WARRICK COUNTY COUNCIL MEETING
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
February 1, 2018
6:00 PM

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Attorney Cliff Whitehead was in attendance.

County Auditor Debbie Stevens, Chief Deputy BJ Farrell, and Secretary Kristine Georges attended and recorded the minutes.

Council Vice President, Greg Richmond, called the meeting to order at 6:00 PM

PLEDGE OF ALLEGIANCE

Councilman Richmond: First on the agenda is Roll Call.

Krystal Powless: Gary Meyer?

Gary Meyer: *(Councilman Meyer was not present for this meeting).*

Krystal Powless: Charlie Christmas?

Charlie Christmas: Yes.

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: Brad Overton?

Councilman Overton: Here.

Krystal Powless: Greg Richmond?

Councilman Richmond: Here.

Krystal Powless: Paul Rudolph?

Paul Rudolph: Here.

TABLED ITEMS
CORONER BUSINESS
MOTORIZED EQUIPMENT

Councilman Richmond: Tabled items, the Coroner has an Additional Appropriation request for Motorized Equipment, twenty-five thousand nine hundred fifty dollars ($25,950.00). Please identify yourself.

Coroner Seaton: Sarah Seaton, Coroner. So not much has changed. I know last time we talked about this, somebody suggested I talk with somebody about a used vehicle that was going to bere-appropriated to another department. And I think that was quickly discovered about five (5) minutes later, after everybody adjourned, that it's only a six (6) foot bed. So that's not going to be, obviously, long enough for most of my clients. So we're back to the request.

Councilman Christmas: Camper shell type style going on the back of the truck anyways (inaudible)?

Coroner Seaton: I'm sorry?

Councilman Christmas: Don't you have a camper style (inaudible)…?

Coroner Seaton: Yeah, it'll have to be covered.

Councilman Christmas: (Inaudible) anyway.

Coroner Seaton: Absolutely. Yeah, the cots themselves are seven (7) foot to eight (8) foot.

Councilman Metzger: I'll make a motion to approve.

Councilman Richmond: Have a motion by Ted to approve. Need a second. I'll second it sowe can discuss it a little bit. I have a couple of questions. Did you go out and research? Does it have to be new? Could it be something a year old?

Coroner Seaton: This actually is a used price.

Councilman Richmond: This is a used price?

Coroner Seaton: Yeah. Our, our first thought was new and it wasn't much more than this. I think for about thirty

thousand ($30,000.00) I can get a brand new one (1), fully equipped the way we want it with a nice warranty on it. But somebody, and I don't remember when all that happened, somebody recommended finding a used one (1). So that's what I did.

Councilman Richmond: For usage, it's a four (4) wheel drive, right?

Coroner Seaton: Needs to be a four (4) wheel drive.

Councilman Richmond: Now, we do have hunters in our community and sometimes you may have to go out and do something, I understand that and the need for that at times like that. And times like what we had just went through the last couple of weeks. So I, I, I understand a need for that as part of the time. I think the real rub was it's not used all the time. So, that's all the comments I've had.

Coroner Seaton: You know, and I would, I would be absolutely up for selling the van that we have. I wouldn't want to maintain another vehicle. I don't want, you know, I mean not necessarily, you know, looking for an extra expense for the department or the County. But I don't know that we could sell it. And we talked about that last time. You know, I'd like to get right back down to just one (1) transport vehicle. But I don't know who would be in the market for a Coroner equipped mini-van without seats.

Councilman Metzger: I remember a story, it was the past Coroner, Ron Bacon that got the mini-van...

Coroner Seaton: Eddie Goff.

Councilman Metzger: Oh, was it? And at the time they were just happy to get a vehicle, wasn't it?

Coroner Seaton: Well, right, and I think most, most surrounding counties have, do use the mini-van. You know, Vanderburgh County, that's their primary. But they also have a four (4) wheel drive truck.

Councilman Metzger: Yeah.

Coroner Seaton: You know, the same circumstances that we would need one (1). I would anticipate this vehicle lasting until it rusted down. You know, with the mileage we're going to put on it, which is next to nothing, it'll last twenty (20) years. You know, this is not going to be something we're going to come again in five (5) years and tell you we need a new vehicle. It's just not going to happen.

Councilman Rudolph: That part confuses me a little bit. So if this is the main vehicle for the Coroner's Office, wouldn't we put a decent amount of miles on it? Or no?

Coroner Seaton: No. Nobody drives the vehicles unless they're going to a run where they have to recover a body. And that happens infrequently. It, you know, I don't, I don't know. I don't have numbers in front of me to tell you what the average number of runs per month or per week or per year would be. But I would anticipate that this vehicle would need to be used maybe twenty percent (20%) of the time for all the runs. You know of course with the bad weather we just had the issue where we had to have EMS help assist us with the transport cause we couldn't get the van to where the, the vic...the victim was. And we've had other instances with water deaths. You know, that happens, somebody falls out of a boat and we can't get the mini-van back to where that is. We have to rely on emergency vehicles to transport. And that's not, you know, that's not what their role is. That takes emergency vehicles off the street (inaudible) for that purpose. So, no, we're not going to put a lot of miles on it. It's not an everyday driver. It's going to be parked most of the time, indoor. So the longevity's going to be pretty, pretty darn good.

Councilman Rudolph: So maybe I misunderstood. I was thinking that we were, are we getting rid of the van, then? Or we're not getting rid of it? We're still going to use the van?

Coroner Seaton: No, if I could, I mean, you know what? Id be happy to, you know, I don't want to, to you know, promise to get rid of one (1) vehicle until I have something to replace, but there may be another County, Spencer County or someone else that might be in the market for, I think we have thirteen thousand (13,000), maybe thirteen thousand (13,000) miles on that vehicle and it's five (5) years old. So I mean that kind of tells you how much we drive these vehicles.

Councilman Rudolph: Gotcha.

Councilman Richmond: Have a motion and a second. Any more discussion? All those in favor of the motion? All those opposed? Three to three (motion failed 3-3 with Charlie Christmas, David Hachmeister, and Brad Overton opposing) means it fails.

Councilman Rudolph: Um, would anyone object to maybe having a vote with Gary here next month voting to...?

Councilman Christmas: I wouldn't have a problem with that at all. That's the problem we've got tonight. We've got an uneven number. It's just, if Gary was here, I wouldn't have a problem with it.

Councilman Rudolph: Right. Can, I think that one (1) of the people that voted to turn it down would have to vote to table it then, or motion to table it to next month.

Councilman Christmas: I'll make a motion that we table it 'til Gary's here next month.

Councilman Rudolph: And I can second that, right?

Cliff Whitehead: Yes.

Councilman Rudolph: So I'd second it which means...

Coroner Seaton: Can I throw one (1) more thing out there. I did, I did a little bit of a budget review on the fly today in

between patients. And annually, the Coroner's Office returns back from the budget about seventeen ($17,000.00) to eighteen thousand dollars ($18,000.00). You know, I don't spend money indiscriminately. If I didn't think we needed this, I wouldn't be asking for it. So, thanks.

Councilman Christmas: We haven't gotten rid of you yet (inaudible), Sarah, you've got to realize.

Councilman Richmond: I want to make sure this is correct. Do we have to conduct another order of business first or is this okay?

Cliff Whitehead: It's okay. Yeah.

Councilman Richmond: Okay. Alright, we have a motion by Charlie and seconded by Paul Rudolph to table this until Councilman Meyer is back with us and have the full seven (7). All those in favor? All those oppose? And it's five to one (motion carried 5-1 with Brad Overton opposing).

Krystal Powless: And the one (1)?

Councilman Richmond: Brad Overton.

Councilman Hachmeister: Who were the three (3) negatives on the original vote?

Councilman Christmas: I was one (1) of them.

Krystal Powless: Charlie.

Councilman Rudolph: David and Brad.

Krystal Powless: Brad and David.

Councilman Richmond: I'm a little rusty. I haven't done this in a long time. You have to keep me up to date here.

APPROVAL OF MINUTES
JANUARY 4, 2018

Councilman Richmond: Okay, next is Minutes for January the 4th. I was not here, so I don't know whether to correct or not.

Councilman Metzger: I'll make a motion to accept the Minutes as written.

Councilman Overton: Second.

Councilman Richmond: Motion by Ted. Second by Brad. Discussion? All those in favor? That carries six to zero (6-0).

EMS BUSINESS
QUARTERLY REPORT

Councilman Richmond: EMS Report.

Esha Roth: Hello.

Councilman Overton: Hello.

Esha Roth: I'm Esha Roth. I'm here to represent St. Vincent-Warrick EMS and give you just a basic overview of what we did, EMS, in 2017. Did you guys get this? Yes? Okay, good. So just to give you kind of a high level overview of what we did for 2017, you can see on that graph that our total runs went down a little bit. But in 2017 we did five thousand four hundred and eighty-nine (5,489) total runs. Those other columns break down exactly what they are, which I can elaborate on if you want to know that. Down at the bottom, I have some notes on things that we did for our community in 2017. That includes, we did a lot of training in house and out of house. We did DOSE training, which has to do with educating parents at scenes about safe sleeping conditions and things like that for their children. We did MOAB training, which has to do with, it stands for Managing, Management of Aggressive Behaviors. It's kind of like a self-defense type class, but it's more than just physical things. It's also verbal de-escalation and things like that. And there's a whole host of other alphabet soup there, ACLS, PALS, ITLS, AMLS. Just a whole lot of training that we did at EMS. We also did training for fire departments and law enforcements, and schools in both CPR and Narcan, which is a big thing now. And we did a lot of community events, which I have listed there including show and tells, Safety Days, lots of different things. We provided standby coverage at some sporting events, including the PGA event that was held at Victoria and that they're going to do again this year. We also helped to gather and distribute toys for 911 Gives Hope to hospitals and clinics. And we had a paramedic named a local and district American Legion EMS Person of the Year. So those are just, I could go on and on about that, but those are just some high, little things that we did for our community. And then down at the bottom, I've got listed some things that St. Vincent's purchased us to continue our services, including a new ambulance, new cardiac monitors, new radios, and new power cots. You can see from those dollar amounts I have down there at the bottom, they make a significant investment. And a big part of the reason that I'm here is I know we don't report to you guys as frequently as we used to, but we want you to know, that we are still here and we're still doing good things for our community and if there's anything that you need, we'd like to know. If you have any questions, we'd like to know.

Councilman Overton: I've got a question, what, as far as overdoses, do you have a number, like how many runs you guys are doing in relationship to those.

Esha Roth: I could definitely get that for you. I don't have that, obviously, with me. I will tell you, we seem to be, blessed is not the right word, but...

Councilman Overton: Fortunate?

Esha Roth: Not, not even that, because we definitely do have overdoses. But it seems that we haven't been quite as effected by the narcotic problems that some areas have. I'm not saying that it's not coming, and we definitely do have overdoses and instances where Narcan is used by, by, could be law enforcement, could be us. To give you an exact number, I don't have it. But I'd be happy to give it to you.

Councilman Overton: Yeah, if you don't care.

Esha Roth: Absolutely.

Councilman Overton: It might be interesting to have cause that might help us to kind of get some information as far as law enforcement funding.

Esha Roth: And I know this doesn't perhaps pertain partic...especially to EMS, but they got those, those grants. Schools have Narcan in them and we did training for them. And some, most of the fire departments have Narcan and law enforcement. You know we did training for all those people.

Councilman Christmas: While you're looking up that, in addition to what Brad's asking, how many of them are second repeaters?

Esha Roth: Repeat?

Councilman Christmas: You know I listen to a lot of this, I was in rescue type situations for fifty (50) years. Okay?

Esha Roth: Um hum.

Councilman Christmas: Here anymore so and so, it's an OD, it's an OD.

Esha Roth: Um hum.

Councilman Christmas: And I get so I hear a lot of those addresses are repeat addresses.

Esha Roth: We do have a lot of repeat address.

Councilman Christmas: That's what I'm saying.

Esha Roth: And many of the overdose are more from the prescription drug aspect...

Councilman Christmas: Whatever, you know...

Esha Roth: Right than more from the heroin. But I will certainly get you more information on that.

Councilman Christmas: And I get tired, and you know, once I can understand. Maybe even twice.

Esha Roth: Um hum.

Councilman Christmas: But about the fourth or fifth time, it's a little (inaudible). I mean it doesn't sound good, but it's almost what you want to say.

Esha Roth: Yeah.

Councilman Rudolph: One (1) question, the total runs went down about two (2) percent this year?

Esha Roth: Yes.

Councilman Rudolph: That's good. Less, less issues. And pretty much everything went down accordingly with the exception of Refusals. Refusals actually went up five (5) percent. So there's a quote, unquote, seven percent (7%) delta between the two (2).

Esha Roth: Right.

Councilman Rudolph: Is there anything being done differently by EMS that might be leading to that or any root cause you might be able to suggest?

Esha Roth: There's not anything different happening at EMS to what would add to those refusals. So a refusal is anyone, you probably know what a refusal is, but anytime someone calls 911 and we get there and then the patient refuses to go to the hospital. So that could be a few things. Often it is kind of a fender bender situation and a by-stander has called. So a lot of these are those types of things. And you can understand that, and then the driver's like, "Oh, I didn't want an ambulance." We have other people that have, are diabetics that we're called to and once they're feeling better, they don't go to the hospital even though we really, really, really encourage them to do so. You know we try to explain to people that are, we want you to call 911 if you need us, but our role really is to take people to the hospital. Our role isn't to take your vital signs and leave. You know?

Councilman Christmas: I'm a diabetic, and I understand what you just said.

Esha Roth: Right.

Councilman Christmas: I know exactly what you're talking about.

Esha Roth: The other thing that we have a lot of in the refusal category, is elderly people that fall. So they call 911 and they need help. But they don't want to go to the hospital. So those would be the, probably the three (3) big categories that make up that. We haven't really approached it differently. In I think, 2013, the County asked us to just start charging a small fee for people that knowingly call 911 and then, and then refuse to go to the hospital. We do continue to do that in

categories that still need help. And it, it's difficult.

Councilman Rudolph: Thank you for the answer.

Councilman Richmond: Okay, thank you.

Councilman Christmas: Thank you.

Esha Roth: If you think of anything else, please reach out. I will get back to you with that information that you requested.

Councilman Overton: Thanks.

ECONOMIC DEVELOPMENT BUSINESS
4-H CLUB ASSOCIATION

Councilman Richmond: Next up on the agenda is Economic Development. Where's the 4-H? Is that on here?

Councilman Christmas: 4-H.

Krystal Powless: Well, it is.

Councilman Rudolph: It's on farther.

Krystal Powless: It's under this (inaudible).

Councilman Richmond: Oh, there it is. Okay. I think we probably ought to look at these separately. The 4-H Club Association is requesting additional appropriation of five thousand dollars ($5,000.00). And the Industrial Incentive is a hundred and forty thousand dollars ($140,000.00) for a total additional appropriation of a hundred and forty-five thousand dollars ($145,000.00). Looking at the 4-H Club Association first, on that at the end of the year they hadn't used their budgeted amount from what I understand. And it was turned in too late to encumber. So the money is there.

Councilman Hachmeister: I'll shed a little light on that as far as additional that we put, the budgeting we put in 2017. And of course their treasurers maybe not annually change, but every two (2), three (3) years there'd be a new treasurer. Now the treasure, that took over for '17, had been secretary or treasure once before, and the money was automatically sent. Didn't know that they had to request it. Okay. Nothing was ever done. They didn't receive the money and of course inadvertently they called the Commissioner's Office, which that used to be budgeted out of. And they said, well, there's no money in there.

Councilman Christmas: Oh boy.

Councilman Hachmeister: Then when I heard about it, then I told them to contact the Economic Development which they did. Then they found out it was too late to get it advertised for the appropriation for 2017.

Councilman Rudolph: For the record, this is an appropriation that we already approved, correct?

Councilman Hachmeister: Yeah, we approved it July of 2016, yeah.

Councilman Rudolph: Motion to approve.

Councilman Overton: Second.

Councilman Christmas: Second. Whatever.

Councilman Richmond: Motion made by Paul. Seconded by Brad of the five thousand ($5,000.00) 4-H Club Association part of this. All those in favor? Opposed? Six, zero (motion carried 6-0).

INDUSTRIAL INCENTIVE FOR ALCOA

Councilman Richmond: Alright. The second part of this is Industrial Incentive from Economic Development, hundred and forty thousand dollars ($140,000.00).

Larry Taylor: Larry Taylor, Economic Development Director. The hundred and forty thousand dollars ($140,000.00) is an employment incentive that is part of ALCOA's planning to open up, re-open, the partial re-opening of the smelter, the three (3) of the five (5) lines. They were putting together a package for their ALCOA Corporate. And we wanted to have something that demonstrated, you know, our support for that. The State also came up with a couple of million dollars for this plus some training funds and that. And lots of times the State won't do anything unless the local people do it. So we had put as part of the package that, we're going to consider the tax phase-in later, but also we had put as part of the package an employment incentive. And that employment incentive was based on two thousand dollars ($2,000.00) per Warrick County resident re-called or hired. And if, there's also a condition in there that if, let's say for example, in two (2) years the jobs go away again, that we would have a clawback on that incentive. In Economic Development, there's a lot of things that go on. You know, one (1) of the things is creating new business, but the other part of it is retention and expansion of existing business. ALCOA's been one (1) of our largest employers and is one (1) of our largest property tax payers for years. And we're looking to do something to give them, allow them to demonstrate to their Corporation that there's local support for this.

Councilman Christmas: I'm all for ALCOA growing, having jobs in Warrick County. (Inaudible) better. I worked out at ALCOA for a number of years and I understand where they're coming from. But part of this thing that I've got going, (inaudible) representatives from ALCOA, is hiring of Warrick County people. Warrick County taxpayers are giving them this incentive, if they get it. And yet they have a tendency not to hire a lot of Warrick County people. Example, last month in December, correct me if I'm wrong, but you hired thirty-three (33) more employees. Which I'm glad you hired them. Seven (7) of them came from Warrick County. The others didn't. And you're getting ready to hire some more I understand. This is February, about two hundred fifty (250) (inaudible) I got and I guess my question is how many

Warrick County people get a shot at this? Now I got this put in my face that, well, they're not qualified. The representative from ALCOA told me they're not qualified. That's why we don't hire them. I want to say something. You hire craftsmen and you hire production people. Craftsmen I understand qualifications. I went through a trade school. I was a trade graduate. You know, I'm a printer. So I went five and a half (5 ½) years in apprenticeship. I understand all that. But production don't have to go through those kind of things. I started out in the pot rooms out there as a laborer. You know, substitute, and the whole nine (9) yards. And I know what it takes to do that job. Brawn. It takes a lot of it. But you can't say necessarily they're qualified. And I think the figures of the employees from ALCOA should be Warrick County as much as possible. I grant you that you'll not be able to get everybody out of Warrick County. But I think the percentage is not adequate from what they're hiring. Now I'm not sure what all the requirements are anymore. I'm sure they've changed over the years. But you know, don't tell me they aren't qualified. That's, that's one (1) of the things I have a problem with. And one (1) other thing, I'll bring it up, like I said, I'm not against ALCOA. The other thing that bothers me and I think I should lay it out her and let you know it bothers me is what, less than two (2) years ago, ALCOA came for a tax abatement. And I'm one (1) that supported the tax abatement, worked hard. And this Board passed this tax abatement to help ALCOA. Six (6) months later they shut the plant down and laid off half the people. I have a real problem with that. And they haven't got all those people back to work yet. So, I, I, I see these tax abatements, but I don't want to see, run out here where we're not getting the full benefit of it. And yes, they're a tax payer. I'm a tax payer. (Inaudible) taxpayer. Most these people in here are tax payers. We like to see our taxpayers get taken care of. Pass that point, I'll listen to everything you have to say. And I haven't decided what I was going to do, but I am for ALCOA.

Councilman Richmond: I think we need to talk about and focus on the incentive first before we get into the tax abatement part. And the incentive is two thousand ($2,000.00) per Warrick County worker.

Larry Taylor: Recalled or new hire.

Councilman Richmond: Okay. And to me that would be a motivation factor for them to work hard to get Warrick County people to apply.

Councilman Rudolph: On that note, Greg...

Councilman Christmas: (Inaudible) thirty-three (33) and they only hired seven (7) from Warrick County.

Councilman Richmond: Well, they don't get the money unless they...

Larry Taylor: Well, it's also, it's also a way to put some conditions on if there's an incentive that goes to them. Lots of times, people will come up with a, well, they're training funds. And yes, there's training that's done on any of that, and you can usually calculate the training funds. So rather than put this into an undefined category such as training funds, the Economic Development Advisory Council recommended putting it in something that directly related towards Warrick County's citizens being rehired. Because this was a, kind of a go, no go situation that the leadership from the ALCOA Warrick was trying to sell to their corporation to make the investment to do this. This investments was over fifty some million dollars ($50,000,000.00) in totals. And, and that's a big investment, and they're competing with other, other people within ALCOA to do that. So this was just a way that we thought was fairly creative that instead of just saying here's some funds for, for training and turning some receipts, this was tying it to the Warrick County people being recalled. Because if they hadn't opened that up, none of those seventy (70) or eighty (80) Warrick County people would be recalled or would have different positions.

Councilman Christmas: I understand that there was a former employee that wanted to re-apply to get hired back on there. And they said since they couldn't get his heart rate up over a hundred (100), they put him off another six (6) months. He could come back and apply again and start the process. He spent over ten (10) years with ALCOA before. (Inaudible) a little bit.

Larry Taylor: Okay, well...

Councilman Christmas: You know, that's just their...

Larry Taylor: I can't really respond to that.

Councilman Christmas: You can't, but ALCOA (inaudible) sitting there.

Larry Taylor: Well, okay, we have some ALCOA representatives...

Councilman Christmas: That's right. They're sitting there.

Larry Taylor: If you have a question, I'm sure that the ALCOA people can respond to it, if you have a direct question for them.

Councilman Metzger: Excuse me but do we even have a motion on this yet?

Councilman Rudolph: We're talking, we're only talking for (inaudible). That's okay.

Councilman Metzger: But nobody's even made a motion on it.

Councilman Christmas: No.

Councilman Metzger: So don't we have to make a motion before we discuss it?

Councilman Rudolph: No, it's usually after we've discussed it, the motion.

Councilman Christmas: (Inaudible) discuss.

Councilman Metzger: Okay.

Councilman Christmas: But I mean, these are things I'm looking at down the road. Like I said, I'm all for them being

makes money for them it helps us. I'm all for that.

Councilman Richmond: Paul, did you have a comment?

Councilman Rudolph: So, I'll share my opinion, I'm not a big fan of the Warrick County employment incentives. Right? In my opinion, we have a set amount of jobs as a region. And every time someone in Vanderburgh County is hired, that means that's one (1) less applicant competing against Warrick County applicant. So I'm not a huge fan of them in the first place. That being said, I can understand when someone expands, you want to give an incentive. In this particular instance, the challenge I have is the idea that we are incentivizing, for not retention here, but for a company that terminated employees and is then rehiring them a year later. So those are the rehires that were mandated by the union agreement are probably the ones, I have personally questioned. Rehire...or hiring new employees, I can get behind that. But actually that particular part is one (1) I personally don't think is cost effective. So I just wanted to share that with you as far as my vote. So I would vote in favor of, for additional hires, but not for return. But that's just my personal viewpoint, which...

Councilman Richmond: Brad?

Councilman Rudolph: May not be...

Councilman Overton: Yeah, what I would like to say is, is I mean you can state, you know, they offered money, they, you know, put skin in the game as far as that goes. As far as trying to get the plant back up and honestly if we didn't get the plant re-opened, now would the hundred and forty thousand dollars ($140,000.00) or is that going to make them open it as far as that amount in the overall funds, no, it's probably a pretty small amount. And it is. But you know, the plant did open and I've got numbers here from the ALCOA rep. It's roughly out of the new employee hired since the restart, roughly twenty-five percent (25%). Twenty-four point six percent (24.6%) is Warrick County employees. Now, I don't know if we were to look at Toyota and see how many people in Toyota, if they have seventy-five percent (75%) of the people that work in Gibson County or what the numbers are. I have a feeling that they're numbers probably aren't that high either, because they have to draw from other areas as well. So some of that we might, if we really wanted to kind of compare some of those numbers, we'd probably have to sit down and look at these other businesses and really try to determine whether, okay, how many people in Vanderburgh County does a place employ if it's in Vanderburgh County. So, I mean some of those numbers, I don't know that we have all the information to have that type of a decision. But, and I think some of this might have went a little smoother if these items hadn't have been pushed back. Because this has what, tabled, Larry, this is like the third or fourth month or so since this happened. Now I'm not saying it's your fault.

Larry Taylor: Since November.

Councilman Overton: But I mean, yeah, since November, so I mean this has kind of been put back, and put back and the longer things get put off, the easier it is to kind of think, we'll it maybe doesn't have the importance or the relevance that it, that it once did. So I mean as far as I'm concerned, I'm going to support this amount of this incentive, so I mean that's my opinion. I don't know if anybody else has any thoughts on that but I thought, you know, the State probably did look for us and expect us to put some type of funding into this program as well. And I think that's, you know, we have to own up a little bit of that on our end to try to hopefully...

Larry Taylor: The State won't even prepare a proposal or an offer until they see the local, 'til they see there is a local offer.

Councilman Richmond: This is seventy (70) employees maximum, correct, if I did the math right?

Larry Taylor: Yep.

Councilman Richmond: And if they don't, they won't need the whole amount, just the amount that's available up to. Do I have any further discussions or motions?

Councilman Overton: I make a motion to approve.

Councilman Richmond: Motion by Brad to approve the hundred and forty thousand dollar ($140,000.00) incentive.

Councilman Christmas: I'll second that motion. Like I said, I'm not against them. I've got my concerns, why I have a problem with them.

Councilman Overton: You know, Larry, I did have one (1) question real quick. How long is that incentive, does that last? Is there a certain amount of time before that falls off of that?

Larry Taylor: I think they've already hired that many people. So it'll be immediate. And if, if by chance something happens and those people aren't employed next year, then there would be a clawback (inaudible).

Councilman Christmas: Like I said, (inaudible) thirty-three (33) (inaudible).

Councilman Overton: Oh, see I saw that there were like thirty-eight (38) that have returned back since...

Larry Taylor: Those weren't the, I think the, I'm not sure what the numbers, but I think the numbers are up around eighty (80), isn't it?

Councilman Overton: Maybe that's new. Okay, that's new employees and the others were recalled.

Larry Taylor: This is Ed Hemmersbach. He's the leader of ALCOA.

Councilman Richmond: And there is a clawback.

Councilman Overton: You're right.

Ed Hemmersbach: Yeah. Ed Hemmersbach, VP of ALCOA's Products Business Group. Warrick falls under that. Let me get the exact numbers, so, so far we have three hundred and fifteen (315) employees that have been either recalled

or new. Eighty-three (83) or twenty-six point six percent (26.6%) of those are Warrick County.

Councilman Overton: So thirty-eight (38) new and forty-five (45) recalled.

Councilman Christmas: (Inaudible).

Councilman Overton: That was the numbers. Okay.

Councilman Richmond: And there is a clawback if the employees are not retained. Is that correct?

Ed Hemmersbach: Yes.

Councilman Richmond: Okay. We have a motion and a second. All those in favor? All those opposed?

Councilman Christmas: Split again.

Councilman Richmond: Three to three (Motion denied 3-3 with David Hachmeister, Ted Metzger, and Paul Rudolph opposing).

Councilman Rudolph: Well, I can be persuaded if we have a, if you guys are, if we can get four (4) for new hires only. Some's better than none.

Councilman Christmas: (Inaudible) motion.

Councilman Overton: I make a motion to table this until next month when Gary gets back.

Councilman Rudolph: Gary's normally not...

Councilman Overton: I know he's not, but you know, so...

Councilman Richmond: It has to be someone who voted negative, is that correct?

Cliff Whitehead: That's correct. And if we get the three (3) who voted against it, can we get them? It was Paul...?

Councilman Rudolph: Ted.

Cliff Whitehead: Ted.

Councilman Rudolph: And David. Then I'll move we table this 'til next month. Just like I asked for, for the Coroner. We just need a second.

Councilman Metzger: I'll second that.

Councilman Rudolph: Anyone, anyone, (inaudible)?

Councilman Richmond: Motion made by Paul and seconded by Ted to table this until next month until we have a full Board.

Councilman Rudolph: Which on that, before we vote, I probably, if anyone hasn't heard, did we say this already, that Gary isn't feeling...? He had a medical condition so that's why he's not here tonight. So we apologize to anyone that that's created challenges for the Council tonight to have an even number of representatives. So I thought I'd share that. It was an unfortunate physical ailment.

Councilman Richmond: All those in favor of tabling? All those opposed? Motion carries five to one (5-1 with David Hachmeister opposing).

Krystal Powless: And the one (1)?

Councilman Richmond: The one's David.

Councilman Christmas: Welcome to our world, Larry.

ALCOA TAX PHASE-IN

Councilman Richmond: Now we're ready for the tax phase-in.

Larry Taylor: That is your world.

Councilman Christmas: Yes.

Larry Taylor: Where are we now? The tax phase-in?

Councilman Richmond: Yes.

Larry Taylor: I'll introduce this and then I think Ed would like to say a few words. But this tax phase-in on the partial smelter restart and we put it down as 2017 which is when that started. They plan to restart three (3) of five (5) pot lines. With that there'll be a two hundred seventy-five (275) employees that are recalled or rehired or new hires. And those are with excellent wages and excellent benefits. Now if you look at that, some of the top wages and benefits you know of any of the employers in Warrick County. It's about eighteen point three-seven-five million ($18,375,000.00) in new investments. Warrick County has been supportive of ongoing investments at ALCOA. Just as they've grown within this County, we've, we've been supportive of that. And the Department of Economic Development recommends approving

behalf.

Ed Hemmersbach: Good evening. So as we've already been talking about, last July ALCOA announced plans to restart three (3) of the five (5) lines at Warrick basically to improve our competitiveness being an integrated location. Once we're finished, the smelter will produce about a hundred and sixty-one thousand (161,000) tons per year of aluminum. Basically the restart enhances our overall competitive position. Warrick is an integrated site, okay? Go back to, you know, the events of, of, of the shutdown of the summer, alright? The business environment was essentially different. Metal prices were terrible. And the company was going through a separation. We worked very hard, which I think you stated, to build a solid business case to get, to get that smelter back online. We, we were successful obviously in building that business case, part of which is the economic consensus from the State and the County. So, but the combination of Liberty Mine plus the power plant, plus the smelter, plus the rolling mill is basically what gives, what give Warrick it's strength. Okay? Over the course of the next couple of years, our intention is to continue to wrap up production at the total site and when we're done, we ought to be about thirty percent (30%) higher through-put than we were in 2016. Basically this allows us to utilize all the assets that we have in Warrick County to the best of our ability to make it the most cost competitive facility that we can. Okay? In doing that, the benefit comes back to the customers, employees, and this community. One (1) of the factors that played a role in the approval of the restart was the support that we have historically received from the community here in Warrick County. That continued support is pretty critical to us because there's a lot of other investment that we are seeking for Warrick Operations to continue to make us competitive both against our domestic competitors and the number of competitors that we face shipping metal in from overseas. China for example. We're on track for, to complete the restart in the second quarter. We have recalled the hundred and sixty (160) laid-off employees, hired about a hundred and fifty (150) new employees. A fourth of whom roughly live here in Warrick County. So we've been a part of this, contributor to this economy for fifty-seven (57) years. One (1) of the largest pre-tax payers in the County. It's our intention to stay that way. Okay? I also have John Martin here, sitting back here. He's the restart project manager. If you have any questions, be glad to help them. But I would ask that you go ahead and pass this tax abatement. Thank you.

Councilman Richmond: Just to add some comments, comments if I may. I was twelve (12) years old when the plant went in. And the plant has had quite an impact to our community. I'm a part of, I'm on the Foundation Board and I see some of the things they're doing constantly that goes on, and, and what they're putting back into the community. Plus could you imagine what your taxes would be if ALCOA was not there, had never come. Would we have the schools we have? Would we have the community that we have? They're a rather large tax payer. Take a look at the total amount of taxes that's paid. And really would make quite an impact if ALCOA was not there. I'm very, very happy that ALCOA is there and that they're being a contributor to our community. And it's given us things that we probably would not have today if they weren't here. Then put yourself in their corporate managers' seats for a little while. In the competitive world, business world that we're in right now, if they look at fences going up all the sudden, it tells them, oh, we don't want you here. And that worries me little bit. I think that we need to help our current business that are here grow, as well as invite new businesses to come in and the impact that ALCOA has had on our community, I'm very thankful and grateful that they have been here all of my teenage years into my adult life. That has given me the quality of life that I've been able to live. I think that's partly contributed to it.

Councilman Rudolph: Mr. Hemmersbach, thank you for coming here tonight. While I wasn't a fan of employment incentives, I think this tax base is certainly in the realm of what we normally provide and we certainly want, I would want to provide it to a community partner such as ALCOA. So I motion to approve.

Councilman Overton: Second.

Councilman Richmond: We have a motion made by Paul.

Councilman Christmas: And seconded by Brad.

Councilman Richmond: And seconded by Brad to grant the tax abatement. Any more discussion? All those in favor? Opposed? That is five to one (motion carried 5-1 with David Hachmeister opposing). And the one (1) is David.

Ed Hemmersbach: Thank you very much. Appreciate it.

COURTHOUSE RENOVATION COMMITTEE

Councilman Richmond: Now I'd like to vary from the agenda just slightly here. And...

Councilman Overton: Don't get crazy here, Greg.

Councilman Richmond: Uh, yeah.

Councilman Christmas: Boy, he's (inaudible).

Councilman Rudolph: It's going to his head.

Councilman Overton: This is not a normal Mr. Richmond the schoolteacher approach here.

Councilman Richmond: I'm usually very organized. It's going to be a long meeting. We have currently something that's very pressing that's coming up that we're looking into. And I have asked the Courthouse, Commissioners, and the group that's looking into renovating the Courthouse to come forward and talk with us, present some ideas to us tonight.

Roger Emmons: Thank you, Mr. President.

Councilman Richmond: Identify yourself.

Roger Emmons: Roger Emmons.

Councilman Richmond: Thank you.

Roger Emmons: County Administrator, Warrick County Commissioners Office. With me tonight, in case the members of the gallery aren't familiar, Dan Saylor, Warrick County Commissioner and Bob Johnson, President and Vice President

respectively of the Board of Commissioners. Nick Atherton is our primary contact with ESG, Energy Systems Group, which is the company the Board selected to head this project. And it's basically a turn-key project where they do everything for us. They take the bids. You originally approved six point five million ($6,500,000.00) in bond funding. The, unfortunately the bids, they came back in with, they didn't reflect that. And we've had some increases. So the reason we're asking to increase from six point five ($6,500,000.00) to seven million ($7,000,000.00) is basically to make sure we have a quality project in the end to preserve a hundred and fourteen (114) year old courthouse. Which we're very proud of representing the County Seat here in Warrick County. So, we've tried to cut what we can cause if you recall, we originally came in here and we had about eight point five million ($8,500,000.00) what we estimated to, what we needed to get everything done to preserve the building. Not only the interior but the exterior work as well. So, we came back based on Nick and his colleague helped and got it down to six point five million ($6,500,000.00). To do that they had to cut a lot of work product out. Things that the Commissioners really wanted to get done but just wasn't in the cards because of your wishes. So, and since we went, did reduce it two million ($2,000,000.00) and because of these increased costs on many phases of the work we're respectfully requesting the Council consider seven million ($7,000,000.00) to make sure we don't end up, you know, we spent eight and a half ($8,500,000.00), nine million dollars ($9,000,000.00) just for the Judicial Center back in the '90's and it's been a problem ever since. Especially with the HVAC. Now this project includes new HVAC units in the Judicial Center. And then we're going to have, one (1) of the savings measures was a Diakin system here in the Courthouse. Which is, Brad Downing is also here. He's our lead maintenance man and he's really concerned with, with our HVAC maintenance. And so he's going to go check out the Daikin System which is at ESG's corporate office in Newburgh. I don't know if, the, President Saylor wants to get into some of the specifics figures but the, the bottom line is, we feel like we need to increase to seven ($7,000,000.00) to make sure that we do have a quality project for you know for the next hundred (100) years. We haven't done much work on the Courthouse in the past forty (40), fifty (50) years to be honest with you. And as long as I've been with the County, I've not been involved with a project of this scope. So this is, this is new for all of us, but I think it's going to be a very good project for our citizens.

Councilman Overton: And this amount, even bumping it up to the seven million ($7,000,000.00) is still going to keep us within that same figure, or as far as payment amounts for the...

Roger Emmons: For bond payments, yes.

Councilman Overton: For the bonding that we were even at and we're still below what we're paying for the Judicial Center bond.

Roger Emmons: That's correct.

Councilman Overton: I mean, I, you know, yeah, would I have liked to have seen us stay at six and a half ($6,500,000.00)? Yes. But we're still within that amount. And I mean I don't believe this is something that we can just, you know, just let crumble and you know, habitually fall apart. I mean we're going to look, the longer you wait on something, the more expensive it's going to be. So I mean, I don't have a problem at all with, with doing that, to taking it up to the seven ($7,000,000.00) and trying to move this project forward.

Councilman Christmas: As I was telling Roger earlier, I remember the fiasco, and that's being nice, calling it a fiasco across the street. I knew it was a mess. It was underfunded at first. They kept saying, we'll get another half a million ($500,000.00) and get another million ($1,000,000.00) and when it got done, cooling units sitting on top that had already expired their warranty before they went and bought them. That's, I don't want any of that going on. You know I definitely don't want that. It happened over there and Roger knows and I know it. And we had problems over there.

Roger Emmons: You know with this type of project, ESG being an energy saving company, they're qualified to do this as a guaranteed energy savings contract under a performance agreement.

Councilman Christmas: I want it done right. (Inaudible) done right.

Commissioner Saylor: Charlie, Dan Saylor, Commissioner. I, I hear you loud and clear and I think if Nick would get up here right this second and tell you he's heard us loud and clear with those same sentiments. We have, we have as recently as 10:30 (AM) this morning called him back into our office, sit down with him and went over those figures. And I don't know what the value of, of what's been put back in the scope, cause I haven't had time to figure it. But just today, we, I don't know Nick? Do you have a number off the top of your head what we basically, I'm not going to say we twisted his arm. But we twisted his arm.

Nick Atherton: I was going to say between a hundred ($100,000.00) and a hundred and fifty thousand ($150,000.00) we were able to cut some, talk to some of my superiors, to cut some things back. To fit some things that dropped out that were really wanted and were needed to bring back into the project.

Councilman Christmas: I want it done right. You know what I mean? A few extra bucks, let's get it done right the first time.

Commissioner Saylor: And Charlie, we are in total agreement on this. I will not be part of this project if it is not done right. I'd say we don't do it. But I think we have a responsibility as leaders of this community, all of us, to keep this building up in condition. And part of our problem, part of our challenge is, is that almost half of this budget, three point one-three million dollars ($3,130,000.00) is going for HVAC and electric. And they haven't been updated for so long that we're, we're kind of at a disadvantage. You know?

Councilman Christmas: You've got to tear everything out and start over.

Commissioner Saylor: Yeah, so one (1) of our concerns is that the community will be able to see something is done in this building and it's done right. And, and we're, that's just been our focus the whole time. And, and we, we have had some, what we felt like just to give you one (1) example, we felt needed to be put back in the project was the IP and IT wiring, because we was going to save a little money. And, and, and get that done later, you know. And, and, guys, with the ceiling tiles out, you know, now's the time to do it. It's going to be fifty percent (50%) cheaper to get it done now than later. So we put that back in it and again that's a money savings. It adds more to the initial cost, but it's money savings in the long run. So we have looked at this. Bob with just his prior employment just finished up a million, million dollar ($1,000,000.00) plus renovation. He's got a lot of experience in this. We have looked at this. And, and really feel, feel

Nick Atherton: I would say one (1) thing to point out right away. If you bring out the added costs, or happened while you were doing that building over there, this is a turnkey offering that we're giving. As long as it remains in the scope, as long as it's not a massive scope change, there are no change orders. If there's a mistake, or find something we weren't expecting, we have to eat that. So that is a difference with this kind of company. And like he was saying, we had a good meeting this morning. It started a little rough. I took a little...

Commissioner Saylor: I'm glad you're calling it a good meeting.

Nick Atherton: I took a little beating. But we were, you know, (inaudible) at the end, but we are able to work some things back in to it. Because as a Warrick County Company, this is an important project for us. And it's something we really want to move forward with.

Councilman Richmond: I'm very happy to hear about the change order issue. Because I remember the constant meetings they had over there for the change orders.

Councilman Christmas: Every time you turn around.

Roger Emmons: And with a scope this size...

Commissioner Saylor: It won't happen.

Roger Emmons: It would be substantial if change orders were involved.

Councilman Rudolph: So like Charlie said, you know, I want this project done right. That being said, what I do recommend is money is significant, right? So we just probably upset our Economic Development folks over a hundred and forty thousand ($140,000.00). And this cost change is three and a half (3 ½) times that. Right? So I don't want us to just become a money pit situation where a six and a half million dollar ($6,500,000.00) original quote becomes seven ($7,000,000.00), becomes eight ($8,000,000.00), becomes nine ($9,000,000.00), right? I mean that, that, that would be a significant impact. So I guess what I'm just asking here is can you guys promise me that this is it?

Nick Atherton: I can step up on my side and say, yes. We, like I said, we had a really tight meeting this morning. And it was to zone in on the final scope. We are preparing contract documents back at my office right now, or a couple of them probably. But we are presently preparing the contract documents based on the numbers we discussed this morning.

Commissioner Saylor: My present...my position as President of the Board, we will stay within our budget. And we will do, we will do with that money what we say we're going to do. And nothing more and nothing less.

Councilman Rudolph: Thank you.

Roger Emmons: This amount still (inaudible).

Councilman Christmas: Let's face it, these guys up here and this Board right here's gonna make this decision. Sink or swim.

Roger Emmons: I was starting to say that this still includes the money that we need as the local match for the Historic Jail. We're waiting on Debbie Bennett-Stearsman with Economic Development Coalition of Southwest Indiana to look into what grants are available. Those grants are mostly a match. You know, but you have to put up, you know, sometime fifty (50), fifty (50). And it also includes the Sheriff's sixty thousand ($60,000.00) of improvements he'd like to see.

Councilman Christmas: Well, they need them out there.

Commissioner Saylor: So three hundred seventy-five thousand dollars ($375,000.00) of that would be earmarked towards a local match. If we can't get or we can't get that, raise that money through other means. Then we won't spend that money.

Councilman Overton: And I was, did we not, last month even discuss maybe pulling out the Sheriff's money and trying to find that funding perhaps from Rainy Day?

Councilman Christmas: You did. You did.

Councilman Overton: Okay, cause I wouldn't, I'm not adverse to that. Because I believe we've discussed that. And I mean, I'd say whatever little that we could pull back, and perhaps, you know, even fund out of our budget for perhaps that Sheriff's thing. I mean that's always something that I wouldn't be against.

Commissioner Saylor: And Gentlemen, we have no problem either way. If you do pull that out, we'll reduce, you know, our, or the, the money, that will be a reduction of this. So that's, that's whatever for you guys to decide to do as a body.

Cliff Whitehead: And the only, the other thing to discuss, the timing. You guys want to do additional public meetings, or hearings on this? Or, or not?

Councilman Richmond: In relation to that, to give them a longer amount of, period of time, building season we call it. It would need to get started at least by the first of June, if not earlier. Which means we would need those extra meetings to get this going. Otherwise, it's going to be pushed back. And then if we have to wait a winter, can you imagine trying to hold meetings and do business in here if everything all torn up for over a year? This way we can get it done quicker.

Councilman Overton: I, I'd be, I mean Roger had sent out those dates and I can't remember them right off the top of my head. But I mean we could...

Councilman Hachmeister: February 22nd.

Councilman Overton: February 22nd.

Councilman Hachmeister: Is that suitable for everybody for a meeting?

Councilman Overton: Yeah.

Councilman Christmas: I guess.

Councilman Hachmeister: I'll make that a motion.

Councilman Christmas: I don't have my date book with me. (Inaudible) one hundred (100) percent.

Councilman Hachmeister: I'll make that a motion.

Councilman Overton: 22nd.

Cliff Whitehead: February 22nd and March 8th are the two (2) additional public meetings that they're requesting we hold.

Councilman Overton: I'll second that motion.

Councilman Christmas: Krystal, send it to me in an email.

Krystal Powless: (Inaudible).

Councilman Richmond: Who made that motion?

Councilman Overton: David.

Councilman Richmond: Okay, David made the motion. Seconded by Brad to have the extra meetings on February 22nd and March 8th to pursue this issue of the bond issue for the Courthouse.

Councilman Hachmeister: I assume 6:00 (PM) still suits everyone? Didn't do that, but...

Councilman Richmond: 6:00 PM. Okay. Any more discussion? All those in favor? All those opposed? That's unanimous. Six, zero (motion carried 6-0).

Councilman Christmas: That's a first.

Commissioner Johnson: Thank you.

Commissioner Saylor: Gentlemen, thank you for your support. With all of us we'll make this project one (1) of the best ones in Warrick County. Thank you.

Councilman Rudolph: Thank you, Dan.

Councilman Metzger: Thank you.

Councilman Christmas: (Inaudible) back in. Better be careful.

Councilman Richmond: Thank you for letting us move up...

Councilman Rudolph: Keep doing it 'til you do it right.

Councilman Richmond: (Inaudible).

Councilman Overton: I always thought, Charlie, the peanut gallery was supposed to be, like in the back row back there with the Sheriff. But apparently we've moved the peanut gallery up here to the front row.

Councilman Christmas: I was back there for years. So now I'm up here.

HIGHWAY BUSINESS
BITUMINOUS

Councilman Richmond: Highway Business. The first item is Additional Appropriation, Highway, Bituminous, four hundred thousand dollars ($400,000.00).

Councilman Overton: Bobby, you're asking for less than seven million dollars ($7,000,000.00)?

Bobby Howard: Yes. Yes, I am.

Councilman Hachmeister: A little. Motion to approve.

Councilman Christmas: Second.

Councilman Overton: Second.

Councilman Richmond: Motion by David and second by Brad. Any more discussion? All those in favor? Opposed? Carried six, zero (6-0).

Bobby Howard: Thank you.

LOCAL ROAD AND STREET
MATERIALS – EQUIPMENT

hundred seventy thousand dollars, ($270,000.00).

Councilman Hachmeister: Motion to approve.

Councilman Richmond: Motion by David Hachmeister. Second?

Councilman Christmas: I'll second.

Councilman Richmond: Charlie Christmas. Any discussion?

Councilman Overton: Hey, Bobby, what's this equipment? I didn't see a...

Bobby Howard: Basically on the equipment, we need a new bucket truck. We're going to need a new tractor with a boom arm. And then the foreman trucks have to be replaced. And that's this year. I've got a long term plan to send you. Looking at what we need in the future. I did at budget time, I think I sent out a little summary of our equipment needs and concerns that we had coming up. Our fleet of dump trucks is aging. We did get the three (3) replaced a couple years ago. But we have twelve (12) trucks total. So I'm looking at next year trying to replace several more of those trucks per District. We're going to need a distributor truck for our chip and seal operations. And that grader probably next year. But this year I'm looking at a skid steer, foremen trucks, (inaudible) trucks, tractor, and a boom. And we still have our payments on our other trucks and things from prior years that won't be paid off. But I've got a, I've got a summary to share with you and send to you all in that regard.

Councilman Richmond: We have a motion and a second. All those in favor? Carries unanimous six, zero (6-0).

EDIT CONSTRUCTION
PAVING PROJECTS – BELL ROAD

Councilman Richmond: Highway Business, Additional Appropriation, EDIT Construction, Paving Products, two million two hundred fifty thousand dollars ($2,250,000.00); and Bell Road, four hundred thousand dollars ($400,000.00); for a total of two million six hundred fifty thousand dollars ($2,650,000.00).

Councilman Rudolph: Where on Bell Road are we talking about?

Bobby Howard: This is Bell Road from High Pointe Drive north to Telephone Road. It's a federal aid project. It will be requiring the right-of-way this year for that job. And it won't go to construction, right-of-way will take about a year, and then it will go to construction after that. So this is just right now for right-of-way, and additional to help pay those costs.

Councilman Rudolph: Gotcha. And the Paving Projects?

Bobby Howard: The Paving Projects will be County wide. Those are, those are our annual paving budget. The last several years this has been the rough, the rough figure that we've been able to, to utilize. Of course with the weather the way it is right now, a lot of our roads have been falling apart throughout the County with these freeze thaws. Right now we're estimating at least five hundred thousand ($500,000.00) in repairs just to repair the existing infrastructure that we have. So a lot, some of this is going to be out of that. Some of this I may have to come back and ask for more money later in the year. I'm hoping not to, but I wanted to make you aware that just because of this winter, it has affected our infrastructure. The January storms, I've got estimated that that cost us a little over a hundred and sixty thousand dollars ($160,000.00) on material, time and material on, on that storm. So, hopefully we won't have anything else like that.

Councilman Hachmeister: How is the...

Councilman Christmas: (Inaudible).

Councilman Hachmeister: How's Bituminous split up between the three (3) Districts?

Bobby Howard: Bituminous, we try to make it as evenly as possible throughout the Districts. We go, we evaluate the need so this March, because of this winter, we had, we had some plans. But we'll have to change that due to this winter season that has damaged our pavement. So we'll go and evaluate the entire County. And then we go and, and off, do what we can with the budget we have. But we do it throughout the, County wide.

Councilman Rudolph: So we don't, just to be clear, I was always thinking that we would prioritize projects based on the amount of usage of the roads.

Bobby Howard: The, the, the Local Road and Street and chip and seal funds go County, County wide. Paving gets divided up between the Counties.

Councilman Rudolph: Between the Districts?

Bobby Howard: The Federal Aid...the Districts, I apologize. The Federal Aid is mainly all in District 1.

Councilman Hachmeister: Motion to approve.

Councilman Overton: Second.

Councilman Richmond: Motion by David. Second by Brad. Any more discussion? Why does that do that?

Councilman Christmas: Sound like Gary Meyer.

Councilman Rudolph: Are you playing a video game over there?

Councilman Richmond: I've got a virus that's gotten into my phone.

Councilman Christmas: Like Gary. He does the same thing.

Councilman Richmond: And it won't shut off. It's a video. It just pops up. It can be laying there, if it's not off it just pops up.

Councilman Metzger: Sure.

Councilman Richmond: It's an advertisement for the Olympics. I don't, I called Verizon. They don't know what's causing it.

Councilman Christmas: You didn't pay your bill last month. That's what it is.

Councilman Richmond: It's embarrassing. I'm sorry. Let's see, I have a motion by David and seconded by Brad. All those in favor? All those opposed? And that's six, zero...six, zero (motion carried 6-0) unanimous.

Councilman Rudolph: Almost as bad as Charlie's (inaudible) and his dog and his phone.

Bobby Howard: Thank you, gentlemen.

Councilman Overton: Bobby, I have a question for you.

Bobby Howard: Yes, Sir.

Councilman Overton: Just from out running and looking in the ditches and everything around, who actually is, would, when I say clean, I don't mean, I don't mean with a backhoe. But who would go around clean the...

Bobby Howard: Trash?

Councilman Overton: Yeah, the trash and stuff. Because I mean with all the water, I mean, I run by these places and I just, I literally just want to cry. Because the amount of garbage that I see out going around, I mean it's embarrassing.

Bobby Howard: Yeah, when I was on Storm Water, that's something that we talked about in the Storm Water as far as trying to get volunteers and different groups together. We do have an Adopt-a-Road section where organizations can come in and clean up along there. But we, when we have down time, we send crews around to get large items that we find. Tires, mattresses, things like that. But, but there is no organization that goes and just cleans sections of the (inaudible).

Councilman Overton: Okay, okay. Cause I think that's one (1) thing that I don't know that people always realize, because you go through the city and you go through local spots, close spots that are, that you see a lot. But out on these secondary roads, I mean it's, people really, I mean it's a shame because I mean, I'm hoping people in this room aren't doing that. But I mean, I mean it's really embarrassing. I mean to see what's out in these streets. And I can only imagine, does that just, you know it goes to the lowest point? And it all ends up probably somewhere on the Ohio. And it's just, I wish people would take a little more pride in, in those things. It's ridiculous. And the other thing I would say, that the, we were talking about, well I guess I'm done with this.

Bobby Howard: Okay.

Councilman Overton: Asking me about where they kind of connect to those trails. Last week we talked about Warrick Trails just a bit. This is kind of a segue to this. But I went down from Roeder and went down Roeder to Bell and cut over on Libbert and went down the new trail. And I guess Larry's already gone. And ran down the new trail, it's across Epworth. That's a nice, that was just a nice road to run on going down to ALCOA and taking that. So I mean there's a lot of, a lot of nice places out here to get out and people get out, and I don't know how I'm seguing off into this. Talked about that, sorry, Greg. Felt like Gary for a second.

Councilman Rudolph: That's why we need Gary next to you.

Councilman Overton: Yeah.

Councilman Rudolph: To keep you under control.

Clerk Perry: Can I come up real quick?

Councilman Richmond: Is this concerning his...?

Clerk Perry: It is.

Councilman Overton: No. I'm sorry. That was my bad.

Clerk Perry: I'm sorry. Patty Perry, Warrick County Clerk. I don't know. Vanderburgh County uses prisoners or people that are on probation. What?

Krystal Powless: We all turned around to look at Sheriff.

Clerk Perry: Sheriff.

Sheriff Kruse: I don't have my additional appropriation on here.

Clerk Perry: I know. But you, you see that in Vanderburgh County alongside the highways. And that's their punishment. They're supposed to spend so many hours of Community Service. And that's just my suggestion.

Councilman Rudolph: See what your comment did? Two (2) comments, someone asks us for more money because of your comment.

Councilman Overton: Sorry.

PROSECUTOR BUSINESS
INFRACTION DEFERRAL
DONATION

Councilman Richmond: Prosecutor Business.

Councilman Rudolph: Two (2) comments.

Clerk Perry: Sorry.

Councilman Overton: Well that's the perfect segue for the Prosecutor. He can designate that to some road fund areas.

Councilman Christmas: He's taking over your time.

Clerk Perry: Sorry, dear.

Prosecutor Perry: Good evening. I'm just here to ask for a Donation Line.

Councilman Hachmeister: State your name.

Prosecutor Perry: I'm sorry?

Councilman Hachmeister: State your name.

Prosecutor Perry: Oh, I'm sorry. Forgot the protocol. Mike Perry, Warrick County Prosecutor. A Donation Line in line with the Ordinance that was passed previously giving the Prosecutor some discretion to donate to some worthy causes without having to come here in front of you all the time. Such causes as, I recently got a request from the Boonville High School After Prom, which I think is a great program to make sure the kids are doing something safe and not drinking and driving. I get requests from Albion Fellows Bacon Center to sponsor training. That's a facility for battered and abused women. We sponsor that. So I'm just asking for the, the line to be created and one thousand dollars ($1,000.00) from the Infraction Deferral money which again is not money from the General Fund to go into that line.

Councilman Overton: Motion to approve.

Councilman Rudolph: Second.

Councilman Hachmeister: Only because you've got plenty of money in there.

Councilman Richmond: The line item is, it's a new line item, 2504-000-4385.00, Donation, one thousand dollars ($1,000.00). Motion by Brad. Seconded by Paul. All those in favor? Five (5). Opposed? One (1), Ted. (Motion carried 5-1 with Ted Metzger opposing).

Prosecutor Perry: And to answer your question, Mr. Hachmeister, it is still a healthy program. Just in the month of January, we cleared well over twelve thousand dollars ($12,000.00) in the program. Thank you.

HEALTH BUSINESS
VAXCARE – ANIMAL CONTROL

Councilman Richmond: And the Health Department.

Councilman Rudolph: Why don't we do the additional, the, the reimbursements first, together. There's a reimbursement for Vaxcare and reimbursement for Animal Control Expense. I, what?

Krystal Powless: Is that a motion?

Councilman Richmond: Is that a motion?

Councilman Rudolph: I'm going to motion that we approve those.

Councilman Overton: Second.

Councilman Richmond: Motion by Paul. Second by Brad to approve Vaxcare for two thousand four hundred sixteen dollars ($2,416.00), and Animal Control for two thousand seven hundred fifty-five dollars ($2,755.00), since it's a reimbursement. Any discussion? All those in favor? Opposed? Carried six, zero (6-0).

CONTRACTUAL SERVICES

Councilman Richmond: Now, Contractual Services, ten thousand dollars ($10,000.00).

Aaron Franz: My name's Aaron Franz. I'm with the Warrick County Health Department. I am, we really didn't know how to actually word this. So we're asking for Contractual Services. But last month, we had a meeting with Sheriff Kruse and the Warrick County Police Chiefs from Boonville, Newburgh, and Chandler to discuss some, some ways to try and get more coverage with our Animal Control Department after hours. And so we're trying to come up with some ideas. We had a meeting. Commissioner Saylor was there. Councilman Overton was there. Trying to just, to come up with some ways in which we can do, get more, get our Animal Control Officers out there more, currently we do not pay overtime. We pay them with comp time. And comp time as you know, according to our County Handbook has to be used within a two (2) week period. But with only two (2) full time officers, we are finding it very difficult to even get their comp time used because there's so much going on. They are normally, last month, they were, one (1) officer had forty-two (42) banked hours. The other had thirty-seven (37) banked hours. And it's just a constant thing. One (1) of the things we would like to do with this, with this ten thousand dollars ($10,000.00) is create part of it to be a beginning process for us to begin to pay them overtime. And the other part would be for Contractual Services to try and hire someone that would just be like a

phone answering, helping serve us with that. And that's something that maybe I don't know, I don't want to put you on the spot, but it won't cost you any money, Sheriff Kruse. To where we're trying to make some more inroads into helping this to be available, at least, have someone to answer phones and be able to talk. It's just the more, the more the County grows, the more this responsibility of Animal Control grows. We have currently five (5) employees, two (2) full time, three (3) part-time. We were given an additional funding last, for this budget cycle. And we're using that to work our part-time employees to the maximum level that we can. And so really, we're just growing so fast and doing so much it's hard to keep up with what we have. So that's what I'm asking for, that for. One (1) of the ways that, one (1) thing we are going to be able to do, we're working with the Commissioners right now and changing our Ordinance and some of our fee schedule so we're able to actually bring in revenue. As you see every month Animal Control revenue, these are fines that are being levied against individuals that's already coming in and helping pay for some of our things. But with this change in the Ordinance, that actually I'm meeting with the County Attorney next week. We will actually be able to fund that overtime ourselves next year. I just don't have anything banked to be able to fund it now. And so that's what I'm requesting that we consider. I don't know if anyone that was there that night wants to add anything, but that's my (inaudible).

Commissioner Saylor: Dan Saylor, Commissioner. I just want to say, it was a very productive meeting. I've learned some things in there that we were, we have several thousands of dollars out of back, County Ordinance tickets that are not being collected properly. I will be meeting with the County Attorney. I put him on notice that every County Ordinance ticket will be, should be, will be submitted by his office. If these officers, meaning our Deputies, are out there taking the time to write County Ordinance violations, that they will be collected. Thank you.

Aaron Franz: And we do have backlog up until at least 2014 of fines that have not been recovered. That would really have settled this a couple times over actually. So that, the Commissioners are currently working toward that as well.

Councilman Overton: Aaron, the ten thousand dollars ($10,000.00), is that coming out of your...?

Krystal Powless: His (inaudible) budget.

Councilman Overton: Okay.

Councilman Richmond: (Inaudible). Any motions?

Councilman Rudolph: Can I ask how you got to ten thousand dollars ($10,000.00)? I mean it's a nice round number and everything, but what was the calculations for it?

Aaron Franz: Just to, just a beginning number. I didn't have a formula that I used to come up with it. I just needed somewhere to begin.

Councilman Rudolph: Cause I'm thinking that would be a fair amount of time. What hourly rate are we thinking?

Aaron Franz: It would be time and a half for the Officers. We're looking at, my senior Animal Control Officer is about twenty-five ($25.00), twenty-five dollars ($25.00) an hour right now.

Councilman Rudolph: So you're paying forty dollars ($40.00) an hour right now?

Aaron Franz: Yes, Sir.

Councilman Rudolph: That's expensive. I mean right now we're, we have part-time employees that we're paying somewhere around ten dollars ($10.00) an hour. And still paying. Not that, it just seems like we have a cheaper solution.

Aaron Franz: I really can't have part-time employees going out and doing what they're doing. We had an incident last month where we started this discussion. You know we're dealing with dangerous animals. And so we're looking at you know, time off with someone being bitten and someone being hurt. There's a lot of other factors that go into that. So, I mean I understand that. You know, I'm currently using as many part-time employees as I can. But really it's not, it's not safe, nor is it wise to send someone part-time out to do this. I mean we've looked at that possibility. And we do utilize them as best we can. I mean really our goal is, I, it would be great if we didn't get called out. You know I've been with this department for twenty-three (23) years now. And you know, I get called out as well. That's not a preference we have, but if we are going to do it, it disrupts your life, you know, when you're on call. (Inaudible).

Councilman Richmond: Is there a motion?

Councilman Hachmeister: Well, just exactly where, were you wanting contracts to do this? Or just a part-time.

Aaron Franz: I, I was going to do half of it through contracts for the remainder of the year.

Councilman Hachmeister: Or your overtime?

Aaron Franz: With someone to be answering the phones and giving us some assistance. And the other part would be to begin the overtime process. Like I said earlier, I really believe that we will be able to generate the funds with this new fee schedule that we will have in this new Ordinance to pay for it and take care of it on our own from here on out. I just don't, like I said, I don't have any seed to start with if you will.

Councilman Richmond: Back to asking for a motion.

Councilman Hachmeister: Well, I'd be willing to put five thousand ($5,000.00) in for the start out, just because I don't want to see it overused right now. Of course the money you're talking is still going to be several hours taken care of and I don't, how many times are you estimating, are they called out now?

Aaron Franz: Well, we give them...

Councilman Hachmeister: Once a week?

Councilman Overton: Well, and it might be that if that...

Aaron Franz: Now, there are weeks that it's not. And we've talked about that. I'm sorry.

Councilman Overton: Right. And it might be with the five thousand dollars ($5,000.00), if we started off and then you get the fee schedule going, I mean that's, you know...

Aaron Franz: Right.

Councilman Overton: I think that would at least give us the start in that direction.

Councilman Hachmeister: I would make that motion as far as five thousand dollars ($5,000.00).

Councilman Overton: I'll second that.

Councilman Richmond: David made the motion for five thousand dollars ($5,000.00) instead of the ten ($10,000.00) and second by Brad. Any more discussion? All those in favor? All those opposed? Five to one (motion carried 5-1 with Ted Metzger opposing). Ted.

Aaron Franz: Thank you.

Councilman Overton: You could once you get the fee schedule if that gets going maybe you know, I don't know, in four (4) or five (5) months kind of come back and give us an idea (inaudible).

Aaron Franz: Sure, absolutely.

Councilman Overton: (Inaudible) interesting.

Aaron Franz: As soon as that gets, we get that through the fee process, which should be next week, we'll get that to the Commissioners and hopefully that'll be in place hopefully by April. Thank you all very much.

Councilman Richmond: That makes that total ten thousand one-seventy-one ($10,171.00) instead of fifteen ($15,000.00).

Councilman Christmas: Right.

ELECTION BUSINESS
VOTER SUPER CENTERS

Councilman Richmond: Next is Election Business, Vote Centers.

Clerk Perry: Okay, Cathy, get up there. First of all, if I, I'm sorry. Patty Perry, Warrick County Clerk. If I could make a change. It's actually Super Centers and not Vote Centers. I have prepared a proposal of which I think Krystal made sure that everybody got a copy of it as to what the savings is.

Councilman Rudolph: Is this the two (2) page, ninety-two thousand dollar ($92,000.00) for Primary and General Election Poll Workers...okay it's that one (1).

Clerk Perry: But it...

Cathy Oser: It's the second page.

Clerk Perry: On the second page it has a savings of thirty-five thousand nine hundred eighty-four ($35,984.00).

Councilman Rudolph: Nine hundred eighty-four ($984.00).

Clerk Perry: I'd like to bring your attention to, this is for the Primary and General Election. We're cutting our, we have fifty-nine (59) voting precincts with forty-three (43) locations currently. And we're wanting to cut that down to thirty-two (32) with your help and generosity. We have forty-four thousand fifteen (44,015) voters in Warrick County. Forty-one thousand fifteen (41,015) of them are active voters. I'd like to add we're asking for poll books. If I could move back real quickly. During the last Presidential Election, we had people in the Judicial Center that were lined up in the hallway, down the hallway, past the security...

Cathy Oser: Halfway back up.

Clerk Perry: And halfway back up. We had handicap people that were there. Elderly people that could not stand for a long period of time. What we're doing by this, is cutting this down to thirty-three (33), thirty-two (32) vote centers with a savings of thirty-five thousand nine hundred and eighty-four ($35,984.00). If I could get Mr. Shamo up here, we're asking for, if Mr. Gardner and Mr. Martin, would like to speak as well. I'd like to let them speak. Did you want to go first?

Gary Gardner: We'll let (inaudible) go first. And I'll (inaudible).

Clerk Perry: Okay. Mr. Shamo is the General Manager of MicroVote. So I'm going to let him give you a presentation of how our poll pads would work. And how it would expedite things in the precincts and the combining of precincts.

Steve Shamo: Thank you. I will move through this fairly quickly. And if there's any questions...I'm General Manager of MicroVote. I've been with your voting systems since day one (1). A few years back we started representing a product out of St. Louis which is an electronic poll book. It's been quite an adventure in three (3) years now. We have forty-one (41) counties in Indiana using this product. Some of them are vote, true Vote Center where you can vote at any location. Some of them are precinct based voting. But, and then in your case, Super Center of sorts, a Super Precinct, where we're bringing more and more precincts to one (1) location and thus the need to check in voters in a quicker pace and also give a cleaner and better definition between the ballot that should be assigned to that voter as they come in. And so the process of checking the voters in is pretty simple. There's two (2) ways to do it. You can either do it through a

barcode scan on the driver's license. Or you can basically come in and put in a manual entry also. To give you an idea how it changes the check in process, this year's poll worker of the year is a lady in Wells County. She's ninety-four (94) years old and she checked a voter in every forty-two (42) seconds for twelve (12) hours on this poll pad system. So what you can see is, is the lines we're talking about for advanced voting, those aren't going away anytime soon. We're seeing every County escalating their absentee voting from a small percentage just ten (10) years ago, to now we're seeing thirty (30), forty (40), in some cases fifty (50), and fifty-five (55) percent of ballots being cast in advance. So what this process does is it cleans up that check in process for absentee voting. We don't have to go into the state-wide registration system, print out an application, and go through the process of the paperwork to sign because this is directly dialed in with it. So if I were to do a, in the case here, I'm just basically going to do a look up. It brings voters up instantaneously with the driver's license. I jumped ahead to a manual entry. They sign; they hit accept. I just got a warning because of the new state law that says the poll worker has to acknowledge that their address has not changed. They hit accept. At this screen, the poll worker is able to verify their signature against their original signature when they first registered to vote which amazingly does not change that much. Even when someone ages into their eighties (80's) and nineties (90's) from when they first signed in. The driver's license will bring up their home address. If everything looks good, we'll hit accept. And what it does, it will print out a receipt, which I have stashed over here in the corner on a Bluetooth printer. This was my closest outlet. And so you can see now what the voter gets as a receipt that will basically designate how to activate the voting machine for that particular voter. So what you're going to see is a much cleaner representation of the ballot they should get and basically just cleans that process up you know quite substantially. Moving through it very quickly, the benefits of this system are astronomical. I mean when you get in the recount process, that is where the thing really shines because what happens is, is the attorneys are able to process and look at signatures, process and look at signatures who voted, where they voted, what time they voted. All the data that has been missing from Elections. And when we get into the recount process, we really know who voted and had they, should've voted. Blowing through it quick, cause I know you've got a ton of questions for the Board. Are there any questions regarding this?

Councilman Rudolph: How much time will it take?

Steve Shamo: Pardon?

Councilman Rudolph: How much time do you estimate per voter verses the way we're currently doing it?

Steve Shamo: Depending who's operating it, you could truly could take...

Councilman Rudolph: On average.

Steve Shamo: Anywhere from a minute and a half (1 ½) to two (2) minutes. If I have a paper poll book at the location and truly scanning through. Another feature that this does too, which is the biggest feature, of by product is because your precincts will still, it'll be a Super Precinct but you'll still have to go to the right one (1). What this will do will immediately tell the voter that they're in the wrong precinct. We can print out on that same receipt, turn by turn directions from where they're standing to how to get to where they're supposed to go. Or even send them a text directly to their phone from the pad to give them the address. And the reason I mentioned that is because the biggest benefit is, is, is Kim and Patty can, they'll, the phone calls that you get on Election Day for wrong precincts can overwhelm an Election Office...

Clerk Perry: Unbelievable.

Steve Shamo: And shut it down. So now the best people in the office are now focusing on processing absentee ballots. I'm always in Lake County on Election Day, we used to have forty-five (45) people every election doing nothing but answering wrong precinct phone calls. Now we're down to four (4) that are just calling systematically the precincts to see if things are going okay. It's that dramatic of a time savings. You'd start looking in the part-time help associated with that too. So.

Clerk Perry: And I'd like to add also, Mr. Shamo is not only in Indiana. You service other states.

Steve Shamo: Tennessee also. Yeah.

Clerk Perry: Yeah.

Steve Shamo: So my guess is that by the time you get to the Presidential Election, I'll be shocked if eighty (80) percent of the State isn't on the electronic poll books. For whatever reason, St. Joe County, we're in the Election Board meeting. They itemized eight (8) problems that they were having with their elections, and they cleaned up all eight (8). All their registration problems.

Councilman Overton: Are you using Wi-Fi communications, or is this all hard wired into the...?

Steve Shamo: It'll operate completely stand alone, because the entire County database is on each and every pad throughout the County. And, and there's, the State does require internet connectivity. And the key to that is that we're never transferring any information regarding the voter. Only the status associated with the file, had they voted or had they not voted, which is key. I just actually, just had several packets regarding the overall security protocols assigned to the poll pad and the iPad itself, and then also to transfer that data. It's pretty detailed.

Councilman Overton: Is that transfer wirelessly or is it...?

Steve Shamo: Wirelessly.

Councilman Overton: Wirelessly.

Steve Shamo: Yeah. And that is one (1) of the complicated, the biggest complication is getting that wireless connected. And you guys are way ahead of the ball, or the Board is way ahead of ball on that. And your local IT also.

Clerk Perry: Right. Doug, if you could step forward on your, on our Verizon? And Mr. Shamo and Mike Miller, who is another individual with MicroVote, agreed that it would be better if we went with a local vendor and Doug was kind enough to get a proposal from Verizon on that. And I have a copy of that that was provided to you as well. So, I don't know, I want to make sure everyone knows that we're going to cover all areas of the County. We're not going to be strictly in

only did the Ohio Township Library. But we're going to cover all areas. And we have a list that was provided in your packet of which Mr. Gardner prepared to let you know where the locations are and the number of workers.

Cathy Oser: (Inaudible).

Clerk Perry: Yes. It's not final yet. Sorry. But this is, these are the items that were the locations that we're looking at. So you can get a feel that we're looking all over the County and not zeroing in on a certain area.

Rick Martin: So, Rick Martin, Member and President of the Warrick County Election Board. Just a couple things that I'd like to address on this. And again, we're not going to, so Vanderburgh County does Vote Centers. What that is essentially is, I don't know how familiar you are with that. That's a set up where they would use e-poll books. You would have six (6) or eight (8) locations throughout the County on Election Day. Anybody can go vote at any of those locations. That's not what we're proposing here. What we're proposing here is more of what I would consider a hybrid system. We, we like to refer to some of these as Super Centers. And the idea is, I mean right now, we have polling places that are across the street from each other. And we're having to staff, fully staff, in fact they vote in the basement of this building. Across the street at City Hall, and there's probably a couple others within you know five (5) or six (6) blocks of here. What the idea here is, is instead of having three, (3), four (4), five (5) Boards that we have to pay to do the work and the political parties have to recruit workers to fill those spots, which is often a difficult thing to do. We're going to consolidate some of those that are geographically close to each other. And save us some money. Save us some aggravation and will allow us to get the best poll workers that are out there and not have to rely on, on people that are kind of just pulled out at the last minute to do the job. Some of the places, some of the more remote locations, will probably stay by and large the same. Because when you get out in the outlying parts of the County. You know, there's, things are too spread out to do much consolidation. So we'll probably not, going to, you know, I think the plan we have doesn't move too many of those around, keeps them pretty much the same. And they'll have the same Board, same system that they had before. Another benefit here of the e-poll books, so in these precincts that we're combining. We have some, we've combined some in the past. Their locations were two (2) maybe three (3) precincts have voted. The Boonville Middle School is one (1) that comes to mind. A problem we've had in the past at those locations, without these e-poll books, with the paper poll books, because of some of the logistics of the paper poll books, what we've had to do was we may have ten (10), twelve (12) machines down there, and four (4) of them are designated for this precinct. You know four (4) of them are designated for this precinct, four (4) of them are designated for this precinct. And at any given time, you may have a line out the door for one (1) precinct and there may be four (4) or five (5) machines sitting idle over here that are not being used. With these e-poll books, even though they may be different ballot styles on those, I wouldn't say it's completely foolproof. But it's all, you know, the system is almost foolproof to where all of those machines can be, you know, loaded with the information for all three (3), four (4), five (5), however many precincts are voting there. The information will be fairly seamlessly transferred from here to the card that goes into the voting machine so that you know somebody doesn't end up voting the wrong ballot on, on, on a machine because we're combining machine. That's another benefit. I mean I can go on all day. Another major benefit on Election Day, the, the, the process has been, because of the early voting, we send out a team of people to check at every precinct to find out, to give them a list of everybody that voted early so those people don't come vote again and they can cross them off their, off of their paper poll book so that those people don't come and vote a second time. With the e-poll books, that information's already in the system. It'll flag it so you're going to save, you know, mileage, I don't know how much that is, paper, and printing. I'm sure there's going to be less of that. You know I don't know what those are. But those are additional savings that I think we're going to realize. I guess I'll wrap this up, just two (2) other things that I, I see. This proposal here is going from forty-three (43) polling locations that we have now down to thirty-two (32). My expectation is, is if this works the way we think it's going to work, we may take it at the next Election down from thirty-two (32) down to twenty-four (24) or some other number that works. We're really trying to target for some of these polling places that we're doing the Super Centers, large locations that have easy access, easy parking, easy in and out. Churches are a good fit I think in that regard cause it's a Tuesday. They're typically not going to be too busy on a Tuesday. A lot of these larger churches have large parking lots and have handicap accessibility, easy to get in and out of. Down the road, so down the road, you know, what I'm expecting is if thirty-two (32) works well, you know, we may go to twenty (28), twenty-four (24) or something less which would be even more savings. And with those additional savings, we can open up early voting again. Which is something that most of you know I've been a, a proponent of for the last ten (10) years since we had it in 2008. And I do think it needs to be County wide, not just one (1) location down in Ohio Township. But with the savings of the e-poll books, it makes that a viable option to have. And the model we're kind of patterning after on some of this is Dubois County.

Clerk Perry: Exactly.

Rick Martin: I think what they did, in the last Election, was they had I believe three (3) standard spots where you could go early vote. And then they had two (2) that were mobile that would be in this location one (1), you know, one (1) day they'd be over in another part of the County another day to spread it out and give everybody an opportunity to be able to vote early somewhere close by. So I think long term, these e-poll books really open up a lot of options, a lot of possibilities for making voting more accessible, taking the pressure off of the polling places on Election Day.

Steve Shamo: I've got two (2) quick things that popped to me as he was talking, one (1) is people don't realize how expensive it is to issue a mail ballot out absentee to somebody. It cost about four dollars ($4.00) when the process comes and goes. So these advance voting sites that he's talking about, if you can get more and more of those people to come to the sites, they kind of pay for themselves. If you vote a hundred and fifty (150) people at the location, it's going to pay for the Board to, had they issued paper ballot to those hundred and fifty (150) people. So the dollars and cents of it starts rotating that cheaper, the cheaper this ballot to get is an advance ballot at a location that is accessible throughout the County. And another thing on the technically Election side of it, is, what Patty hasn't mentioned yet, and I might be jumping on her toes a bit here. Post-Election, when the Election ended at this point in time, as Elected Officials, there's a long period before the Election is truly complete, and sadly it usually takes place after the Election is certified. Because the paper poll books come in and they have to bar code scan each and every person that signed in to that Election to get the true count of the voters to compare to the voting machines. The problem is you scan through one (1) time, you get a number. Scan second in, and it doesn't match the voting machines. (Inaudible) yet another time and then you finally get the right number and you go, oh, great, we're good. But are we? You know, we don't know which one of those three (3) numbers was actually accurate. So what these electronic poll books do is that following morning, the Elected Official if they lost a close race, they'll truly be able to come into the office and get a print out that shows exactly how many people who signed in, into those offices or into those precincts. The reason I mention this is because that big recount you had down here recently. That was a critical thing because if I'm going to file a recount or a challenge to the election, I have no basis to file it on whatsoever if I don't have the most critical information who voted and how many votes were cast. And that gets taken care of instantaneously. And then for once you'll be able to meet the State Law regarding audits. Because if there's a discrepancy the Election Board notices on Wednesday morning and exceeds five (5) check-ins verses votes cast, they're forced to hold a public meeting to understand why. And those tools simply aren't available on

the paper ballot.

Clerk Perry: A poll book, if I might add, is I think you guys may have seen it. They're this big and about yea thick. It takes four (4) employees out of my office to scan each one (1) of those signatures. I'd like to add, and I know Gary wants to talk too, we're looking at, with the proposal that I have submitted, we're looking at, within a four (4) election cycles, that this money could be paid back.

Gary Gardner: Gary Gardner, Election Board. I just want, I'm not going to repeat everything that Rick said, although I agree with pretty much all of it, the one (1) thing that these things, that these machines do is allows us to process voters faster. And so on Election Day, we can get by with fewer poll workers, because we're able to process the voters faster. On early voting, we're able to process voters faster and I felt like it was an embarrassment in the, in the General Election, the lines that we had at the Judicial Center of people waiting to vote and the amount of time. And this I think will help that. And if we get to the point where we do expand it to early voting, it will definitely help that. Because Dubois right now vote about fifty percent (50%) of their people early. And for us it's about twenty-five percent (25%). The other thing on the returns, if you were waiting last time for the election results, you waited a long time. And the primary reason for that is the runners have to go out and then bring back in the, the information from the polling locations so that the Board can begin to process the absentees. And these eliminate that. So you don't have to have runners, which is a cost, a cost element as well. And it, but it expedites returns. So.

Clerk Perry: And if I could add also and with Mr. Shamo, I spoke with him, actually it was Mike Miller I spoke with regarding they're not needing all of the money up front. So, I didn't know if you wanted to explain that?

Steve Shamo: On the dollars and cents of it, Apple, this is running on iPads, Apple does not allow anyone to mark up the cost of an iPad. So if you look at any of the physical hardware associated with product and type that serial number on line, including the printer, you're gonna see the exact cost that's on this and the hardware costs. What you're really buying is the software product that just runs on this. So what basically as Patty mentioned, what we try to do, is we try to, you know, recoup what would be the hardware cost associated with it, and then go from there. Because the software is in fact that. So.

Councilman Hachmeister: Okay, but what you're actually, or what was budgeted, and what you'll actually be saving for election, you're going to need approximately forty-six thousand dollars ($46,000.00) to fifty-two ($52,000.00) to get it started, correct?

Clerk Perry: Um...

Councilman Rudolph: To rephrase, how much are we talking about? I don't see the extra quote.

Councilman Hachmeister: Eighty-two-one ($82,100.00).

Rick Martin: The, the, the quote I think was for eighty-two thousand eight hundred seventy-five dollars ($82,875.00).

Clerk Perry: Right.

Rick Martin: For year one (1) for the packages. I don't know if you have that.

Steve Shamo: I do have extra copies.

Councilman Rudolph: I must be looking at the wrong thing.

Councilman Overton: (Inaudible).

Krystal Powless: To rephrase David's question, I think he's asking, how much money do you have currently in your budget that you could put towards the eighty-two-eight-seventy-five ($82,875.00)? Then they can look at appropriating the difference next meeting.

Clerk Perry: Okay.

Rick Martin: Oh, and that's something, you're going to save almost thirty-six ($36,000.00), but I don't know how much of that is at your disposal right now.

Clerk Perry: Thirty-five thousand nine hundred eighty-four ($35,984.00).

Rick Martin: Okay.

Councilman Hachmeister: So you're going to need forty-seven ($47,000.00) to fifty ($50,000.00).

Rick Martin: Okay, yeah.

Councilman Hachmeister: I would, yeah.

Rick Martin: That's, I didn't understand the question there, but yeah.

Councilman Hachmeister: Which, really we can't do this now, but if you've got the money to get started, you know, I would vote for it. You know, if brought back.

Clerk Perry: Thank you.

Rick Martin: May I make a suggestion, and it's totally up to you all if you want to do it, and I'll direct it to your attorney here, but it's my understanding that perhaps it could be approved out of the Rainy Day Fund without advertising and moving forward. Cause...

Krystal Powless: Well

Councilman Overton: (Inaudible).

Rick Martin: I don't know that you'd want to do that, but I, you know, it's my understanding that maybe it could?

Krystal Powless: No, not the Rainy Day Fund.

Councilman Richmond: Rainy Day's additionals.

Rick Martin: Okay.

Krystal Powless: They could, the only thing they could do without advertising it is if they wanted to pay a portion of it out of their budget that's already budgeted.

Rick Martin: Okay.

Krystal Powless: And that would be up to them. But there's not enough in there to appropriate the full amount anyway. So that's really not an option. Although how much are you really needing?

Rick Martin: Looks like we're about forty ($40,000.00), I mean eighty...eighty-two-eight ($82,800.00) minus thirty ($30,000.00). So eighty-two ($82,000.00) minus thirty-five ($35,000.00) is forty ($40,000.00) something.

Cliff Whitehead: Forty-six-eight-forty-one ($46,841.00).

Rick Martin: Forty-six ($46,000.00) roughly.

Krystal Powless: So you could potentially pay for it out of the budget if you would like to do that. Although the, the, there is a fourteen thousand dollar ($14,000.00), has already been spoken for that wasn't spent last year, you know you guys said to spend it, it's been carried forward. So you guys need to take that fourteen thousand ($14,000.00) off of, now off of what you appropriate.

Councilman Rudolph: So before we get into the mechanics, just to make sure I understand. You guys have, so first of all, thank you for the thorough presentation. The one (1) thing I'm still a little fuzzy on is it's sort of been presented tonight that, well, we sort of need this to have the Super Centers, not Vote Centers, but Super Centers. Is that an accurate assessment? Cause I've heard, I thought I understood it that we could do it without having the software? Now I'm not saying that the software isn't good. But we could have these cost savings, at least some of them, from having the combined poll centers without having the, the e-poll books. Is that a correct statement?

Cathy Oser: You can. You can and you can just multiply the problem. The problem now is that you have three (3) precincts at one (1) location. You've got three (3) poll books. And I'm not being ugly, most voters do not know which precinct they belong to.

Councilman Rudolph: Sure.

Cathy Oser: So they've got to dig through three (3) poll books to try to find that one voters name. And that just ties up the line. And with the e-poll books, it's instantaneous. So it just saves minutes upon minutes each time a voter comes up and doesn't know where they belong.

Steve Shamo: One (1) issue with that also is under the current paper poll book logs, we're required to have Republican and Democrat sitting beside that one (1) book. In this situation, if you had two (2) poll pads, each one (1) can administer it near each other. So to answer your question, basically you can do it without, but you'll still have, for every team, you're going to have another two hundred fifty dollars ($250.00) for each team that still has to be there. And you could get it down to one (1) team, but then they're managing a book this big this big. You can, but I think you would, the effect on the election would be pretty derogatory.

Councilman Rudolph: Great, thank you for the explanation.

Clerk Perry: And when he's referring to two-fifty ($250.00), it would be four (4) poll workers and not two (2).

Cathy Oser: Without the e-poll books, the consolidation won't work. It's just going to tie things up worse than what we've already got. So it would be a terrible idea to do that.

Councilman Hachmeister: Well, there's nothing wrong with it as long as people don't mind standing in line.

Clerk Perry: They do.

Cathy Oser: Well, most of them mind standing in line, David.

Steve Shamo: It's amazing, we say people waiting in Counties throughout the State in advance voting with no issue whatsoever. One (1), two (2), three (3), four (4) hours. Election Day is the day.

Cathy Oser: We're fussy here in Warrick County. We're just fussy. So.

Councilman Rudolph: So I guess my next question is we're obviously talking about trying to do it tonight. What is the stated urgency, I mean obviously we need it done before May. But February meeting verses March meeting, what's the impact?

Steve Shamo: It's minor. If I, if I left here feeling comfortable with it that we have, one (1) of the things you'll see on there is an acceptance test. We have a small window that the State allows us to do what's called an acceptance test, which means we have to do a dry rehearsal with the equipment and interaction with the State wide voter red...voter registration system. The window for that closes at the end of February. And I think we can get another week out of it, but my, it's, it's very time consuming on our end of it. And I know it is on Cathy's end too. So that, that process has to be executed. But if I feel comfortable with the County going forward, we can just go ahead and do that process. And then we'd be ready to roll. That's the, that's only the true urgency, that's the timetable against it. Getting the equipment in place, ton of time

training, ton of time cause we have the absentee period in advance of that too.

Councilman Richmond: Patty, do you have fifty thousand ($50,000.00) in your budget?

Clerk Perry: I, um, I have...

Cathy Oser: Less than thirty-six ($36,000.00).

Krystal Powless: Thirty-five ($35,000.00) I think.

Clerk Perry: Thirty-five-nine-eighty-four ($35,984.00). I want to say as the Clerk, I would be concerned if we tabled it and brought it back to March. And I'm sorry about that. I mean, we, we've all got a lot to learn about that. And I don't want to wait down to the wire and then things not work as planned. Not that they wouldn't.

Cathy Oser: And one (1) thing that we didn't mention, is that every voter that's affected by this, is going to get a postcard.

Clerk Perry: Yes.

Cathy Oser: So I've got a lot of computer work to get that postcard generated to let them know their location.

Councilman Hachmeister: (Inaudible).

Councilman Rudolph: Well, it sounds like we can tell her to start moving forward even if we don't get an official funding tonight, as was what I had heard previously. Is that...?

Councilman Richmond: Yes.

Councilman Rudolph: Okay.

Rick Martin: Yeah, I think that's true, long as we have, I mean, I think as long as we have some...

Krystal Powless: Their word.

Rick Martin: Indication that it may be received favorably next month. Some encouragement if you will. There's some things we can go ahead and start getting ready.

Councilman Hachmeister: (Inaudible).

Rick Martin: I mean some of the things like the postcards, I mean she can't start on that cause there's an expense in doing that. And I mean it doesn't make sense to spend the money until we know we have the approval. But there's a few things we could do. It'll be tight. It'll be tougher on the staff. It's going to be more difficult that we've got to wait another month, but we can still pull it off.

Councilman Rudolph: I can tell you I'm favorably inclined to making this advancement. I mean we are in the twenty-first century today. I can't speak for anyone else. Especially Gary.

Clerk Perry: That's what I was going to say.

Councilman Rudolph: But I think I am.

Councilman Christmas: Make a motion then Paul.

Councilman Rudolph: But I can't fund it.

Councilman Hachmeister: You can't. You can't fund it.

Councilman Rudolph: I don't wanna, I don't wanna...

Councilman Hachmeister: (Inaudible).

Councilman Rudolph: (Inaudible) wishfully the availability of...

Councilman Hachmeister: (Inaudible) Counselor?

Krystal Powless: Well...

Councilman Hachmeister: Make a promise?

Krystal Powless: Sorry...

Cliff Whitehead: No, you're...

Krystal Powless: (Inaudible).

Councilman Hachmeister: We can?

Krystal Powless: You can, one (1) of two (2) things, well or three (3)...

Councilman Hachmeister: We will, we will, but not where it's from.

Krystal Powless: You can agree to pay fifty thousand dollars ($50,000.00) out of your own budget. But then, just so you know, you're going to deplete your... you won't have any (inaudible).

Councilman Rudolph: Yeah, that damages for the rest of the year and we're in the second meeting of the year is the challenge.

Krystal Powless: Or you can say, direct me to advertise it out of her budget, the fifty thousand dollars ($50,000.00) for next meeting and she can go ahead and get started with the thirty-five thousand dollars ($35,000.00) she has.

Councilman Rudolph: I like that second idea. Yeah.

Councilman Metzger: I'm inclined to the second.

Councilman Rudolph: I'd motion for the second.

Krystal Powless: Okay.

Councilman Hachmeister: (Inaudible) Rainy Day Fund (inaudible).

Rick Martin: I'm not sure I understand that.

Clerk Perry: Neither (inaudible) I was afraid to ask.

Rick Martin: (Inaudible) I guess my question is, I mean is that an indication we are going to get the rest of the funding? Cause I don't know that we would want to move forward with thirty-five thousand ($35,000.00) and then get stalled next month if it doesn't get approved.

Krystal Powless: So yeah, so you want...

Rick Martin: With money we now don't have to run the regular election if it doesn't get approved next month.

Krystal Powless: I think Paul said he was in favor of it. So maybe you kind of need a consensus here that they would approve the other fifty thousand ($50,000.00) next month.

Councilman Richmond: So is there anyone on this Board...

Councilman Metzger: So a straw poll?

Councilman Richmond: That's against this?

Councilman Rudolph: Or wants to speak against it?

Councilman Christmas: I think it's a good idea that we need to do it.

Councilman Richmond: So, Paul, what was your motion?

Councilman Rudolph: That we were directing Krystal to advertise an additional appropriation to the Clerk for the missing whatever, forty-seven ($47,000.00) change, da, da, da, da, da.

Krystal Powless: (Inaudible) I'll advertise fifty ($50,000.00).

Councilman Rudolph: Fifty ($50,000.00), fine. Fifty ($50,000.00). We'll advertise fifty ($50,000.00) and maybe drop it down to forty-seven ($47,000.00) or whatever it is (inaudible).

Clerk Perry: And Rick will write the check for the three thousand ($3,000.00).

Councilman Rudolph: That's also a part of the motion, yes.

Councilman Richmond: We have a motion by Paul. Do we have a second?

Councilman Metzger: I'll second that.

Councilman Richmond: Second by Ted.

Councilman Rudolph: Yep.

Councilman Richmond: All those in favor? Six, zero (motion carried 6-0).

Clerk Perry: Thank you all.

Councilman Rudolph: Thank you for your time.

Councilman Richmond: Thank you.

Councilman Christmas: (Inaudible).

Rick Martin: We thought you were going to run out of money before we got out tonight.

Clerk Perry: I know.

COUNCIL BUSINESS
ENCUMBRANCES
RESOLUTION 2018-01

Councilman Richmond: We have next a Resolution for Encumbrances.

Krystal Powless: I attached, I didn't know if Debbie was going to, I attached and sent you guys the Resolution, it's going to be Resolution 2018-01, A Resolution of the Warrick County Council, Warrick County, Indiana approving Encumbrances from 2017 Fiscal Year (inaudible). And then I laid out the Encumbrances in front of you tonight so you could go through them if you wanted to. So we just need a motion to approve the Resolution.

Councilman Overton: Motion to approve.

Councilman Richmond: Resolution 2018 dash what?

Krystal Powless: '01.

Councilman Overton: Motion to approve Resolution 2018-01.

Councilman Christmas: Second.

Councilman Richmond: Motion by Brad. Second by Charlie Christmas to approve Resolution 2018-01. It's a Resolution of the County Council of Warrick County, Indiana approving Encumbrances from the 2017 Fiscal Year. All those in favor? That's all six (6) of us. Thank you. (Motion carried 6-0).

(Resolution 2018-01, Encumbrances, is located on Pages __ through __ of these Official Minutes)

HISTORIC JAIL COMMITTEE
COUNCIL MEMBER REPRESENTATIVE

Councilman Richmond: Historic Jail Committee.

Krystal Powless: (Inaudible) I mean there's nobody here to (inaudible). You want me to talk to...

Councilman Richmond: Yes. Krystal has some information on the Historic Jail Committee.

Krystal Powless: Basically, I, I sent you this information also. They are requesting a representative to serve on this committee from the County Council. I also sent you the members that are currently on the committee. But they were hoping that someone would be willing to serve. So.

Councilman Overton: Did they give any dates for this? Or anything?

Krystal Powless: No. I did ask that question. They don't. And I don't know how often they meet. Maybe once a month is my guess. That's what we did on the Courthouse Renovation. So.

Councilman Rudolph: My first thought is we make Gary do it since he's not here.

Councilman Christmas: Yeah.

Krystal Powless: Well.

Councilman Rudolph: Larry liked that one (1). The second thought...

Councilman Overton: I thought you said Larry. Oh, he's out there. (Inaudible).

Councilman Rudolph: Um, but in all seriousness it should be one (1) of our Boonville people, cause it's obviously a Boonville mainstay.

Councilman Overton: Well, you just slid right out of that, didn't you?

Councilman Rudolph: Did you like how I did that?

Councilman Richmond: Ted and Brad and now Charlie's in...

Councilman Christmas: Hey, hey, hey. There you go.

Councilman Overton: Yeah, I mean I, it wouldn't bother me, but it'd need to be something in the evening because I've got, I'm working. So...

Krystal Powless: See, I don't know.

Councilman Hachmeister: Like I've stated before. I will if nobody else wants to be on it just so it is represented.

Krystal Powless: I don't know if they'll be in the evening. I know our Courthouse Renovation meetings were not in the evening. So.

Councilman Richmond: I'll make a motion to put David on.

Councilman Hachmeister: There ain't no motion involved. I said I would if nobody else wanted or volunteered. But...

Councilman Christmas: Nobody else wanted or volunteered.

Councilman Hachmeister: If you elect me, then that means I have to and I'm not going to do that. But I will do it.

Councilman Overton: Okay, it sounds like you've got your (inaudible).

Krystal Powless: (Inaudible).

Councilman Richmond: Let it be known that David Hachmeister has volunteered to be on the committee.

Councilman Christmas: There you go.

Councilman Metzger: That-a-boy, Dave.

CIRCUIT COURT ADULT
CIRCUIT COURT JUVENILE

Councilman Richmond: Council Business, Additional Appropriation, Circuit Court...

Krystal Powless: Yes.

Councilman Richmond: Adult.

Krystal Powless: These are the two (2) additional appropriations from last month where we did the Salary Ordinance for the Chief Probation Officers for Circuit Court. So this is the money going in place for the salaries.

Councilman Richmond: And it's Administrative Probation Fees, Circuit Court Adult, twenty-one-seventy-three ($2,173.00) and Circuit Court Juvenile, two thousand one hundred seventy-three dollars ($2,173.00) for a total of four thousand three hundred forty-six dollars ($4,346.00).

Councilman Overton: Motion to approve.

Councilman Rudolph: Second.

Councilman Christmas: Second.

Councilman Richmond: Motion by Brad. Second? Is there a second? Paul?

Councilman Christmas: Yeah.

Councilman Overton: (Inaudible) Paul.

Councilman Christmas: Whoever.

Councilman Richmond: All those in favor? Opposed? I guess that's all six (6) of us. (Motion carried 6-0) Thank you.

(February Additional Appropriations are located on Pages __ through __ of these Official Minutes)

PART-TIME RATE FOR PART-TIME COUNTY EMPLOYEES

Councilman Richmond: Now discussion for Part-Time rate. We're going to have a record long meeting.

Councilman Overton: Hmm, see who's in charge.

Councilman Rudolph: So I'll just sort of ask, we've received commentary from many Elected Office Holders. Does anyone else want to say anything in addition to what's already been shared with the Council as far as written communication? Don't everyone come up at once.

Councilman Overton: Don't keep asking either.

Councilman Richmond: Currently the way it's written, we're ten dollars ($10.00) an hour?

Krystal Powless: Yes.

Councilman Richmond: But that doesn't mean they have to pay ten dollars ($10.00). They could pay less. So if we move it up any, it doesn't mean they have to pay that total amount. They could pay less. A lot, it's kind of hard to do this objectively. It's very subjective. And someone could hire their friend's daughter or son or whatever and whether they're worth whatever we decide or not decide, you know, they'll probably give the full amount. It's, not saying anyone would do that. That's human nature. And that's kind of what we're dealing with, human nature. It's a tough thing to do. So there're a lot of thoughts on this. I do think that the ten dollars ($10.00) is quite low.

Councilman Rudolph: But, Greg, and Greg, you said that we can pay less than the ten dollars ($10.00)...

Councilman Richmond: Can pay less, yes.

Krystal Powless: Yes.

Councilman Rudolph: If we chose to.

Krystal Powless: You can always pay, and an Office Holder can always pay less than the Salary Ordinance. But they cannot pay more.

Councilman Rudolph: Okay.

Councilman Richmond: For somebody that just answers the phone and maybe takes money at a gate or something, and doesn't have a whole lot of, doesn't take a whole lot of skills to do, would be someone perhaps we pay less than somebody that has the knowledge to know where to file things and put things and move with more of the functions of the office.

Councilman Overton: Sheriff, could you, would you mind to come up here for just a moment?

Councilman Christmas: Uh oh.

Councilman Overton: Man, I kind of...

Sheriff Kruse: You want to use inmate workers?

Councilman Overton: What?

Councilman Rudolph: I like that idea.

Councilman Overton: What's that?

Councilman Rudolph: Use inmate workers. We don't need part-time workers.

Councilman Overton: No, I was just going to...do you have a set rate at the jail that you would bring someone in as far as a part-time for either a dispatcher or...?

Sheriff Kruse: We had a range that we came before the Council, four (4) years ago?

Krystal Powless: (Inaudible).

Sheriff Kruse: Five (5) years ago, and I just looked at it today. I want to say it is.

Krystal Powless: I don't...

Sheriff Kruse: Yeah...

Krystal Powless: It is a different rate thought.

Councilman Overton: Right, that's what I was...

Sheriff Kruse: That's for Dispatcher. We don't have, we don't have part-time Jailors.

Councilman Overton: Right.

Sheriff Kruse: But we do have part-time Dispatchers. And we have part-time cooks.

Councilman Hachmeister: Process (inaudible).

Sheriff Kruse: That work odd schedules.

Krystal Powless: Process.

Sheriff Kruse: Yeah, Civil Process.

Krystal Powless: And they are (inaudible).

Sheriff Kruse: But I don't think the Civil Process Rate is the same as the Dispatchers.

Krystal Powless: No.

Councilman Hachmeister: It's (inaudible).

Councilman Overton: Cause I thought we made, when we did that, I thought we had raised Dispatchers...

Councilman Christmas: Right.

Councilman Overton: Based upon what their job responsibilities...

Sheriff Kruse: And I want, I want to say the Dispatchers are like two dollars ($2.00) an hour more than the part-time.

Councilman Christmas: (Inaudible) training.

Krystal Powless: (Inaudible).

Sheriff Kruse: Exactly.

Krystal Powless: Well, something, but I don't...

Sheriff Kruse: I think (Inaudible). I think it is. Court Reporter is are twelve fifty ($12.50). Okay, Debbie's got it right here. Dispatchers are twelve-seventy-five ($12.75). Process Server's ten-seventy-five ($10.75), which that's the part-time Process Server and the part-time cook is eleven and a quarter ($11.25).

Councilman Overton: What was that last one (1), Sheriff?

Sheriff Kruse: Part-time cook is eleven and a quarter ($11.25), eleven-twenty-five ($11.25).

Councilman Hachmeister: That's something that was never dropped. It should have when it was raised up because of the extra mileage on that part-time cook.

Sheriff Kruse: I, to be honest with you, I don't know that this person even works there now.

Councilman Rudolph: So we could be up here all night.

Councilman Christmas: Yeah.

Councilman Rudolph: And I will try to...

Sheriff Kruse: Just about have been.

Councilman Rudolph: I will try to short cut as much as possible by telling, sort of sharing what I've spent a fair amount of thought on this. So a lot of the communication was that we needed to raise the part-time rate from the Elected Office Holders and Department Heads. And raise it significantly. A couple of the Offices like the Parks Department, said, you know, ten dollars ($10.00) is reasonable for us. So with that, I, and we also need to recognize that the lowest paid full time employee make a few cent over twelve dollars ($12.00) an hour. So for me personally, I would have a hard time saying that we should pay a part-time person twenty (20), thirty (30) percent more than we should pay a full time.

Councilman Christmas: I agree with that.

Councilman Rudolph: So with that being said, my compromise solution that tries to resolve everyone's, and is fair to everyone, is that we create a range, which was the request by Debbie. But it's a narrow range. We range it from ten dollars ($10.00) to eleven-fifty ($11.50) for Elected, for, not including these people, for the part-time help. So this allows the Office Holders flexibility, which was the original request. Fifteen (15) percent which is significant. We're still making sure part-timers get paid less than full timers. And we're protecting areas like the Parks Board that feels comfortable with what they're currently paying. So that was my encompassing solution I thought of to try and solve for everyone. And you could sort of pick and chew at it. But I think there's a lot in there for everyone to agree with.

Councilman Hachmeister: Well, full time employees got a three (3) percent raise, correct?

Councilman Christmas: Yes.

Krystal Powless: Yes.

Councilman Hachmeister: And I would like to give the part-time three (3) percent then. It's going to make your minimum ten-thirty ($10.30).

Councilman Rudolph: So it'd be ten-thirty ($10.30) to eleven-fifty ($11.50). I could still get behind that.

Councilman Hachmeister: Well, in other words, just like the ones we've got listed on different jobs, everybody gets a three (3) percent raise.

Krystal Powless: So including, you're including all these to get three (3) percent?

Councilman Hachmeister: Yes.

Krystal Powless: So not just the ones making ten dollars ($10.00).

Councilman Hachmeister: They're out of range and all that stuff, but it's going to throw a lot of budgets out of whack. It was something that was omitted at budget time.

Krystal Powless: Well, my question to you is, you're gonna, you're also gonna increase the budgets, or are you just going to make them live within their budget?

Councilman Hachmeister: That's what I say. It's gonna mess up the budget.

Councilman Rudolph: And I, and I probably would want to except the, especially the CASA Program, which...

Krystal Powless: Cause you just set that.

Councilman Rudolph: Cause we just set that. And that just came into the County. So increasing their rate, I don't know about how you feel, but we've got a couple of part-time employees that make pretty significant money. Giving them a three (3) percent raise doesn't...

Councilman Hachmeister: Well, I hadn't originally thought about those that were over the ten dollars ($10.00) to not increasing them.

Councilman Rudolph: I'd, yeah.

Councilman Hachmeister: It'd kind of bring everything back in line.

Councilman Overton: So we've kind of got, I guess you've got, two (2) options here. I don't, well, I mean there's two (2) things to consider. I don't know that anybody wants to raise the departments' budgets at this point in time. So if there was a raise passed and of course that means the part-time hours are going to have to go down that people would be able to use their part-time staff currently. So that's something to consider right now.

Councilman Rudolph: So people would have, if we gave them all three (3) percent raises as David suggested. They would have three (3) percent less part-time hours to fill out through the year, which is pretty small. Now, if they chose to raise someone to again, eleven-fifty ($11.50), that's at their own budget expense. Right? We're not telling any of them that you have to raise your employee up to eleven ($11.00) or eleven-fifty ($11.50). So they're basically saying, I want more quality work, and I'm getting more quality and I can reduce the quantity of hours at that. I just wanted to throw that idea out to you, Brad, cause the three (3) percent to me is the reduction hours isn't too bad. You know, and...

Councilman Hachmeister: And...

Councilman Overton: Right, and that's just something...

Councilman Hachmeister: And maxed out on overtime, you're talking three hundred (300) more employees if you max out the hours on that employee.

Councilman Richmond: So, Paul, is that a motion?

Councilman Rudolph: So, I will amend my original suggestion to be again, so everyone gets ten-thirty ($10.30) to eleven-fifty ($11.50). These employees excepted. I didn't feel like they needed a raise. We can get with them at that time. That keeps it nice simple clean and it gives everyone a raise. It gives Office Holders flexibility. So it's a win, win, win. So, yes, it's a motion.

Councilman Richmond: Okay, was going to say, I need you to say, that's my motion. Is there a second? Is there a second?

Councilman Hachmeister: I'm just not in favor of leaving that gap there. I'd like to keep them all the same other than the ones we've got here.

Krystal Powless: Again, they can pay less. If you approve eleven-fifty ($11.50), they can pay less than eleven-fifty ($11.50). I don't know that they would. But they can.

Councilman Overton: And see I would just as soon go with Dave's three (3) percent now and then if we want to work out this range thing. I think I would rather do that a budget time. You've got numbers for everybody (inaudible)...

Councilman Richmond: Last call for a second. Dies for lack of second. Need a new motion.

Councilman Overton: I'd make a motion for a three (3) percent excluding this...

Krystal Powless: CASA?

Councilman Overton: CASA that we just bumped up. I make a motion.

Councilman Richmond: And the Sheriff Dispatchers? Not Dispatchers?

Krystal Powless: Dave's including...

Councilman Rudolph: Excluding all of these?

Councilman Overton: No, I think I would just go with the CASA.

Councilman Richmond: Three (3) percent on all of them, okay.

Councilman Rudolph: Except CASA.

Councilman Overton: Yeah, except CASA. Go for a three (3) percent and then kind of revisit this whole base minimum rate thing at budget time.

Councilman Christmas: I'll second Brad's motion.

Councilman Overton: I would just ask one (1) question, I mean we were, well with them, the funding abilities to afford it?

Krystal Powless: But we're not going to increase the budgets, we just said that.

Councilman Overton: Wait, yeah, that's true. Sorry.

Councilman Christmas: I'll second that motion.

Councilman Overton: This is just too much for the end of the day here.

Councilman Richmond: Have a motion by Brad and a second by Charlie for a three (3) percent increase, except for the CASA that we just completed on part-time help. All those in favor? That's six, zero (motion carried 6-0).

Councilman Overton: Is that twice tonight? Six (6), zero (0)?

Councilman Richmond: That's several times.

Councilman Overton: Oh, okay.

Councilman Rudolph: Highway was a couple times.

Councilman Overton: Yeah, that doesn't even count.

Councilman Rudolph: I want to say, I tried, to the Office Holders here. I tried to give it to you.

Councilman Overton: Well, we're not saying we're not going to do it. But I mean I'd rather tackle that towards budget.

CASA SALARY ORDINANCE
ADDING ADDITIONAL FUND NUMBERS

Councilman Richmond: Is there other business to come before the Council first before we ask for public comment?

Krystal Powless: Oh, you mean me?

Krystal Powless: I wanted to bring it to your attention that I have brought back the CASA Salary Ordinance because I felt like after talking to them, I had only done a Salary Ordinance for Circuit Court. And I just felt like I should add their Funds 9131 and 9121 to the Salary Ordinance since they also get paid out of those. Just for cleanup. So I just ask that those be approved. And I put them on your desk if you didn't get copies of them. I didn't change any, as far as their rates. Just want to make sure we're covered to pay them out of Fund 9121 and 9131.

Councilman Overton: Motion.

Councilman Christmas: Second.

Councilman Richmond: I got the motion, hang on a minute, to fund the CASA...?

Krystal Powless: Um hum. 9121 and 9131. And you've already approved the amount with Circuit Court.

Councilman Richmond: Alright, motion to fund CASA out of 9121, 9131, by Brad. Seconded by Charlie. All those in favor? Opposed? Five to one (motion carried 5-1 with Ted Metzger opposing). Ted.

Krystal Powless: Oh.

ALCOA PHASE-IN
RESOLUTION 2018-02

Councilman Richmond: Any other business to come before the Council before I ask for public comment?

Cliff Whitehead: Yes, we have the, this is going back on the tax phase-in for ALCOA. We need a Resolution on the matter. So it's just a matter of reading the Resolution, voting on the Resolution. I have reviewed this. It was submitted to me by Tom Kimpel. I believe it's accurate based on the numbers that were provided to us by Larry Taylor and by ALCOA. So we're just looking for a reading of the title, a motion.

Councilman Overton: Need a motion to introduce the Resolution?

Cliff Whitehead: No, not for a Resolution.

Councilman Overton: Okay.

Councilman Richmond: Alright, the title, Warrick County Council Resolution 2018-02, A Resolution of the Warrick County Council approving the Application for Deduction for Real and Personal Property Taxes. Now a motion is in order.

Councilman Overton: Motion.

Councilman Christmas: Second.

Councilman Richmond: Motion by Brad. Second by Charlie to adopt Resolution, approve Resolution 2018-02. All those in favor? Opposed? Six, zero (motion carried 6-0).

Cliff Whitehead: Thank you.

(Resolution 2018-02, ALCOA Tax Abatement, is located on Pages __ through __ of these Official Minutes)

PUBLIC COMMENT
RODNEY NICHOLSON-RIVER CITY TOWER

Councilman Richmond: Okay. Is there any other business that the Council would like to discuss and public comment?

Rodney Nicholson: Rodney Nicholson, River City Tower. Local business owner.

Councilman Richmond: You need to sign in here, please.

Rodney Nicholson: Oh, woops. I didn't know the procedure, I'm sorry.

Krystal Powless: That's alright.

Councilman Christmas: No problem.

Councilman Richmond: Rodney Nicholson.

Rodney Nicholson: Yes, Sir. I don't have my glasses on.

Krystal Powless: Right there.

Councilman Christmas: I know that feeling.

Krystal Powless: Alright, thank you.

Councilman Richmond: And the name of your company again?

Rodney Nicholson: River City Tower. We, we answered the County's RFP for the Broadband Project. Our RFP contained different technology than what the RFP had asked for. A lot less expensive technology, but technology that would literally cover the entire County and offer internet to, actually everybody in the County, not just where the fiber ran. Talked to several people, talked to more County Officials and people that I probably needed to, but they wanted me to make myself available to explain the technology so everybody understands it before you go, you know, you guys are the ones saddled with spending taxpayers money and I do not envy you none whatsoever. But whether you know and I

understand it is nothing we can set and discuss this evening. And that's okay. But if, if, could we individually or collectively as a group, but just so you would understand what we're proposing, how it would work, how in ways it's better and would benefit people and why it is less expensive before you make your decision.

Councilman Richmond: We have not been presented the Broadband Proposal from Economic Development to Council yet. They are the ones that gather all this information and make recommendations to us. And at that point in time, I think then it would be open for discussion. Because our knowledge, I'm on the Economic Development Advisory Council and I'm aware of what you've presented and also some others too.

Rodney Nicholson: Got it.

Councilman Richmond: The rest of the Board here is not. And we're just waiting on the presentation to come to us.

Rodney Nicholson: And I honestly didn't know when that was going to happen. I'm out of town a bunch and didn't know. You know I knew they, they hoped that I was there for that. Didn't know when it was proposed. Just wanting to make sure my, make sure I'm available to explain it, cause it is different. It's not something you can really go online and Google. So I think our information will be in there right, if somebody needs it? Or would you all like cards? Or?

Councilman Richmond: If you've got cards, you can leave us cards.

Rodney Nicholson: I do, I do.

Councilman Richmond: And we could call you and talk to you individually.

Rodney Nicholson: I came prepared in that manner. Didn't sign in.

Councilman Richmond: I think that Economic Development Department could let you know when they're going to propose it, if you wanted to come. Cause it's a public meeting.

Rodney Nicholson: I think I talk to him tomorrow. He doesn't know it yet.

Larry Taylor: Larry Taylor, Economic Development Director.

Councilman Metzger: Thank you.

Rodney Nicholson: Thank you.

Larry Taylor: Some of you may know or may not know, but we have a formal RFP process that we vetted with our attorneys. And those proposals were due in about a, about three (3) weeks ago, three (3) or four (4) weeks ago. And we have a consultant that is scoring those now. And then once he scores those we'll take that back to our Economic Development Advisory Council Board to make a recommendation. So that's, it's a very specifically laid out RFP process that follows all the State Statutes and everything else. We're in the midst of that and as soon as that's scored then we would work with one (1) of the providers to come up with the recommendation that we would bring back to the Council. Thank you.

Councilman Richmond: Thank you.

Rodney Nicholson: Thank you. Thank you all very much.

Councilman Rudolph: Thank you for coming to the Council Mr. Nicholson. And hopefully you can find a way to have your information in front of our Economic Development Department so they can review it.

Councilman Christmas: (Inaudible).

Councilman Richmond: Krystal, there was somebody else on there, a Ledbetter?

Cindy Ledbetter: I signed, I thought we were supposed to sign in.

Krystal Powless: Oh, okay.

Cindy Ledbetter: I didn't need to speak thought.

Councilman Richmond: Oh, okay. Thank you. I guess that's all the business to come before us tonight. Motion?

Councilman Overton: Motion to adjourn.

Councilman Christmas: (Inaudible).

Councilman Hachmeister: I, one (1) thing, I do have the copy of the Area Plan Commission's year end statement. They did have thirty-six (36) more permits issued in '17 than '16. There's also a total of excess of eighty million ($80,000,000.00) more than 2016 so things are looking up.

Councilman Richmond: Thank you. Brad, you made a motion?

Councilman Overton: I did. I made a motion to adjourn.

Councilman Richmond: Second by Charlie. We're adjourned.

ADJOURNMENT: Meeting adjourned at 8:14 PM.

WARRICK COUNTY COUNCIL

(not present)
Gary Meyer, D.D.S., President

Greg Richmond
Greg Richmond, Vice President

David Hachmeister
David Hachmeister

Brad Overton
Brad Overton

Ted Metzger
Ted Metzger

Charles R. Christmas
Charles R. Christmas

Paul Rudolph
Paul Rudolph

ATTEST:

Deborah K. Stevens
Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

Sec. 1 Be it ordained (resolved) by the Warrick County Council, Warrick County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the proposed specified, subject to the laws governing the same:

FUND	APPROPRIATION NUMBER	DESCRIPTION	AMOUNT REQUESTED	AMOUNT REQUIRED\
Economic Development	1112-000-4516.75	Industrial Inc.	$140,000.00	TABLE
	1112-000-4335.40	4H Club Assoc.	$5,000.00	5,000
Total Economic Development			$145,000.00	5,000
Admin. Probation Fees	2000-000-4100.00	Circuit Court Adult	$2,173.00	2,173
	2000-000-4100.10	Circuit Court Juvenile	$2,173.00	2,173
Total Superior Court			$4,346.00	
Coroner	1000-107-4444.00	Motorized Equipment	$25,950.00	
Total Coroner			$25,950.00	Table
LRS	1169-000-4223.30	Materials	$100,000.00	100,000
	1169-000-4410.00	Equipment	$170,000.00	170,000
Total LRS			$270,000.00	
Edit Construction	4903-000-4397.18	Paving Projects	$2,250,000.00	2,250,000
	4903-000-4380.70	Bell Road	$400,000.00	400,000
Total Edit Construction			$2,650,000.00	2,650,000
Highway	1176-102-4232.00	Bituminous	$400,000.00	400,000
Total Highway			$400,000.00	
Pre-Trial	2504-000-4385.00	Donation	$1,000.00	1,000
Total Pre-Trial			$1,000.00	
Health	1159-000-4220.00	Vaxcare	$2,416.00	2,416.00
	1159-000-4225.00	Animal Control Exp.	$2,755.00	2,755.00
	1159-000-4315.00	Contractual Services	$10,000.00	5,000
Total Health			$~~15,171.00~~	10,171

Taxpayers appearing in the meeting shall have a right to be heard. The additional appropriations as finally made will be referred to the State Board of Tax Commissioners. The Board will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a Certified Copy of the action.
Adopted this 1 day of Feb, 2018

AYE	NAY
Paul Rudolph	Jeff Vitz / Prosecutor (6) AA
David Hachmeister	David Hachmeister (1)
Charles R. Christmas	
Brad Overton	
David Hachmeister	
Greg Richmond	
Brad Overton	

RESOLUTION NO. 2018 - 01

A RESOLUTION OF THE COUNTY COUNCIL OF WARRICK COUNTY, INDIANA APPROVING ENCUMBRANCES FROM THE 2017 FISCAL YEAR

WHEREAS, the Warrick County Council (the "Council") has the authority and duty to maintain and oversee the fiscal operations of Warrick County (the "County") and to reconcile the County's financial and budgetary records; and

WHEREAS, the County has outstanding encumbrances in various funds for which the services or products have not yet been paid in full as provided for in Exhibit A; and

WHEREAS, in order to complete these projects, programs, or purchases using funding set aside in the 2017 fiscal year and in order to be consistent with Indiana law and Indiana Department of Local Government Finance ("DLGF") procedures, this action must be taken pursuant to a resolution adopted and approved by the Council.

NOW, THEREFORE, BE IT RESOLVED by the Council as follows:

Section 1. That those certain County funds, purchase orders, and invoices, as identified on Exhibit A and attached hereto and made a part hereof, are hereby encumbered.

Section 2. The County Auditor is hereby directed to encumber the said for same accounts.

Section 3. This Resolution shall be in full force and effect upon passage

Adopted this 1st day of February 2018.

WARRICK COUNTY COUNCIL

Gary Meyer, President

Greg Richmond, Vice President

Charles R. Christmas

David Hachmeister

Paul Rudolph

Brad Overton

Ted Metzger

ATTEST: this 1 day of February, 2018.

Debbie Stevens, Auditor

WARRICK COUNTY COUNCIL

RESOLUTION NO. 2018- 02

A RESOLUTION OF THE WARRICK COUNTY COUNCIL APPROVING AN APPLICATION FOR DEDUCTION OF REAL AND PERSONAL PROPERTY TAXES

Whereas, the Warrick County Council (the "Council"), fiscal body of Warrick County, Indiana, pursuant to I.C. 6-1.1-12.1-2, as amended (the "Act"), declared an area of real property owned by Alcoa Warrick, LLC ("Alcoa") an Economic Revitalization Area ("ERA") in its Resolution No. 2003-03 as confirmed by its Resolution No. 2003-04 (Parcel Number 87-16-08-401-002.000-001); and

Whereas, Alcoa has filed an Application for Deduction of Real and Personal Property Taxes, together with its Statement of Benefits ("Application"), for a total of Eighteen Million Three Hundred Seventy-five Thousand Dollars ($18,375,000.00) for improvements to real estate and the purchase and installation of New Manufacturing Equipment ("Improvements"); and

Whereas, the Warrick County Department of Economic Development (the "Department") and the Warrick County Economic Development Advisory Council ("EDAC") have reviewed and considered Alcoa's Application and have recommended to Council approval of the Application with a ten (10) year phase in of real and personal property taxes for the Improvements; and

Whereas, the Application filed by Alcoa and supporting data has been reviewed and considered by the Council at this meeting; and

Whereas, the Council deem it advisable to approve the Application and the granting of a ten (10) year phase in of real and personal property taxes for Alcoa's Improvements.

NOW, THEREFORE, BE IT RESOLVED by the Warrick County Council, fiscal body for Warrick County, Indiana, as follows:

1. The estimate value of Improvements by Alcoa within the ERA in the amount of Eighteen Million Three Hundred Seventy-five Thousand Dollars ($18,375,000.00) is reasonable for projects of that nature.

2. The number of individuals whose employment will be retained (95) and new jobs that will be created (275) at Alcoa as a result of the Improvements can be reasonably expected to result from the proposed Improvements.

3. The estimated annual salaries for those individuals whose employment will be retained and new jobs that will be created as a result of Alcoa's Improvements within the ERA can be reasonably expected to result from the Improvements. In addition to the creation of jobs and retention of employment as

a result of Alcoa's Improvements within the ERA, the Improvements will reasonably expect to result in additional benefits to Warrick County, Indiana.

4. The totality of benefits to Warrick County as a result of Alcoa Inc.'s improvement within the ERA is sufficient to justify the deduction of real and personal property taxes pursuant to its Application.

5. The Application of Alcoa for deduction of real and personal property taxes is hereby granted and the deductions are granted for a period of ten (10) years from the date of increased assessments for the Improvements.

6. The officers of the Council are hereby directed to make any and all required filings with the Warrick County Auditor in connection with the granting of Alcoa's Application.

7. The provisions of this Resolution shall be subject in all respects to the Act and all amendments thereto.

8. This Resolution constitutes the written order and approval by the Council of Alcoa's Application in accordance with the Act.

9. The Secretary is hereby directed to file a copy of said Resolution with the minutes of this meeting.

PASSED, ISSUED, AND APPROVED by the Warrick County Council this 1 day of February, 2018.

Warrick County Council

David Hachmeister

Ted Metzger

Gary Meyer

Brad Overton

Paul Rudolph

Greg Richmond

Charlie Christmas

Attest:

County Auditor