (10) Counties, ten (10) Counties, and they are willing to purchase our new voting machines. I cannot make that public yet, although it's in a meeting here, so it's going to be public. But I wanted to let you know on that. And that's going to be probably a three hundred thousand dollar ($300,000.00) savings.

Councilman Richmond: I was involved in the purchase of these so yeah, that's why I clapped.

Clerk Perry: Yeah, I'm pretty excited about that. We had a conference call on that too. So, I about fell in the floor whenever I got that information.

Councilman Richmond: That's good.

Clerk Perry: And we hope to have them in place before the 2020 Election.

Councilman Richmond: Good.

Clerk Perry: We've been told by our vendor the possibility that our voting machines could crash on Election Day.

Councilman Richmond: Oh, the current one (1) we have now?

Clerk Perry: Yes, Sir.

Councilman Richmond: Why is that? Is there too many people voting?

Clerk Perry: Too old.

Councilman Richmond: Okay. Yeah, we picked those along time ago. What are they, about twenty (20) years old now? Fifteen years (15)?

Clerk Perry: That would be...

Councilman Richmond: Shannon Weisheit was the Clerk.

Clerk Perry: Yes, yes. It's time for new ones. And I was advised that through our vendor MicroVote (inaudible).

Councilman Richmond: Are we going to have the same company that's going to be providing this? Who's the State picked for the...?

Clerk Perry: MicroVote.

Councilman Richmond: MicroVote? That's the same one (1) we have now?

Clerk Perry: Will be. And I have the utmost confidence in MicroVote. They're working very closely right now with us on our special election that we're having.

Councilman Richmond: They've always been very good to us.

Clerk Perry: Yeah, they are.

Councilwoman Ledbetter: The way that your office works, I'm assuming, I've added the numbers up from 2010 to 2019 and there is like a negative forty thousand dollar ($40,000.00) amount there. I'm assuming that election years that money's, do you spend more in non-election years, you have more money that comes in? Am I right?

Clerk Perry: We, we do...

Councilwoman Ledbetter: As far as revenue and expenses?

Krystal Powless: There is a little bit more that comes in, yes.

Councilwoman Ledbetter: Okay.

Krystal Powless: Only the Levy, only the amount of the Levy which is three point five percent (3.5%) this year. So, but her cash remains in there to help fund for the years that we do have elections.

Councilwoman Ledbetter: Okay. Cause some of those years the expenses far exceed the revenue.

Clerk Perry: And it depends on the size of the election also. If you're comparing 2016 to 2020, I can tell you right now, it's going to be large. We're going to change where the early voting is going to take place. It's going to take place downstairs. I saw too many people, senior citizens in their wheelchairs and standing. We're going to make it comfortable for those voters. And more machines downstairs as well.

Councilman Richmond: I assume there's still a log jam having vote centers someplace else for early voting?

Clerk Perry: I have not addressed that yet. I know that Rick Martin, that was one (1) of his, one (1), he was wanting to do that, but, right now we've brought in another Election Board member. His name's Andrew Skinner with Fine and

Councilman Richmond: It was so convenient the year that you had the Newburgh Library open and up here. Anybody else have anything for Election Board?

CLERK PERPETUATION

Councilman Richmond: Clerk Perpetuation is on Page 25.

Clerk Perry: And I can tell you that, and this probably should be addressed with the Commissioners. But the, we've got many complaints of down here, it's the Section 8 Housing. I can't remember the name. It just went over my head. Bed bugs...

Councilman Richmond: In Boonville here?

Clerk Perry: Yes, Sir. Bed bugs, the air was not working properly. We couldn't get the staff to work with us. And we also have the poll workers that were complaining.

Councilman Richmond: Is that out behind the Pantry?

Councilman Hachmeister: You talking about Boon Square?

Clerk Perry: Yes, Sir.

Councilman Richmond: I didn't want to name names. I knew what she was talking about.

Clerk Perry: So we really need to get a new, get a new facility for that.

Councilman Richmond: What two (2) precincts are those?

Clerk Perry: That is...

Councilman Richmond: Twelve (12) and...?

Clerk Perry: You know what, I...

Councilman Hachmeister: (Inaudible) yeah.

Councilman Richmond: (Inaudible) out there now.

Clerk Perry: I don't have that now. I'm sorry.

Councilman Hachmeister: Six (6) and seven (7)?

Clerk Perry: No, it's not seven (7).

Councilman Richmond: I thought it was Eastgate.

Clerk Perry: Four (4) and six (6), I believe is what it is. I can confirm that though and let you know. But we really need to get our voting, our voting places out of there.

Councilman Richmond: Your Clerk records on your perpetuation is, (inaudible) nothing.

Councilman Hachmeister: Yeah.

Councilman Richmond: Anybody else have anything? So we can keep this on time the best we can. Thank you very much.

Clerk Perry: Thank you.

AUDITOR

Councilman Richmond: Auditor, Page 2.

Auditor Stevens: Good morning, Debbie Stevens, Warrick County Auditor. Alright, I'll start with, I'll just go in order that you have them on the list. So, first of all, for the Auditor's Office, I do have a request in for Personnel Committee Meeting for a couple of changes. Minor Changes to some of the positions there regarding upgrades. I am requesting an increase of three percent (3%) of all wages with the exception of the, the Auditor and the Deputy where I would like to also in the Personnel Committee address, and I sent you all an updated copy yesterday of a comparison of Elected Officials. I'd like to have some more discussion on that in the Personnel Committee, if that's okay. Unless you want to discuss it now?

Councilman Richmond: If we have time later.

Auditor Stevens: Okay. That's fine. Any questions on the Auditor's Office. Was there anything that jumped out at you there besides the Personnel issues? Okay.

COMPUTER

Auditor Stevens: I'll move on to...

Councilman Richmond: Page 15. Computer.

Auditor Stevens: Okay, this is the Computer budget. Everyone with me? Alright. We do have an increase to the Computer budget where in the past year there was a contribution from Rainy Day Fund for the new software upgrade, Payroll, Financials and Tax. We've allowed for that in the Computer budget. So, that's significant, a large increase there. We also have the Storage Guardian issue. And of course I had requested an additional appropriation last week on this issue. But I think the Commissioners have committed to look into that; work with IT to find out what's going on with that, with that, the backup storage. It, it's software that's used or rather a Cloud service that's used that's really out of our control. So, we're just putting it in the budget, budgeting at the rate that it's increasing right now. It's sort of...

Councilman Richmond: Part of this, I have a question about. Part of this, wasn't it out of this budget we're paying LOW over a period of years for the new software?

Auditor Stevens: Yes, that's on the, that's on Line 31 for thirty-one thousand four hundred ($31,400.00), that is the financial software. Now, the Guardian Storage issue is the line right below it. And you can see the year over year increase and one (1) that we had to ask for an additional for to get us through the remainder of this year, where we didn't budget enough last year for it.

Councilman Richmond: And how many years do we have? I forgot. For LOW to be paid off and we start saving money.

Auditor Stevens: I think it's a four (4) year. It's a four (4) year payment plan. And then we'll just be at a regular rate similar to, well, it'd be a savings really to what we were paying before for MPV and Harris combined.

Krystal Powless: Debbie, when you were, hear from, on the Commissioners on if they have a way to resolve that storage, can you kind of communicate with me and let me know if they come up with something.

Auditor Stevens: Absolutely. Absolutely, I honestly have not had a conversation with them since the Council meeting last Thursday night to discuss the Storage Guardian issue.

Krystal Powless: Okay.

Auditor Stevens: Anything else on the Computer budget?

Councilman Richmond: Any other questions?

PLAT BOOK

Councilman Richmond: (Page) 42, the next one (1), Plat Book.

Auditor Stevens: Plat Book. We, we did appropriate for the first time in 2019 an allowance for Part-Time which is, which is appropriate to pay some of our human resources from the Plat Book Fund because they do work on some issues directly related to the preservation, the indexing, imputing information in, transferring information into, into our system electronically So we're using some of our part-time human resources in the Plat Book area. So, we had an increase there. I do have yet, a contract with SBS for the electronic preservation and so that was already appropriated by Council two (2) years ago. And we'll just encumber that forward and continue that project of electronic preservation.

Councilman Richmond: Is that official records?

Krystal Powless: That's Plat Book expenses.

Auditor Stevens: No, it's...

Councilman Richmond: Plat Book expense?

Auditor Stevens: Correct.

Councilman Richmond: And is there a number to this Plat Book? I don't have that.

Krystal Powless: Oh, the number's not on here? It's 1181.

Councilman Richmond: 1181.

Auditor Stevens: Alright. Any other questions?

ELECTED OFFICIALS TRAINING

Councilman Richmond: And then (Page) 50 is Elected Officials Training.

Auditor Stevens: Correct. I am not the Administrator of the Fund, however any Elected Official who wants to request some training, an appropriation for training, the Fund is available for that purpose.

Councilman Richmond: Now, this is not for State-Called Meetings, is it?

Auditor Stevens: It is not.

Councilman Richmond: Okay.

Auditor Stevens: State-Called still comes out of unappropriated...

Councilman Richmond: Unappropriated.

Councilman Richmond: This is for like when the AIC holds these schools for Internal Controls and things like that.

Auditor Stevens: Correct. Right, they do have a number of continuing education modules that are relevant to our positions as Elected Officials. Some are more specific for individual roles. And then we do have conferences that are, I think, extremely important to Elected Official to attend and is, would be legislative conference in January. It's kind of January/February. And that's something that this would help pay for, for us, for all of us to attend.

Councilman Richmond: Newly Elected Official Training, I think maybe one (1) or two (2) of ours went in here too.

Auditor Stevens: Correct. It can be paid out of this Fund also.

Councilman Richmond: Was at one (1) time the legislature was considering mandatory training for anybody that's elected to County Council?

Auditor Stevens: I think that's coming.

Councilman Richmond: It's coming, yeah.

Auditor Stevens: I think we'll see that probably in this session. There's been a lot of discussion last session about legislation for that.

Krystal Powless: Would you like me to add a County Council Line Item to this?

Councilman Richmond: Probably should.

Krystal Powless: Okay.

Councilman Richmond: Thank you.

Auditor Stevens: Now, new this year, legislation effective July 1st is that it can include others like a Chief Deputy if there was training available that would help your Chief Deputy in their role, expenses can be paid from this Fund. So that is my request and the increase in my request is reflective of that that some of the expenses would also be paid for Chief Deputies.

Councilman Richmond: And this comes out of the Recorder's Perpetuation Fund? This is not a tax, right?

Auditor Stevens: That's correct. It's not Perpetuation, but it is a fee that's collected, that's deposited into this Fund that's a part of their, their total fee. A percentage or a specific dollar amount comes into this Fund for that purpose.

Councilman Richmond: And I'm assuming we have money to Fund this?

Krystal Powless: Yes.

Councilman Richmond: Thank you.

Auditor Stevens: Any other questions on that or about the Fund? Actually, Pat, the Recorder is the, as I said, she's sort of oversite for the Fund. She's the one (1) making the deposits every month from her collections.

Councilwoman Ledbetter: I just have a comment. I think that if one (1) of us from the Council could not attend some of these meetings that are relevant to the Council, then if Krystal can attend in our place. I think that would be beneficial. You know, I try to go, but I can't go to everything and there may be something that may be beneficial to Krystal that she can bring back to us and help us with.

Councilman Richmond: At this time, you could probably make a comment or two (2) about the salaries you were talking about increasing. But that's mainly a Personnel issue. You have about eight (8) minutes left.

Auditor Stevens: Okay. We're doing well. Alright, do you, do you all want a hard copy in front of you? Or do you have this was, I updated this yesterday.

Krystal Powless: They have...

Councilman Richmond: Maybe your copy will be better than mine. Yeah.

Auditor Stevens: This is a subject matter that I have presented. This is the fourth year that I've presented it to Council to just simply to address and this is all based on factual data. I've collected salary ordinances. This doesn't come from the Fact Book. Of course by now the fact book is a little bit irrelevant. You're planning in 2020 and the numbers are 2018. So these are all 2019 numbers. They come straight from the Counties Salary Ordinances. I have copies of all of them. You're happy to have copies or look at them; whatever you choose to do if you like. So, I've added a few more columns because I know things come up. You have questions. Things. How do we compare ourselves to other Counties? The Fact Book uses population basically is how they group us. But there are a number of other issues that factor into workload and the amount of work that we do. Parcel count, I've always said parcel count should be a part of that. Cause you could be a county with a higher population but a lower parcel count so that means the volume of work coming through your office may not be the same as someone who has a lower population but a higher parcel count. If you are growing or not growing. If you're a declining County in terms of work force and population, that's, that's going to have an impact also. Warrick County, we all know is booming right now. So, that means a lot of things. It means more money being spent. Which translates to more claims, more property transfers; it really affects every area of our office. Also the fact that in Warrick County we don't have HR, that impacts, directly impacts the Auditor's Office. And then in regards to the salaries that I have listed here that I did take from their salary ordinances, there, there was a comment, I know there's been comments in the past about, perhaps they're compensated at a higher rate because that's to offset the benefits that is provided to them as an employee. I did, I didn't, well, I did reach out to all of them with that question, is the cost of any of your benefits or insurance included in your salary. And the response I received from all of those in the next to the last column to your right. The answer was no.

Councilman Richmond: That was something I didn't understand. A lot of Counties charge their employees. And so that's not included in their salary. When it's not included in their salary, I don't quite understand that. I mean here, there's a salary and then except for the high deductible, there's no cost. So explain what's going on here.

Auditor Stevens: Well, it's the same situation where they don't pay for their benefits. There's not, they are not paying a premium and they are not compensated higher to offset a premium.

Councilman Richmond: So none of these Counties, the people don't have to pay anything at all.

Auditor Stevens: No.

Councilman Richmond: Nothing at all.

Auditor Stevens: Not that I, I mean that was the question that I posed to them. Do you pay for your benefits? And if you do are you compensated higher for any benefits that you receive. I will circle back to make sure that I am absolutely telling you the truth.

Councilman Richmond: Cause I was under the impression that they did have to pay.

Auditor Stevens: Okay.

Krystal Powless: You might want to check, cause the handbook says that they do. So double check on that and make sure.

Councilman Richmond: Cause they may have misunderstood your question like I did.

Auditor Stevens: And they could have. The way I asked it, it could be that they didn't understand. I even had one (1) Auditor circle back when I was asking about everything that was included in their salary and is there a reason you are compensated higher say than our county. Say is it because of insurance benefits that you receive. And then that's when the message I go back from Kosciusko, oh, I do get a stipend for being controller for the Solid Waste District, which then I backed that amount out. It was like six thousand dollars ($6,000.00). So I backed that out. But in comparing apples to apples, you know, Warrick County still, we're in that situation where the compensation practices are not equal. There, you know, there's positions that have been compensated at a different rate or percentage overall than other Elected Officials. And so I'm just trying to you know put together something that tells us, are we where we should be. Can we do better? Can we do better if we're doing better for one (1) office holder for other Office Holders? And it feels like in the overall, you know, if you're looking at what we're compensating, and we're barely compensating our Chief Deputies too. That's critical. Our Chief Deputies, I don't know of any as far as I know, everyone, every Chief Deputy is willing to step up and assume the same level or responsibility.

Councilman Richmond: We're running out of time. I've got a question about Chief Deputies. I didn't quite understand you. Other Counties all pay eighty-five percent (85%) like you're asking?

Auditor Stevens: That, I, I did not reach out to, some do. That's how they calculate the level of how they compensate their Chief Deputies. In this case, I didn't ask that question. So, I'm not really a hundred percent (100%) sure on that.

Councilman Richmond: One (1) other thing that I appreciated about this was showing when the job classification was done. You can see that we are several years behind. It's something that I honestly, personally, I know others from the Council feel different. But I personally think we need to look at having a new classification done. Since 1997 jobs have changed tremendously. And some of them have gone through personnel; they've made adjustments. It's not the same thing as having a study done. And the lack of an HR person, a study or an HR person, something like that is needed. One (1) last comment, please. You don't have time to do our AIC stuff but you do have time to do this.

Auditor Stevens: This is more relevant than AIC.

Councilman Richmond: No, no, no, no. I don't think so.

Auditor Stevens: You're looking at 2018 numbers.

Councilman Richmond: This is something that you're not required to do either. Right?

Auditor Stevens: As Fiscal Officer, I feel very responsible to do something like this where we're comparing factual data.

Councilman Richmond: Yeah, but you're not required to do this. That's your statement. You said you weren't required to do it before, and when all the other counties are answering AIC, I think we should too.

Auditor Stevens: That's not true. They don't all answer and they don't all have resources to do so.

Councilman Richmond: Okay. We're running out of time.

Auditor Stevens: So you see the blanks and the N/A's...

Councilman Richmond: Not meaning to criticize but I looked at this and it was the first thought that hit me. So, I'll always be up front with everybody. Anybody else have anything?

Councilwoman Ledbetter: Debbie, I'm, some of the information I have, like Hancock and Wayne. I have that they are, they do pay above and beyond their insurance. So, we need to get the numbers of these benefits to make sure that they're correct. Cause my information is not agreeing with yours. I have that, I have that Hancock pays twenty percent (20%) of their salary above for insurance and that Wayne pays twelve hundred dollars ($1,200.00) a year for insurance above their salary. So we probably need to make sure that we have the same information.

Councilwoman Ledbetter: Their benefits, yes. They pay, Hancock pays their insurance premium monthly, twenty percent (20%) of their, of their salary and then Wayne, they pay one thousand two hundred twenty-six dollars ($1,226.00) a year for their insurance benefits.

Auditor Stevens: And you're saying it's included in their compensation?

Councilwoman Ledbetter: No, it's not included. It's over and above their compensation.

Auditor Stevens: Well then...

Krystal Powless: Please, this is what the handbook says. And if you call them, maybe you can get this clarified. The employees are paying for their benefits.

Councilwoman Ledbetter: Yeah, we need to...

Auditor Stevens: Okay. But if you're saying it's not included in their compensation, then how do you connect that to comparing compensation to compensation?

Krystal Powless: So, you're saying they have a salary. But out of their salary, they have to pay this percentage back to the County.

Auditor Stevens: Back, okay. That was my questions when you said no. So, I didn't know.

Councilwoman Ledbetter: I was told, I was told at one (1) time that it costs twenty-two thousand dollars ($22,000.00) an employee on our insurance policy. So, if you were to add that to the salaries of the Warrick County Officials, I mean, that's a big, big climb there. That's, that's, that's the differences that we don't have to pay that amount personally.

Auditor Stevens: I understand that, but then you'd have to do the same for every other county that's self-funded and there is no premium paid.

Councilwoman Ledbetter: Right, right.

Auditor Stevens: So, I would have to go back and adjust every single other Auditor's salary who's in the same situation that we're in here. We're, if we're not paying a premium in other words.

Councilwoman Ledbetter: That's a benefit for us to not have to pay a premium.

Auditor Stevens: Correct.

Councilwoman Ledbetter: Yes.

Auditor Stevens: Well, then that's a whole different spreadsheet. That's a whole different, you know, you're talking about in some situations that may be everything included. But, I'm, I'm going to guess that more than half of these will have to have an adjustment to include, including for me.

Councilwoman Ledbetter: Just maybe a line that has the insurance expense on it.

Auditor Stevens: Okay.

Councilwoman Ledbetter: So we can see. Alright?

Auditor Stevens: Okay. And, and you know, I don't mind to do that. I feel like you know you can argue that case if you're looking at the Auditor's column, but you can also argue the same case if you're looking at Council and Commissioners. Cause in this County, you are provided insurance and you do not pay a premium. It's across the board. It's not just specific to the Auditor's salary and what we're comparing.

Councilwoman Ledbetter: And I understand.

Auditor Stevens: Alright. Anything else? Okay. Thank you.

Councilman Richmond: Thank you.

TREASURER

Councilman Richmond: Treasurer's next. This will tell me, I'll be sitting and it will come on and it will say, you need to get up and move. Good morning, Judy.

Treasurer Beem: Judy Beem.

Councilman Metzger: Good morning.

Councilman Reid: Good morning.

Treasurer Beem: Budget's pretty simple. I've already talked about salaries so I don't know if you want to go through those line by line.

Councilman Richmond: Yours was pretty much three percent (3%), wasn't it?

Treasurer Beem: For the full time people, it would be. For the Chief Deputy it was falling in line with what was recommended as an average. The same with the, my position. We're asking, I was asking for eleven ($11.00) an hour for the part-time people to bring that up to more standards within the area of what part-time people are being paid. Do you have any questions on that? You should have my, I guess they have my spreadsheet?

Krystal Powless: Yes. They do.

Treasurer Beem: Okay, thank you.

Councilman Richmond: Yeah. Your General Supplies were up.

Treasurer Beem: General Supplies were up only, that includes, I've been working with the purchasing department to replace a desk system within the office. The drawer glides are worn out, the bearings. So that, that includes that which is about, depending upon which one (1) we end up going with, and I need to touch base with Joe Grassman again, about thirty-five (35), about thirty-five hundred ($3,500.00). After that, everything remains the same. This will be the third year that I have talked to the contractors that we use, our vendors, to hold their prices to us flat. So, I feel that that is an accomplishment.

Councilman Richmond: Appreciate that.

Treasurer Beem: We've been able to hold that flat. One (1) thing I want to mention is one (1) of the things that this office does is invest the monies that the County has. We've this last year, and this really goes to the Commissioners, an annual report, we, this County gained over three quarters of a million dollars ($750,000.00) in interest last year. This year we're set to, at this point in time, we have four hundred, almost four hundred forty-nine thousand ($449,000.00) in interest. So we do have funds to, to put towards the higher wages, if we, if you so choose.

Councilman Richmond: Thank you for that. I saw that report.

Treasurer Beem: And we're, we can't guarantee that every year, and of course interest rates are higher. But that's the result of aggressive conversations with our banking partners to provide us with those higher rates. They don't just give them to us. It's constantly being in contact with them and asking for, you know, what's your best rate? What's your best rate? And then moving money around. Every day, money is moved around to take advantage of that. So, we do have some money there that goes directly into the, to the General Fund. Any questions?

Councilman Reid: Do you try to invest locally?

Treasurer Beem: And that's the issue. We do invest with the local banks. I don't go outside the State.

Councilman Richmond: Thank you.

Treasurer Beem: Thank you.

RECORDER

Councilman Richmond: Recorder.

Recorder Brooks: Good morning.

Councilman Richmond: Good morning.

Councilman Metzger: Good morning.

Recorder Brooks: Pat Brooks, Warrick County Recorder. My 004 budget is short and to the point this year. I reduced part-time. I used to several years ago have ten thousand in part-time. But I have changed that and legal I'm permitted under back indexing, to use my Perpetuation Fund as long as I stay within guidelines. So I rearranged some job descriptions, also. So I'm paying all part-time through Perpetuation. I also pay for one (1) full time Deputy in the amount of thirty-two-five-forty-one ($32,541.00), now out of Perpetuation. Plus all the costs. So that's one (1) full time and I have her doing back indexing to stay within IC Code and guidelines so I'm not doing anything illegal. The only thing I increased is for copy paper which I cannot take out of Perpetuation. That would be wrong, illegal. So, because we sell copies and that's how I make part of the money at a dollar ($1.00) a copy. So, I raised copy paper by one hundred dollars ($100.00). For employees, I proposed a three percent (3%) salary increase. I want to retain knowledgeable people, because training new people is time consuming and expensive. As to the Elected Recorder and First Deputy, I do have some changes. After viewing and studying a printed report that I had received, there seems to be some inequities for some Elected Officials. And I wanted to bring that to your attention. I have submitted an average salary to the Recorder's pay, and I did add three percent (3%) to the 2020 budget. This would keep salaries in line with other population of like size Counties. And I'm talking growing Counties. And likewise, my First Deputy who has a great deal of responsibility. They manage people, do budgeting, do projections and I have that designated. It should be at eighty (80%) to eighty-five percent (85%) of the Recorder's salary. And this again would bring it in line. As you know, Elected Officials, as you do, bear a great deal of responsibility. We have a great deal of liability. In the last two (2) years, two (2) floods. I have sincerely learned that, the preservation of records and how to keep going when it doesn't seem like you can keep going. So, I have in addition to that, I wanted to provide, so my budget is basic. The only, you know, it's less than my General budget. One hundred dollars ($100.00) is the only thing I need in copy paper. Everything else remains the same except for the salaries. Now, I wanted to remind you and I believe I still have time.

Councilman Richmond: You've got time.

Recorder Brooks: The Recorder's Office really costs you nothing. And I'm not sure and maybe not all of you are aware of what we do to bring in. Now I've been a salesman kind of person all my life. We have started a couple of new programs. I am making more money by a couple of softwares and promoting them. The money we bring in for example to the County General. Each month, you know, I keep tabs daily. Each month we sent in so much money for the County. The County General at the end of the year last year, we gave in a hundred and fifty-one thousand dollars ($151,000.00). Now if I sell more and do more, you all get money. Thus far this year, we're projected probably a little over a hundred and fifty-two thousand ($152,000.00) that goes into County General. Also, we have, we are now funding the surveyor with, last year it was fifty-two thousand dollars ($52,000.00) into the Surveyor's funds. This is part of the legislation when I was on the legislative committee in the prior administration that we worked on that we got

do is put it in perpetuation and again that's restricted funds. And anyone that's checked knows that I collected ten thousand five hundred ($10,500.00) last year. Again, I'd like to be able to use that in other ways, but I can't at the present. But we do bring that money in and it goes into security protection. That has to do with social security. We did that even before it was law back in my prior term. And, let's see, the Surveyor's fund, Perpetuation. I have increased Laredo sales, selling out to people, (inaudible) different areas that subscribe to Laredo. Our gross was almost thirty thousand dollars ($30,000.00) last year. More money coming into the County. Tapestry, that's another program for out of State people. These are programs that the Tapestry, that I have instituted which can, a little more bookkeeping but it's worth the money because it brings money into the office. I guess I've been a salesman all my life. And as my own private business, I want to increase the money we bring in. And this is part of what, you know, Elected Officials do. So we bring in a hundred and fifty-two thousand ($152,000.00) into County General. Surveyor, fifty-two thousand ($52,000.00). Oh, by the way, we also fund the Elected Officials Training Fund which saves you money. And I'm personally pleased about that because I was on the Leg Committee at the State to testify before the State that the Counties needed this fund. So we put in ten thousand five hundred dollars ($10,500.00) into that. I think the balances is probably running maybe eighteen ($18,000.00), twenty thousand ($20,000.00), I didn't look at that. So we bring money into the County, two hundred and twenty-five thousand dollars ($225,000.00) is the things I listed. That's the things I bring in. If you take out my entire expenses and my salary, one hundred and seventy-three thousand ($173,000.00). That give the County a surplus of fifty-one thousand dollars ($51,000.00). So I am making money for the County. Recorder's Office doesn't cost you anything. Now, I'd like to remind you, I pay for all equipment, servers, upgrades, softwares, and I have that allotted at a hundred and sixty thousand dollars ($160,000.00). That's for our dollar ($1.00) copy, our sales. You know, with Laredo, we've got it set up where if you even subscribe to Laredo in your office or your home, you still pay us a dollar ($1.00) a copy. So we are making money. I, and that's from the Perpetuation Fund. And I'll be at the next Council Meeting showing you my hundred and sixty thousand dollars ($160,000.00) to continue paying all these other expenses. So, when you look at it, and you add that hundred and sixty thousand dollars ($160,000.00), we have taken two hundred and eleven thousand seven hundred and fifty-seven dollars ($211,757.00). My office actually costs the County nothing. I bring in more than goes out. I consider it part of the business. It's part of the business angle. Selling title companies in subscribing to Laredo. You know, grossing thirty thousand dollars ($30,000.00). So I think I'm well justified in asking for the salary increases I have because I work at it. I also went back and tried to collect all the uncollected debt from a prior administration that was just left. We have collected in as much as we have record. So that's part of it also. So, I feel like our office and my Chief Deputy, myself, I feel like we need to be brought up to average, because I have earned it. And I thank you. Anybody have any questions for me? Anybody have any questions?

Councilman Reid: You've done a good job.

Councilman Richmond: Thank you.

Councilwoman Ledbetter: Thank you.

Councilman Richmond: Appreciate all you do.

Recorder Brooks: I shall continue. I enjoy being a business person making money. And thank you very much for your time.

Councilman Richmond: Still five (5) minute ahead.

ASSESSOR

Councilman Richmond: Page 8, Assessor.

Assessor Redman: Good morning.

Councilman Richmond: Good morning.

Councilman Reid: Good morning.

Assessor Redman: If you would tell me where you would like to start?

Councilman Reid: Page 8.

Krystal Powless: The Assessor's budget.

Assessor Redman: Okay.

Councilman Richmond: Your general employee increases, is that...?

Assessor Redman: General, three percent (3%).

Councilman Richmond: Three percent (3%) is what figured here.

Assessor Redman: Three percent (3%). We do have a possibility of one (1) employee needing an additional five hundred ($500.00) in 2020 based on training. But that is the only fluctuation.

Krystal Powless: Sarah, will you let me know who that is?

Assessor Redman: Absolutely.

Krystal Powless: Thank you.

Assessor Redman: We're just not sure yet.

Krystal Powless: Okay.

Assessor Redman: Okay.

Councilman Richmond: Looks like most of your other costs are about the same.

Assessor Redman: I stayed pretty much level this year. I know in the last couple of years I've tried to cut where I can. But for the most part, I kept everything the same as last year. I do have two (2) increases. Two hundred dollars ($200.00) on budget. I mean, obviously, postage is just going up. I'm sorry, two hundred dollars ($200.00) on the Postage budget because of the postage increase. We just find it harder and harder to meet our budget on postage. And on Communications, we were appropriated eight hundred last year ($800.00) and we really need twelve hundred ($1,200.00) because the bill for the telephone at the Ohio branch, it's set for what it is and it just doesn't meet it with eight hundred ($800.00). It's ninety-six-forty-seven ($96.47) I think a month. Which comes out to around eleven hundred sixty-four a year (1,100.64).

Councilman Richmond: Is your utilities from the Ohio branch also?

Assessor Redman: Yes. And they recently sold the, the entire facility down there to a new company and we were able to keep our lease the same. Cause everybody else's went up. It was a big blessing cause it went up a whole lot.

Councilman Richmond: Is that in that strip still down by Beef O'Bradys in that area?

Assessor Redman: Yes.

Councilman Reid: It's one (1) over than that. One (1) strip over.

Councilman Richmond: Yeah.

Assessor Redman: We could really use a sign.

Councilman Richmond: Yeah, it doesn't...

Assessor Redman: They're expensive.

Councilman Richmond: Anybody else have anything for this particular budget?

PROPERTY REASSESSMENT

Councilman Richmond: If not, we'll go on to Property Reassessment which is (Page) 53 in the back.

Assessor Redman: And the only increase would be postage, one thousand dollars ($1,000.00).

Councilman Richmond: And this is a Levy, right?

Krystal Powless: Yes.

Assessor Redman: I would like to point out how much I appreciate the leap of faith you all took last year on allowing us to do Change Finder. Just so you know, right now we have input changes to six hundred and nine (609) parcels that were identified on the Change Finder system and we picked up one point six million in assessment from those six hundred and nine (609). Now, why we haven't finished is because we all have other duties in our office and when we start rolling values all of that magic starts happening. We don't have time. So we are just now actually this week picking it back up to finish the two (2) year cycle to look at the remaining. We still have fourteen hundred and seventy-six (1,476) parcels to put eyes on. And that, that type of assessment is captured through people building barns and no building permits. You know, those types of things in the communities. So, it takes a lot of man hours. But, I definitely believe it's worth it. And so you'll see that I'm asking for Change Finder on this two (2) year flight schedule as well. And the cost has gone down tremendously. Because the first part was a lot higher to set up.

Councilman Richmond: Your Deputies line item in that budget, is a total increase of four point four percent (4.4%). That's the first one (1).

Krystal Powless: It could be a longevity step up.

Assessor Redman: A step up.

Councilman Richmond: Longevity?

Assessor Redman: Yes.

Councilman Richmond: Okay.

Councilman Reid: Are you changing your software?

Assessor Redman: I'm glad you brought that up.

Councilman Reid: Yes. It seems like it's improved.

Assessor Redman: We are, I'm sorry?

Councilman Reid: It seems like it's improved on the, the computer when you're looking up the information.

Assessor Redman: Except for the fact that the company we use has zero (0) customer service. We can get nothing done. There's nothing that goes right with them. And especially since Debbie's switched to LOW so, and (inaudible).

budget. Today he has still never responded. I do have a demonstration with X-Soft next month. I cannot tell you what the cost would be. But expect to see me in the future. I know it's something that needs to be done. Thomson Reuters has lost so many customers in the State of Indiana. And I truly feel that they have given up. They just don't care anymore. X-Soft has now got seventy (70)...sixty-seven (67) of the Counties.

Councilman Richmond: That's what I was going to ask you. Is there an alternative to what we have? Okay.

Assessor Redman: Yes. I don't, it's a terrifying change. And I certainly wouldn't have wanted to make it this year with all the changes that the Auditor's going though as we iron that out. You know, everything's a little different and we're both learning our way. We're learning that the rolls don't go the same. And just different ways to precede. So I would not want to do it this year. But I think we need to seriously consider it in the future.

Councilman Reid: It's long overdue.

Assessor Redman: It is. Especially when they won't give us the support. We pay for it.

Councilman Reid: Yeah.

Assessor Redman: We expect it. In fact the representative came by, last year was it? And didn't realize we were a customer. Stopped by and was in the building and didn't realize we were a customer.

Councilman Richmond: Nice.

Councilman Metzger: So customer support is part of the agreement with them?

Assessor Redman: Absolutely.

Councilman Metzger: And they refuse to do it?

Assessor Redman: They pick and choose. I don't think they know what they're doing. So, if they don't understand an issue, or have an issue with the roll and we had that work order in for three (3) months and I just keep resending it.

Councilman Metzger: Right.

Assessor Redman: And they don't know how to fix. They just don't know what to do. We're just trying to get ahead of it for next year. And they don't know what to do. We've had an issue with pulling in the daily file this week. No response. No response. So we're dead in the water. We can't continue to pull in all the changes the Auditor's made because we don't have that support. It'll take me just continually hounding them to get a response.

Councilman Metzger: So, they're breach in their agreement?

Assessor Redman: Yeah, I'm going to be talking to them at conference next month.

Councilman Metzger: We should be able to go back on them.

Assessor Redman: Yes.

Councilman Metzger: And recoup some of our losses. For what you have to do to make up for their lack of customer service.

Assessor Redman: That's right. Um hum.

Councilman Metzger: So that's a breach of an agreement and maybe it can go back on the company themselves.

Assessor Redman: Um hum.

Councilman Richmond: So, do they come to the AIC Conference then? Is that what you said, you were going to talk to them at conference?

Assessor Redman: Assessor's conference. I really don't know. I would assume they go to AIC Conference.

Councilman Richmond: Anybody else have anything?

SALES DISCLOSURE

Councilman Richmond: The next one is real easy. It's the same, Sales Disclosure. One (1) line there.

Assessor Redman: Right.

Councilman Richmond: It's on (Page) 27.

Councilman Reid: (Page) 27.

Assessor Redman: It's never fluctuated. I'm in the process of trying to research what we can spend that on to broaden it. Cause I think we're going to need to seriously consider in our office legal counsel as well. And I'm trying to find out if we can use that. We're so restricted on what we can use the funds for.

Councilman Richmond: What is Sales Disclosure exactly?

Assessor Redman: It's where they file the Sales Disclosure forms.

Councilman Reid: By law.

Assessor Redman: Um hum.

Councilman Richmond: And you would need legal counsel for the Assessor's Office?

Assessor Redman: Yes, because I don't believe our County Attorney can handle some of the issues that we encounter. Like the lawsuit with St. Mary's. Apparently now, maybe Deaconess.

Councilman Richmond: Okay.

Assessor Redman: They continue to want more and more exemptions that maybe they're not entitled to. We need legal representation.

Councilman Richmond: Anybody else have any questions? Thank you. We are ahead. Appreciate everything everybody is doing.

Assessor Redman: Thank you.

Councilman Reid: Thank you.

Councilman Richmond: What? It is. I brought my jacket.

SURVEYOR

Councilman Richmond: Surveyor's Office is next. Page 6. Good morning.

Deputy Surveyor Jason Baxter: Good morning. Jason Baxter, Deputy Surveyor. Not sure where you guys want to start with this.

Councilman Richmond: The Surveyor's actual budget to begin with.

Deputy Surveyor Jason Baxter: We're asking for the three percent (3%) increase in the salaries.

Councilman Richmond: Your increases are minor in that budget. Anybody have any questions on that budget?

Councilman Hachmeister: Just why the increase in Travel more than anything else.

Deputy Surveyor Jason Baxter: I'm not sure.

Councilman Hachmeister: Increased three hundred thirty dollars ($330.00) as far as the budget. But you only spent four-sixty ($460.00) this year so far.

Councilman Richmond: Is that Travel that you...

Councilman Hachmeister: Or excuse me, wrong item. You have used the nine-seventy ($970.00) this year.

Councilman Richmond: Is that what you would use to go to schools?

Deputy Surveyor Jason Baxter: Conferences. Yes, Sir.

Councilman Richmond: I think since you use, you do use the County vehicle to go do your actual surveyor work, right?

Deputy Surveyor Jason Baxter: Correct.

Councilman Richmond: So you have the gas and stuff from the County. Anybody else have anything for Surveyor?

CUMULATIVE DRAIN

Councilman Richmond: And the Cum Drain is next. Cum Drain, Page 30. That is up a bunch. Is this a Levy?

Krystal Powless: Yes.

Councilman Richmond: And what about the Levy? How much is the Levy going to go up? I've got the difference between what we appropriated in 2019 and this one (1) is a hundred percent (100%) increase.

Krystal Powless: We it's due to that Contractual Services Line Item, Greg. Mainly, that and the Motorized Equipment. Those two (2) line items remain the focus.

Councilman Richmond: And we can't increase it that much, can we?

Krystal Powless: Probably not. Probably will not hold all of that.

Councilman Richmond: How much do you estimate the Levy might go up?

Krystal Powless: The Levy will go up three point five percent (3.5%).

Councilman Richmond: Okay. And do they have some cash balance?

Krystal Powless: Not a lot. A little bit.

Deputy Surveyor Jason Baxter: We're just gonna have a lot of projects we can't do.

Councilman Richmond: Is this ditch? Is Cum Drain, is that ditch?

Deputy Surveyor Jason Baxter: Yes, Sir. Yeah, big ole' drains.

Councilman Richmond: (Inaudible) drains.

Deputy Surveyor Jason Baxter: Yeah, and especially you know with all the, this year's rainfall and different degradation of the ditch banks and everything you know comes with that. We have work all over the County we can do.

Councilman Richmond: Yeah, even I get a few calls on that. I don't get too many calls. I refer them to you and your dad.

Deputy Surveyor Jason Baxter: We get a bunch of them.

Councilman Richmond: Anybody else have questions about this budget? Pretty much cut and dry what they can and can't do.

SECTION CORNER

Councilman Richmond: And the next is section corner which is (Page) 47. And that's the same as in the past. Any other questions for the Surveyor? All good? Thank you. Hope your dad gets better soon. Saw him the other day. He's not his own self.

Deputy Surveyor Jason Baxter: No, he's very sore man right now.

Councilman Richmond: Yep.

Deputy Surveyor Jason Baxter: Alright, well thank you guys.

Councilman Richmond: Thank you. We're ten (10) minutes ahead.

VETERANS AFFAIRS

Councilman Richmond: Veteran's Affairs is here.

Krystal Powless: Um hum.

Councilman Richmond: Want to go ahead with Veterans?

Robert Reynolds: Okay.

Councilman Richmond: I've recently had some dealings with your department.

Robert Reynolds: Yes, you have. Good morning. Not a lot of changes in our budget.

Councilman Richmond: Tell me who you are first.

Robert Reynolds: I'm Robert Reynolds. I'm the Veteran's Service Officer. I've met a few of you. I'll let you guys get to that.

Councilman Richmond: I noticed that the Assistant Service here you didn't put any change in. Is that something that you kind of missed?

Robert Reynolds: Assistant Service Officer?

Councilman Richmond: Yes. It was thirty-seven-four-fifty-three ($37,453.00), adopted '19 and 2020's the same. You probably want that to be bumped up.

Krystal Powless: She's leaving. So the longevity…

Robert Reynolds: She is retiring in April of 2020 and I put in a, and I assumed that it would be addressed at the Personnel Meeting on the 7th of August.

Krystal Powless: He put in for a raise for himself. So he's coming to Personnel.

Councilman Richmond: Okay.

Krystal Powless: That's why that line item is the same. Because her longevity won't be needed in that line.

Councilman Richmond: Okay, I didn't know that. And I hate to hear that. She's done a great job.

Robert Reynolds: No one hates it more than I do.

Councilman Richmond: I imagine.

Robert Reynolds: Forty-two (42) years of service there. That's a lot of knowledge. But we'll persevere. The only real change I have other than the personnel issue, do you want to address that now?

Councilman Richmond: Probably not. That would mainly be at the Personnel.

Robert Reynolds: That's what I guessed.

Councilman Richmond: Unless there's something very, very important you want to pound home here today.

Robert Reynolds: As I've said, we're going to lose forty-two (42), we're gonna lose forty-two (42) years of knowledge that I have, to hopefully hire a new assistant.

Councilman Richmond: A lot more work for you too.

Robert Reynolds: For me. There's the Blue Water Navy Vet. They've went ahead and approved a presumptive causes for those Vietnam Era Veterans which is going to add additional workload to us starting in January 2020. So.

Councilman Richmond: Anybody else have any questions?

Krystal Powless: When did you say she was retiring?

Robert Reynolds: April.

Krystal Powless: April.

Robert Reynolds: This is her plan.

Councilman Richmond: April 2020?

Robert Reynolds: Yes, she'll be, she'll turn sixty-two (62). That's her plan.

Councilman Metzger: Your printing line item. Do you anticipate an increase in printing?

Robert Reynolds: I saw that. No, that's, that's an error on my part. That just stayed the same. I apologize for that. I saw that as I was coming up here. I just kind of took, saw that six-fifty ($650.00) and I don't know. The only anticipation I have for any increase is the furniture. During the move, by desk is falling apart. The back is falling off and the drawers are not staying in. And they scratched the top of it. And been, I put three hundred dollars ($300.00) in furniture for a new desk.

Councilman Metzger: So, can we reduce that printing a little bit to make up for the new desk?

Robert Reynolds: Yes. That'd be fine, whatever it was the year before, if we could do that.

Councilman Richmond: That's minus two-fifty ($250.00).

Robert Reynolds: Two-fifty ($250.00). Okay. I apologize for that.

Councilman Metzger: That will make up for the desk. That's all I have.

Councilman Richmond: Anybody else have any questions? Thank you for your time.

Robert Reynolds: Alright. Thank you. You guys have a good day.

Councilman Richmond: You too.

ECONOMIC DEVELOPMENT

Councilman Richmond: Economic Development.

Councilman Reid: Big numbers there.

Councilman Richmond: Page 24.

Councilman Metzger: Yeah, I've got one (1) right here. (Inaudible).

Councilman Reid: That's okay.

Steve Roelle: Good morning everyone. Steve Roelle, Economic Development.

Councilman Richmond: Great day, yesterday.

Steve Roelle: Thank you. We had a good turnout. And the weather cooperated.

Councilman Richmond: I got a little sunburned.

Steve Roelle: Yeah, it was nice. I probably talked too long, that's why.

Councilman Richmond: No. You can't talk too long about Warrick County.

Steve Roelle: Yeah, a lot of nice things to say and a lot of people turned out. Saw that story on 14 News this morning. So this is my first time. I don't know if you guys want to start with questions? I gave a summary sheet that you guys all should have as well, that kind of sums up our major assumptions and exceptions. A couple of new projects for 2020 that weren't on the books in 2019, like Broadband and the Event Center. I think if you look at the overall budget, from what was asked for last year, we're asking for less this year. There are some projects that are coming off the books. You may notice I have suggested a couple of internal budget maneuvers that I'd like to make just trying to correct things

cost line items that we know the charge. We already know what the bill is going to be. So trying to live within our budget, I'm asking to make those couple of changes to get it correct on January 1st and not having to be back here over September making transfers.

Councilman Richmond: Looking at the bottom line, maybe Krystal needs to help me with this, you go from five million five-seventy-nine-five-thirty-four ($5,579,534.00) to one million six ($1,600,000.00)...

Krystal Powless: No, that's, that's with the additional and the carry forward funds he had. You need to look at the 2019 Adopted to compare apples to apples.

Steve Roelle: 2019 Adopted was one million seven hundred twenty-four thousand and change ($1,724,000.00). And this year we're asking for one million four hundred thousand and change ($1,400,000.00). About three hundred thousand dollars ($300,000.00) less.

Councilman Hachmeister: Hey, what's the Contractual Services for on the North Warrick Industrial Park?

Steve Roelle: Industrial Park? Contractual Services are a little bit of maintenance and landscaping that we take care of the sign in the front end of that. The other piece of that is as we are looking to do things to improve that facility and that Park, some of that's our project manager fees. Other times we pay some engineering fees when we have a client come in and want a forty (40) acre piece of property, we have to provide a proposal and some stuff like that, so we put a packet together. We're also using some of those fees coming up here soon, is that we're looking to tear down, there is a house on the south end of that. It's been sitting vacant and I'd like to stop paying utilities on it. It's not used. It has mold in the basement. It has water leaks; it has roof issues. So some of that would be used for that as well.

Councilman Richmond: Anything else on Economic Development that anybody can think of?

WARRICK COUNTY REDEVELOPMENT

Councilman Richmond: Redevelopment is next on Page 64. And that's usually not much difference. It's exactly the same as last year's adopted budget. Couple of minor changes up in there that balance.

Councilman Metzger: The Industrial Park Electric, is that the right figure on here? Two-sixty ($260). It looks like you've already gone over it for this year.

Steve Roelle: It's, utilities are an issue. And that's why you see in our other budget, I'm asking to move four thousand dollars ($4,000.00) out of advertising and move some into our utilities budget. Yeah, that's paying for the lights and stuff that we light up in there. It's one of those issues that we're either going to have to live within our budget and find a place to transfer those funds. But I can ask, we can't really get much, we can't get Vectren to budget on the cost that they charge us for lighting that sign out there and lighting the road up there. And we're required to do so. So, you are correct, it's a small number and it just, all of our utilities across the board have gone up and that's why I've asked to make some of those minor changes. I'm doing everything I can to just live within our budget and not ask to make any increases.

Councilman Metzger: You're planning on moving four thousand from ...?

Steve Roelle: In our main budget, I'm requesting, again, not for additional funds but to take four thousand dollars ($4,000.00) out of advertising and then move two thousand dollars ($2,000.00) into electric and office rent category and two thousand dollars ($2,000.00) into our general utilities line item to try to make up for the dollars that we're spending in utilities. Since we're talking about utilities, I'll take one (1) second and just, something I'm not asking for, I guess I'd ask for Council's opinion. Since I've only been digging in these budgets for a few months, I haven't been through a year's end of where we're at. The Wellness Trail as well, it's probably going to wind up costing us thirty thousand dollars ($30,000.00) between lights, mowing, trash removal, taking care of the trees, the roundabout, the watering that takes place on the roundabout and that is something that's never been in one of these budgets. So, that's again another thirty thousand dollars ($30,000.00) that really wasn't accounted for by my predecessor. I'm trying to get through this year and see where we're at, but I just want to make everybody aware that it's fantastic. It's probably the nicest road in the County. It's certainly in our medical corridor. There's been almost four hundred million dollars ($400,000,000.00) of private investment that's gone in. Over a thousand (1,000) jobs. I expect it to get to about a billion dollars ($1,000,000,000.00) in investments when it fills out. And if you want nice things, you've got to take care of them. As facilities get built, they're starting to take care of the mowing and those kinds of things. So, I see those costs eventually going down. But we don't have that money. We've got to come up with it from somewhere else, cause it was never accounted for in this budget. I didn't know going into this; I didn't want to speak before we got through a whole year. I asked for a thirty thousand dollar ($30,000.00) line item for the Wellness Trail. And whether that's in the Redevelopment Commission budget or in our main budget, it's something that will need to be addressed to see how we shake out this year. It is in the Epworth TIF. I looked long and hard to see about spending TIF dollars to cover those fees. I pushed and I pushed and got many opinions and legal opinions. We just cannot, TIF is limited on what you can spend it on. So, there's just no way that I can get that paid for out of TIF. But that is a concern. It's not addressed in this budget. We're going to try to get through the year with it. And then see where we're at.

Councilman Reid: Can you talk to the hospitals and see if you put up a sign, they're taking care of this roadway here, and give them a sign for that?

Steve Roelle: We can certainly always ask. I'm a big fan of putting up signs. Naming rights. Asking for help. We do it all the time. Right now they are taking over like the clinic, St. Vincent's Clinic mows and takes care of their property. The apartments, once they got built, all the mowing's taken care of from the apartments. Assuming the rehab hospital that's going to open in September, they will do the same. I'm assuming the orthopedic hospital will do the same. And that's great and those fees should start coming down. Because people, once properties develop, they're mowing regardless. And they're going to take care of their property. When they're just fields, the farmers are just going to let it go to weeds and overgrown. You know if we want to maintain the lights and the trails and all of that. But that's where we're kind of pushing development in our community. Until, until all that's filled in and I think we probably are going to have to continue to maintain. I think we're getting a great return on it. But it is something, I'll just say, I'm concerned about, cause it's never been addressed and I see those bills coming in every month. Now we're tallying them and we're looking at new segments that have come up. That's probably part of it too. At first it was only built to the roundabout.

And the second segment from the roundabout to Libbert was completed. So those fees have gone up as new segments have come on line.

Councilman Richmond: I have a question for Krystal. Redevelopment is pretty much been steady for many, many years. Is that a Levy or something on its own?

Krystal Powless: It used to be a Levy. It's no longer a Levy.

Councilman Richmond: Where does the money come from now?

Krystal Powless: I mean there hasn't been any money coming in for years. I mean my suggestion is it would be paid out of here. But if you guys want to develop another Levy for that. We would have to talk about that.

Councilman Richmond: We develop a Levy for that then others are going to have to be cut back. Right?

Krystal Powless: No.

Councilman Richmond: That's outside?

Krystal Powless: But you would be raising taxes.

Councilman Richmond: Okay.

Steve Roelle: There's money in the EDIT Funds if...

Krystal Powless: Right. Right.

Steve Roelle: Cash in hand. There's, our balance is very healthy in EDIT. I'm trying not to ask for anything additional. Trying to again, get our grasp around it as I get up and going. I'm just wanting...

Councilman Richmond: So you may be looking for a line item sometime in the future for the Wellness Trail?

Steve Roelle: That says Wellness Trail, whatever you want to call it. Wellness Trail Maintenance.

Krystal Powless: I have a question.

Steve Roelle: Yep.

Krystal Powless: Is this the same as the Parks Department? Ben called me yesterday discussing that no one (1) really thought about maintenance for the Warrick Trails. Is this different? Or is this the same thing you're discussing?

Steve Roelle: That is a Commissioner and the Parks Department issue.

Krystal Powless: Okay. He has talked to me about coming to Personnel for another employee to maintain the Trails. So, I just wanted to make sure, we're talking about two (2) different things.

Steve Roelle: Yeah, I think that's completely different. That, even if that is an employee. There's maintenance funds that are allocated and set up that, I don't want to get into the Parks business. But, that may be able to cover with maintenance funds that are already there. So...

Krystal Powless: Within your budget or the Parks budget?

Steve Roelle: Within, not within the Parks budget, but within the money that our...

Councilman Richmond: Park subsidizes?

Steve Roelle: Non-profit Warrick Trails provides, provides and we also have a thirty thousand ($30,000.00) line item, thirty thousand dollars ($30,000.00) line item in our budget for upkeep and maintenance of the trails.

Krystal Powless: Is there any way you can talk to Ben?

Steve Roelle: I will talk to Ben today.

Krystal Powless: Okay.

Councilman Richmond: So, Parks...

Steve Roelle: That came out of something I think the Commissioners asked the Parks Department. And the Parks Department had sticker shock.

Krystal Powless: Exactly.

Steve Roelle: And I think...

Krystal Powless: He called me and he was very wound up yesterday.

Councilman Richmond: I didn't realize, so they're asking the Parks Department to take over maintenance of our Wellness Trail?

Steve Roelle: No. They are talking about, the Commissioners are talking about just general long term maintenance of

Councilman Richmond: Oh, the trails. Okay.

Steve Roelle: They're already taken care of and the Parks hasn't had any problem maintaining the trails that are connected through the parks and connected through the systems. There are some trails that are not connected and it was kind of that issue that was brought up.

Krystal Powless: Okay.

Steve Roelle: On the time it would take, I don't want to get into, the time it would take them to load up a trailer and go an eighth of a mile that is connecting a small segment somewhere in our community, to load a trailer up, send a crew, unload the trailer, mow an eighth of a mile, reload a trailer and go back. Of course our suggestion was, we already pay a third party to, to mow the Wellness Trail, if the Parks takes care of everything connected to them. There was a lot...

Krystal Powless: Um hum.

Steve Roelle: There was a lot, there was an initial email that scared the Parks Department. And I don't want to speak for them cause they're not here. But, I think it was a lot of over, over asking in that email and a bit of overreaction for what they thought they were going to have to shovel stuff and do all kinds of things and they're not.

Krystal Powless: Okay. Let me get back to you before Personnel then and just discuss this.

Steve Roelle: We're having a meeting on Tuesday at my office at 8:00 (AM). The Highway Department, the Commissioners, the Trails Group, and the Parks Department. I think we should be able to put that issue to bed.

Krystal Powless: You need to call me afterwards.

Steve Roelle: Okay. Sorry. So, that's really it. I don't know if you want me to address the exceptions that I said. Most of them are per contract. We really don't have a choice or talk about Broadband or the Event Center which were projects that weren't in our budget in '19. They're separate issues, but happy to answer anything you like. And I'll be back with Personnel to address staffing for the Events Center in August.

Councilman Richmond: Any other questions? Thank you.

Councilman Reid: Doing a great job.

Steve Roelle: Fantastic. Thank you, guys.

Councilman Metzger: Thanks, Steve.

Steve Roelle: Have a good day.

Councilman Metzger: You too.

Councilman Richmond: Well, we are still ahead which is good news.

EXTENSION SERVICES

Councilman Richmond: Extension Service is on Page 10 in the front.

Carla Kidwell: Hello, Carla Kidwell for the Purdue Extension Office and our budget remains unchanged with the exception of a one and a half percent (1 ½%) placeholder on the salaries until the Council decides how they want to move forward with that.

Councilman Richmond: The Extension Educators, there's not any change in that?

Carla Kidwell: No. That's actually a contractual service agreement. But our county has felt it better to go with salaries, so it goes in and goes right out. Because the University covers all our fringe and everything. So, you have been very generous in our contractual services agreement, so we would only need one percent (1%) or one and a half (1 ½%) to continue that obligation.

Councilman Richmond: So should it be more than the thirty-nine-five-eighty-nine ($39,589.00)?

Carla Kidwell: No.

Councilman Richmond: Okay. Same as the adopted last year.

Councilman Reid: Why's your supplies going up?

Carla Kidwell: The Supplies, we actually just flip flopped that to reduce transfers. So we increased Supplies a thousand ($1,000.00) and decreased Postage a thousand ($1,000.00).

Councilman Richmond: Okay.

Carla Kidwell: Rather than do the paperwork just to try it.

Councilman Metzger: What do you send out in Postage?

Carla Kidwell: Mainly we have some client groups that still are not using computers or accessing computers. And so we're sending newsletters out to them. And then we do have some for 4-H Youth things that go out and require postage. Our office also does soil samples for clients. And so we ship those off to an outside research lab and so that comes from there. But for the most part we really try to ship everything electronically that we can. But some of the

agricultural clients, they have email but they don't access it and we have some legal things that we're required to send them. And then we have a group of, I don't even think they have email. So, we send them through the mail too. Yeah.

Councilman Metzger: Okay.

Councilman Richmond: Is that all? Thank you.

Carla Kidwell: I'm going to leave you guys with some summaries of our services. Some of you are aware of them, but if you aren't, they're in here and if you know of somebody who would like them, you can pass off the stuff to them.

Councilman Metzger: Thank you.

Councilman Reid: Thanks.

Carla Kidwell: Thank you and have a good day.

Councilman Richmond: You too.

(Break was taken from 9:25 AM to 10:00 AM)

EMERGENCY MANAGEMENT SERVICES

Councilman Richmond: EMA is Page 20. Page 20 is the EMA. And I always ask for the record, since they're keeping this on tape. Name first.

Dave Woolen: David Woolen, EMA Director.

Councilman Richmond: And we'll call it back to order since everyone is here. I noticed you put in for a three percent (3%) increase.

Dave Woolen: For salaries, yes. Also added five hundred dollars ($500.00) to fuel. I've been kind of keeping track of that and it looks like we're using about twenty-five hundred dollars ($2,500.00) a year. The Sheriff has always just let us put gas in and I guess they come back and ask for additional if they need it. I just thought it'd be nice for us to pay our fair share. So, I don't know that it makes a big difference where it's coming from.

Councilman Richmond: That's in the Gas, Oil, and Lubricant line item?

Dave Woolen: Yes.

Councilman Metzger: That's amazing. You spent within one dollar ($1.00) three (3) years in a row. That's pretty fantastic.

Dave Woolen: Also there was copy paper and postage. I took a hundred and ninety-five ($195.00) out of each of those for a total of four hundred and ninety dollars ($490.00). We don't make as many copies. Most everything goes in electronically now. So, we don't need as much. On the General, I put a hundred and sixty ($160.00) back in there to round that up to thirty-one hundred dollars ($3,100.00). We usually end up shifting money from those into there each year anyway. The only other thing is, last year we brought in a ten thousand dollar ($10,000.00) grant in for a (inaudible) camera for our drone system so we can see at night. Also heat when we're on a search and rescue. We've got forty-three thousand ($43,000.00) back this year already for salary reimbursement for meeting our AMPG from last year. So that's coming. I mean it's been approved. They just have to get the check ready. I have a grant that's pending. It should be out any day for forty-seven thousand seventy-one dollars ($41,071.00) for a truck to pull the big emergency operations center. The one (1) we have has two hundred forty-nine thousand (249,000) miles on it. It's just about wore out. So anyway, it looks promising that we'll get that grant for a one (1) ton truck to pull the equipment. We also put in for a foundation grant for some additional emergency lighting, the blow up towers that light up, it's roughly three thousand dollars ($3,000.00). We haven't heard back from them yet either. But those are both for this year.

Councilman Richmond: Has the forty thousand ($40,000.00) been approved for the truck?

Dave Woolen: Not yet.

Councilman Richmond: Okay.

Dave Woolen: It's supposed to be due out in the next week or two (2) is what they tell us. Our, we do an annual evaluation of the county and they base those grants on whatever that evaluation says we need. And a prime mover was at the top of our categories. So I kind of feel it'll probably come through for that. But other than that, I think a total of, I've increased the budget by two thousand nine hundred and fifty-one dollars ($2,951.00). That's just with raises and what have you if they go through. Other than that, we've kept it pretty much the same. If we get both our grants, that should mean that we cost you thirty-five thousand dollars ($35,000.00) last year to operate for the year.

Krystal Powless: You want to touch a little bit on what you're coming to Personnel about regarding...?

Dave Woolen: Okay, we are working on our operations officer, Wayne Lamb. And he's talking about getting out at the end of this year. And we would like to make the Deputy Director's at a twenty (20) hour a week where they come in, in the past they've taken care of the stuff at the barn. Wayne is taking care of the sirens, repairs on those for us. He has an electrical company, so we had one (1) the other day that went down. He actually just went out there and fixed it. He didn't charge us any extra. But anyway, Wayne's wanting to get out and he's retired and he wants to retire from this too. So we would like to make the Deputy Director job a twenty (20) hour week in our office where we pay them ten-sixty ($10.60). I'd really like to see it more, but for now ten-sixty ($10.60) an hour. And have people in the office. We have so much, so many plans that we have to keep up to date. And it's getting to be a full time job just keeping phone numbers updated and all these plans and call down lists. So we would like to just not replace Wayne as a, with another

looking at down the road. The way it is with the amount of plans, the amount of classes we have to do to meet our EMPG's, it's going to take a full, in the near future it's going to take a full time Deputy Director to keep up with all this. The key to that is too, Wayne's salary, you didn't get anything back on the EMPG. If we combine the two (2), you'll get half (1/2), roughly half (1/2) of that back each year that we make our EMPG. So it'd be about a twenty-six hundred dollar ($2,600.00) coming back out of that.

Councilman Overton: Now, what two (2) are you combining again? I guess...

Dave Woolen: Operations Officer and Deputy Director.

Councilman Overton: Okay. Okay, gotcha.

Dave Woolen: We're just wanting to combine that, that money that's there now. And I'm getting to the point where in the near future I want to retire. So, at that point, I could work that job for a year to make sure the new guy is up and running.

Councilman Hachmeister: You've got to watch the hours per week.

Dave Woolen: Yes, I know. That comes out to roughly twenty-one (21) hours a week at ten-sixty ($10.60) an hour.

Councilman Hachmeister: You'll have to be a little less than that.

Dave Woolen: It'd have to be less? Okay.

Councilman Hachmeister: Thousand (1,000)...

Krystal Powless: A thousand and thirty-nine hours (1,039).

Dave Woolen: A thousand and thirty-nine (1,039) total. Okay.

Krystal Powless: Okay.

Dave Woolen: Yeah, we'll keep track of that. That's not a problem.

Councilman Richmond: This is something that we always need to be prepared for. We don't know what Mother Nature or any other kind of conflict might arise or whatever could cause us to really need this. It's something that we don't physically see with our eyes every year. But we do need to be very prepared. I'm very impressed with the trailers they have with the emergency communications that they have set up. Because in places where communications have gone down, where a tornado has gone through, cell towers don't even work. So, they do.

Dave Woolen: Another thing that people probably don't realize is the grant system now, is, you have to have an EMA to get most of your grants. It's like the Sheriff's Department now, they have to go through EMA. EMA has to authorize them to put in for certain grants. So if you're going to continue to put in for a lot of these Grants, EMA has to be there. I mean, also the first net phone system and that that they're pushing statewide, that's coming. The Sheriff's already gone to it for the MiFi system. We have too. There's a control panel that has to be run to upgrade people in the event of an emergency to the pre...non...preemption and first, first responders get to be brought up to where they preempt anyone else. So, they have decided that EMA is going to have to be the ones that control that for the County. So that's another job that's going to be put on our desk in the near future. And it's another reason why I need someone else in the office. Cause between me and the secretary, we can't keep up on grants and phone systems and our regular day to day job. So, like I said, it's good. It's coming. We're probably going to have to put another full time person on to keep up. We're holding our own right now. So...

Councilman Metzger: Another full time person or increase the part-time to full time?

Dave Woolen: Well, that would be it, increase the part-time to full.

Councilman Richmond: Deputy Director?

Dave Woolen: Yeah. For a full time Deputy Director.

Councilman Metzger: (Inaudible).

Councilman Richmond: That's been talked about for many years.

Dave Woolen: Yeah. Well, in the past the paperwork has been pretty easy to keep up with. But every week we get, and to be perfectly honest, the State's computer system and ours don't always want to work together. You can talk to the Commissioners about that. So, it's getting to where every time we put in a grant, we fight for weeks just getting it signed anymore. Cause used to be I could have them sign a copy; I could drive to Indianapolis and hand it to them. Dan worked, what, four (4) weeks, getting one (1) grant signed. Because our computer system didn't want to work with their computer system back and forth. So, they claim they're getting better, but I haven't seen it yet. So, that's where we're at, pretty much what I have on there.

Councilman Richmond: Thank you. Anybody else have anything?

Councilman Reid: Thanks.

Councilman Metzger: Thank you.

Councilman Richmond: Thank you.

CORONER

Councilman Richmond: Coroner is Page 7 in the front.

Councilman Reid: Page 7.

Councilman Richmond: We are ready if you want to come up. And be sure to identify yourself since we're recorded.

Coroner Seaton: Sarah Seaton, Warrick County Coroner.

Councilman Richmond: I noticed your part-time was up.

Coroner Seaton: Yeah, so you guys are gracious enough to give my Chief Deputy and Deputies a raise last year effective this year that wasn't in the budget. Which is nice, so I'm trying to make due and shift things around for this budget year and not come back in October/November and ask for additional funds to cover that.

Councilman Richmond: So that's what the two (2) part-time line items are?

Coroner Seaton: Yeah, Chief Deputy and Deputy.

Councilman Richmond: Which one's the Chief? The eighteen thousand ($18,000.00) or the fifty ($50,000.00)?

Coroner Seaton: The eighteen thousand ($18,000.00).

Councilman Overton: Sarah, did you mean to put, I saw that x-rays from the 2019 was a thousand ($1,000.00). But this year it's only a hundred ($100.00). Is that maybe a typo?

Krystal Powless: That's what was requested. I looked at that too.

Coroner Seaton: X-rays?

Krystal Powless: Yeah. You may have meant to put a thousand ($1,000.00) on the sheet.

Coroner Seaton: I definitely meant to put a thousand ($1,000.00). I see a thousand ($1,000.00) on mine though.

Councilman Metzger: So, it is supposed to be a thousand ($1,000.00)?

Coroner Seaton: It's supposed to be a thousand ($1,000.00).

Councilman Metzger: Okay.

Coroner Seaton: Yeah. It'd be great if it could be a hundred ($100.00).

Councilman Overton: So, really your total from 2019 of this year, I mean it looks like it's, I mean once we fix the thousand ($1,000.00) there, there's not much up outside of the salaries then.

Coroner Seaton: Yeah. Everything else is pretty much the same, I believe.

Councilman Overton: Okay.

Coroner Seaton: We good?

Councilman Richmond: We're good. Thank you.

Coroner Seaton: Okay, thanks.

Councilman Reid: Thanks.

(Break was taken from 10:14 AM to 10:19 PM)

AREA PLAN COMMISSION

Councilman Richmond: For the recording, identify yourself please.

Councilman Overton: I'm getting warmed up now. I had a cup of that weak coffee.

Sherri Rector: Oh, okay.

Councilman Overton: I'm in straight BS mode here.

Sherri Rector: I didn't add anything except three percent (3%) raises. I kept everything else the same from last year. I do have one (1) question, because I don't know how this works. I could have asked Krystal, but I just thought about it this morning. Our copier is like, I don't know, eight (8) years old. I don't know. It still works. I don't need one (1) right now. But it's wearing out. How do you, how does this work now with this lease?

Krystal Powless: You would want to contact Joe.

Sherri Rector: Okay.

Krystal Powless: Sit down with him and he would discuss that with you. Like as far as, like I'm on the lease. My

your maintenance copies that you always have. You'll have an agreement for that too. But then you could budget accordingly for your lease payment on your copier.

Sherri Rector: So, you, but, when we need one (1), you'd come back in and ask for an additional? Right?

Krystal Powless: Unless you know that before we get these budgets finalized. You end up getting the quote and know what you're going to have to do, I could maybe get it in for next year if you do that.

Sherri Rector: That's what I was wondering. Is it better for me to do it now…?

Krystal Powless: Probably.

Sherri Rector: Then come back for an additional next year to try to get…?

Councilman Richmond: We discourage additionals.

Sherri Rector: I know. That's why I thought about this this morning. I thought that things going, cause they're constantly really are working on it a lot.

Councilman Richmond: So you can create a line item on this?

Krystal Powless: Well, yeah, and she could, she has a line item for it. But, just get with me like after you get with Joe and kind of have it set and I can come back with a number.

Councilman Hachmeister: (Inaudible).

Councilman Richmond: Where? Office Equipment?

Sherri Rector: Okay, because he wanted me to get a new one (1) when they started this stuff cause mine was already five (5) years old at the time. I think it's like eight (8) years old or something, but I like it. I know how to work it.

Councilman Metzger: It works.

Councilman Hachmeister: What did you buy in 2018?

Sherri Rector: Huh?

Councilman Hachmeister: What did you buy in 2018? Office Equipment.

Sherri Rector: 2018.

Krystal Powless: Computers.

Sherri Rector: Computers.

Councilman Hachmeister: Okay.

Sherri Rector: Yeah. Yeah, our big scanner that we have and, and the copier was bought, like I said, about eight years ago. So, and, so that's what I thought. I was thinking this morning, maybe I better ask you now if I need to get it in now at budget time, the request.

Councilman Metzger: Do you have a figure that we can pencil in here?

Sherri Rector: I have absolutely no idea what these things are going, none. I haven't talked to Joe. I don't know what kind of contract the Commissioners have with these machines. Not a clue.

Councilman Metzger: It would be nice to have that.

Sherri Rector: Now, do you have…?

Krystal Powless: Not with me. As soon as she gets that to me, I'll send it to you guys. Okay? And you guys (inaudible).

Councilman Metzger: Great.

Sherri Rector: Okay. Okay. Then if you need me to come back or something, you know, I can do that. But…

Councilman Reid: Do you charge for copies?

Sherri Rector: Huh?

Councilman Reid: Do you charge copies to the customers?

Sherri Rector: Yeah. But it goes back, and it goes back into the General Fund. Yeah. Okay, so I'll do that. So, otherwise, everything else is exactly the same. No increases in anything else except for the salaries.

Councilman Overton: Sounds good.

Sherri Rector: Alright.

Councilman Metzger: Good to me.

Sherri Rector: Okay. Thank you.

Councilman Metzger: Thank you.

Councilman Richmond: Thank you.

Councilman Overton: Help her down those stairs.

Councilman Metzger: He's gonna get hit.

HEALTH

Councilman Richmond: Health Department, we're ready.

Councilman Metzger: Three-thirty-six (336).

Councilman Richmond: Identify yourself first.

Aaron Franz: My name is Aaron Franz, the Administrator for the Warrick County Health Department and with me is Linda Derr. She's also with the Warrick County Health Department. She manages our Local Health Maintenance budgets.

Councilman Richmond: Before we begin, I've got a question so I don't forget to ask it.

Aaron Franz: Yes, Sir.

Councilman Richmond: I've had a lot of people call me about mosquitos and I remember we purchased some equipment or something like that. Are you spraying for mosquitos? Do you have somebody qualified to do that?

Aaron Franz: We do have somebody qualified to do that. We treat them on a per case basis. We are not spraying currently. We're adapting our policy to kind of work with Vanderburgh's policy of just spraying in areas where there is a positive test for West Nile Virus. We don't have the material nor manpower to spray everywhere. And then there are a lot of limitations legally once you get certified and part of the Indiana State Code requires you only spray public areas. You can't spray individual areas. So there's a lot of things that we're working on with that. Working around those.

Councilman Richmond: Can you spray our parks?

Aaron Franz: We do not, no. The Parks should spray their own. We don't spray the Parks.

Councilman Richmond: Okay. Well, that answers my question cause I get calls occasionally on that.

Aaron Franz: Yeah, and too, if they have areas, we want to come out and test. We want to take samples. We can treat public water ways. We're doing that actively right now. And most people that have a continual problem, you know, we're working with them. We've got one (1) down on (Highway) 261 and Lincoln and we just have a regular routine treatment process that we go through down there. But we do do samplings and trying to take tests and work with the State Department of Health on that. But if anybody that calls, if you could just direct them to our office, then we can go out and do those investigations. And this year is extremely active. We are up over thirteen (13) inches average rainfall for the year. Which increases that, the, but the rain, so right now, you know, we're experiencing about, in different parts of the County, you know from an inch (1) to three (3) to four (4) inches of rain a week in some spots. So, that does have an adverse effect on the pooling because it changes that ability for them to reproduce as quickly as normal but it's still a constant fight that right now we're just barely trying to stay ahead of it. With that and other issues that the rain's causing for health concerns which are vast right now.
Councilman Richmond: Thank you.

Councilman Metzger: So, did you say that if we wanted to spray county-wide that the Indiana law wouldn't let us?

Aaron Franz: I can't, like a, we can't spray residences, individual residence. We can spray County Roadways (inaudible).

Councilman Metzger: Drive up and down the road.

Aaron Franz: A lot of people want us to come treat their individual property. We can't do that.

Councilman Metzger: Well, I understand that. But if, if we would start to try an implement a plan to spray County-wide you would say that would be another full time person?

Aaron Franz: Definitely a couple of part time seasonal people for sure.

Councilman Metzger: Right.

Aaron Franz: Yeah, I don't know about full time. Cause it's not a full time issue.

Councilman Metzger: Right.

Aaron Franz: It's a constant issue. The issue with mosquitos in general is you really have to, you're almost fighting a losing battle. Spraying is almost as much a PR problem as it is an actual issue. Because I have to treat, when you're treating water sources, you're treating larva. You're treating them in, you know, the larva stage. When you're spraying, you're only treating the adult mosquitos. And there's always a constant turnover there. So, it's, it's, I don't want to say it's impossible, but it's near impossible job. So, it's something I definitely like to spend some more time talking with some more official about how we handle this. Cause you also battle news media reports in a slow news cycles. West

Councilman Metzger: Seasonal.

Aaron Franz: And now, West Nile Virus has become a normal, since it began, where you're going to have a West Nile problem. There's going to be a positive West Nile Test in your County every year. You can guarantee it. It's not, it's not, before it was oh, now it's here. It will always be here. And then Zika is a new concern.

Councilman Metzger: Right.

Aaron Franz: That's a new, you know, and there's a different strain altogether. The types of animals that are coming in. You're getting into different pesticides even to treat some of the different mosquitos. So, it's not just a one (1) time spray. Spraying doesn't answer every question, every problem, unfortunately. I'm getting calls now on kissing bugs which are dangerous in their own way. Again, that's something to, another thing together. It's something I'd definitely like to look at some more possibilities we can work on.

Councilman Metzger: I think our residents would like that.

Aaron Franz: Okay. We can definitely pursue that. I'd take any volunteers to help me discuss that. I don't, cause it's, it's, it is. It's a multifaceted fun time. And then when the weather changes you can abruptly affect it. But now, sometimes we're not, sometime depending on how harsh the winter is, we're not taking care of every, you know, it used to give us a break a little bit. They'd come in and kill, some of these, some of these insects are adapting and not and just lying dormant. They're not being killed in some form. Some are just on a regular basis. There's some adaptation going on that's making things more difficult.

Councilman Metzger: And you spray a general pesticide for mosquitos. Or is it specifically designed for the…?

Aaron Franz: (Inaudible) it's specifically mosquito pesticide. And so is our water treatment, it's specific also for larva.

Councilman Metzger: So it wouldn't have any effect on Lyme disease and ticks? No, okay.

Aaron Franz: No, that's another issue.

Councilman Metzger: Yeah, exactly. Okay, thank you.

Councilman Richmond: I have a question on your longevity line item, five hundred dollars ($500.00). What's that for? That's about half-way down.

Krystal Powless: That's for Animal Control the longevity.

Councilman Reid: Yeah.

Councilman Richmond: And your utilities, these are the pound utilities, I assume?

Aaron Franz: Yes, Sir.

Councilman Richmond: And your total budget is five point four-four percent (5.44%) increase. And I figured from the 2019 approved budget.

Krystal Powless: Some of those increases have to do with PERF and FICA and group insurance, like that too. Cause he, his is a little different than some of them we've looked at. They have their own group insurance. And then also you guys, you added another full time Assistant Animal Control Officer. So that's…

Councilman Reid: How's that working out for you having one (1) more person?

Aaron Franz: It has been very helpful, however my, my current person is still on administrative leave, so they're not actively involved in a lot of those other things so we're still in that, that workable stage. But still it's been a big help since she's been able to come back and help administratively so (inaudible), but she's pretty much in office. And I don't have any evidence as to when that's going to change yet. We don't know how much longer, hopefully, hopefully less than a month. I hope. I don't have that number from her doctor yet. So.

Councilman Metzger: I don't see anything.

LOCAL HEALTH MAINTENANCE

Councilman Richmond: Department of Local Health Maintenance. Page 36, a few pages back. And that's pretty much stable. Is this what the Vaccine comes out of? Is that Vaccine? I don't have any more questions. Anybody else?

Councilman Metzger: Nope.

Councilman Reid: No.

Aaron Franz: Can I ask a question?

Councilman Richmond: Yes.

Aaron Franz: Sherri, when she was leaving, she, was she talking about the copy machine issue?

Krystal Powless: Um hum.

Aaron Franz: I don't have that right now. But, I mean I'm a little confused. I know that's not you guys' Ordinance. I mean, that's, if you don't have that in your budget. You would have to come and ask.

Krystal Powless: You'd have to come and ask for it.

Aaron Franz: Okay. And we're fine right now.

Krystal Powless: Yeah.

Aaron Franz: And I want to stay that way. I just had a, I thought that was what she was talking about. You'd have to come back and re-ask for that, okay. That's all. Thank you very much everybody.

Krystal Powless: Um hum.

Councilman Richmond: Thank you.

Councilman Metzger: Thank you.

(Lunch Break from 10:30 AM to 12:00 PM)

JAIL

Councilman Richmond: Page 5.

Sheriff Mike Wilder: Mr. President, if you wouldn't mind, could we start with the Jail budget, Dispatch, and do the Sheriff one (1) actually last? I don't know if you have a particular order you wanted to go in. But can we do it last?

Councilman Richmond: We can start with Jail. (Page) 22. Page 22.

Sheriff Mike Wilder: Okay, you guys ready?

Councilman Richmond: Yes, identify yourself for the record.

Sheriff Mike Wilder: Sheriff Mike Wilder, Warrick County Sheriff's Office.

Councilman Richmond: Thank you.

Sheriff Mike Wilder: If you don't mind, I'll just kind of wait. I'll just give a real quick brief. And then you guys can ask me any questions you have on the Jail budget. There's not too many changes in our Jail budget. The probably two (2) largest monetary increases would be I'm asking, which a three percent (3%) increase in pay for all of the Jailors, cooks, everyone within that budget. We're asking that their longevity pay go from seven hundred dollars ($700.00) and increases to a thousand ($1,000.00). Or I'm sorry, from two-fifty ($250.00) to seven hundred dollar ($700.00) increases. And probably the other biggest thing there is just asking for an additional Jailor. The other minor increases you see which are in Janitorial, Prisoners and Meals are just because our population is up. Part of that Jail population is we're housing roughly twenty (20) Vanderburgh County prisoners a month. Our own jail population has gone up over the last two (2) months. We've almost had to send them back. We're really struggling trying to stay at that number because it does generate us money obviously having those prisoners. Anywhere between, about eighteen thousand dollars ($18,000.00) a month if we stay right at twenty (20) Vanderburgh County prisoners. So even though you see a little bit increase in the budget, we're making much more in that by housing them. But that's why there is a small increase in those couple line items. So really the two (2) biggest things in this budget, obviously I'm asking for an additional Jailor to help staff. Then on our third shift, a lot of times we're only running with two (2) Jailors. And that's just, I don't like that. There's a lot of arrests made at night. The inmates are only locked down 'til 4:30 AM. So even on that third shift they're not always in lock down. And their cells are out in the day room like that. Probably the biggest thing that I'm asking for is that increase in longevity for them. And that's to retain the employees we have. You're going to hear me say this in each budget. Because it's over the entirety of the Department. But since I've Sheriff, in January, I'll hire my fourteenth (14th) employee in the next week. The turnover is, is incredible and we do exit interviews. And thank God it's not all cause of me they're saying.

Councilman Overton: I was gonna say. At least it's just not you.

Sheriff Mike Wilder: It's not just me. They may argue. But no, it's the pay. It's the longevity and the hours. So, you know, I mean, I can't change the hours. We're a twenty-four (24) hour operation. If I could change the pay, I would. You guys can. And that's why I'm here asking for those to help us retain good employees.

Councilman Overton: So those fourteen (14) that left, Mike, they all went and stayed in law enforcement?

Sheriff Mike Wilder: No, no. Some have. And Jailors, a Jailor is a stepping stone to a police officer a lot of time. So some of those. Some, two (2) or three (3) of them in that profession are on that side of that have gone to the private sector. I had two (2) Dispatchers, I know it's going to be a different budget, but two (2) dispatchers were also asking for their longevity so we can hit on that right now, leave me in the last week going to the private sector, or two (2) weeks. They just said the shift work and this and that. I get it. I just, so.

Councilman Overton: Yeah, I know, it's kind of, dispatch is kind of a thankless job.

Sheriff Mike Wilder: And if you really look at the, but that longevity to me is not a big motivation to stay. But it's definitely something. It give them some, so, are there any questions on the Jail budget?

Councilman Reid: I saw your longevity, you've got like fifteen (15) people on there and ten (10) of them haven't even reached a longevity yet. So they're in the short term anyways.

Sheriff Mike Wilder: Yeah, it's only going to help the ones but it's rewarding those that are staying, that we're training and keeping them, and obviously that's the goal is to keep good employees. You know, the Jail is always going to be a challenge cause it's a good place to start a young man, a young woman that get into law enforcement. So we've

Gabe Kipfer: Thirteen (13).

Sheriff Mike Wilder: Thirteen (13), so we need people like him, you know, that have that interest and we want to keep him. He's trained. He's now our Assistant Jail Commander. Those are the people that we want to keep. Even though he knows he's going to have to, he's in charge of our training now. It's a whole new program which we should have always had. But he's taken over, doing a great job. But we want to bring on some of these people and keep them. And we know some of them always move on looking for bigger things. It's good when we have people like Gabe that finds a niche that he likes and is doing a good job. And we need to reward them.

Councilwoman Ledbetter: Sheriff, didn't you say there were some inequities in pay because of how some of the pay raises have been increased over the last couple of years?

Sheriff Mike Wilder: Yeah, you'll see that more when I get into the Sheriff's budget, because we have rank structure. In our Jail, we only have a Jail Commander and a newly appointed last year, I think you guys appropriated an Assistant Jail Commander. So, we, we don't see as much in the Jail yet as we do with our Deputies. And I'll hit on that, but yes, when we did the flat raises, it's hurt our command structure and our rank where they're not making as much as they should over a Deputy. You know we try to stagger so there's incentive to be a supervisor. And I'll hit on that more, we don't see as much yet in our Jail, only because we only have one (1) ranking officer and now two (2).

Councilwoman Ledbetter: Okay.

Sheriff Mike Wilder: No, questions?

Councilman Richmond: No questions on Jail?

CENTRAL DISPATCH

Councilman Richmond: Which one (1) next?

Sheriff Mike Wilder: Dispatch.

Councilman Richmond: The page before it.

Sheriff Mike Wilder: This one's pretty simple. Once again, we're just asking for that increase mainly on longevity from two-fifty ($250.00) to seven hundred dollar ($700.00) increments. And that's, other than one (1) small one (1). When I because Sheriff, we never had the training coordinator. We just kind of pushed that on to whoever. And by State mandate, the State is mandating that we have an Assistant IDAX Coordinator, so we appointed that also at the beginning of the year. We now have a Training Coordinator and an Assistant IDAX. And that's actually mandated by law. But they were making the same amount of pay as just a normal dispatcher but they've got more duties. Especially the Training Coordinator and stuff. So we felt, we've asked for a seven hundred dollars and fifty dollar ($750.00) increase in those two (2) peoples pay since they're going above and beyond, doing more work than the normal dispatching.

Councilman Richmond: Which ones are on here? Where are they at?

Sheriff Mike Wilder: They would be the Training Coordinator is Moriah...

Councilman Richmond: I meant on this page here.

Sheriff Mike Wilder: I'm sorry, I don't have the page in front of me.

Krystal Powless: It's probably (inaudible).

Sheriff Mike Wilder: It all comes out of the same line item.

Krystal Powless: The same line item.

Sheriff Mike Wilder: Yeah, it all comes out of the same line item.

Councilman Richmond: Telecommunications Officers? That line item?

Sheriff Mike Wilder: Yep.

Krystal Powless: Tell me who they are just for (inaudible).

Sheriff Mike Wilder: Makayla, and I think it's, it's, Melissa, sorry, Melissa and Moriah.

Krystal Powless: Okay.

Sheriff Mike Wilder: But really, that's the only two (2). That's very small. I do think they should be compensated though. We put in, myself and my Chief, met with the fire departments at the very beginning of the year. Their biggest complaint was dispatch and the lack of training and stuff. And we kind of saw that. So we actually, along with the help of the Commissioners, started a pretty rigorous training program that they're involved in. It's called Powerphone. It's kind of nationwide type of dispatching that we've went to. Fire departments seem to be happy. We've got all of our officers but by doing that we have a, one (1) of the, one (1) of them overseeing all of that. So they are putting in time and extra work to do this. And a lot of it's on their own. So, those are the increases in there. I'll take any questions.

Councilman Richmond: Anybody have any questions? I don't.

MISDEMEANANT

Councilman Richmond: Misdemeanant, how come that is not in your regular…?

Krystal Powless: It's a grant.

Councilman Richmond: It's a what?

Krystal Powless: It's a grant that they…

Councilman Richmond: Grant, okay.

Krystal Powless: For a partial salary.

Sheriff Mike Wilder: It's underfunded just a little bit.

Krystal Powless: It is. It, it doesn't hold it. But you don't get enough funding from the State to hold a full salary.

Sheriff Mike Wilder: Correct. I think it pays roughly about thirty-two thousand ($32,000.00).

Krystal Powless: I think that's right. Yeah. So, it'll, I would budget in that what it would hold and the remainder of the Salary would go in his budget. The regular budget.

Councilman Richmond: Jail budget?

Krystal Powless: Um hum. Yeah.

Sheriff Mike Wilder: That funds a Jail Officer is what it pays for, Misdemeanant budget funds a Jail Officer.

CENTRAL DISPATCH CONTINUED DISCUSSION

Councilman Hachmeister: Back up on the Central Dispatch. Equipment maintenance. You know you haven't ever used as much. You've still got thirty-five thousand ($35,000.00) in it.

Sheriff Mike Wilder: Well, we usually use that. We may not have used it this year, but there's always unforeseen things. But we always try to update things on our computers. And anybody, servers. We're always moving money from different things. It's kind of unique because Dispatch, the Sheriff's Office, and technically Boonville City, Boon, Chandler, we all kind of, they all kind of use our RNS System. So we kind of, the funds come from different directions. One of them being this, Dave. Cause a server that's being used for Dispatch is also kind of being used for the Sheriff. But even Boonville City, their RNS actually comes through us. All their CAD, even the fire departments. If I knew that question a little better I'd have Sherry Williams, she'd better explain it. But I don't think us, if it's not been used, that money's still probably going to be used. I don't think we asked for an increase in that though, did we?

Councilman Hachmeister: No.

Sheriff Mike Wilder: Just cause…

Councilman Hachmeister: It's just stayed the same but you haven't used that much.

Sheriff Mike Wilder: (Inaudible). Yeah.

Councilman Metzger: You never used over twenty thousand dollars ($20,000.00).

Sheriff Mike Wilder: And I'd have to look at it specifically and talk to Sherry. And if you would like a very good answer, I'll have her email you that.

Krystal Powless: And I know some of those expenses come out of E911.

Sheriff Mike Wilder: Yes. Some of it comes out of E911 Funds. That's what I'm saying. We try to always see where it's best to pay some of those expenses. Cause sometimes we'll be fixing a server and E911 can pay for it. And they'll say, but that, this doesn't necessarily qualify. There's all kinds of rules for E911 so then we may have to pull like out of that line item and stuff. But I'll get you a more correct answer and email it to you.

Councilman Hachmeister: It's fine.

SHERIFF

Councilman Richmond: Now, the biggie.

Sheriff Mike Wilder: Now, the biggie.

Councilman Overton: Oh, I thought we were done.

Sheriff Mike Wilder: Alright. I'm going to cover some small things with my budget and then obviously the big thing is our Sheriff's pay matrix and I really want to go in depth on. I'm gonna kind of hit the small things and take those questions first. We've tried to keep our budget, the Sheriff's budget at really close to the same that it was last year. If you go down through there, to me, other than the pay matrix, our largest increase I'm asking for would be adding a new Deputy. I could ask for six (6) and probably should be asking for six (6). And I'm not just saying that. But we're going to try to make due. I had a chance to explain, I've got, on paper, all forty-four (44) Deputy spots filled. Since we've

be ready to go on the road 'til sometime probably next June, when those guys are done. So even though you think I have a full staff, I don't. And I'm not, I'm, I guess I am complaining but it's not your fault. It's just a challenge. So, I mean, I need new officers. I need many of them. Like I said, I could ask for six (6). I'm asking for one (1). Cause I really want the pay. And I know those are challenges for you guys. Those are large increases in budgets. Most the other things on there are just small increases because we do have more officers. We've hired five (5) officers this year. When those five (5) leave, unfortunately, they don't all have the same waist size as the guy they're replacing. Or same chest size. So we have to buy them all new equipment. And that gets expensive buying ballistic vests, gun belts. So we have asked for increases in those. And those are reasonable on some of that. Same way with training. We had an officer with twenty (20) years of experience, with all kinds of training. Bring in a new guy on. So those small things in increases we basically hit on uniforms, training, those are the reasons we've asking for increases in those. Motorized equipment. I'm always...

Councilman Overton: On the Motorized Equipment, it that still working out where the School Corporation is supplying the one (1) vehicle?

Krystal Powless: (Inaudible).

Sheriff Mike Wilder: I can answer that. I talked with him today. They bought us one (1) back in December of '18. They are ready to buy us one (1) now whenever we're ready to order the cars. They're ready to go ahead and get the next one (1). The agreement is, one (1) a year, for SRO's. They're going, so a five (5) year plan. They're going to keep cycling through for that. And they're ready to go ahead and get us one (1) this year when we're ready.

Councilman Overton: Is that a hundred and sixty ($160,000.00) for that Mike? Is that two (2) new vehicles?

Sheriff Mike Wilder: I think the hundred and sixty ($160,000.00), I think last year you guys only gave a hundred and thirty ($130,000.00) with an additional appropriation of thirty ($30,000.00). I got to one-sixty ($160,000.00) last year, correct?

Krystal Powless: Correct.

Sheriff Mike Wilder: That can buy, we trade trucks every two (2) years, so that can get us, our trucks are on two (2) years and that can get us anywhere between four (4), three (3 to four (4) cars new to the fleet. We typically are running a car about four (4) years to, I like four (4). Getting to five (5) you're really getting high mileage. It's really getting up in the maintenance. And it just gets expensive. Almost costs, you know, the challenge there is fixing up cars as much as you would have if, you know, what you're paying for a new one (1). I mean you're not spending that type, but you're getting close. Plus I don't want to put a guy with a hundred and fifty thousand (150,000) miles and tell him to drive a hundred (100) miles an hour in some car that's been fixed ten (10) times. They need to be in a safe environment. And your personal care is a lot different. I've got mine. It's over six (6) years old. It's a lot different. You're not putting on, we're typically putting around thirty thousand (30,000) miles a year on a car. Maybe a little bit more for some; a little less for others. And you're talking about rough terrain driving. All kinds of weather conditions, idling all the time. So, it's not like a personal car really, where it should last four (4) or five (5) years really. So, that, that, that's always a challenge. We're trying to keep a good fleet going.

Councilman Richmond: How many years did he say?

Councilman Overton: Four (4). Four (4) new a year.

Councilman Hachmeister: Yeah.

Sheriff Mike Wilder: We have a fleet of about sixty (60) cars right now. Some of them are pretty old, the ones at the end. We got forty-four (44) assigned Deputies. Got a van that we do all our transports in. And we have two (2) to three (3) pool cars that we keep available. Which we have five (5) cars that are currently wrecked right now. That's why we have to keep the extra ones. And then we have two (2) for the reserves to drive. So we have roughly a fleet right around sixty (60) vehicles.

Councilman Overton: Let me just ask you, looking though the numbers, the, the retirement line item, the Sheriff's Retirement, that jumped up like sixty (60). Is that, is there a reason why that would have jumped up that much?

Sheriff Mike Wilder: That's provided by our actuary. We don't do any figuring on that. That's completely provided by One America. I wouldn't be able to answer it. But that is the recommendation, well, it's going to go up because you added two (2) new officers. That's probably the biggest reason why.

Krystal Powless: Right, (inaudible).

Councilman Overton: I'm sorry. I'm seeing Sheriff's Retirement and I'm just thinking...

Sheriff Mike Wilder: Oh, mine?

Councilman Overton: Okay, sorry. Yeah, I was...

Sheriff Mike Wilder: No, that's for everybody.

Councilman Overton: Okay, I got ya. I was like...

Sheriff Mike Wilder: I wish that number was mine.

Councilman Overton: Yeah, well I (inaudible) step away from the podium.

Sheriff Mike Wilder: You ready for me to dive into the pay matrix? Any questions on the previous stuff? If there's no questions, I'll dive in.

Councilman Richmond: Quick one (1), are you still getting trucks?

Sheriff Mike Wilder: Yes. We trade our trucks every two (2) years. If you look in our line, line item, there's still some money left in our new cars. They're not, we ordered trucks in February. Six (6) of them. We're trading for six (6) new ones.

Councilman Richmond: They still Dodges?

Sheriff Mike Wilder: Yes. There's been a backorder. And we still have not received them yet. So even when they come in, we'll use what's left in that new car line item and I'll have to pay the rest out of Commissary. Cause there's not enough money to fund what we bought. Or, I can come back for an additional appropriation.

Councilman Richmond: That's okay. That's okay.

Sheriff Mike Wilder: Alright, if you guys don't mind, I'm gonna kind of dive in and please bear with me here. I'm not going to try and bore you. I'm gonna try to be frank with you though. When I became Sheriff on January 1st, one (1) of the first things we did is a survey monkey. And overall, we had a great response from the Deputies. It was anonymous so they could give how they feel about the Sheriff's Office. Get away from that, but the number one (1) complaint was pay. And there's a few others but mainly on pay. So, if I could fix it, if I could fix that I could, but here's my opportunity to fix it best I can. I sat down with a group of my command staff and we decided, I decided to put together an advisory board to advise me on things that they'd like to see in the department and different things. And I challenged them to come up with something for this day. I said, when we go up there to ask for pay, every office holder before me will have asked for a pay increase for their employees, you know, and things. But we have to give a good reason why. These gentlemen behind me are on the advisory board and some others. We talked about being here with forty-four (44) officers. But we decided we weren't here to intimidate. This is to show support that we believe in this. This is not just the Sheriff up here preaching. They've sat down I don't know how many hours, numerous days on their own time to come up with this packet that we've given you and show why the pay we feel is inadequate or little underpaid. And they've done a good job. So, I hope, maybe not today, but you really have time to look through it. Cause they done a great job and I think you read that there's enough reason there. But as we go forward, I think, we're real close on starting pay. It's when we get into officers that have been here ten (10), fifteen (15), twenty (20) years and also for our supervisors. The supervisors right now have probably, especially our second shift, are dealing with a very young police force. Those guys have questions and questions. And the Supervisors are you know, handling that and it's, it's a struggle every day. Every day they'll tell me, why you give me all the new guys. Cause it's, they're out there. The pays not that different to be a Supervisor or just be a guy that doesn't have to deal with all the problems. Cindy, I think you asked earlier, wasn't there a difference? I think there used to be a seven percent (7%) difference between pays. Over time, we kept doing flat rates every other years, things that kind of brought that seven percent (7%) down. I won't get in to much to this pay matrix. I'll let my Lieutenant speak about that here in just a second. We felt this pay matrix here is very similar to what other department are using and creates a difference and also creates motivation for guys to stay, to become supervisors and the biggest thing, get, be motivated to be workers. But stay with the years of training and service. In years past, you know, I've got a chance to come up here as the Chief and maybe do this or hear the Sheriff before me talk and I know a lot of the discussion sometimes been well we can't treat other County employees any different. You know, we're all, we've got to do everybody right. Or, you kind of knew what you were signing up for as a Deputy. I'd like to really argue that point for one (1) quick thing, because the last six (6), seven (7) years I've interviewed Deputies to bring them on to the department. You know, we try to get the best. And I think we've done a good job. But you can't prepare a guy and tell him and train him and tell him what he's getting into. And tell him to go out, a father and his daughter just fell out of a canoe and have drowned and pull that three (3) year old out of the water and perform CPR and watch that little child lose its life. And then you have to go home and explain to your wife what you went through that night and why you're upset. I can't prepare somebody for that and tell them hey, this is what you're getting into. I can't prepare an officer to go out to an accident scene and pull a little child climbed up on its mommy and she won't wake up. And we pull that child out of that car and say your mommy's never going to wake up. You can't prepare officers for that. You can't tell them, hey, this is what you're getting paid for. Those experiences are tough. I've done every one (1) of them. These guys have done every one (1) of those. It's tough. So to tell them they're not different, we are. We're not better. We're not better than anybody here. But we're different. We do a job that other people don't do and a lot of people don't want to do. So, I ask you as a Board, please, review what they've given you. These guys deserve it. My Supervisors deserve it. I don't have to be out there at midnight. They do. But they are out there. While you guys are asleep, they're there. They're there; they're working for you guys to protect you and our community. And I want to tell you, I can't take all the credit. I've only been the Sheriff since January. But this community likes our Sheriff's Office. And we have a good one (1). And it's my job to keep it there. And it's you guys' job to help us keep the good men and women that we have. So, I ask you to please consider this. It's just not a (inaudible) questions, it's something needed to have a great police office, Sheriff's Office. If you don't mind, I'm going to let Bryan Flowers give a quick speech, a real quick speech cause they've done a lot of work and he wants to speak on that. But I'm very passionate about that. I love and care for each one (1) of these guys. And I know they deserve it. I know you guys got your hands tied. I've tried explaining that to them. I know if there was a big bucket of money, you would give it. I know the bucket is small. But these guys deserve a big part of that fund. So, thank you. I'll take some more questions. I'm gonna let Brian speak real quick (inaudible).

Bryan Flowers: Thank you, on behalf of the board, thank you for letting us get up here and bring this forward. Mike pretty much hit on ninety percent (90%) of what we're going to talk about, so I will just jump into what we have provided. On the overview, the first page. The top row are all Sheriff Agencies, Sheriff's Offices throughout the State. The blue in the center are the closest comparable Sheriff's Offices considering population/size for each county. Over on the left hand side, you can see the population for each county. Above the population, it talks about Local Income Taxes. We've researched and found what each county is spending on Local Income Taxes. Below that is how much of that tax is dedicated to public safety. So we included that as well. The bottom section is agencies where we're having officers leave our agencies. We're having applicants go to various different agencies in the area. Those are the, more of your police departments that are taking our officers. The next page, the next three (3) pages are actually graphs where we're trying to show the separation that Mike talked about with a new hire as opposed to a Deputy or a Sargent or any commanding officer that's been in for twenty (20) years and it shows that step. All these other agencies that are on here are using pay matrixes similar to what we're showing you. Whereas we are one (1) of the few who are locked at our salary and we do step with our longevity. The problem with our longevity is you've got an officer that's been on twenty (20) years, he's making more with his longevity, but then you get second shift, third shift differentials with those shift differential, those premiums and those balance out and a lot of times you'll have your younger officers who've been on two (2) or three (3) years working on the later shift is making more, at least as much if not more than the senior

suggesting or proposing or presenting to you today, is, we're not asking for a huge increase. We're not asking to be what anybody else is. We're being realistic. We realize there are no funds to work with. The green next to the red is where we would like to be. That's what that matrix would fall into, would be the green category on that stack. The page after that is a layout of the proposed matrix, which is very simple to read. Its years of service on top. It's got our starting salary, keeping it at forty-six thousand ($46,000.00), which is, I think we're forty-five-eight-thirteen ($45,813.00) is what we are currently. It would bump it to forty-six thousand ($46,000.00). And then below, you can see where it steps in year increments. The page after that is the current proposal Sheriff Wilder put together, keeping everything the same. That number at the bottom actually includes the new Deputy that he spoke of and that was a three percent (3%) salary increase while keeping the longevity the way it is. And then the total number's down at the bottom. With the proposal, with the proposed matrix including the new Deputy, the difference would be what's in red there. The one-seventy-six ($176,000.00) number. Whenever we set down and met, I mean we've been doing this for several months. Sheriff Wilder came in in January, probably February after we did the surveys we went over. He introduced the board. It was guys from two (2) or three (3) years up to guys, twenty-five (25), twenty-six (26) years. So that way it's balanced. Everyone gets their input and represents the department. We spent a whole lot of time putting this together. There was pulling data and information from people all over the State. We thought we would reach out to some of the Council members, so if you knew any Council members, some of the guys may have hit you up asking questions. You know, what can we do, you know, what would you suggest? What would you suggest to us? How do we come forward? Some of the questions that came up were at the last couple pages of that. Questions were highlighted and we broke everything down. One (1) is how many officers are leaving? So, we've shown that. How many officers or how many applicants are you losing? And we've got those numbers on there as well. And then on the last page, it's realizing this is not going to be an overnight fix. What can we do to give some kind of temporary relief? Is there something we can do in steps until we can figure it out? We realize we are of course looking for a long term solution. We prepared different longevity increase options. At the bottom, that would be the total budget increase. So, currently our longevity is seven hundred dollars ($700.00) every five (5) years. Plus seven hundred ($700.00) at every three (3) years. And then on the right three (3) columns would be stepping that longevity each step from seven hundred ($700.00) to a thousand ($1,000.00) and how it would affect the budget total.

Councilman Richmond: The red, one-seventy-six-two-ten ($176,210.00).

Bryan Flowers: Yes, Sir?

Councilman Richmond: Is that reflecting the blue column of longevity?

Bryan Flowers: That is, to the left of that number.

Councilman Richmond: So, you put it in that difference?

Bryan Flowers: No, Sir.

Krystal Powless: That's in the matrix.

Bryan Flowers: No, Sir, the matrix would do away with the longevity.

Councilman Richmond: That's...okay.

Bryan Flowers: See, our longevity comes at the first check of the year. Which I realize that it tries to be an increase in salary, but it's one (1) check that you're getting at the beginning of the year. I can't say I speak for everybody, because there are guys who want that first check of the year. Myself, this is me only, I would rather have it as a salary increase where I see it every week throughout the year rather than getting one (1) check at the beginning of the year. So with the matrix, that would eliminate longevity and that would be strictly in your pay.

Councilman Richmond: Okay.

Councilwoman Ledbetter: And just to increase the longevity would be the one hundred three thousand six hundred dollars ($103,600.00) total. Am I right?

Bryan Flowers: Okay, our current longevity, the way it sets this year, is one hundred three thousand six hundred ($103,600.00).

Councilwoman Ledbetter: Okay.

Bryan Flowers: So, if you look across, it tells what increment would be down at the bottom. So if it went from seven hundred ($700.00) to a thousand ($1,000.00) for each step, it would raise it a total of forty-four thousand to the one-forty-eight ($148,000.00).

Councilwoman Ledbetter: Thank you.

Sheriff Mike Wilder: I want to thank these guys sitting behind me here and Brian cause they have put a lot of work into it, so you know. I know money and things are tight, but I do want to thank them cause they've took leadership of this department. I hate to say this, but I'm one (1) of the older guys now. Don't like to say I'm old, but I'm getting these, the young guys so that they've taken ownership of their job and their department. And I want to at least thank them and appreciate them coming up here today. They've done a lot of work on this; they really have. So, I want to thank you guys for taking the time to hear them and at least reviewing that. Really taking your time and please review it. I understand numbers are tight. But please review it. They've done their job. They've done hard work and tried to answer the questions I asked. And I thank you guys for the time today. And I'll take any other questions.

Krystal Powless: Not that it matters, (inaudible), but they did a very good job. I understood it immediately. And you know, that's something (inaudible) implement, I can totally (Inaudible). I'm just (inaudible).

Sheriff Mike Wilder: Yeah, they tried to break the numbers down to where it's easy to understand. Because numbers can be hard to understand. You can hide them, move them, do different things. And I know you guys have a challenge, but once again I want to thank you for hearing us out and taking time to review that.

Councilman Overton: Like Krystal said. It's good information. It's not as if, I mean it's kind of hard to say, well you didn't, this was sort of covered. We didn't look at this. But I mean these numbers are all, you know, I mean they're pretty black and white. I mean it's not difficult to...

Sheriff Mike Wilder: I'm telling you what, one (1) thing I asked these guys to do. I said do not fabricate. Don't lie about a number. Don't try to sell yourself. That is what it is. Those things are out there. We didn't try to pick, cherry pick something to make us look better.

Councilman Overton: Right. Right.

Sheriff Mike Wilder: We only had so much data to work with. I mean, that's what it is. So.

Councilman Overton: Whoever's putting the graphs together, they may want to get out of the car a little bit longer. Nice charts.

Councilwoman Ledbetter: Don't anybody (inaudible) private sector, do we?

Sheriff Mike Wilder: If you all have nothing else, well, I thank you for your time.

Councilman Richmond: Any other questions?

Councilman Overton: No.

Councilman Richmond: No questions, thank you.

Councilman Overton: Thanks a lot.

Councilman Reid: Thanks, guys. You done a great job.

Councilman Richmond: Thank you for your information.

(Break from 12:26 PM to 12:30 PM)

SOLID WASTE

Councilman Richmond: The new Solid Waste Budget looks like this with the color columns. It was on your desk this morning and sent out by email last night. The Solid Waste Budget. It's in color. It was on your desks this morning or last night's email. And I sit on that Board and we went through this to be very realistic, as much as possible, with what few increases they are. The building currently is having a new roof put on. It was leaking all over the place, in pretty sad shape and didn't have any insulation in it. So...

Councilman Metzger: Is that the Site Repair Maintenance Item 58...

Councilman Richmond: No, actually, we're doing, I think I understand Trayce, we're doing the repair this year with this year's budget for the building roof. Trayce, identify yourself and we'll ask here to answer these.

Trayce Wilson: We are getting bids right now, actually, at our next meeting they're going to open them. So if they're affordable and we take it out of this year's budget, we're going to do that. If not, we will do it the next year.

Councilman Richmond: And you are Trayce Wilson, Solid Waste.

Trayce Wilson: I'm sorry. This is my first time. I'm Trayce Wilson, Controller of the Solid Waste. We are also next year looking, our Casey Road site, the fence has just had so many band aids put on it, that we need a new fence down there. So we're looking at doing that next year too.

Councilman Richmond: He asked the questions, Building and Maintenance Line Item.

Trayce Wilson: That comes out of Site Repair on your third page. It's the three hundreds (300's), three-sixty-one (361).

Councilman Metzger: Three-sixty-one (361), yeah.

Trayce Wilson: Yes, that's where that would come out of.

Councilman Metzger: And that was for fence and what else?

Trayce Wilson: Fencing and roof.

Councilman Metzger: Roof?

Trayce Wilson: Yes.

Councilman Metzger: That's the only thing that stuck out to me.

Councilman Hachmeister: And the Equipment, and three-sixty-three (363) as far as the Equipment?

Trayce Wilson: All of our equipment is very old. So we are looking at possibly to be leasing some MAC trucks or roll-off trucks. Leasing or purchasing used ones. Michele and I just talked about that today and she's been in contact with the Highway Department on how they do their, replace their equipment. So, that's what we're looking at. And then I can also tell you, if you want to look down at ninety-two (92), which we raised that.

Trayce Wilson: We have not had hazardous waste day for several years. So we are looking at trying to partner again with ALCOA and offer a hazardous waste day.

Councilman Metzger: A hazardous waste day?

Trayce Wilson: They're very expensive.

Councilman Metzger: Looks like it.

Trayce Wilson: The last time we had one (1), our share was fifty-two thousand ($52,000.00).

Councilman Metzger: Sixty ($60,000.00)?

Trayce Wilson: Fifty-two ($52,000.00), I'm sorry. It's fifty-two thousand ($52,000.00), and then we had some budget cuts, so, we quit, we, let's see, 2015 was the last time we had one (1). So we're thinking with increases and then other projects that we already do, that that would cover it. Cause we thought we offer the electronic recycling, because they can bring us tv's, we do have to charge for. We charge what we are charged from the company that takes them. And we used to have tire recycling. But we don't do that because we do, they can bring their tires to us. But hazardous waste, chemicals, there's nowhere they can take, they can take it in Evansville, if they want to go to Evansville. But here in Warrick County, there's nowhere they can take it and dispose of it properly. And we can't, we cannot, the landfill cannot take them, the hazardous waste.

Councilman Richmond: We've been asked to bring that program back by several people.

Trayce Wilson: That's probably the most requested thing we get. Hazardous waste.

Councilman Metzger: I had noticed we hadn't had one for a while.

Trayce Wilson: Plus, when we quit having it, not only was our budget, that's when ALCOA was going through their cutbacks and their budget was cut. So, they didn't want to do it either.

Councilman Overton: Must have not been paying attention, but on the Contractual that three-thirteen (313)...

Trayce Wilson: Yes.

Councilman Overton: What's the jump in that?

Trayce Wilson: Mr. Roland, that's Freddie Roland, he's at our processing center. They have, how many years has it been? You're employees?

Freddie Roland: We've had them for three (3) years.

Trayce Wilson: We contract though Express Employment and they have not had a raise for three (3) years. So that is a raise for his employees through Express.

Councilman Metzger: How many employees would that be?

Trayce Wilson: Twenty (20)?

Freddie Roland: Twenty (20). Yes, Sir.

Councilman Metzger: Twenty (20).

Councilwoman Ledbetter: You think there is any way we can team with Vanderburgh County to maybe like one (1) month do hazardous waste there or share like every other month. Do one (1) here, one (1) over there? Is there any way...?

Trayce Wilson: To do it monthly?

Councilwoman Ledbetter: No, not monthly, but to share in the burden of that. Like you know if we have it twice a year do one (1) here and one (1) there. Or, is there any way to save costs on that by joining with another County?

Trayce Wilson: We could look into that.

Councilman Metzger: Vanderburgh already has one (1). Don't they?

Councilman Reid: Yeah, they do.

Councilman Richmond: I think we would want to be prorated if we do share though, cause we don't have the population they do.

Councilwoman Ledbetter: Right.

Trayce Wilson: Plus I don't think ALCOA goes in with them. So, you know, it'd be, ALCOA would be, in the past, when we've done it before, we split the cost.

Councilwoman Ledbetter: With ALCOA? That makes sense.

Councilman Overton: I don't have anything else.

Councilman Richmond: I think the bottom line is the same.

Councilman Metzger: What about the surrounding Counties like Spencer and Pike? Do they have hazardous waste days?

Trayce Wilson: I don't think, I'm pretty sure Spencer County does not. I don't know about Pike County.

Councilman Metzger: Seems like they would be the ones to partner with if we would partner with somebody. Yeah. Okay. I was just curious. I, I don't think they have one (1) either.

Trayce Wilson: I almost, not positive, but almost positive Spencer doesn't. But Pike County, I don't know a lot about Pike County.

Councilwoman Ledbetter: Have like a centralized location where everybody can share.

Trayce Wilson: The problem with that would be ALCOA, when we have them, wants them on their property. So, I don't know.

Krystal Powless: ALCOA's paying half.

Trayce Wilson: ALCOA does allow the, that they have to be a Vander...Warrick County resident but then allow their employees if they don't live in Warrick County, they can bring their stuff.

Councilman Metzger: That'd be some (inaudible).

Councilman Richmond: Anybody else have anything? I guess that's all.

Trayce Wilson: Okay.

Councilman Richmond: Thank you.

Trayce Wilson: Thank you.

Councilman Richmond: I invite you all out to look at the very nice, clean operation they have out there. Both sides are running very well.

PARKS AND RECREATION

Councilman Overton: Ben, I think we're ready. I hate to be taking over. I'm sure you've got other stuff you'd rather do than sit in here. Least you don't have pillow.

Councilman Richmond: (Page) 51.

Councilman Hachmeister: (Inaudible).

Ben Labhart: What's that?

Councilman Overton: I said you don't have a pillow, so, otherwise it wouldn't be so bad if you stayed in here. It is nice (inaudible).

Ben Labhart: Ben Labhart, Parks Department. A couple accounts, or a couple of the line items that I want to talk about. One (1) is contractual services. I talk about it every year. Five thousand dollars ($5,000.00) isn't even close to enough. We need about eighty-five hundred ($8,500.00) to nine ($9,000.00) to get us through the year. I'm actually asking for an additional appropriation at the August meeting cause we're about on zero ($0.00).

Councilman Hachmeister: What was that on, Ben?

Ben Labhart: Contractual Services.

Councilman Hachmeister: Okay.

Councilman Overton: 31400.

Krystal Powless: No, yes.

Councilman Overton: Yeah.

Ben Labhart: Yeah, 31400. That's for every time someone swipes the credit card. We've got to, every time someone uses the card we have to pay a percentage to the credit card company. That's what that's for. You know the busier we get the more money we need in that account too. So, we're asking for eighty-five hundred ($8,500.00). And then the other one (1) that I wanted to talk about, and then of course if you have any questions. But, 4400, Equipment, we, we're requesting thirty-five thousand ($35,000.00). Twenty-five ($25,000.00) of that is for a truck. At the August meeting, I'm asking for additional appropriation for that. And if that gets approved, then I won't need the twenty-five ($25,000.00) of that. I know, some of you remember that last year, I think in September or October, sometime last fall, I asked for an additional appropriation for the truck. I had all the prices and everything. You chose to have me fix the transmission. Well, the second oldest truck in the Park will not go in reverse. It's been like that for a couple weeks. I'm in the same position. I just don't see the point in sticking five thousand dollars ($5,000.00) into a truck that's not even worth a thousand dollars ($1,000.00). We haven't purchased a new vehicle since 2014. And we have about eight (8) vehicles. So...

Councilman Overton: Don't you have two (2) of them out there having transmission trouble?

Councilman Overton: (Inaudible).

Ben Labhart: Yeah, and the Ranger's not as big a deal cause it's a lot lighter and it's easier to push backwards. But the other truck, the other truck that won't go into reverse, it's a truck we drive every single day. And we just...

Councilman Overton: Reed said the one (1), somebody got smacked with the door or something?

Ben Labhart: Yeah, it's in bad condition on the exterior and the, it's getting pretty. I guess it's the truck that the guys use to weed eat and I think it's got a hundred and sixty (160,000), seventy (170,000) miles on it. We're just at the point where it needs to get replaced. So, I am going to be asking for that on, at the first, the first meeting, or the August meeting. And then the remaining ten thousand dollars ($10,000.00), forty-two hundred ($4,200.00) of that is the hydraulic trash trailer that we use to haul our trash to the landfill, we've, it's been there since I've been there. And it's really old. We've patched the floor of it several times. But it is the floor, it's pretty much completely rusted out on it. And it's too the point about a month ago where we couldn't use it any more. It was getting dangerous to dump it. So, the one (1) that was sitting out at the landfill that they never use, I mean, I didn't have any choice. I had to ask her if we could borrow that until we figured out what we were going to do. And then I talked to Michele several times and they're wanting to sell that to us, a forty-two hundred dollars ($4,200.00). A new one (1) would be about ten grand ($10,000.00). So, this, it's in good shape. It's older but it's in good condition. So, forty-two hundred ($4,200.00) is for that and then the remaining fifty-eight hundred ($5,800.00), is we have four different lift stations at Scales Lake Park. Each one (1) of them has two (2) pumps in them. The lift station that services the campground has two (2), four (4) horsepower pumps in it. And the remaining three (3) lift stations have two (2), two (2) horsepower pumps. So out of the four (4) lift stations, we have eight (8) total pumps. We like to keep a spare on hand of each kind so that if we have any problems, instead of waiting a week to get a new pump in, we can replace them. I've had to use both those pumps this year so we do not have a spare for the main lift station or any of the smaller ones. So the remaining money is to buy two (2) pumps for the lift stations.

Councilman Overton: Was that everything out of the equipment?

Ben Labhart: Yeah.

Krystal Powless: Yes.

Councilman Overton: What was, how much was the truck? Was it twenty ($20,000.00)...

Ben Labhart: Twenty-five ($25,000.00). The prices I got last year, the lowest, the lowest price I got was from John Jones. And I talked to him this morning. The price last year, I think, was around twenty-four ($24,000.00). And when I talked to Krystal, we just advertised for thirty ($30,000.00) just to be safe. I talked to him and he said twenty-five ($25,000.00), I'm fairly confident I can get it for twenty-five ($25,000.00). So, so that's what the money in Equipment's for.

Councilwoman Ledbetter: In 2015, there was like a two hundred ninety-one thousand dollar ($291,000.00) increase in revenue with Parks. Do you know where that money came from?

Ben Labhart: What year was it?

Councilwoman Ledbetter: 2015.

Ben Labhart: The main reason we make more money from year to year, we have, I'm going to say, twenty (20) extended stay sites that we do not rent unless somebody comes and says I want to stay a month or longer. Usually those sites are for construction people working out of town. So, some years we'll fill up every single one (1) of those sites in February and they'll stay full until October/November. And that's the main...

Councilwoman Ledbetter: You think that might be where that came from?

Ben Labhart: Probably most of it is. I'd have to look to know.

Councilwoman Ledbetter: In the last couple of years, the balance has been negative. And is that one-sixty ($160,000.00) from EDIT. Does that cover that?

Ben Labhart: Krystal, what year was that?

Krystal Powless: I don't, it's never been negative. What do you mean...?

Councilwoman Ledbetter: They spent fifty-one-fifty-four ($5,154.00) over revenue. Expenses versus revenue.

Krystal Powless: Oh, you're talking about, because, right. Right. (Inaudible).

Councilwoman Ledbetter: Okay. But does this cover that? Does this cover this negative balance?

Krystal Powless: No, they, they're having a cash balance, three-sixty-one-nine-thirty-four ($361,934.00) and that's been covering them. But we need to keep a close eye on the revenues picking back up to make sure. But this is just a supplement. It doesn't quite cover it all.

Councilwoman Ledbetter: Your expenses are exceeding your revenue. And they have the last two (2) years. We have to figure out a way to increase the revenue.

Krystal Powless: We can't increase the property tax more than three point five percent (3.5%). So, you know, that, you have to be careful (inaudible).

Councilman Overton: Hey, Ben, how many of the, cause I know, I talked to Allen Black too, and he mentioned something about possibly you adding some more concrete, more sites for the bigger RV's and stuff. How many of those would you actually need to kind of you know get you where you thing you need to be on those?

Ben Labhart: I think the first thing we should do is we have, you know, we only have a handful of fifty (50) amp sites. Even five (5), six (6) years ago, not a whole lot of campers were fifty (50) amps, they're thirty (30) amps. And now more and more people are fifty (50) amp. There are about nine (9) campsites up Pavilion Road that are fairly big and if we added some gravel and upgraded the electric, and added sewerage to those sites, we could upgrade them from thirty (30) amp water and electric to full hook up fifty (50) amp sites. And the reason I say the ones up Pavilion Road is because they're big enough for big campers. A lot of the other water and electric sites across the street from the main campground are pretty small. So, you really wouldn't want to upgrade those to fifty (50) amp because the sites themselves aren't big enough for that big a camper. But you know, when I was talking to Alan, I thought the first thing we should do is you know upgrade, upgrade the sites up Pavilion Road from thirty (30) amp water and electric to fifty (50) amp full hookup sites. And if any of you want to know, if any of you want to see what I'm talking about, you're more than welcome to come out any time and I'll show you.

Councilman Overton: So, could you get us some numbers on what that would cost?

Ben Labhart: I can.

Councilman Overton: Cause that would probably be a way to add additional, I mean would that probably draw some.

Ben Labhart: Yeah, I mean, we charge more. We charge more for a fifty (50) amp full hook up site than we do for water and electric site, so I would.

Councilman Overton: So that's one (1) way that you could kind of (inaudible). Cause I'd be curious to see what some numbers would be on that. And then maybe we could get that done. Then maybe possibly moving to that next step of adding some more additional sites there. But could you kind of get us a, just kind of throw out some estimates for that maybe?

Councilman Hachmeister: To add on to that a little bit, how many times are you filled up on campsites?

Ben Labhart: Just on the weekends during the summer.

Councilman Hachmeister: Every weekend in the summer.

Ben Labhart: I mean from Memorial Day weekend through, well, I mean, two (2) weekends ago...

Councilman Hachmeister: Well, it'd be worthwhile to add nine (9) extra sites in if that's the case.

Ben Labhart: Two (2) weekends ago, you just never know. Two (2) weekends ago for some reason we weren't that busy. But most weekends from Memorial Day weekend through until the beach closes which is when the kids go back to school. Usually, usually weekends during the summer are full. I mean, not the primitive sites. But...

Councilman Overton: So, I guess the question would be, another question would be, how many people probably won't go because we don't have the capacity to hold them? I guess, I don't know, I'm sure you don't keep a tally mark, but it would be kind of interesting.

Ben Labhart: No, I mean, if somebody calls and says do you have any availability this weekend. (Inaudible) are full. But you're, we don't keep records of that. Obviously Memorial weekend, Fourth of July weekend, Labor Day weekend, you could rent eight hundred sites (800).

Councilman Overton: Right.

Ben Labhart: Which is a typical weekend, I don't really know how to answer that.

Councilman Richmond: There is some talk about trying to be conservative with the building of the new Friedman Park Pavilion. And maybe having some funds left over when all of that is done. At that point in time those funds could be used for something like this.

Ben Labhart: Yeah, I mean it's all good ideas. I have a list of stuff that I would like to see done if you had some money available. And the cabins were built in 1988. They have the original floors in that need to be replaced. All four of them. I don't know how many of you have been in the Pavilion lately, but I mean, we take care of it. Keep it clean the best we can. But it's an old building. The tile is starting to crack. You know, I'm just a believer in taking care of what you got before you start adding.

Councilman Overton: Why don't, why don't, come back with that, like if you can get the numbers for that amp hookup an then maybe an idea on where we would be at with other renovations. So then we've just got some numbers to work...

Ben Labhart: An idea?

Councilman Overton: Yeah.

Ben Labhart: (Inaudible) numbers for it?

Councilman Overton: Huh?

Ben Labhart: You want numbers for it?

Councilman Overton: Yeah, I'd like to have some numbers.

Ben Labhart: That's going to take me a while.

Krystal Powless: Almost a whole month before we need, Ben, for budget.

Councilman Overton: I know you're not going to have, this is definite bid out things. But if you could get us some, you know, something close. I know we're kind of just tossing stuff out there. You know so people can get you some ballpark figures. But I'd like to see those. Because that's a way to, we don't have any problem apparently spending money, you know, don't on Friedman Park and throwing money out to that. And I've talk to you enough I'd like to see us put some extra money out here and fix up those cabins and fix up the pavilion and take care of some of that. I've been preaching that for years.

Ben Labhart: Yeah. I agree. And like I said it's all great. It's all a great idea. Like I said. I'm a believer in taking care of what you got before you start adding stuff.

Councilman Overton: I'm not disagreeing with you.

Ben Labhart: We have three (3) playgrounds out there that are just ancient. How bad do they look?

Krystal Powless: Yeah, they look pretty bad.

Ben Labhart: They look terrible.

Councilman Overton: Yeah.

Ben Labhart: You know, and there's kids on them constantly. You know, just a small, they're not anywhere near as big as the playground at Friedman Park but they're just three (3) small playgrounds. You know? But they probably cost thirty grand ($30,000.00) to get each new. You know.

Councilman Overton: Yeah, so I mean, if you could I mean I'd like to see like an addendum of some things that could help you guys out for once.

Ben Labhart: I know I showed Greg and Brad. I showed you too, I know. But that pool, it's a ticking time bomb. One (1) of these years I will open it up and it's just gonna you know, for those of you that don't know, it's a fiberglass pool. It should have been a concrete pool. But it saved a bunch of money to put in a fiber glass pool but everybody I talked to since we started having problems, said you never should have put a fiberglass pool in Indiana, cause it can't, the water does damage to it. So if you look down the sides of the pool, there's bubbles where the water is. And we have drainage, you know, around the pool, but it just doesn't matter. And you know, you just look down the side of the pool and you can just see a giant bubbles on both sides. One (1) of these years, that's going to have to be dealt with too. So...

Councilman Hachmeister: I didn't realize those cabins were thirty-nine (39) years old. Do you guys have a...?

Councilman Overton: Wait a minute. Was it '80 or '88?

Councilman Richmond: '88.

Councilman Hachmeister: I thought you said '80?

Ben Labhart: '88-89.

Councilman Overton: Okay.

Councilman Hachmeister: Okay. Thirty-one (31).

Councilman Overton: Come on.

Councilman Hachmeister: But do you guys have a five (5) or ten (10) year plan for those improvements. Or do (inaudible)?

Ben Labhart: Yeah, I mean it hasn't been done for a while, but the Board did one (1). I can't give you the exact year.

Councilman Hachmeister: Well, no, that's something too that both of us, as far as what you were wanting to do in the future and yourselves (inaudible).

Councilman Overton: Yeah, I think instead of just, you know we're always trying to patch these along here. I'd just as soon see something, I'd love to see those numbers and something there so we can say, hey. Even like that pool. I mean who knows. Maybe that's something you can bump in some money. Maybe that gets expanded. I don't know, but that's just some, some ideas to toss around and take care of what we got up front. I would be happy to get those, some of those numbers. I know we're not used to looking at, asking for somebody to supply us with things like that, but I'd like to see those.

Councilman Metzger: Ben, do you have the budget in front of you? Item number three hundred twenty (320). Three hundred twenty (320).

Councilman Overton: Three hundred twenty (320).

Councilman Metzger: Sorry 30020 is what it would be.

Ben Labhart: What's the account called?

Councilman Metzger: State sales tax. 30020.

Ben Labhart: Oh, I have the budget request in front of me for this year.

Councilman Metzger: Well, there's nothing there. Looks like you've already expended ten thousand dollars ($10,000.00) but there's nothing budgeted again.

Ben Labhart: Krystal, did you hear that?

Krystal Powless: Wait. Which line item?

Ben Labhart: The State sales tax.

Councilman Metzger: The State sales tax.

Ben Labhart: It's a weird one (1), isn't it?

Krystal Powless: Yeah. So, yeah, it can be paid out of unappropriated. So it's not something that you guys have to put in. But I just calculate it as coming out their expenditures when I do the (inaudible).

Councilman Metzger: Better to do it when you get the bill. It just looked funny.

Ben Labhart: Yeah, I agree.

Councilman Richmond: Maximum, maximum growth he can have is three point five (3.5%) like the rest? Cause the budget request is eight point eight percent (8.8%) higher.

Krystal Powless: Um hum.

Councilman Richmond: So, we've got to cut somewhere.

Ben Labhart: Like I said, we've got the biggest increase, I'm guessing is, like last year I didn't ask for a dime in equipment. You know.

Councilman Richmond: Yeah, that's what I was going to say, that would be a big chunk of it right there.

Ben Labhart: Yeah, and, but, you know, like I said, the fact of it is, we have eight (8) vehicles out there. We haven't replaced any of them since 2013 or 2014. You know, so. We've got to start doing something with them.

Councilman Metzger: And you have another truck that needs another transmission?

Ben Labhart: Well, I don't think that one (1) does. I think it's the shifter.

Councilman Metzger: The shifter?

Ben Labhart: Once we slow down, the person that drives that vehicle, is a seasonal employee. So this year when we have, after our busy season we have time to look at it. I think it's the shifter. I think it will be easier to fix than having to mess with the transmission. But the truck that I'm asking to replace at the August Council meeting, is, it won't go in reverse. So, that's definitely a transmission.

Councilman Metzger: So, a transmission might fix it? Again.

Ben Labhart: Yes, five thousand dollars ($5,000.00) to fix a truck that's not worth a thousand ($1,000.00) to answer your question. We've just got to start replacing them at some time. But I, I agree, I understand what you're saying.

Councilman Metzger: If it was a choice of nothing to replace the transmission, or buy a new truck. And you have to make cuts. It's definitely someplace to look at.

Councilwoman Ledbetter: Figure out a way to increase the revenue, you know? Do you have a grant writer at the Parks Department?

Ben Labhart: No.

Councilwoman Ledbetter: That's another thought.

Councilman Metzger: Nobody does grants? Wow.

Councilman Richmond: It's 12:55 (PM), we need to wrap up the Parks. Any

Ben Labhart: Okay.

Councilman Richmond: Anything else important we need to address?

Ben Labhart: Thank you.

Councilman Richmond: Thank you.

Councilman Overton: (Inaudible) some of those numbers (inaudible) figures (inaudible).

Ben Labhart: Okay. I'll work on it.

Councilman Overton: Alright. Thanks a lot.

COMMISSIONERS
LANDFILL POST CLOSURE

Councilman Richmond: On the Commissioners, I think the easiest way to do this is to work it backwards.

Krystal Powless: Okay.

Councilman Overton: Is that a song? Work it backwards?

Councilman Richmond: Landfill Post Closure is (Page) 35. And that should be quick.

Councilman Reid: (Page) 35.

Councilman Richmond: That's just something we have to keep up.

Krystal Powless: The revenue or the money is already in there for all future expenditures. (Inaudible) money in there and then they can, you know, kept in repairs or anything that needs to be done (inaudible).

Councilman Overton: It looks easy enough.

E911/WIRELESS

Councilman Richmond: (Page) 52 is the E911. And that's pretty much money in money out. That's fee money.

Krystal Powless: There is a question there though. I want to make sure that I have down exactly what they want. I know Roger's not here. It was discussed in making some changes to your request. So, what numbers do you guys have for that?

Councilman Richmond: Page 52?

Councilman Hachmeister: Yes.

Krystal Powless: The question came up with the Lease Repeater Site and whether that needed to be budgeted. Didn't need to be budgeted. And...

Councilman Richmond: Which one (1) was that? I didn't hear.

Krystal Powless: The Lease Repeater Site.

Councilman Overton: 37100.

Councilman Richmond: Lease Repeater Site. Okay. Yeah. That's out there on the cable television tower, I guess?

Krystal Powless: Well, the bottom line is the lease is done. They've made all the payments on the lease. It could go away, but there was discussion that they were going to make some new purchases this year and they kind of wanted that money to stay in there. So, I guess I just need to know...

Commissioner Phillippe: I'll try to keep this as simple as I can for you guys. There are two (2) radio systems that the County uses. There's a UHF and an 800 System. The money that's been coming out of this line item for ten (10) years went directly to the State Radio System. There are some things that need done. My concern being the rookie in the room, was that this line item in the past has been something very specific. We still need some of that money to accomplish other upgrades. Do we leave it there or do we shift it around to another budget?

Krystal Powless: Now I think there was some questions as to whether that can be spent out of the E911, those types of things. Cause the Sheriff's Office was kind of questioning that it couldn't be. And you know we talked about maybe not putting it in here but putting it in Cum Cap. That's where the other half of the payment was made from. So, I just...

Commissioner Phillippe: I'm very confident that it can be. That's what I do for a living. However, whatever you guys wish to do. (Inaudible).

Krystal Powless: Okay.

Commissioner Phillippe: That, that payment has been coming out of E911 to the tone of, to the tone of forty-five thousand dollars ($45,000.00) and then sixty some thousand dollars ($60,000.00) has been coming out of Cum Cap. So, years ago that decision was made to split that payment between those two (2) funds. Ten (10) years later, here we are in September or October that last payment will be made. And then we can continue on with upgrades.

Krystal Powless: What I'm saying is you may want to zero ($).00) this one (1) and put it in Cum Cap. I mean, I don't know. I just know that until the Sheriff okay's that it's legal to spend these repairs out of here. I know it would be legal to spend it out of Cum Cap.

Councilman Overton: Okay. It's just something we need to look at a little more.

Councilman Richmond: Cum Cap is a Levy.

Krystal Powless: Correct.

Councilman Richmond: And this is a fee. If we could keep money in fees rather than levies.

Krystal Powless: I agree except that the Sheriff...

Councilman Richmond: But we need to find out if it's legal or not.

Krystal Powless: Right. So he's acting like it's not. And I, I'd have to have the attorney check in on it.

Councilman Richmond: Which attorney? Sheriff's? Ours?

Krystal Powless: Um hum.

Councilman Richmond: Find Todd. Have Todd check on that, please.

Krystal Powless: And I would need to know what type of repairs and all that stuff to give to him. Okay.

Councilman Richmond: Alright.

Councilman Overton: And I guess the other question, would you need a hundred thousand dollars ($100,000.00) a year for repairs for this. What would you be? Yeah, what would you be talking about?

Commissioner Phillippe: The upgrades that we're talking about right now, would come out to the tune of about five thousand dollars ($5,000.00) a month. And that would be on a five (5) year term for the Phase 1 upgrades. Obviously that money would be covered out of the current Cum Cap. (Inaudible). We would be fine with that. And got the forty-five thousand dollars ($45,000.00) out of E911. Meanwhile everybody's talking about (inaudible) income tax for public safety. (Inaudible) do something different with that. That's a discussion for another day.

Councilman Overton: Okay.

CUMULATIVE CAPITAL

Councilman Richmond: Cum Cap. Number 29. And looking at the difference from the adopted budget to the requested budget is an eighty-nine percent (89%) increase. That can't happen, can it?

Krystal Powless: Um...the increase is due to the bridge that Bobby was requesting. You see the bridge line item? 113?
Councilman Richmond: But...

Commissioner Saylor: So, last year was a hundred ($100,000.00) and the 2020 request is four-fifty ($450,000.00). That's for a federal aid project Bridge 113.

Krystal Powless: And probably all four-fifty ($450,000.00) wouldn't be spent in one (1) year. You know, it takes a while to get it complete and the payments come out. But, I, when I ran the figures, I'll let you know.

Commissioner Johnson: I don't think we're going to start construction on it until 2020. Sometime.

Krystal Powless: Right.

Councilman Richmond: That's what we're looking at that. Cause it jumps from four-fifty-four ($454,000.00) to eight-fifty-nine ($859,000.00). That's more than what we're allowed to increase it, isn't it?

Krystal Powless: No, you can, you, you're, you're, you know, we're saying three point five percent (3.5%) more income. But they have a cash balance.

Councilman Richmond: Okay.

Krystal Powless: Okay, so I have to look at that and see if it will work or not.

Councilman Richmond: Okay.

Krystal Powless: Okay?

Councilman Richmond: Yep. I was just alarmed at that increase.

Krystal Powless: Right.

Councilman Reid: Oh, yeah.

Councilman Richmond: Okay, everybody straight with that now?

COURTHOUSE

Councilman Richmond: Courthouse is (Page) 16.

Krystal Powless: On that note, I can at least get with Bobby and ask him how much he thinks that there will be paid towards that bridge in 2020. We can lower the amount and budget the rest in 2021.

Councilman Richmond: I guess they have someone working on the Courthouse Clock?

Commissioner Saylor: Everybody that can adjust that clock is out of town.

Councilman Richmond: Okay.

Commissioner Saylor: Or has retired. I can go up there and I can move these hands. But I'd have to be up there

Krystal Powless: I guess I should have went up with them one (1) time when they were going up to wind it. (Inaudible).

Commissioner Saylor: Yeah, me too.

Councilman Richmond: Is that what it needs? Wound?

Krystal Powless: Yeah.

Commissioner Saylor: Yeah, Mike, Mike was typically charged with that every Thursday.

Krystal Powless: I know Brad knows how. But Brad's on vacation.

Commissioner Saylor: He's on vacation.

Commissioner Phillippe: (Inaudible).

Commissioner Saylor: It's manually done.

Councilman Richmond: Okay.

Krystal Powless: I will go up with Brad next time. I'll find out how to do that.

Commissioner Johnson: That's all we need is you up in the clock tower.

Krystal Powless: Don't think I haven't been up there.

Commissioner Saylor: Yeah, you're name's up there. Courthouse Repair, again, that's for all County owned buildings. We got some things that are in need of repair. Roofs and air conditioners and some larger ticket items.

Commissioner Phillippe: We just didn't want you guys to look at it and say, hey, we just remodeled the whole building. Why is there that?

Krystal Powless: And then Roger had said that it was, that you were looking at thirty K ($30,000.00) for an e-ray machine. A new machine coming into the Judicial Center.

Commissioner Saylor: Yeah, and that, that machine is over twenty (20) years old and we have, we have put some parts and pieces on that and we have been told if something in there breaks, one (1) of the particular part breaks, that we're going to be...

Commissioner Johnson: It's obsolete.

Commissioner Saylor: We're, so, what we're wanting to do is just put it in the budget. Obviously if we don't need that machine, we're not going to buy it. But chances are in 2020 that machine could go out. We just had a board, the keyboard redone and again. The other thing too is there's a safety issue about gamma rays, x-rays that the older that machine gets the more it kind of leaks so to speak. So there's a card there, so it can become an employee safety issue. To where if it does happen, that machine can't be used.

Krystal Powless: Something I did mention to Roger was, you know, you could, that is something, you know how you set aside about seventy-five thousand ($75,000.00) in your account for emergencies that do come up. You could look at purchasing out of your account.

Councilman Richmond: Is this the magnetometer that you're talking about?

Commissioner Saylor: Yeah, the x-ray, no, no, the x-ray machine.

Councilman Richmond: Oh, okay. That x-rays the purses and the briefcases.

Commissioner Saylor: Yeah, the magnetometer, the walk through is relatively new. A year or two (2) old. I think we replace that.

Krystal Powless: He's talking about thirty thousand ($30,000.00) for the x-ray machine. He said it was about thirty thousand ($30,000.00) for the x-ray machine.

Councilman Richmond: What line item is that?

Krystal Powless: Um, forty (40), the Equipment line item, the last line item.

Councilman Richmond: Okay. Oh, there it is.

Krystal Powless: And then the other thirty K ($30,000.00), Roger told me was for a mower possibly? Or a blade/broom mower or...?

Commissioner Saylor: No, so with the new sidewalks, you know, of course they're wider. They're you know, about eight (8) foot wide, seven (7) foot wide. There's a lot of sidewalks. We can't do that with a shovel. And so what we'd like to do is get a piece of equipment that can be utilized year 'round. Mowing and then when we're in the winter time, you can put a broom or a blade on it and use it for maintenance of our parking lots. Because we're also charged with you know removing snow off of the EMA stations. We didn't do a good job with that last year because our highway, you know, they, it's somewhat their responsibility, but of course they're out, you know, doing roads and streets and that kind of thing. So, we thought if we could get, get a machine that would, would, we would be able to not only mow grass with it but push snow or put a brush on it. Cause with all these bricks that's being put in in our walk, I don't know if we can

blade this snow off. Cause we were just walking back over now and some of those bricks are sticking up a quarter of an inch to half an inch. So, we could be plowing brick.

Councilman Overton: We should have went with heated sidewalks.

Commissioner Johnson: (Inaudible).

Councilman Overton: Sorry, that's just funny at the time. (Inaudible).

Commissioner Saylor: I think this is probably still cheaper than heated sidewalks. So, you know, and the other thing too...

Commissioner Johnson: Well, we've got a boiler.

Commissioner Saylor: It's...

Councilman Hachmeister: You got an extra.

Commissioner Saylor: It's standard practice that our Storm Water come up and throw tons of salt up here. And we can't put salt on new concrete. So, we've got to be a little bit careful, more careful of that. We've got to buy different product that doesn't have that kind of heat to it. So, we just need to get the material off and...

Councilman Metzger: So, what kind of mower would this be that you could use to remove snow? What are you talking about? A farm tractor?

Commissioner Saylor: No, it's like the School Corporation uses. They bid them out every two (2) years. They've got them on a rotation where I think they buy two (2) every two (2) years. And they trade the old ones in stuff. It's the same thing the School Corporation uses. It's a Kubota. It's, you ride on it. It can have different attachments to mow. You can put a mower attachment on it. You can put a blade attachment on it. You can put a broom attachment on it. Same thing the School Corporation uses. And they're very happy with theirs. And the price, I think they're around twenty-eight ($28,000.000. But I don't think they've bought a broom with theirs.

Councilman Metzger: Where would you broom around the Courthouse? I mean, where...?

Commissioner Saylor: You could broom off snow.

Councilman Metzger: Right.

Commissioner Saylor: You know, and just keeping the sidewalks swept and maintained and that kind of thing. So, the parking lots...

Councilman Metzger: But you couldn't use it up on the Courthouse, you couldn't use it past the wall to clear. Not really.

Commissioner Saylor: You could probably use it on the big part. You know, once, up on the steps. You know, but you could use it on the parking lot. You know, we've had a couple people slip and fall in the parking lot. You know, last couple of years. So, you know, we end up paying tens of thousands of dollars for those medical claims. So, you know, it's a responsibility that we have to, have to do. But it is Ted. It is a twenty-eight ($28,000.00) to thirty thousand dollar ($30,000.00) machine.

Commissioner Johnson: And Ted, as Dan stated, the brick are higher than the sidewalks and you really can't use a blade on those.

Councilman Metzger: Right. Right.

Commissioner Johnson: We can use a blade on the parking lot, but the broom would help with the sidewalks.

Councilman Metzger: Could use a snow thrower.

Commissioner Johnson: A snow thrower?

Commissioner Saylor: That still has a blade on it. And that's gonna catch those. You know, that has a blade on the bottom of it where it runs along the side. Now, you can, you can buy feet.

Councilman Metzger: Yeah, you got skids on the side (inaudible), yeah.

Commissioner Saylor: You can buy skids. But you know, I mean, a broom, a broom is an attachment and probably twenty-five hundred bucks ($2,500.00), I think. So.

Commissioner Phillippe: Yeah, I think we have to keep in mind that we've got all the EMS Stations and other properties that we're responsible for.

Commissioner Saylor: Plus we're mowing grass on Epworth Road, Bell Road. Our maintenance guys do that. Not our Highway guys. Don't ask me why. Cause I don't know.

Krystal Powless: I just have a quick question, maybe it doesn't make sense, but you know, have you thought about checking into a, like a lease for that piece of equipment. Like sometimes you can get interest free lease for three (3) years or something. Where you could split the payment up each year in the budget for that.

Commissioner Saylor: Sure, we, we could do that. And I think they do have those, Krystal.

Krystal Powless: Right, cause when we got our lawn mower, I did a no interest for three (3) years. Something like that maybe?

Commissioner Saylor: I think you could do a, you could do a three (3) year lease on that and split that up over three (3) years. I don't, I don't have a problem with that. But, Ted, that decision hasn't really been made yet. We were going to budget it in there and get with Brad and sit down. But we have done a little bit of research on this. We have met with the School Corporation. We've looked at their machine. And they're extremely happy about it. But I think they trade them, they get a, almost like the trucks. You know, they use them for two (2) or three (3) years and they trade them off. And they do a pretty good...

Councilman Metzger: I believe they do a good job. It's just I've seen those brooms and snow in the wintertime and the winds gailing and the snows dry. They seem like the almost create as much of a mess that they take care of.

Commissioner Saylor: It has to be the right situation. So that's why I think you have to have a couple different things. I think you still have to have a blade.

Councilman Metzger: Right.

Commissioner Saylor: But I have a feeling...

Councilman Metzger: For the slushy stuff.

Councilman Hachmeister: (Inaudible) blade.

Commissioner Saylor: Yeah, cause the slushy stuff, that broom's just going to fill up.

Councilman Metzger: That isn't going to touch it. Yeah.

Commissioner Saylor: Exactly.

Councilman Metzger: Just want to make sure we're doing the best.

Commissioner Saylor: Yep.

Councilman Richmond: You have the Head Maintenance...

Commissioner Saylor: What's that, Greg?

Councilman Richmond: 11740, Maintenance Head.

Commissioner Saylor: So, on Brad's position, we, you know, we're going to be bringing on a new assistant for Brad. Right now, the custodial or maintenance crew is managed under Roger. And we don't think that's very effective. He's obviously up here in the office. He's dealing with a lot of paperwork, grants, Federal Aid projects. You know, he handles all that, all that paperwork. And every other, you know, Personnel matter in the day to day operations of the County. So, we wanted to empower Brad to be a department, kind of a Department Head so to speak where the custodial staff reports to him. He, he sees the job that they do on a daily basis, not Roger. And so we wanted to bump him up a little bit and have you know, Mike and him, that was kind of oil and water. And so you know we're going to change that with this new hire. They're going to report to Brad. We'd like to have our custodial staff report to Brad and then of course Brad just reports to Roger. So, we felt like with that leadership, that added responsibility, cause he's going to have it. We felt like that was justified. And I tell you what guys, Brad pays for himself. You know, just over this, this week we've had an air conditioner go down. Brad would normally go down there, you know, if it's a start capacitor, Brad changes that. You know, if it's a small electrical thing. Brad can fix that. But Brad actually pays for himself. So he's, his knowledge is probably worth a hundred thousand dollars ($100,000.00) a year. And that's what maintenance guys are paying for their knowledge.

COMMISSIONERS' BUDGET

Councilman Richmond: We need to get into Commissioners' budget. Page 13. Have we had a bunch of Worker's Comp claims? That's way up.

Commissioner Saylor: Yes. According to Roger, we have. But I don't know the specifics on those, Greg. It's not been a real good last couple years.

Councilman Richmond: Do we need to do some more safety training?

Commissioner Saylor: Well, I think, you know, I know about a few of them. I think one (1) of them was stepping off a dump truck and just came down wrong and then I think the other, the other, we've had a couple of them on the Sheriff's Office and hurt in the line of duty.

Councilman Richmond: Insurance. Your liability insurance has an increase too.

Commissioner Saylor: And I think if my memory serves me right, that's a number that, that was our local agent's recommendation. We're hoping that comes in a little bit lower. But I don't know what that number is yet.

Commissioner Johnson: (Inaudible) still shopping.

Commissioner Saylor: We're anticipating, Greg, that that comes in lower. Burial of soldiers, we're reducing that. We're going on a three (3) year average. That's, that's just an unknown. Repairs, we zeroed that out. Computer Resource Support, that's parts that Guy our IT guy, we've kind of asked him, you know, what that number should be. And he felt that needs to be up a little bit because of things that need to be replaced. You know, we have a lot of old surge protectors and just wires that are just, surge protectors that are out of date and obsolete. They won't do the job

to protect that computer. So he was just asking for a few more funds to help with some, some of this IT, Computer Resource parts and pieces.

Councilman Overton: Where's your IT guy? There's a part-time 11420, you're asking an additional eleven thousand ($11,000.00) for Computer Support, but what's our IT guy fall under?

Krystal Powless: Computer Resource.

Councilman Overton: So Computer Resource is not funds for support for supplies, that actually a person?

Krystal Powless: That's him, yeah.

Councilman Overton: Okay, so where is the extra five ($5,000.00) you're asking for then, Dan?

Commissioner Johnson: At the bottom of the first page. I believe it's like...

Krystal Powless: 36525 is the one (1) (inaudible).

Councilman Overton: Oh, Computer Resource. Okay, sorry about that.

Commissioner Saylor: Subscriptions, Drug and Alcohol, that's the same. Memorial Day Flags, I think that's, that a...

Councilman Overton: So the Mental Health Services went up? You're asking for sixteen thousand ($16,000.00).

Krystal Powless: That, that's set by Statute.

Councilman Overton: That's what I was wondering.

Commissioner Saylor: That's set by Statute.

Councilman Overton: Of course.

Commissioner Saylor: Yeah, we don't have a choice on that.

Krystal Powless: (Inaudible).

Councilman Overton: That's even better.

Commissioner Saylor: So that's a number that's...

Councilman Overton: That's out of anybody's hands.

Commissioner Saylor: Yep.

Councilman Overton: So's Juvenile Detention.

Commissioner Saylor: Yep. And you know, I think our Judges are using that, utilizing that a little bit more so that's been on the increase.

Councilman Metzger: Drug and Alcohol Testing? Will this new clinic be able to help us out on that any?

Commissioner Saylor: I think so, Ted. No, I think so. But...

Councilman Hachmeister: She said the one (1) morning up here that they could eventually do that.

Commissioner Saylor: And I don't know if it's set for this year. So...

Councilman Metzger: Okay.

Commissioner Saylor: That's a question that we could ask Ted and get back with you and find out whether they can utilize that in 2020.

Councilman Metzger: Yeah, every little bit helps.

Commissioner Saylor: Sure.

Commissioner Johnson: Say the Clinic, the Clinic's not open during an accident, you know, the day of an accident when you have to have someone (inaudible).

Councilman Metzger: Yeah. That's a good point.

Commissioner Saylor: Memorial Day Flags, I guess that's something that, I think Roger is, has made a phone call and that's the anticipated price of those. 4-H Grounds/Buildings, that's, that's a request we get from 4-H every year. Care of TB Patients. That's, we just zero'd that out cause you never know if you're ever going to have any.

Councilman Overton: So the County Attorney bumped up six thousand ($6,000.00). Is that because of an increase in his fees or you're just projecting additional use of him for additional billing?

Commissioner Saylor: No, that's a, that's an increase by contract. He is, he is increasing.

Commissioner Saylor: He will be for 20...2020.

Commissioner Phillippe: Like to also point out that on the bond issues in the future, under this new contract, the percentage has gone down there. So he has a monthly increase and a decrease on the percentages.

Commissioner Saylor: And I know I was familiar with the Parks Bond when I was on the Board of one (1) of the youth organizations, and I know we worked closely with the Parks and I think the attorney at the time was ten percent (10%) of the bond. It was substantial in nature. And I was really pleasantly surprised to learn of the fee structure on this Courthouse Bond. I thought those were pretty reasonable for all the attorney's involved on that kind of size bond. But they are, we talked to those guys, both those gentlemen about every day, unfortunately. There's a lot going on. A lot happening.

Councilman Overton: I'm pretty good. They've answered my questions.

Councilman Reid: You haven't talked about that top line. That ten K ($10,000.00) each on the raises.

Commissioner Saylor: On the, well you know, last year, we asked for an increase and we didn't come in with a number. You know, this is kind of a, you know, you hate to go in and ask for an increase for yourself, but you know, I'm gonna let the other guys talk for theirselves. But I know I'm averaging forty (40) to fifty (50) hours a week. I answer my phone seven (7) days a week. While on vacation. I personally don't think this is a part-time job. I mean I don't look at it as a part-time job. I know Greg and I set on a lot of Boards together and but I average fifty (50) to sixty (60) meetings a month. Now that we're doing the Nuisance Ordinance, just this morning I was out about 8:00 (AM). Got up here, what, 10:30 (AM), 11:00 (AM). I was doing Nuisance Ordinances all day. So, while Nuisance Ordinances is not probably affecting these guys as much, but I know in District 1, we're having two (2) or three (3) new ones a week. You know, that involves an inspection. Typically talking to some people. Photographing the Ordinance, coming back doing a report. Getting it to Susie. Then that starts, then you have to do a re-inspection. And then we've taken a few of them to court which we're three (3) for three (3). We've not lost a case yet. We've got a great Ordinance and we're making a difference. These people are, we've had probably well over a hundred and seventy-five (175) Ordinance submissions or violations. And we've only had to take three (3) to court. So, people are getting the message, hey, that we've got to clean it up or, or, or a Judge is going to tell you to clean it up. So.

Commissioner Phillippe: I would concur that this is not a part-time job, guys. I'm up here all the time. And if it's after hours or before I get here in the morning, on my time, and my car and my gas and my maintenance going to do Nuisance inspections, looking at roads, looking at drainage issues which I have no idea how many of those there were 'til this year. I hope you guys realize how hard we do work.

Commissioner Johnson: I would concur with that as well. I do work during the day. I have a position to where I am able to for instance be here today. I can leave at any time. They allow me that freedom. However I do make up time during the evenings and weekends doing what I need to do. And seeing what I need to see. But, quite honestly the meetings that are, we should be attending and are required to attend, everything revolves around day shift. So, you almost have to be retired or run your own business in order to be a Commissioner and do it effectively. This is a growing County. And we've got a lot going on. And you know, it takes a considerable amount of time. You can't go at it halfway and run this County as well as it runs. And Dan and Terry, I rely on them a lot, and touch base with him a lot as President of the Board, to make sure, I can't speak enough about Dan Saylor and Terry, you know, what it takes to do it for the County and save the amount of money that we're saving by giving it our time and attention.

Commissioner Phillippe: I think that's a very key point you just said. As you guys know, we're looking to save six to seven hundred thousand dollars ($600,000.00-$700,000.00) through a couple of changes in the health insurance and hopefully it will work out for us like we predict. That alone is worth the funds I think.

Commissioner Saylor: If we're not paying for ourselves ten (10) times over, we're not doing our job.

Commissioner Johnson: Exactly.

Commissioner Saylor: We did not have a project engineer or project manager on this Courthouse Renovation. I know the Parks, they have a project manager. I don't, I can't recall what the budget is. Probably fifty thousand ($50,000.00). Typically your project managers budget is anywhere from seven (7%) to ten (10%) of a project. We've done that. You know, and again, I've missed some family, family time because of it. But that's, that's part of the job. And, but, I'm also, I was elected to look out for the taxpayers, and that's what we're going to do. So, anyway.

Councilman Richmond: Any other questions?

Councilman Metzger: Good.

Councilwoman Ledbetter: No.

Councilman Richmond: Right on time.

Councilman Hachmeister: One (1) thing while you're all here. Where you guys policy on personal use on County vehicles?

Commissioner Saylor: Policy. Dave, I can't sit here and read the actual handbook on it. But my opinion is, is that if you're using a County owned vehicle and you're going home, on your way home and you want to stop by the grocery store, I don't have a problem with that. But, if you're driving it to Vanderburgh County to go to Sam's Wholesale to shop and that kind of thing, then...

Councilwoman Ledbetter: To Florida.

Commissioner Saylor: To Florida. You know.

Commissioner Phillippe: South Carolina.

Commissioner Saylor: Yeah.

Commissioner Johnson: That was an unusual circumstance.

Commissioner Saylor: That was by our Economic Development Director. And I think that was kind of the language in his contract was vague. And so we got that changed.

Councilwoman Ledbetter: Good.

Commissioner Saylor: So, so I think, you know, while we were criticized for that on Economic Development, you know, guys, we can't go back on our word on what's in writing. But I think it, I think it needs to be reasonable.

Councilman Hachmeister: Oh, I agree. Well, and it's been a pet peeve of mine ever since I've really been on Council, the amount of mileage that's put on County vehicles is for personal use. And, I know, a lot to say they're on call and stuff. But, how in the hell do you put fifteen thousand (15,000) miles a year on a County vehicle that's not driven out on the County roads every day. You know? That kind of thing that happens. And of course too, that's part of the big deal on the gas crunch when it was four dollars ($4.00) a gallon and people were still driving them.

Commissioner Saylor: Yeah, yeah.

Councilman Hachmeister: Now, why does some of them take vehicles back home, take them home? You know, you've still got employees that drive the vehicle home.

Commissioner Saylor: I think if you got with us on the specifics, you know, who's doing what, you know we could address some of that.

Councilman Hachmeister: It's pretty easy to see if you're out, out and around.

Commissioner Saylor: We see some of it. You know, and we try to, I know we addressed one (1) individual and you know, he reports to another board. So, that's you know, sometimes their noses...

Councilman Hachmeister: Isn't the vehicle titled in the Commissioners' name?

Commissioner Saylor: Yeah.

Councilman Hachmeister: Yeah.

Commissioner Saylor: And we appoint the Board.

Councilman Hachmeister: But it's your title.

Commissioner Saylor: Yeah. Sometimes that's not as easy a fix, immediate fix. Sometimes that takes a little bit of time.

Councilman Hachmeister: Well, I, it was a couple of years ago, maybe before you too, but they were going to release a new Ordinance as far as what it could be used for. And that was also going to help on insurance.

Commissioner Johnson: Did that not get done, Dave? I thought it got done.

Councilman Hachmeister: I, no, I didn't know if it was ever passed or not.

Commissioner Johnson: Rick should know.

Councilman Reid: I think (inaudible).

Councilman Hachmeister: It was passed on your (inaudible).

Councilman Reid: Actually the IRS says you are taxable (inaudible).

Councilman Hachmeister: Well, that's a little different story there.

Commissioner Johnson: And they also...

Councilman Hachmeister: You can still drive it but you have to pay the tax on it which is thirty-five cents ($0.35) a mile.

Commissioner Johnson: And then they also addressed who had the vehicles and who was you know taking them out and who they were.

Councilman Richmond: It would be nice if you did have an Ordinance where in that Ordinance you place certain restrictions, if you can figure out how to word that. I think even other departments that answer to a different Board would have to comply with your County Ordinance since you own the vehicles. Check with your attorney on that.

Commissioner Saylor: Okay.

Councilman Richmond: Cause I know exactly what you're talking about.

Commissioner Saylor: If this was a private business we could fix it tomorrow. In fact, this afternoon.

Councilman Hachmeister: Can you?

Councilman Hachmeister: (Inaudible) yeah, that's, yeah, private compared to Government.

(Break 1:35 PM to 1:42 PM)

STORM WATER

Councilman Richmond: It's time for Storm Water. Come up and identify yourself and we'll go.

Steve Sherwood: Good afternoon, I'm Steve Sherwood, Storm Water Director. To my left is Barbie Shelton, she's the Office Administrator. She's a recent replacement of Chris Skinner, previously. Barbie was hired in, in March, April. Trained for two (2) months. We used some of our summer help so Chris could train her a few months and have a seamless takeover when she occupied the office.

Councilman Metzger: I remember that.

Steve Sherwood: Here to answer any questions you all may have. I think you're all familiar with me except for Mrs. Ledbetter, I think. We've had some email exchanges, but I don't think we've met face to face.

Councilwoman Ledbetter: You have the most informative emails of anybody in this office.

Steve Sherwood: Thank you.

Councilwoman Ledbetter: Thank you. I learned so much from you.

Steve Sherwood: Please stop by any time. We love to educate anybody who wants to take the time to come into our office. There's a lot going on with MS4 and the unfunded Federal Mandate which you all are familiar with which basically why this department was created.

Councilman Richmond: Your buildings, what buildings is that?

Steve Sherwood: That's the three hundred thousand dollar ($300,000.00) appropriated the previous year for the new building that's going to go down on Prospect Drive.

Councilman Richmond: Prospect.

Steve Sherwood: That's our portion. I believe that got carried over from the previous year.

Councilman Richmond: Is that going to be done this year?

Steve Sherwood: We don't think it's going to get, still trying to acquire the land, which we're still working on with the attorney agreements with the proprietor of the property currently.

Councilman Richmond: That's right there at the corner, isn't it?

Steve Sherwood: Correct. We're still working on that acreage and then the land swap of the current acreage where the salt building is on prospect there just a little bit further to the west of there by the Meuth Concrete facility.

Krystal Powless: Steve, would that be something the Council should then not appropriate and then you could pull it forward again? Or would you like us to appropriate it (inaudible).

Steve Sherwood: (Inaudible).

Krystal Powless: So, we need to appropriate it and pull it forward, okay.

Steve Sherwood: Yes. I believe we still have a surplus budget.

Krystal Powless: Yes.

Steve Sherwood: I don't know if you call it an appropriated amount, but all of our funds roll over to accumulate beyond our budget. Is that correct?

Krystal Powless: That is correct.

Councilman Richmond: So, Krystal, you said appropriate and then un-appropriate?

Krystal Powless: No, he, basically, he's saying that there's no agreement, so they're not going to be able to pull it forward if they don't spend it this year. So, that's why he's asking to appropriate it.

Councilman Richmond: Okay. Okay.

Steve Sherwood: Yeah, we don't believe we'd spend that three hundred thousand ($300,000.00) this year.

Councilman Richmond: Okay.

Steve Sherwood: I believe we put in the three percent (3%) salary increase for everyone. Except for my salary which is considered a stipend.

Councilman Richmond: Um hum. I don't have any questions.

Councilman Reid: Looks good.

SOIL AND WATER CONSERVATION

Councilman Richmond: Soil and Water stayed the same.

Steve Sherwood: As you know, almost a hundred thousand dollars ($100,000.00) of our budget goes into the Warrick County Soil and Water Conservation Service to support things that they do, which again, dove-tails into MS-4 Policies and unfunded government mandates.

Councilman Richmond: That's another department we can be proud of.

Steve Sherwood: They do outstanding work.

Councilman Richmond: Yes, they do.

Steve Sherwood: They'd probably be here to tell you if they haven't already, that they've acquired over a million dollars ($1,000,000.00) in grants last year. Money that they brought into the County.

Councilman Richmond: Um hum. I don't have any further questions. Anybody else?

Councilman Overton: Nope.

Councilman Reid: Done a great job.

Councilman Richmond: Thank you.

Steve Sherwood: Thank you all very much.

Councilwoman Ledbetter: Thank you.

Steve Sherwood: And again, at any time, please feel free to contact myself or Barbie or come to the office.

Councilman Richmond: Okay.

Councilwoman Ledbetter: Okay, thank you.

Steve Sherwood: Thank you.

Councilman Metzger: Thank you.

HIGHWAY
MOTOR VEHICLE HIGHWAY

Councilman Richmond: Highway. Page 40.

Krystal Powless: Just so you know, Soil and Water usually shows up.

Councilman Richmond: Yeah, they do.

Krystal Powless: They were supposed to go at 1:45 (PM), so if they come in, maybe you can still refer back. But, I'm a little surprised they're not here.

Councilman Richmond: Okay. Yeah, cause they usually have a book to give us.

Krystal Powless: Yeah.

Councilman Richmond: Motor Vehicle Highway.

Bobby Howard: Bobby Howard, Warrick County Highway Engineer. Not sure which budget's first.

Councilman Richmond: I'm doing the highway budget first, MVH Fund. And…

Bobby Howard: (Inaudible).

Councilman Richmond: Your bottom line is down a bunch, is that right?

Councilman Overton: Is that because of your bituminous and your stone and stuff?

Bobby Howard: Well, because it's going to the Sub-Fund 1173 because of that new State requirement that fifty percent (50%) of your funds have to be paid toward construction, reconstruction, and preservation instead of maintenance.

Councilman Richmond: Okay. It's confusing. That's 1173?

Bobby Howard: Sub-Fund 1173. And that, that's got the majority of the funding in it for roads. So our maintenance is still paid out of 1176. Preservation is paid out of 1173 with road construction and infrastructure. So, we have to juggle, if you recall, we had to juggle wheel tax and things you know, how they were being deposited.

Krystal Powless: (Inaudible).

Councilman Overton: So, did your, on the Engineering salary, why was that sixty-nine-five-fifty-seven ($69,557.00) and then it's eighty-six ($86,000.00), no...?

Bobby Howard: This is in response to the State. They have doubled the stipend for the Engineer. It's in now, forty thousand dollars ($40,000.00), instead of twenty thousand dollars ($20,000.00). So, I was using a portion of that for an increase to my salary per that new law. So this is money that the State has given to the Counties to help retain County Engineers. So, that's, I've asked for a raise, I think the three (3) prior years that wasn't able to get funded and in this case, now the State is actually giving money to the Counties for that purpose. So, it's no additional cost to the County for that. Then the other large request that's different than last year, I think, is I did a summary email. I don't know if everyone got the letter.

Councilman Overton: I did.

Bobby Howard: That was with the packet. It talked about switching a few of our, three (3) positions in the Heavy Equipment. One (1) of those is paid out of Cum Bridge. And making them new crew leaders and changing their hourly rate for that. A lot of our major grade-all equipment operators are, are instrumental in running our crews and keeping good quality people has been difficult. And we've traded around a lot of people over the years in these positions to try and keep people on the job that know what they're doing. And we thought that a crew leader position would be beneficial to us because the Foreman can't sit on that job every day. The still have to go meet with people, look at other projects, help get set up, call in utility locates, and these are all very time consuming. And we want to have good quality people on the job that can help keep that job running when the Foreman's away.

Krystal Powless: And, Bobby, make sure I understand this correctly. I think I do. You are not actually asking for new employees?

Bobby Howard: Correct.

Krystal Powless: You are asking to upgrade to a crew leader.

Bobby Howard: Yes, it's a new position; it's just transferring three (3) of the heavy equipment positions to a new positions called crew leader. No additional employees required at this time.

Councilman Reid: How many people are working at the Highway Department?

Bobby Howard: Do what?

Councilman Reid: How many people are working out at the Highway Department?

Bobby Howard: We have, the actual crew out there is around thirty-one (31), thirty-two (32). Then we have the Foremen on top of that and two (2) office girls then myself. So the four (4) Foreman.

Councilman Reid: And two (2), so basically thirty-seven (37)?

Bobby Howard: Yeah, it should be somewhere around there. Pretty close.

Councilman Hachmeister: Four (4) Foremen, you're considering your Parts or Scheduler a Foreman.

Bobby Howard: Yeah, he's kind of a Foreman over Maintenance. He's got a, kind of like an operations manager over maintenance. I forgot the title we gave that.

Krystal Powless: I think it was Lead Head Mechanic?

Bobby Howard: No.

Krystal Powless: No?

Bobby Howard: We gave...

Councilman Hachmeister: Fleet Manager.

Bobby Howard: Fleet Manager. That's it. He, he runs the garage and reports to me on everything that needs to be done out there and then we coordinate our priorities. So those are the large things. Overall I think I used a five percent (5%) increase for the salary or the hourly employees throughout here. That's really just a cost of living thing. Our rates are fairly low compared to construction. I know the local construction companies and guys that do the same work, they get bonuses and things that we don't get. And so it kind of is more lucrative to work in that industry a little bit along those lines. Our insurance of course is better, and our work hours are better right now and that's the two (2) bonuses we use to get people here.

Councilman Overton: So, Bobby, some of the work that the Surveyor, they contract out a bunch of, or they ask for Contractual Services.

Bobby Howard: The Surveyor's Office?

Councilman Overton: Yeah, for some of their ditch cleaning and stuff.

Bobby Howard: They, we do, we help them where we can with the excavator on cleaning ditches. We do several of their projects throughout the year. But it doesn't keep up with the amount of work they have. So, they have to contract out ditch cleaning on these regulated drains. They keep the drainage going. I mean, we'll, we'll do what we can and when we can, but a lot of times our excavator's on jobs and we can really only use the excavator in, in a lot of those areas that they need cleaned. And we don't have the type of brush clearing equipment that they have to contract out here.

Councilman Overton: What, what, you remember off the top, I mean about me digging back, what did they end up contracting? Wasn't it like, did he ask for a hundred and fifty thousand ($150,000.00)?

Krystal Powless: Typically it's seventy-five ($75,000.00).

Councilman Overton: Seventy-five ($75,000.00).

Krystal Powless: He asks, he always asks for more.

Councilman Overton: Yeah.

Bobby Howard: I just don't know, the problem I think their revenue is there for their budget.

Krystal Powless: Yeah, right.

Bobby Howard: The way they're set up.

Councilman Overton: I'm fine; I'm just, but I mean in my mind I'm just, you know, if you're contracting Close to a hundred thousand dollars ($100,000.00) a year for something you're contracting out, I mean I just wonder if it would make more sense to almost, you know, cause I mean, an employee in the garage that could do some of that stuff, just thinking out loud, isn't going to cost you a hundred thousand dollars a year. Now granted there might be some equipment that you don't have.

Bobby Howard: Yeah.

Councilman Overton: But, I don't know, I'm just thinking out loud. Some of that stuff just seems kind of you know almost, we're paying contractual money for something and then...

Bobby Howard: A lot of it's kind of specialized. You need longer reach equipment. You need brush cutting heads.

Councilman Overton: And I guess, I guess that would make sense for you to have some stuff sitting around that you wouldn't use all the time.

Bobby Howard: Yeah, the stuff we do have available, we do help them.

Councilman Overton: Okay.

Bobby Howard: We haven't been charging them higher. One (1) time there was a dollar ($1.00), we tried to get gas, gas and maintenance out of the equipment back from them at one (1) time. There was a fee of a dollar ($1.00) a foot or something on cleaning. But that's since fell by the wayside. We just need to get these jobs done so we're just doing what we can.

Councilman Reid: Are you still using that street sweeper?

Bobby Howard: Yeah, the Storm Water Department has a fourth employee now and they've been running it at least twice a year, you know, in the fall and then again in the spring. And we've been getting a lot of positive feedback from that. So, a lot of people are very happy to see that.

Councilman Metzger: I've actually received positive feedback from that.

Councilman Overton: (Inaudible) twice a year?

Bobby Howard: The entire system is run in the spring and its run in the fall.

Councilman Overton: Okay. You said twice a year, I'm thinking that's getting fired up two (2) times a year. I'm like, what the hell.

Bobby Howard: No, no, it's, it's for a month or better at a time.

Councilman Overton: Gotcha, okay.

Bobby Howard: Each time.

Councilman Overton: You were talking to a simpleton.

Bobby Howard: Yeah.

Councilman Reid: What do you do with your waste? You have to dump that or you guys store that stuff?

Bobby Howard: Right now they have a spot at our Prospect yard that they can take it to and then have it hauled off and paid to dispose of it. It's not like it's technically hazardous, but it's special waste. So there's a little bit of an additional fee.

Councilman Reid: That's crazy.

RESTRICTED MVH

Councilman Overton: 1173?

Councilman Richmond: 1173 is that Restricted Fund. I don't see any problems there. Stone and Gravel's up a little

Bobby Howard: We keep, we keep those positions there because if they are doing maintenance or well not maintenance, preservation or road construction, we can use what we pay them to come out of this fund. But what we were told by the State Board of Account early on, is that you don't want to budget ahead of time and only use that funding out of their as it's being used in those bi-weekly periods and then do those transfers every payroll or every month so that it's covered.So that we don't fund the account and then have more money in it than what we can use. Cause they say transferring that back and forth is not an ideal thing.

Councilman Richmond: Okay.

Bobby Howard: We try to put everything we can into roads because what sits there counts as our fifty percent (50%) is my understanding. As long as it's in that fund. So we don't have to deplete it dry; we just have to have it every year fifty percent (50%) of the funding dedicated towards preservation.

Councilman Reid: Now, when is Oak Grove Road going to be completed?

Bobby Howard: Oak Grove Road is scheduled, by the end of October to be, to be up and...

Councilman Reid: Good. Good.

Bobby Howard: Yeah, they'll have the part from the school from (Highway) 261 to the school open and then we're working with the school busses in the meantime for the detour.

Councilman Reid: School opens up. What's the next project? Bell Road?

Bobby Howard: Bell Road is what we're currently working on. We've had a few hiccups with utilities. But we hope to have all that cleared up soon. So, that could, that could let December or it could let January or February depending on the timing.

Councilman Richmond: His Bell Road line item is up and the Oak Grove is down. And it's reflecting that.

Bobby Howard: Yes.

Councilman Richmond: So, will you not use all of perhaps Bell Road this year and have to encumber it?

Bobby Howard: It depends on how, yeah, I went ahead and, cause we've never had to budget this ahead of time on EDIT. Usually we'd encumber it at the end of the year and then I'd just ask for an additional based on what I knew the needs were going to be you know when we were closer to time there in March. So depending on how, when this lets, if it lets on time this year, I won't need to encumber money and then I will have too much in the budget for Bell Road for next year. But if it doesn't, then I will have, I will have the money cause the contract wont' be signed 'til next year. And we need our money then. So, it's all a matter of timing on these agreements.

Councilwoman Ledbetter: Bobby, can I ask what the hundred and twenty thousand dollar ($120,000.00) increase is for the Stone and Gravel in the 1173 Fund?

Krystal Powless: (Inaudible) Restricted Fund?

Councilwoman Ledbetter: Yeah. There's a big jump right there.

Bobby Howard: Okay, I'm not sure what we've used now, but usually I try to go in and budget. I always have to come back and get an additional appropriation every year in these funds, so I'm trying to get them at budget time. Then if I don't get it at budget time, I always come back to get the funds.

Councilman Overton: Is that not where that other one (1) moved from? I asked you why that one (1) went down. Did it move into...?

Krystal Powless: He's talking about the Restricted Fund so that's where he took it from.

Bobby Howard: Oh, I might have moved it from 1176 to 1173.

Councilman Overton: Is that what that was?

Bobby Howard: Yeah, it's all up in the air on how we're, how we're spending that since it's new this year. We're trying to, trying to make sure that we spend our fifty percent (50%) out of, that's in 1173. But that may be part of it.

Councilman Richmond: Yeah, when it shuts off.

Bobby Howard: I kind of try to look at what we've spent the previous year and I always have to ask for an appropriations of, oh, I don't know, four ($400,000.00), five hundred thousand dollars ($500,000.00) usually to finish out our road list. Because we don't get to evaluate our roads list 'til after the winter. We have some idea going into next year what we want to do. But one (1) bad winter changes our whole plan.

Councilman Reid: What's the story on Grimm Road and the division? Are they going to get in there?

Bobby Howard: We're working on it. We still have an agreement that says we can put one (1) in the warrants map.

Councilman Reid: Yeah, but there's (inaudible).

Bobby Howard: We don't know how soon. So we're looking at other avenues now to push that through is my understanding.

Councilman Reid: I think we need to talk to someone higher up.

Bobby Howard: That's my understanding of what's to take place. So.

Councilman Reid: What about a twenty (20) year plan on the roads?

Bobby Howard: We've got one (1) through the MPO.

Councilman Reid: Good.

Bobby Howard: Looking in the future on, as far as our Federal Aid Projects would go. I don't think it's as detailed as what I would have liked to have done.

Councilman Reid: We have.

Bobby Howard: Like we've done through consultants in the past. I think we could get a better job looking in more details, more demographics. Why (inaudible)…?

Councilman Reid: (Inaudible).

Bobby Howard: The one (1) in Boon Township there on the east side of Ohio Township cause that area is booming and we're just keeping out front right now. You know, if some of that had come to fruition like it was supposed to, there was a lot more improvements necessary. So, now we're working on another project that may develop that area out. So if that happens you know, we're trying to stay ahead of it. So, I'd like to get more of a program for that area for future development so we can protect our corridors.

Councilman Richmond: Yeah.

Councilman Reid: Good luck on that Grimm Road light. I think we need it in there.

Bobby Howard: It would really promote Economic Development.

Councilman Reid: I think there's a motel and a couple other things that would…

Bobby Howard: They want to come in and they're not committing yet until that light's committed.

Councilman Reid: Yeah.

Bobby Howard: I think, I don't know anything else.

EDIT CONSTRUCTION

Councilman Richmond: We've done Highway Engineer, Highway Restricted. I've looked at EDIT. I don't know if others have looked at EDIT Road Construction.

CUMULATIVE BRIDGE/LOCAL ROAD AND STREET

Councilman Richmond: Looked at Cum Bridge and Local Road and Street.

Bobby Howard: And I guess I'd just enforce on Local Road and Street, the Equipment budget, that is my bare minimum needs to pay what I need to pay on equipment we already have. And then still say with my plan of being able to get a loader and take care of our, our equipment needs for next year. I know last year I had to come back to a meeting before the budget was approved to get another hundred thousand dollars ($100,000.00) to make sure we could do what we needed to this year and I do appreciate that.

Councilman Overton: So, Bobby, on the repairs for Local Road and Street, last, or never mind. That was, you encumbered two-thirty ($230,000.00) okay. Sorry. I've got the wrong column. I thought you'd went from two-thirty-eight ($238,000.00) to one-seventy-five ($175,000.00) and I was wondering about it. Well, looks like your total budget for this year's four-'o-three ($403,000.00)? Is that…?

Bobby Howard: Yeah, that had some reimbursement money from FEMA put into it.

Councilman Overton: Okay.

Bobby Howard: I don't know if that's all going to be spent. But that's where it was placed.

Councilman Overton: Okay, thanks.

Bobby Howard: I do have some more reimbursement money from FEMA coming in the next thirty (30) days, I believe.

Councilman Overton: That's so funny, getting reimbursement money from FEMA, and we turn around and the Federal Government asks for increases in their, so it's just, nobody, in the end we never got any of it.

Bobby Howard: It all comes back.

Councilman Overton: It's such a cycle.

Bobby Howard: Yeah, we've…

Councilman Overton: Sorry.

Bobby Howard: I think we ended up from the last disaster, around three hundred seventy thousand ($370,000.00) we

Councilman Metzger: Bobby, do you do all the grant research for your department?

Bobby Howard: Yes.

Councilman Metzger: About how much time does that take away from...?

Bobby Howard: Well, as far as, the grants are associated with our major projects. So, they're all, I'm the employee responsible charge that's required to have federal funding. Me and Steve both carry that title that we, we alternate when they, it's only good for one (1) year at a time. And so we alternate when those are due so if one (1) expires, we always have one (1) available so the County's not in dire need of needed an ERC to determine. But because they, it's involving my projects and I have to be a part of the actual, it's part of the job because, it's part of the project.

Councilman Metzger: So nobody can take that off your back?

Bobby Howard: Not really, because I have to be, I have to be the one (1) in charge of the project from start to finish for our road projects, all our Federal Aid road projects. That's the majority of our grant writing in our grants that we receive from the state though these, though our long range plan. The FEMA thing, those kind of things maybe somebody else could work on that. Those are, those have been a little better streamlined now that they were, this last one (1) they started a new online portal. And to try to streamline that process and I was just told to do it.
Councilman Metzger: Okay.

Bobby Howard: But those kinds of things...

Councilman Metzger: But the road projects, you're involved in and you have to do that.

Bobby Howard: Pretty, pretty well. Because I have to know about every aspect of it. I'm the one (1) that has the relationships with the entities that give us the money. So, it kind of benefits, so it's kind of a benefit that I'm involved with that.

Councilman Metzger: Yeah, okay. Just curious, thank you.

Bobby Howard: Um hum.

Councilman Overton: Bobby, do you use the old Highway spot out here for anything other than like a collection of old equipment, were the...

Councilman Richmond: State Highway Garage?

Councilman Overton: The old garage.

Bobby Howard: Oh, next to, yeah, we still store things in that building. We use it for truck wash and things out there on regular equipment. We have a pressure washer. And then we store all our scrap metal there. And we're going through and trying to get it all cleaned up and put things on surplus and try to auction off things out there now.

Councilman Overton: I was just curious.

Bobby Howard: But, yeah, it's a material storage yard. A lot of our pipes are there, are stored there for jobs. Culverts, right now I have six hundred (600) tons of salt stored out there.

Councilman Overton: That's okay. I was just curious. You don't have to worry about it.

Councilman Hachmeister: What are you talking about, the State Garage?

Councilman Overton: Yeah. I'm good. Anybody else got anything? You got anything?

Councilman Richmond: I'm good. Thank you.

Bobby Howard: Alright. Thank you.

Councilman Metzger: Thank you.

Councilman Reid: Doing a great job.

Bobby Howard: Any more questions, just let me know. I'll be happy to answer them.

SOIL AND WATER CONSERVATION CONTINUED

Steve Sherwood: If I could borrow just a couple minutes, the ladies from the Warrick County Soil Conservation Service are here and they would like (Inaudible) if you have any time left.

Councilman Richmond: Thank you. I was going to ask them to come up. Yeah.

Councilman Metzger: Sure, sure.

Steve Sherwood: Whitney and Holly.

Whitney McGrew: I'm Whitney the Executive Director at the Soil and Water Office. This is Holly. She is our Urban Conservationist. She started with us in what, January? Right, Holly?

Holly McCutchan: Yes. Yes.

Whitney McGrew: Okay, and we are asking for an increase this year. And the reason behind...yes?

Councilman Reid: Can you give your last name? She needed it for...

Whitney McGrew: Yes, McGrew, I'm sorry.

Kristine Georges: Thank you.

Whitney McGrew: M-c-G-r-e-w.

Councilman Reid: Sorry.

Whitney McGrew: That's okay. We are asking for an increase this year and the large reason behind that is we have, I am a contractor with the Federal Government and I held a contract that expires in December 31st of this year. And that contract brought close to seventy thousand dollars ($70,000.00) into our office that we could use to keep our office fully staffed which would be four (4) people. Now we're at three (3) people and since that agreement is expiring, we are going to need additional assistance just to maintain the three (3) staff members we have. We do really appreciate the support that you guys gave us. I know you increased our budget to help cover my salary a few years ago. We are the only Storm Water District in our area that has only one (1) person fully supported by the County benefits and all. All the other Storm Water Districts in our area have two (2). Some of them have as many as eight (8) that are salary, retirement, insurance, everything. And we know that's really difficult to do and it costs you guys a lot, so we're okay working off the donations. It does make it hard to keep staff. I lost two (2) really, really good staff members last year because I couldn't provide them with benefits. So that's kind of a bummer, but we've got a good crew going now and Holly's handing out some information to you. The first thing she handed out was where our highlights from 2018. We have worked really hard to bring in cost share from financial and technical assistance to all areas of Warrick County and all land uses. So we are no longer just serving our Ag producers which is what we did five (5) years ago when I first came on, those were really the only people we assisted. Now we have sought out the private grants and another Federal grant to start servicing more of our urban members. We have several different partners. We've worked with a lot of towns in Warrick County. We've been working a lot with the Parks Department. We had an Urban Conservation Crusaders Program. It had six (6) days. It was out at Friedman Park, six (6) days spread out through the summer. And one (1) day we actually had, what, sixty-eight (68) kids there. And that was a program that we worked with a few other entities and it was free to them. And we have our end of summer celebration next week or the week after if you guys would like to come down and join us for that. But the big kicker here is the funds leveraged through the Warrick SWCD. So when you make a donation to us, it's not money that just sits. We leverage those funds to you and use it to bring back more money into the County that stays in the County and goes to businesses, land owners, farmers, a whole number of things. You can see we do the clean water Indiana grants. That's what help put the display, I don't know if you guys have seen it at the Warrick County 4-H Center. There's a rain garden, a pollinator plot, some rainwater harvesting. We used those funds to help put that in and it also covers some of our urban cost share practices that are in that brochure Holly handed out. They're tree planting, rainwater harvesting, then we also have a SISMA, which is a weed management group that we have started in Warrick County. I don't know if you guys are familiar with invasive species, but they cost the states several hundred thousand dollars ($100,000.00) a year to try to manage those. So we have created a group to identify those. We have started having workdays. We had our first big one (1) out at Overlook Park. And we took out a huge chunk of species and you can actually see the lake there. I did not know there was a lake at Overlook Park until we, until we had that work day. And it was really well received by the County and they actually went back and had their own work days outside ones that we had planned. And we are working on getting a Friends of Overlook Park together and they are applying for a Federal Contract, they actually have twenty-three (23) different invasive species at that park. So they are working on getting a Federal Contract to completely remove all of those invasive species from there. And we would happy, be happy to do that with other parks around the County. And then we provide a service to landowners where we go out had we help them identify their invasive species and we provide a management plan to them. Cause a lot of them don't know how to ID them, or they maybe know that they're a problem but they have no idea how to treat for them. So we do that as well. We did have an agreement with Vanderburgh SWCD for some education stuff to kind of bridge the gap between Evansville and Newburgh. That was a really beneficial partnership. We got a Toyota Grant for augmented reality sandbox. I don't know if you guys have heard of those before. It is really a need.

Councilman Hachmeister: You should have brought it.

Whitney McGrew: I should have.

Councilman Hachmeister: Everybody could have played in it.

Whitney McGrew: Yeah, it's a little big. But we would love to show it to you any time. It projects topographic lines onto sand and whenever you shift the sand, it automatically redoes the topographic lines and it's all shaded. And it's a really neat learning tool for the kids. We teach them about watersheds, pollution. So if it rains on top of the hill and halfway down the hill you have a factory that's not containing its pollutant, where are those pollutants going to end up? And the kids love it. We take it around to schools all over Warrick County. We have it on our Ag Days Program. And honestly the adults enjoy it just as much as the kids do. So, that's a real nice beneficial, education tool. And we are also currently writing a grant to get educational trunks that are available to all teachers in Warrick County. So they just let us, and they will satisfy the State Standards for numerous grant levels. So they can tell us what grade they're teaching, and we'll make however many copies they need and they can come pick the truck up and use if for their classroom or we can go and teach that course for them. For example, there is a soil component that is a part of the State standards for first graders in Indiana and we were contacted by a school and they had no idea how to really even address that state standard. So we went to them and provided all the components they need. Taught the soils class and taught that state standards for them and the kids loved it. And the teachers liked it cause soils kind if its own beast and if you don't know much about it, it would be really hard to satisfy those standards. We did get an ALCOA Foundation Grant and that if fifty thousand dollars ($50,000.00) a year per year and that is all cost-share going directly back out to businesses, homeowners, and Ag producers. We have everything from filter strips which helps keep the dirt out of your ditches that you guys were just talking about having to dig out. Eighty percent (80%) of our practices help combat that problem. Tree planting, rainwater harvesting, there's a whole slew of those that that works in. The Conservation Reserve Program, that sets land aside. Maybe the land that's highly erodible or not easily farmed and it sets it aside and creates habitat, and the landowners paid to see that appropriately. So, and then they get a yearly rental on keeping that land out of production and preserving that habitat. It's normally two (2) to three (3) times that

our water quality. It is working with farmers to help them analyze how well they use their nitrogen. So we go out right when the corn is about ready to be harvested. We take stalk samples. We test them and we tell them if they over used, underused nitrogen and that helps them going forward to apply the right amount and make sure they're not over applying and it's leaching out into our water systems. Equip which is the largest part of what we work with, that was almost a million dollars ($1,000,000.00) obligated last year. And that's all staying in Warrick County. They have added to the Equip Program, it's a Federal Program. And now we actually have some people in more urban areas of the County that are able to take advantage of this. They're building high tunnels and food, local produce for restaurants and selling them to homeowners. So, it's a really neat program and it generates a lot of money for Warrick County. We also are rent, our office supplies, all the technology we use is paid for through the Federal Government. So it's nice that we don't have to come and ask you guys for those funds. And what you give us really does go to just keeping the staff. That contract I mentioned earlier, the contracting for NRCS, that's part of that. And then we have well over twenty thousand dollars ($20,000.00) every year just from Federal Staffing. People that come down, the State Engineers, Invasive Species Technicians, people that survey and design, the best management practices we put in the field. There's a lot of different players that are dealt with through our office. So, this total funds leverage SWCD annually, you know, it's almost two million dollars ($2,000,000.00). And if you look at the, the gray sheet that I handed out, these numbers are a little bit different and that's mostly because I didn't include everything on both sheets. I was trying my best to keep it simple. But you can see for every dollar ($1.00) that you've invested in us through your donation of forty-nine thousand ($49,000.00) had a fifty-two dollar ($52.00) return. And I feel like that's pretty darn impressive for a County agency. We really enjoy what we do. We have a lot of great programs going and we want to continue to grow and continue to work with Warrick County. We love working with Storm Water. We help them with their education component. We also review their roll fives, the ones that the County cannot review themselves. So, we enjoy that partnership as well. But there's a lot more that we can do but we need the support to get it done. It would be really nice to have. We worked really off temporary funds for the last five (5) or six (6) years. It was great when we got one (1) that kind of locked in my position and I would love to do that with our Urban position as well. Holly, can you think of anything I may have missed? You guys have any questions for us?

Councilman Overton: So, Whitney, where are you asking for the additional?

Krystal Powless: What is the increase? Yeah.

Whitney McGrew: Did you guys, I sent an email. Did you guys get it?

Krystal Powless: I remember you sending an email. But I don't think I wrote the increase request.

Whitney McGrew: We're requesting forty-five thousand ($45,000.00) and that is to cover our Urban Conservationist salary and we are trying to take part in PERF, right? In PERF, to make our positions a little more appealing. So that's why it's a little higher than a base salary because we had to factor in what we would be contributing to their retirement account.

Krystal Powless: So, on top of the forty-nine-seven-sixty-nine ($49,769.00), you're asking for an additional forty-five ($45,000.00)?

Whitney McGrew: Yes.

Councilman Overton: And how much of that is salary?

Whitney McGrew: We have to provide eleven point two percent ($11.2%) to the PERF. So eleven point two percent (11.2%) of forty-five thousand ($45,000.00), I'm sorry, let me write that down here.

Krystal Powless: It's basically all going towards salary and benefits.

Whitney McGrew: Yeah.

Councilman Overton: You're right. I was just looking (inaudible) flat, yeah. Okay. (Inaudible). So like around thirty-nine ($3,900.00)?

Whitney McGrew: Yes.

Councilman Richmond: So we would need to add forty-nine thousand to the forty-nine-seven-sixty-nine ($49,769.00)?

Krystal Powless: Um hum.

Whitney McGrew: (Inaudible) yes. And we would love to spend more time with each of you if you're interested in showing you there's a lot more we do that we couldn't cover in this short time. We got to spend some time with Cindy and David this spring and tell them a little bit more about what we did and we'd love to do the same for the rest of you if you're interested.

Councilman Overton: That doesn't, does that just include PERF? That's not including insurance?

Whitney McGrew: That is not including, so if we could participate in PERF through you guys, it would look a lot different, but for us to get that going on our own, we have to provide eleven point two percent (11.2%) of that person's salary into PERF. So, and like I said, we had two (2) really, really awesome employees and I just couldn't hang on to them cause I can't compete with other positions that pay more and provide full benefits. So, I mean it is what it is for now, but, being able to provide retirement would help a lot.

Councilman Hachmeister: Who'd you lose?

Whitney McGrew: Andrew Smith, he was our very first Urban Conservationist and then I had Zac Tishindor. He was our Ag Tech and he had a master's from Pennsylvania State in Soil and Health and he actually got the ALCOA grant that we've been working off of. And we just couldn't, like I said, we can't compete.

Councilman Hachmeister: Wasn't he paid by the Federal?

Whitney McGrew: Uh uh. No.

Councilman Hachmeister: Thought it was out of Federal.

Whitney McGrew: We have been using our general funds to kind of try to get by and build a more sustainable program, but ninety-nine percent (99%) of the grants that we receive and the funds we work with are not ones that can be given, used for any kind of salary. So, we're kind of between a rock and a hard place if anywhere you look grant funds they want it to go to an individual or for whatever purpose you're applying not to fund that person. And by individual, I mean whoever's partaking in that service. Not our employees. Does anybody else have any other questions? Or…

Krystal Powless: Judge Winsett's on his way right now. He was in Drug Court.

Councilman Richmond: Okay.

Councilman Reid: Nice job.

Councilman Richmond: Thank you.

Whitney McGrew: I really appreciate the support you guys have given us so far. I don't want to seem ungrateful, but like I said, there's a lot we've done and we continue to do. But we've got to have a little bit more stable funding source for our employees. So, thank you, guys.

Councilman Richmond: Thank you.

BUILDING COMMISSION

Councilman Richmond: Judge Winsett is on his way. So we could go ahead and do Building now.

Angie Lutz: Okay.

Councilman Overton: Is that you, Angie?

Angie Lutz: Okay, sorry.

Councilman Richmond: Please state your name.

Angie Lutz: Alright. Angie Lutz and I'm with the Warrick County Building Department right downstairs. And we don't have any changes. Just, I threw in the regular three percent (3%) raise that Peggy did before me and then I've continued that. Dennis is on vacation so that's why I'm here.

Councilman Overton: So, your Contractual Services went down to zero (0) and the Part-Time went up to twenty ($20,000.00).

Krystal Powless: Remember we did a transfer this year. We moved the Contractual to the Part-Time. So she's requesting that in Part-Time.

Councilman Overton: Okay, so that's, okay.

Councilman Hachmeister: That was to cover the vacations, right?

Krystal Powless: Right.

Angie Lutz: Yes.

Councilman Richmond: And we had to do that because of a County legality?

Krystal Powless: Yeah.

Councilman Overton: The aerial photography, did that fee just go up or something?

Krystal Powless: That is not her doing; it's the contract. (Inaudible).

Councilman Overton: Oh, that's just their payment amount.

Councilman Richmond: It's shared.

Councilwoman Ledbetter: (Inaudible).

Councilman Overton: I don't have anything.

Councilman Richmond: Bottom line's up five point eleven percent (5.11%). But it's generating its own fund.

Krystal Powless: Um hum.

Councilman Richmond: That's all. Thank you.

Angie Lutz: Alright. Thank you, guys.

SUPERIOR COURT 1

Councilman Richmond: Alright, Judge. We're ready.

Judge Winsett: Yes, good afternoon, everyone. Sorry I'm late. I was stuck in court. That happens sometimes. And I do apologies.

Councilman Reid: Understandable.

Judge Winsett: What's that?

Councilman Overton: How far did you run today?

Judge Winsett: I ran, let's see, I ran four (4) last night. I haven't ran any today.

Councilman Overton: See, I was gonna see how, how giving I was going to be if you were out there. But since you didn't beat me and you don't have any time for today, I don't know. Might be more skeptical now.

Judge Winsett: I have the rest of the afternoon.

Councilman Overton: Alright.

Judge Winsett: And my...

Councilman Overton: I'll give you my number. You text me your time and pace.

Judge Winsett: Let's see, we asked for a, the standard three percent (3%) raise that we ask for I believe every year. And everything should be the same or close to the same as last year. I'm here for any, my name's Zach Winsett, Judge of Superior Court 1, for the record. And I'm here to answer any questions that anyone may have.

Councilman Richmond: Your probation is set by Statute, isn't it, Probation Officer?

Judge Winsett: That is correct. That is set by Statute and calculation for a number of years (inaudible).

Councilman Overton: Superior 1 looks pretty boring. That's not bad.

DRUG COURT

Councilman Richmond: Drug Court is (Page) 67.

Judge Winsett: Drug Court is looking healthier than it has in the last year.

Krystal Powless: I ran it yesterday and I'm, (inaudible).

Judge Winsett: We're trying to be more efficient and we're finding ways. Just came from Drug, that's what I had this afternoon, was a Drug Court. So, it's nice to see people who are otherwise in Jail being a drain on the system, working and paying taxes, paying their child support, and being part of an asset on the system instead of a drain on it.

Councilman Reid: That's good.

Judge Winsett: And we do get help out there from the County and we do appreciate that, all the help that we do get.

Councilman Overton: Maybe we should just move some people into Drug Court that really don't have any drug offenses and see if you can help them out.

Judge Winsett: Well, some people have stopped out there, I've heard, without criminal charges and just say, I need help.

Councilman Overton: Really? Well.

Judge Winsett: We're like, well, we can't take you, but because you have to have criminal charges, but we can make some calls and get you to the right place. So, it's almost become like a substance abuse center for the County.

Krystal Powless: Wow.

Councilman Overton: Cool.

Unknown: Resource.

Judge Winsett: Yeah.

Councilman Overton: I thought you were going to give them a brick and let them throw something through your window.

Judge Winsett: You want to break in the car, you can (inaudible).

CSAP

Councilman Richmond: CSAP, that's self-supported too.

Krystal Powless: Yes, and there is enough money to cover it.

Councilman Richmond: Okay.

ADULT PROBATION ADMINISTRATION

Krystal Powless: And then the Adult Probation administration, those salaries will be calculated by Statute. I'll place them correctly within the budget.

Judge Winsett: With all the vacation time that my staff has in our suite, I'm surprised when all of them are ever there at the same time, they've been there for so long.

Krystal Powless: They have been there a while. I was just looking at those.

Judge Winsett: But they know how to use their time efficiently.

Krystal Powless: Yes.

Judge Winsett: Yes.

Councilman Richmond: Looks good to me.

Councilman Reid: Yeah. Looks good.

Councilman Metzger: Can't complain.

Judge Winsett: Thank you, we, we try to do everything we can. And when I first came in, I said, what can we improve on? And then we've tried our best. Especially with Drug Court. We've done a lot of work on Drug Court the past two (2) years.

Councilman Reid: Done a great job.

Judge Winsett: Thank you very much.

Councilman Overton: Thank you. Appreciate your efforts. I think we're good.

Councilman Richmond: We're good.

Judge Winsett: Okay, thank you.

Councilwoman Ledbetter: Thank you.

Councilman Richmond: Thank you.

Judge Winsett: Thank you for your time. Sorry, I'm late.

Councilman Overton: Have a good afternoon.

(Break from 2:31 to 2:51)

TOURISM COMMISSION

Councilman Richmond: Page 26.

Councilman Overton: State your name and occupation.

Beau Dial: Sure, Beau Dial, President of Visit Warrick.

Shari Sherman: Shari Sherman, Secretary of Visit Warrick.

Joe Shitter: Joe Shitter, Vice President of Visit Warrick.

Beau Dial: Um, first time we've ever done, I've ever done something like this. So, I thought, just kind of give you quick history of last year. Last year we didn't have a budget cause it was our first year in existence. Really didn't have much revenue until the hotel opened up. Then we ended the year thirty-eight thousand one-ninety-eight and forty-three cents ($38,198.43). Based upon no budget and based upon lack of funds, for this year you budgeted us twenty-eight thousand dollars ($28,000.00). From January to June, we've collected sixty-three thousand seven hundred thirty dollars ($63,730.00) in revenue. That equals out to ten thousand six hundred twenty-one dollars ($10,620.00) a month. Annually, that's gonna be a hundred twenty-seven thousand four-sixty ($127,460.00). Based upon what we have coming in, it's looking like we're going to average actually fifteen thousand ($15,000.00) instead of that ten ($10,000.00). So, from that estimate, that one-twenty-seven ($127,000.00) annual will actually go up more. That's from Shari talking to the hotel being pretty much booked solid Wednesday through Sunday for through the fall.

Shari Sherman: They said through, their, they've been booked. They've been doing very well.

Councilman Reid: About eighty percent (80%) right now.

Shari Sherman: Yes, which is well above their, what they have.

Councilman Reid: Expectations.

Shari Sherman: And the money that he did indicate, the sixty-three ($63,000.00), that's actually just collected through

Beau Dial: That's the money submitted in April that we've received up through June.

Shari Sherman: Um hum.

Beau Dial: So, we haven't calculated in July payments.

Shari Sherman: Or June.

Beau Dial: Yeah. Just to kind of a history of what we've done so far this year. We have contracted with Axiom Marketing to set up a website, to get a logo, to get some branding done. That's why we've said we're Visit Warrick instead of the Warrick County Tourism Commission just to try to keep that front and center. Shari has some, just examples of logos that have come up that they've designed. The website is supposed to go live soon. And that's, that's kind of what we've been doing this year. We've also put in place a grants program for local non-profits. If they have an event or something that caters towards visitors outside of Warrick County or tourist outside of Warrick County that brings people into Warrick County. They can apply for a grant up to five thousand dollars ($5,000.00). And that's going to, actually, you'll start seeing some, some things go out in August with grants being given in January, January 1st.

Shari Sherman: January. January.

Beau Dial: Yeah, so, the other thing we have not done yet is we're looking to create a program for what we generically call a long term partnership with some entity or non-profit and that's going to be a five (5) to ten (10) year partnership for a big project. For example, if the Parks Department needed extra funds to build a convention...

Shari Sherman: Promote...Promote.

Joe Shitter: Or if Economic Development had a project that they were working on, we could work with them. It would be money that we could put back that would continue to sit there and not be used unless we had a partnership with a group that would get people into Warrick County. The main goal is, we've got to get people in and get them in restaurants, get them in the shops, get them in the stores, get them in our hotels, hopefully which we'll have some more soon.

Beau Dial: So, for this upcoming year, we're asking for a budget of eighty thousand dollars ($80,000.00). Right now we have some annual reoccurring expenses that are always going to kind of be there. The big one (1) is the website. That's going to be roughly seventy-five hundred dollars ($7,500.00) a year. We've got it at seven thousand six hundred fifty ($6,750.00). The other big one (1) is promotion in Indiana Tourism Guide Magazine. And I think there's a brochure on that as well.

Joe Shitter: These were all costs that were associated and paid through Economic Development in years previous. Those are cost we assumed once the Tourism (inaudible) was...

Councilman Richmond: What's the Indiana Brochure cost?

Shari Sherman: Um...

Beau Dial: Together right now...

Shari Sherman: Ten thousand ($10,000.00).

Beau Dial: It's ten thousand four-eighty ($10,480.00).

Shari Sherman: Yeah. And that includes online, on the roadmap, and the, it's basically the Tourism Guide.

Councilman Overton: So, could I interject something? Cause I know you've got your, you're asking for the eighty thousand ($80,000.00).

Beau Dial: Yes.

Councilman Overton: I'm, I'm not, and you know we're not saying yeah, nay or anything. But, Joe, would you just, here's a like the Prosecutor's budget there.

Joe Shitter: Yes, with the line items.

Councilman Overton: I think that's what, in my opinion, I'd like to kind of see something like that where it's broken out a little bit more. Because it's just eighty thousand ($80,000.00) going into you know, one (1) spot. And I think I would like to see things broken out a little bit more instead of just on one (1) line. Because I think that one (1) of the reasons we kind of like to have a little more accountability.

Councilman Richmond: I know that you all don't know what everything's going to be used for during the year. But I think when we created this tax, one (1) of the stipulations were we wanted some say so on some, on what you're doing. And, and the way of doing this is this money is available to you and you would come to us and ask for an additional. That's probably why you have a smaller budget line item right now, and you'd come to us for each additional that you would need. That way we have some control and oversight as to what is going on.

Joe Shitter: And I agree, Greg, on that with the oversight. We're working on putting together line items. When we started, it was so quick that we had to hit the ground running. It was all brand new. So having one (1) Contractual line item enabled us to see what we even needed to spend it on. We didn't know at the time. Until we were looking at setting up the website, setting up everything that we needed to do. Luckily the Chamber stepped in to serve as our secretary for free. We've got a contract with them through the end of the year. And then we'll look at that again as to whether they continue to do that again as to whether they can continue to do that. We're, once we get into the grant process, which Beau talked about, we'll kind of see where we're at money wise to give them. But we kind of need to

have some money in there to be able to know what we can give. I'm not sure if the Council wants us coming for every single person that would apply for a grant as an additional appropriation.

Shari Sherman: Would it be helpful if I took the eighty thousand ($80,000.00) and broke it out into the various categories that we would be spending?

Councilman Overton: Yeah, that'd be great.

Councilman Richmond: Um hum.

Shari Sherman: I can do that. Do you want me to send it to you?

Councilman Overton: Send it to Krystal.

Krystal Powless: Send it to me in an email.

Shari Sherman: Okay, I'll get it to you in the next few days.

Councilman Overton: That would be fantastic.

Shari Sherman: And then that will, cause we can break that out pretty easily into what, if we have eighty ($80,000.00), this is where it will go.

Councilman Overton: Yeah, that'd be great.

Joe Shitter: Do you guys want that, cause we can come before the Council and give an update at each meeting on where we're looking at spending that money for probably not every meeting. Every other meeting.

Councilman Overton: well, I would say those grants, in my opinion, we just, let's just maybe start with that. You know, one (1) or two (2) and if you end up with...

Joe Shitter: Right.

Councilman Overton: If it ends up being some number, then maybe we can say quarterly, kind of.

Shari Sherman: The grant process will be, we will request proposals and we will know how much money we will have for 2020 and then of that we will say this is how much. So if we put in, say twenty thousand ($20,000.00) into grants, and the budget's approved for the amount and twenty thousand ($20,000.00) is in that line item. That's what we will look at and give in January.

Councilman Overton: Cause I don't know that I would have to necessarily see who every individual grant went to. But if you said hey we want to allocate twenty ($20,000.00) for grants, and you're only using that for things to promote tourism anyway, you know, then if we wanted to see it at the end of the year for budgets, then we could come back.

Joe Shitter: And also, would you like to see the, we've actually got the grant proposals put together of what they have to supply to us. But we can get you those (inaudible). And the other thing is, on the back end of those, there is requirements for those individuals getting the grants to show us what they did to promote tourism.

Councilman Overton: If you wanted to.

Joe Shitter: So, we'll have that added to it as soon as we start doing this, knowing how many people that potentially will draw into the County.

Councilman Overton: Yeah, that would be good.

Joe Shitter: So.

Councilman Richmond: I don't know how the pavilion works into the Tourism money, but there was some talk, somehow or other of using...

Beau Dial: Pavilion?

Councilman Richmond: Yeah, Friedman Park Pavilion.

Joe Shitter: (Inaudible).

Beau Dial: Oh, that was just an example. It does not. That was just a basic example if the needed extra funds to finish or to get something to promote it or...

Joe Shitter: I would like to see it more if someone was doing an event at our center and was paying the Parks Board to use the center and we've got the revenue coming into the Parks Department that they would be able to apply for a grant through Tourism to then be able to promote that and bring people in from outside the County.

Councilman Richmond: Okay, yeah. Cause I know there was some coordination talk about some of this.

Beau Dial: The other big thing that we're looking at is the Korn Ferry Tournament. That's...

Joe Shitter: Used to be Web.com.

Beau Dial: That's really been pushed the last time we met with the Commissioners as far as getting advertising for

Shari Sherman: But because of the change of the name and the logo and everything else, they will be somewhat generic. If you look on your little thing that I gave you, that gives us the ability to change the logo. So, for the golf we can uses the golf one (1). The thing would say Welcome to Warrick County and it has visitwarrick.com at the bottom and it can be used over. So, we don't, aren't using the Korn Ferry logo which then we have to go through and get, I mean we're a month out. So with the change and everything, we aren't going to have that opportunity. It will be somewhat generic but that means we can also use it at additional times.

Councilman Richmond: So is warrick.com your...

Shari Sherman: Visitwarrick.com

Councilman Richmond: Visitwarrick.com. Okay.

Councilman Overton: Even a softball on here would be good.

Shari Sherman: There's a, I think there's something in the ball, I thought there was. If not they may not have everything on there.

Councilman Overton: Yeah, cause that would be, I mean that's, this is a place to start.

Beau Dial: It's designed for whatever type of event you can cater too.

Councilman Overton: Okay, I know what you're saying. These aren't just...

Shari Sherman: Yeah.

Beau Dial: No.

Shari Sherman: We can pull off and we can create a brochure that's geared just towards bikers or runners. Those that are geared towards shopping.

Joe Shitter: Recreation.

Shari Sherman: Lynnville at the Interlake and the 4-wheelers. There's a logo there that we can, so it gives us a flexibility of marketing to whatever we need to market too and it doesn't have to be just one (1) generic.

Councilman Richmond: I'm going to show my ignorance. What is Korn Ferry?

Shari Sherman: Korn Ferry is the new name for Web.com. Korn Ferry, it's K-o-r-n F-e-r-r-y. It's a company out of California and they have bought the, bought out Web.com. So they are the new Web.com

Joe Shitter: It's a big consulting firm, about seven thousand eight hundred (7,800) people.

Councilman Overton: I'm thinking corn hole and like ferry boats.

Joe Shitter: I was thinking it sounded like (Inaudible).

(Several speaking at once).

Shari Sherman: Look at it as what we thought of Web.com when we heard that ten (10) years ago and we thought, what? This is now, it's, so, it's a marketing for them.

Councilman Metzger: Now we got (inaudible).

Joe Shitter: But we want to get the point across at all these events like that. And I'm trying to do it through the Park on our events. We want to get signs out that say Welcome to Warrick County because everybody keeps saying, oh, this is the Evansville Tournament. This is the Evansville Run, this is the Evansville Event and we want to start pushing making sure that we push that idea that it's Warrick County, not Evansville.

Shari Sherman: If we have enough money and INDOT would allow us, we'd put a big arch across you know (Highway) 66 that says Welcome to Warrick County.

Joe Shitter: With the Warrick County logo.

Shari Sherman: But we don't and I doubt that INDOT's gonna approve a six (6) lane arch.

Councilman Richmond: No, they won't even approve a stop light at Grimm Road.

Shari Sherman: We're working on that. That's a whole 'nuther story.

Councilman Metzger: Now, they let Evansville put Evansville on the overpass.

Shari Sherman: Yeah, but that's in, if we had an overpass right at the, at the County line, we could probably (inaudible).

(Several speaking at once).

Councilman Metzger: It's not right there at (Highway) 66? That's not on the County line?

Shari Sherman: No, the County line is...

Councilman Metzger: A little bit further.

Councilman Overton: I'm good. Anybody got anything? Let's move this along boss.

Shari Sherman: If you see where Evansville has their welcome to, that is the exact line.

Councilman Metzger: I thought that was in Warrick County.

Councilman Overton: We've got Tourism…

Councilman Reid: Good luck on everything.

Shari Sherman: Alright, I'll get you that break out and get it to Krystal.

(Break from 3:05 to 3:07)

PROSECUTOR

Councilman Richmond: Page 9, your Prosecutor budget first and then we'll do Child Support and Pre-Trail.

Prosecutor Perry: Mike Perry, Warrick County Prosecutor. So in the Criminal Division Fund 108, first of all, asking for a three percent (3%) COL adjustment, cost of living for all employees except for myself and the Chief Deputy who's paid on a stipend and that's set by statute, can't exceed five thousand dollars ($5,000.00). Secondly, we're requesting for a full time felony deputy position to be created and I've scheduled already with the Personnel Committee. Currently we have an additional prosecutor that is operating under a grant. And the grant was a grant that was originally scheduled to be a three (3) year annually renewable grant. The third year which will be coming up at the start of next calendar year, there will be a match requirement from our office, I believe it's thirty percent (30%). I could be wrong. And that grant was for a specifically for a deputy to handle the Opioid Crisis that was affecting most of the communities in Indiana and we wanted to get a head of the curve before it actually hit here. So, while I'm happy to report that we as a community were not affected with the Opioid situation like some of the other communities. Vanderburgh was obviously hit pretty hard and hopefully you don't have any relatives in Scottburgh, cause it's probably about the worst county in the State. We never made it to the point where we had to deal with an issue of whether we're going to give access to shared needles or not shared but you know, needles so that they didn't have to share to stop that. So, I'm a little bit concerned, one (1) that, because we have sort of nipped that in the bud, that we're not going to be approved for a third year of the grant. But I still see a need for an additional prosecutor in my office to still maintain a presence as far as a drug prosecutor. I've prosecuted close to twenty (20) plus years now. Every jurisdiction I've ever been in when we've put a focus on one (1) drug and seem to have curtailed it's use and addiction, it seems like three (3) or four (4) others crop up in its place to take you know, take its place. I don't want to be in a position where we're behind the, I don't want to use a drug term, but behind the eight (8) ball so to speak. By having a full time Deputy also not under the auspices of a grant, we can be a little more creative as to what they can do. When we work under a grant, we are bound by the terms of the grant as well as what they can and can't do. Currently Jenny Greer is my Grant Deputy and she does a fantastic job. She also does Drug Court, does the OWI Impact Panel which is very successful as far as the drunk driving deferral program. But she is also one (1) of my more seasoned trial prosecutors. And I would like for her to be able to handle some of the more difficult cases in a second chair capacity with myself or Mr. Burkett because of her trial expertise. Right now, I'm not allowed to because of the grant, terms of the grant. Anyway, that's, why we're asking for that and that will be addressed more probably appropriately in the Personnel Committee in August.

Councilman Overton: So, when you come before that committee, would you care, and you may already have some of your information. Could you bring your number of cases she currently is prosecuting?

Prosecutor Perry: I can probably break it out for her. I have provided to Mrs. Powless, I don't know if she's given it to you.

Krystal Powless: I haven't given it to them yet. Yeah, it's coming later.

Prosecutor Perry: First of all the population of Warrick County since the year 2000 has increased just about ten thousand (10,000) or more and we know that it's going to continue to increase because as we drive around our County we see the new communities being built left and right. I mean you just go down the street here in Boonville and you see the apartments going up on, on the main street there. So, correspondingly, since 2014 the cases filed in Warrick County which include both misdemeanor and felony cases have increased from twelve hundred seventy-eight (1,278) in 2014 to two thousand and seventy-five (2,075) in 2018. That doesn't necessarily mean that there's a corresponding increase in crime. There was probably a difference in philosophy as far as the previous administration and my administration and so there are somethings that are being filled that weren't then. That can be used as leverage as far as plea agreements and things along those lines. But we are having a volume of cases. So I will try to get that information for you Mr. Overton and see exactly what her…

Councilman Overton: Any numbers would be helpful. Thanks.

PRE-TRIAL DIVERSION

Prosecutor Perry: So in Fund 2504, which is the Pre-Trial Infraction Deferral Program. That is the money that is brought in from the traffic tickets from the various law enforcement agencies. We anticipate more than two hundred seventy-five thousand dollars ($275,000.00) to be in that Fund by the end of the year. Since I took office, we increased that on a monthly basis, and we've been consistently be collecting between ten ($10,000.00) and twelve thousand dollars ($12,000.00) per month in this fee since 2015. I'm asking that seven thousand ($7,000.00) of that Fund be used for incentive bonus to a portion of one (1) time payment of fifteen hundred dollars ($1,500.00) for those serving on COMOT III classifications and fifteen hundred ($1,500.00) each to our Felony Victims Assistance, Misdemeanor Victims Assistants to account for their cost of living adjustments since we can't give them cost of living adjustments throught the grant. The thirty thousand dollars ($30,000.00) also from that Fund be used as a Fund match for the VOCA Grant. VOCA Grant is the grant that I pay my, both my Victim Assistants. I have a Felony Victims Assistant and a Misdemeanor Victims Assistant. This grant is now being awarded on a two (2) year rotational basis and we have a valid grant thought the 2020 budget year. Any questions on that Fund?

Councilman Overton: Did you say two-seventy-five ($275,000.00) roughly is what you were bringing in?

Prosecutor Perry: That is what will actually be as a balance.

Councilman Overton: As a balance, yeah.

Prosecutor Perry: Yeah, it's ten ($10,000.00) to twelve thousand ($12,000.00) a month. If it's twelve thousand ($12,000.00) it's a hundred and twenty-four thousand dollars ($124,000.00) a year.

Councilman Overton: Gotcha, thank you.

Prosecutor Perry: Yes, Sir.

CHILD SUPPORT

Prosecutor Perry: Child Support Fund 109, and as I remind you each year on this that that is the Fund that is reimbursed by the Federal Government sixty-eight percent (68%). We're not asking for any additional staff, but what we're doing and again this is something that I'll address to the Personnel Committee when I meet with you guys in August. I'm asking to reclassify those employees from a COMOT position to a SO position because I believe that their duties are less in the clerical fashion and more aligned with those of say somebody that's in the Drug Court as a Field Agent and what they do. And I can tell you that the ladies that are in the Child Support Division in my office are absolutely outstanding in meeting or exceeding both State and Federal Guidelines as far as collecting monies for Child Support. Any questions on that Fund?

Councilman Overton: I'm good.

Prosecutor Perry: Also, just as a side note, I was able to renegotiate the contract for our IT people that was, when I previously took office, we had a contract that was of five (5) year duration and that ceased as of March of this year. We renegotiated with the same company at a substantial discount and that contract was sent to the Commissioners for their approval.

Councilman Overton: What was that contract for?

Prosecutor Perry: It's for our IT. We have a separate IT.

Councilman Overton: Oh, you said IT.

Prosecutor Perry: Separate IT that works in our office. The other thing is that we bought computers last year for our office out of our Deferral Fund and through the purchase of those computers we also had licenses to upgrade every single computer in the office to whatever, I think it's Microsoft 10 now, Windows 10. Whatever it is, we have licenses already in place for those to be upgraded at no additional cost to the County.

Councilman Overton: Sounds good.

Councilman Richmond: Any questions?

Prosecutor Perry: Thank you for your time.

Councilman Metzger: I'm good.

Councilman Overton: Thanks a lot.

Prosecutor Perry: Thank you.

Councilman Richmond: Thank you.

SUPERIOR COURT 2

Councilman Richmond: Superior Court is on Page 18. If you'll come up and identify yourself for the record.

Judge Miskimen: Sure, good afternoon, everyone. I'm Judge Amy Miskimen. I'm Judge of the Warrick Superior Court 2. And this is my first time up here in front of you so be nice. My requests for this year haven't changed much from last year. The one (1) thing I am asking for is a five percent (5%) raise for my employees. But it would not require extra money from you all to grant that. What I have done this past year is I am no longer ordering the books that the Judge before me did, because I have it available free through the State of Indiana Supreme Court. The computer data base is to search it immediately. I don't have to wait for the next edition to come out to check up on the case law. So, I've gotten rid of fifteen ($15,000.00) roughly, almost thirteen ($13,000.00) to fifteen thousand dollars ($15,000.00) for the expenses of books. And what I'd like to use that money for is my staff. The way I budgeted with the five percent (5%) raise increase, it would total nine thousand six hundred thirty dollars and thirty-five cents ($9,630.35). And I would take thirty-five hundred dollar ($3,500.00) decrease added to the Pauper Counsel for jury trial in order to do that.

Councilman Overton: So you wouldn't be asking for the ninety-five thousand ($95,000.00). Oh, wait that's Pauper Document Copies. Which line item is...?

Krystal Powless: The Pauper Counsel line item I think you're referring to is 31891. You're saying reduce that line item?

Councilman Richmond: You were right, it's ninety-five (95).

Councilman Overton: Yeah, ninety-five (95).

Judge Miskimen: Yes. So, I've tried to work within the budget I've had in the past. I don't want to ask for, come in here and ask for a lot of extra money. But my staff, I have, I've had one (1) new hire and that was back in November of 2018 while Judge Aylsworth was still here. And the rest of the ladies have been with Judge Aylsworth pretty much twenty (20), twenty-four (24) years. A lot of them are nearing retirement. I don't know that that will happen my first term. Maybe a little bit over into the, if, knock on wood, if I'm lucky enough to get elected again into the next term. So, it's this raise would probably be roughly for five (5), seven (7) years would last. And I'd work it into my budget every year. At least to cover this year's expenses and whatever follows.

Councilman Overton: Did you say fifteen thousand ($15,000.00)?

Judge Miskimen: No, it's nine thousand ($9,000.00), it was roughly, it was between thirteen ($13,000.00) and fifteen thousand ($15,000.00) for the books each year. And I've taken that and would ask for it with their raises which comes to nine thousand six hundred thirty dollars and thirty-five cents ($9,630.35). So, really, I'm kind of asking for a redistribution of funds more than an increase in funds for next year. I've tried to be efficient with the, with the County budget for us. And try to carry that forth each year.

Councilman Richmond: 31870, Krystal, COMP Pauper Counsel Jury Trial, what's COMP?

Krystal Powless: I'm not sure. I don't know if it stands for Computer or something that LOW did to that line item. I'd have to look it up.

Judge Miskimen: And I don't remember what it stands for. I know Debbie and I talked about it. I don't recall.

Councilman Overton: When you said you were needing an increase for that line item for that amount, you were asking for eleven thousand ($11,000.00)?

Judge Miskimen: Yes, it looks like I'm asking for thirty-five hundred dollar ($3,500.00) increase there with when you add that to the ninety-six-thirty ($9,630.00), averages out to the amount that I've been able to save in books. I had my bailiff start that at the beginning of the year when I took over and we've gotten out of two (2) of the three (3) contracts. The third contract should fall off either this year or the next which we'll save additional funds for this court and the County.

Krystal Powless: So are we saying we need zero (0) in law books? Or you…

Judge Miskimen: Correct.

Krystal Powless: Okay.

Councilman Richmond: You take that ten thousand ($10,000.00) out.

Judge Miskimen: I thought that was…

Councilman Overton: No, I thought that was 31…the Pauper Counsel that you're wanting to reduce.

Judge Miskimen: Yes. The Law books does reduce to ten thousand ($10,000.00) is what she has on here. But it should actually be smaller than that, would be my understanding.

Councilman Overton: If you could get us some clarification on that on whatever that is.

Judge Miskimen: Yeah, I did request that she take that out of there. We're down to just the one (1) contract on that.

Councilman Overton: Yeah, Krystal can get with you and get some of that updated.

Judge Miskimen: Thank you, Krystal.

Councilman Overton: I'll just tell her what she's gonna do.

ADULT PROBATION SUPERIOR 2

Councilman Richmond: We should probably go to Adult Probation. (Page) 56. Page 56.

Judge Miskimen: This, the State mandated the salaries, is that what you're referring to?

Krystal Powless: No, (Page) 56 is like drug screens, supplies, those types of things.

Judge Miskimen: Oh, okay.

Councilman Richmond: The General Supplies are up a little bit.

Krystal Powless: There's plenty of cash in that to back up what's been requested.

Councilman Richmond: Cause that's a user fee.

Councilman Overton: That's a user fee.

Judge Miskimen: Um hum.

Krystal Powless: And then the other one (1) is the State mandated for the Probation Officers salaries.

Judge Miskimen: Right.

Councilman Richmond: Is there money there to fund that?

Krystal Powless: Yes.

Councilman Richmond: Okay. I don't have any more questions.

Councilman Metzger: Looks good.

Judge Miskimen: Anything else? Alright. Thank you all very much.

Councilman Overton: Thank you.

Councilman Richmond: Thank you.

Judge Miskimen: It was a pleasure.

Councilman Metzger: Hope you enjoyed yourself.

Judge Miskimen: I did. It's quite a learning experience with all the, I don't do the numbers normally. I've enjoyed learning about that.

Councilman Overton: It's just an unbelievable experience.

Councilman Metzger: Have a good day.

Councilman Hachmeister: (Inaudible).

(Break 3:25 PM to 3:42 PM)

CIRCUIT COURT

Councilman Richmond: Alright, we are on Page 19 which is Circuit Court. Notice you've got three percent (3%) for most of them.

Judge Granger: That's true.

Councilman Richmond: There were a couple of Probation Officers that ended up being, which surprised me, two point two percent (2.2%). Cause that's State mandate, isn't it?

Judge Granger: Right.

Councilman Richmond: Probation Officer Adult, Probation Officer Juvenile, unless I figured wrong on my calculator.

Krystal Powless: Well, a portion of, it could be just because a portion of them is paid out of here and a portion came out of a different fund and yeah.

Councilman Richmond: Okay.

Judge Granger: There's a portion of it...

Krystal Powless: It will all work out. Yeah.

Councilman Richmond: Okay. Thank you. That's right. I forgot about that.

Judge Granger: The big, the big difference you'll see is that Pauper Document Copies which is all tied to the murder trials.

Councilman Overton: Not much you can do about that.

Judge Granger: Your total budget's up seventeen point two percent (17.2%).

Krystal Powless: It's mainly that one (1). But of course you can always, if you don't, if you aren't comfortable to put it all in there. You could have him come back. But I know he gets tired of coming back.

Councilman Hachmeister: Got to get the economy dart board.

Judge Granger: I did...

Councilman Overton: Do you print front and back?

Judge Granger: Yeah...

Councilman Hachmeister: If you turn the paper around.

Councilman Richmond: Your Law Books line item's up too.

Judge Granger: Right, those are just yearly increases as far as both computer and paperback. And then the other item is CASA. You have traditionally contributed. The County's share is (inaudible). Looking for a bump in that. Friends of CASA are paying the office lease and other expenses and so I'm looking for that increase to be for those in the office staff.

Councilman Overton: So part of that's the lease? Is that what you said, Judge?

Judge Granger: No, none of that's the lease.

Councilman Overton: Oh, I thought you said...

Judge Granger: The Friends of CASA, the separate entity pays the lease.

Councilman Overton: Oh, they paid.

Councilman Richmond: This is the Part-Time GAL CASA.

Krystal Powless: Yeah, that's the line he's referring to.

Councilman Overton: Yeah.

Krystal Powless: Yes.

Judge Granger: Five (5) office staff.

Councilman Richmond: Anybody else have anything on this?

ADULT PROBATION CIRCUIT

Councilman Richmond: Adult Probation on (Page) 55 is next. User fees. My watch is telling me I've been inactive an hour.

Judge Granger: I don't think there's any change in the Adult Probation from last year.

GUARDIAN AD LITEM

Councilman Richmond: Okay. Guardian CASA (Page) 48.

Judge Granger: There's an adjustment to that. For the Guardian Ad Litems they had in '17 requested five ($5,000.00) each. Last year it was ten ($10,000.00) each. And now back to five ($5,000.00) again. They were looking to increase it to ten ($10,000.00) this year but I don't think there's going to be enough in that line item for it to be ten ($10,000.00).

Krystal Powless: No, it didn't look like it when I ran the numbers yesterday. I mean, I don't know what they're comfortable with, but it didn't look like it would hold ten ($10,000.00).

Judge Granger: Yeah. Right. So. I think they, they would, they would appreciate going back to five ($5,000.00), but I don't think ten's going to make it. Yeah.

Councilman Hachmeister: Five (5) and forty (40) and forty-one (41)?

Krystal Powless: What? Oh, yes. Took me a minute to figure out what he was saying.

Councilman Richmond: Contractual Services. That's eight thousand ($8,000.00) okay.

Councilman Hachmeister: It's been same.

Councilman Richmond: Yeah. Okay.

ADULT PROBATION ADMINISTRATIVE

Councilman Richmond: Adult Probation Administrative is on Page 54.

Judge Granger: That should be the same as (Page) 19.

Krystal Powless: Yeah, that's the...

Councilman Richmond: State mandate.

Krystal Powless: Yeah.

JUVENILE PROBATION

Councilman Richmond: And (Page) 57. Juvenile Probation.

Councilman Overton: I think that's the same.

Councilman Richmond: I don't have any questions.

Councilman Overton: Neither do I.

Councilman Reid: Looks good.

Judge Granger: Thank you.

Councilman Richmond: Good, thank you.

Councilman Overton: You're welcome.

(Break from 3:44 PM to 3:46 PM)

JOB STUDY AND HUMAN RESOURCES DISCUSSION

Councilman Richmond: Really like for us to consider so you could give some direction on whether we should pursue asking people to give us a quote on a job study or not.

Councilman Hachmeister: Well, we have in the last twenty (20) plus years, thought we were doing the right things at the right time. After it's all over with it's all screwed up. You know, raises in different positions and people that really didn't change the job description. And maybe we've got too many job categories.

Councilman Overton: I don't have a problem with getting a quote. Seeing what it is.

Councilman Hachmeister: You know, I think it was may get it all straighten back out if we did.

Councilman Overton: Even if we didn't get it straightened out, at least it make it look...

Councilman Hachmeister: Look like we're doing something.

Councilman Overton: Looks like we're moving in a direction besides nowhere.

Councilman Hachmeister: Well, you know, just like the COMOTs, we've got them all spaced out differently. Some years was the percentage; some years was the straight and then we changed some of the people and moved them up. And they still didn't, and I guess I'll say perform or do the job duties. And they never were reduced.

Councilman Richmond: Krystal, when you called AIC, the only one (1) they had was Waggoner and Scheele?

Krystal Powless: It's been a while. I'd have to go back and look at that information.

Councilman Richmond: I think that's what you told me. You can check on that.

Councilman Metzger: I kind of like what the Sheriff did with his matrix too. Eliminating the longevity. Making it up in salaries.

Councilwoman Ledbetter: What is a typical cost of a study?

Councilman Hachmeister: But when you make it up that way too, you still going to increase the PERF. You'll increase well, the taxes wouldn't be any, but the vacations.

Councilman Richmond: I think we were thirty ($30,000.00) or forty thousand dollars ($40,000.00) before (inaudible) and we're probably talking about sixty-five ($65,000.00) I'll bet.

Councilwoman Ledbetter: Would an HR be able to do that? Write the job descriptions?

Councilman Richmond: If we had a full HR, full time HR person.

Councilwoman Ledbetter: That might be a consideration.

Councilman Metzger: (Inaudible) no matter what you do.

Councilman Richmond: Well, longevity wouldn't be, if it's (inaudible) longevity, the vacation wouldn't change any.

Councilwoman Ledbetter: Instead of doing a job study. Just have an HR person.

Councilman Richmond: I'm okay with that too.

Councilman Hachmeister: And back on the deal on selling them back.

Councilman Richmond: It would relieve Roger and Debbie's Office.

Councilman Hachmeister: With the longevity you've got to pay more.

Councilman Richmond: And keep us out of legal problems.

Councilwoman Ledbetter: Yes.

Councilman Metzger: Right. It would be worth having a comparison study. Let's do the comparison (inaudible).

Councilman Hachmeister: That's a plus. Just to see where we stand or what would be the dollar difference.

Councilman Metzger: With longevity, salaries without longevity.

Councilwoman Ledbetter: But if we hired an HR person, I mean that's probably going to cost for us to do the study you know would be a one (1) year salary for an HR person. And they would be able to rewrite those job descriptions and help with those things.

Councilman Reid: Lot of money on HR because instead of going through an attorney to solve the problem you have an HR which is a lot cheaper.

Councilwoman Ledbetter: Yeah.

Councilman Metzger: I was thinking if we could also get an HR person we could also get them to work on grants for departments that don't even look for them.

Councilman Overton: Yeah.

Councilman Metzger: Bobby says he really has to be involved with his cause he's probably the one (1) that works the hardest on getting grants from my opinion. I'm not for sure. Just from what he said. If we can get grants though that some of the people aren't even trying for. It all adds up. Give it to the HR person to do the grants and set up a communication system for the County and newsletter maybe something like that out of the HR Department. I mean give him more functions than just HR to justify his existence.

Councilman Hachmeister: That's what we come to years ago with the Purchasing Agent and HR. We give what the Commissioners twenty-five thousand ($25,000.00), thirty thousand ($30,000.00) to do a contract on HR and, I don't know if we got anything out of that or not, if they ever solved any problems.

Councilman Overton: I think that was like a one (1) year thing.

Councilman Hachmeister: It was.

Councilman Overton: And that kind of blew away like dust in the wind.

Councilman Reid: She changed a lot of stuff in that years' time.

Councilman Metzger: We could definitely use an HR person.

Councilwoman Ledbetter: It might take them a year before they could write for grants if they're going to rewrite all the job descriptions. But...

Councilman Richmond: Yeah, that would be the first concentration.

Councilwoman Ledbetter: Right.

Councilman Metzger: The longer we wait the longer it takes.

Councilman Reid: Where would you like HR to be located at? In the Auditor's Office?

Councilman Hachmeister: Well...

Councilman Metzger: HR would be HR.

Councilman Hachmeister: Right now they got, as of right now they've got an extra office space in the basement here. And I don't think they need that much room. I mean there is an office there. Is this old office here used for anything?

Krystal Powless: Are you talking about the back room?

Councilman Hachmeister: Back right there.

Councilwoman Ledbetter: It would be better to be up here with the Commissioners. It would be more in line with that.

Councilman Hachmeister: Well, I mean...

Councilman Overton: I would think that's who they'd report to.

Councilman Hachmeister: Yeah.

Councilwoman Ledbetter: (Inaudible) yeah.

Councilman Metzger: All kinds of possibilities.

Councilman Overton: It's just money.

Councilman Metzger: We're not going to see budgets reduced or stay the same anymore. So, it's going to be more money every year.

Councilman Overton: Yeah.

Councilman Richmond: Since we're a growing population, that's the cost of it. So, should we have Krystal pencil in a sixty-five thousand ($65,000.00) for an HR person or fifty-five thousand ($55,000.00)? I know that you don't start an HR person for less than fifty ($50,000.00).

Councilman Reid: (Inaudible) HR person.

Councilman Hachmeister: But on the other hand, you can start lower and see what you get.

Councilman Overton: Might be interesting to shop around for a part-time person initially and see what kind of candidates you can get there.

Councilwoman Ledbetter: Who's gonna do HR for ten dollars and sixty cents ($10.60).

Councilman Overton: Well, I wouldn't pay them that. But I meant, you know, half. Lets' say it was fifty ($50,000.00)

find somebody that's retired or somebody wants to take a little lighter load and move somewhere, something that's less, you know, not near as stressful as perhaps working at a bigger place. I mean I don't know.

Krystal Powless: I can do whatever you guys want me to do. Whatever you direct me to do.

Councilwoman Ledbetter: At least be fifty thousand ($50,000.00) a year. Don't you think?

Councilman Richmond: You won't get anybody for less than fifty ($50,000.00) for HR.

Krystal Powless: You want me to pencil it in?

Councilman Richmond: Fresh out of college maybe, but not a whole lot of experience yet. But that's how a lot of them get their foot in the door.

(Several speaking at once).

Krystal Powless: You want me to put in fifty-five ($55,000.00)?

Councilman Richmond: Yeah. I'd say fifty-five ($55,000.00) and why don't you put it in our budget.

Krystal Powless: Shouldn't it go in the Commissioner's budget?

Councilman Richmond: Commissioner's budget would be fine. Yeah.

Krystal Powless: I would think so.

Councilman Richmond: Yeah, because I was thinking money.

Krystal Powless: Yeah, it should probably go in theirs.

Councilman Richmond: Okay.

Krystal Powless: Okay.

Councilwoman Ledbetter: You can just take it out of the, deduct that thirty ($30,000.00).

Councilman Reid: Yeah.

Councilman Hachmeister: Where you gonna cut at?

Councilman Reid: Their raises to start with.

Councilman Metzger: Well, we had fun with it anyways.

Councilman Richmond: Are we done?

Councilman Overton: Yeah.

(Budget Requests and Paperwork are located on File in the Auditor's Office)

ADJOURNMENT: Meeting dismissed at 3:54 PM.

WARRICK COUNTY COUNCIL

Greg Richmond, President

Brad Overton, Vice President

Charles R. Christmas

David Hachmeister

Cindy Ledbetter

Ted Metzger

Richard Reid

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges