WARRICK COUNTY COUNCIL MEETING
2018 COUNCIL BUDGET SESSION FOR 2019 BUDGET
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
August 21, 2018
5:00 PM

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana. Members present were Present Gary Meyer, Vice President Greg Richmond, Charlie Christmas, David Hachmeister, Ted Metzger, Brad Overton, and Paul Rudolph.

Council Administrator Krystal Powless was in attendance.

Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Gary Meyer, called the meeting to order at 6:00 PM.

PARKS AND RECREATION – FRIEDMAN PARK
JOE SCHITTER

Councilman Meyer: Okay, call the meeting to order. As you know this is the Council meeting that we review the budget as presented. And I think, Joe, you wanted to address the Council first thing?

Joe Schitter: Yeah, I promise I won't take too much of your time. Joe Schitter, Warrick County Parks and Recreation, Friedman Park Manager. I just had a quick question. In talking to Larry with Economic Development and then talking with Ben and through the Parks and Recreation, we were wondering if there would be any way that we could shift some money in our budget. Shift from our General, which we've just got a General Fund into a Seasonal Part-Time which we'll still have for about five thousand dollars ($5,000.00). I didn't know if it would be possible.

Councilman Meyer: You want to shift that to where?

Joe Schitter: To the Seasonal Part-Time.

Councilman Meyer: Seasonal?

Joe Schitter: Just five thousand ($5,000.00) out of that General into this Seasonal Part-Time.

Councilman Meyer: In your budget or the whole…

Krystal Powless: It's in, it's in…

Joe Schitter: Just Friedman's budget.

Krystal Powless: Okay, so it's in Economic Development. It's in, it's the first Fund on the back side of your book. And the line item number, well the Fund is 1112. The line item number is 4316.00, and right now they've asked for fifty-three-two ($53,200.00) in that line, and he wants to transfer five thousand ($5,000.00) out of the fifty-three two ($53,200.00) into 4140.10.

Joe Schitter: And I spoke with Larry again this afternoon. And I know we probably, we should have done this at an earlier time. And you have my apologies for that.

Councilman Hachmeister: What was that line item number?

Krystal Powless: So he wants to transfer five thousand ($5,000.00) from 1112.000-4316.00 to 1112.000-4140.10, which is Friedman Park Part-Time Laborer.

Councilman Overton: Are you saying for next year's budget, Joe?

Joe Schitter: Yes. For next year's budget, yeah. And it would just be for May, June, July, second week of May through probably the first week of August. And just after having a year out there, we've seen what it's taking. We've kind of got an idea where our budget's going. And I have been hopefully saving money. But we've been able to get a lot donated material, donations. So I was just telling Judy we've got about eight thousand three hundred dollars ($8,300.00) just in cash donations in for others. Revenue right now is about twelve thousand seven hundred ($12,700.00) which is a good amount and it's just going up cause we got a lot more rentals that are coming in. In fact I think Audrey had four (4) more today. So we've been extremely busy. And a hundred and eighty (180) acre park, that would help us. And in all honesty, help me a little bit. I don't think I've seen less than a fifty (50) hour week since April, and most of them were longer than that.

Councilman Overton: I think we can consider that when we get to his budget (inaudible).

Joe Schitter: And that's all. I just wanted to ask if that would be a possibility, and I thank you guys for the consideration and letting me come up tonight cause I know it's late.

(Paul Rudolph left the room).

Councilman Overton: We'll definitely take a look at that then.

Councilman Meyer: Thank you.

BUDGET DISCUSSION

Councilman Meyer: Okay, what, did Paul leave?

Krystal Powless: He, I don't know if he had a call or, do you want me to…?

Councilman Overton: He's gone. Surely, he'll be back.

Krystal Powless: Yeah.

Councilman Overton: He didn't get abducted, did he?

Councilman Metzger: Not that I noticed.

Councilman Overton: (Inaudible). Well, you don't know if it's an alien. They could have already came down here and got him.

Councilman Christmas: (Inaudible).

Councilman Meyer: What I'd like us to consider is since we increased the budget quite a bit last year, I don't want to see us go into the same situation we were in three (3) or four (4) years ago. So I would suggest that except for salaries, and specific items that we'll address throughout each office, we would freeze the budget, except for those two (2) things.

(Paul Rudolph returned to meeting).

Councilman Meyer: Salaries we'll talk about later. And each, each office if there, if there's a specific request for increase, then we will discuss it. Otherwise, I'd like to see us freeze the budget.

Krystal Powless: So we're going to go through, we're going to go through, one (1) by one (1)…

Councilman Meyer: Yes.

Krystal Powless: And look at the increases that were requested. Otherwise it's a freeze.

Councilman Meyer: Right.

Krystal Powless: Or if they lowered it, it's a lower.

Councilman Meyer: Right.

Councilman Rudolph: Automatically take a lowering.

Councilman Meyer: Yes.

Krystal Powless: Yeah.

Councilman Richmond: Election Board. We don't want to freeze what they have.

Krystal Powless: No, you're going to look at it…

Councilman Meyer: We're going to look at that.

Krystal Powless: Yeah, (inaudible).

Councilman Meyer: Otherwise, like we said, those type of things we're gonna address. But if it didn't go up or didn't, you know, we'll freeze it where it was.

Councilman Richmond: And are we going to look at Cum Drain?

Krystal Powless: Well, we have to…

Councilman Richmond: Cause they've got some money in Contractual Services I understand that's been spent that they need to have.

Krystal Powless: Well, again, every year we increase that the maximum it can increase. And I've looked at it and it's probably gonna be about seventy-five thousand ($75,000.00) instead of fifty ($50,000.00). Okay.

Councilman Richmond: (Inaudible).

Councilman Hachmeister: Yeah, I thought we'd wait 'til we get to it. I thought the request was a hundred and fifty ($150,000.00).

Krystal Powless: It was. But it won't hold that.

Councilman Hachmeister: Well…

Councilman Richmond: They've got a levy.

Councilman Hachmeister: Yes, and they, of course a hundred and twenty ($120,000.00) was pledged before, but if you also remember, they didn't spend it all last year and bought a truck.

Krystal Powless: I know. I know.

Councilman Hachmeister: Instead of Contractual Services, they bought a truck. So.

Councilman Christmas: Everybody buys the vehicles.

CLERK

Councilman Meyer: Okay, so we'll start with the Clerk's budget.

Councilman Overton: How about the Auditor's?

Councilman Meyer: Well...

Councilman Overton: (Inaudible).

Councilman Meyer: I was...

Councilman Richmond: Postage went from ten thousand ($10,000.00) to fifteen hundred ($1,500.00).

Councilman Overton: Oh, you know what, I pulled that out.

Councilman Meyer: Huh?

Councilman Overton: Okay, you were right.

Krystal Powless: Again, if you don't talk about it, it stays the same.

Councilman Meyer: We don't talk about it, it stays the same.

Councilman Richmond: It was at ten thousand ($10,000.00) in '18. And she's requested fifteen hundred ($1,500.00). That's a big drop.

Councilman Rudolph: For what line? Postage?

Councilman Richmond: This is Postage, 4322.00 in 101.

Councilman Rudolph: I'm showing it going up to thirty thousand ($30,000.00).

Krystal Powless: Okay, no. You were not here.

Councilman Richmond: I was here by phone.

Krystal Powless: Hold on. She handed out a different one (1), Greg.

Councilman Richmond: Sorry.

Krystal Powless: Okay, you guys go ahead and I'll...

Councilman Rudolph: So if I remember right on Postage, I wrote down a comment of nineteen-five ($19,500.00) would be plenty.

Councilman Meyer: It went up to nineteen thousand five hundred ($19,500.00)?

Councilman Rudolph: So she asked, so let's back up for a second. So for Postage, the 2017 appropriated budget, it was thirty thousand ($30,000.00) and then we reduced it to nineteen-five ($19,500.00). And she said that what we had this year was plenty for next year and that she had made a mistake when she had asked for thirty thousand ($30,000.00).

Councilman Hachmeister: Cause they're going to e-file instead of so much Postage.

Councilman Rudolph: So I think Postage we can keep flat to what it was this year. No changes needed.

Councilman Richmond: Well, she used, Clerk's Postage in Election?

Councilman Rudolph: I think, if I remember correctly, back in the day we had to have a whole bunch of Postage because we were trying to move old voters from the rolls and that's a Clerk function.

Councilman Richmond: (Inaudible).

Councilman Rudolph: But that's an old memory.

Councilman Richmond: (Inaudible).

Councilman Rudolph: So I think we can keep Postage where it is. I reduced Postage and General.

Councilman Overton: Is that Child Support no longer (inaudible) should go down, about the Postage?

Councilman Richmond: So what's General then now?

Councilman Richmond: What's General then if we froze it?

Councilman Rudolph: General was eleven thousand dollars ($11,000.00). Excuse me. General was twenty-one thousand dollars ($21,000.00) and I wrote that it could be eleven thousand ($11,000.00), which was a ten thousand ($10,000.00) decrease. Did anyone else write down eleven thousand ($11,000.00)?

Councilman Overton: I did not.

Councilman Christmas: I didn't write anything.

Councilman Meyer: (Inaudible).

Councilman Richmond: When they were up there speaking, unless they spoke up, I couldn't hear.

Councilman Overton: I did have a question mark beside General.

Councilman Rudolph: Yeah. I think I feel like the Clerk came up to us and said that those two (2) were a little higher than necessary. And that there were some ways they were going to reduce it.

Councilman Richmond: They've used eleven-nine-twenty-five ($11,925.00) back when this was run.

Krystal Powless: So, I need to know what you just said. I'm sorry.

Councilman Richmond: We're on General now.

Councilman Rudolph: I think we decided to keep Postage flat. And I wrote down for General that we could reduce that, I wrote down that we could reduce it to eleven thousand ($11,000.00). I don't remember the details of why. But I did say that that was going to be okay.

Krystal Powless: Okay, so General would be eleven ($11,000.00); Postage would be thirty ($30,000.00)?

Councilman Rudolph: No. Nineteen-five ($19,500.00).

Krystal Powless: Nineteen-five ($19,500.00). Okay.

Councilman Overton: Paul, you wouldn't care to shoot her an email out about that, would you? To follow up on?

Councilman Rudolph: Sure.

Councilman Overton: Thanks. Anything else, boys?

Krystal Powless: Other than those two (2) line items, it's a freeze?

Councilman Meyer: Uh, yeah.

Krystal Powless: Okay.

Councilman Rudolph: And I'm going to call and talk to the Clerk about the General.

Councilman Meyer: Other than those two (2), (inaudible).

Councilman Rudolph: And as far as, the next one (1) would be the Election?

Councilman Meyer: Auditor.

Councilman Christmas: Auditor.

Krystal Powless: Alright, we're going to follow the book.

Councilman Meyer: Follow the book.

Councilman Rudolph: Okay.

Councilman Overton: I had just noted in here that the Clerk had the salary freeze. It's all, I didn't have anything. Mrs. Powless?

Krystal Powless: Oh, hold on. I'm supposed to tell you when there's a Personnel Committee Report as we're on one (1).

Councilman Meyer: There is one (1) for the Clerk. You're right.

Krystal Powless: And there is one (1) for the Clerk. So, Brad, would you like the honors to read the Personnel's…

Councilman Overton: As long as I don't have to read one (1) of the ones that I have multiple thoughts about. Okay. Clerk's Office, I'll just read it and that will jog my memory. So Patty would like to move Bookkeeper from COMOT III to COMOT II. She's stated the workload more intense that others that are paid at the COMOT II rate within her office. We voted not to allow the step increase due to no additional duties added to the job description. And it looks like that was a two to one (2-1) vote. And I think some of the other comments out of that too, Dave, were just the differences. We have a lot of the people in that department with the same, the same pay, same level. So that was our, that was one (1) of the, one of our discussions we got (inaudible).

Councilman Meyer: So the Committee voted two to one (2-1).

Councilman Overton: Yes.

Councilman Meyer: To not allow.

Councilman Overton: Correct.

Councilman Meyer: Okay. I guess we should vote on that. Is there a motion to accept the...

Councilman Hachmeister: Motion to accept the Personnel Committee's report.

Councilman Christmas: Second.

Councilman Meyer: David made the motion and...

Councilman Christmas: And I'll second.

Councilman Meyer: Seconded by...

Councilman Christmas: Charlie.

Councilman Meyer: Charlie to accept the Personnel Committee's report as far as the increase from a COMOT III to a COMOT II. Any discussion on the motion? All those in favor? Opposed? Motion carried six to one (6-1 with Paul Rudolph opposed).

Krystal Powless: And the one (1)?

Councilman Meyer: Paul.

AUDITOR

Councilman Meyer: Okay, now we'll go to Auditor. Okay?

Councilman Rudolph: So I had written something down about Travel, and I think additional Travel was requested. And I wrote that we should keep Travel at two thousand ($2,000.00). But looks like the Travel request was two thousand ($2,000.00). So now I'm confused by that.

Krystal Powless: Travel was fifteen hundred ($1,500.00) appropriated.

Councilman Meyer: Yeah.

Councilman Rudolph: It says two thousand ($2,000.00) total amended budget.

Krystal Powless: That's cause she transferred into it or possibly encumbered.

Councilman Rudolph: Gotcha.

Krystal Powless: But it was fifteen hundred ($1,500.00)

Councilman Rudolph: Yeah, so I thought we should keep Travel at what we had this year. There's the Elected Official Fund that can be supplemented.

Councilman Richmond: So if we froze it, it would stay the same then, right?

Councilman Hachmeister: Move it back to fifteen ($1,500.00)?

Krystal Powless: Correct.

Councilman Overton: Um hum.

Councilman Hachmeister: Or leave it at fifteen ($1,500.00) however you want to look at it.

Krystal Powless: The only two (2) other things that were up were the Part-Time Clerical and the Membership Dues. The Membership Dues are based on salary. So.

Councilman Overton: Membership Dues are based on salary?

Krystal Powless: Um hum. It's based on a percentage of the salary.

Councilman Hachmeister: I didn't know that.

Councilman Meyer: I didn't either.

Councilman Christmas: Learn something every day.

Councilman Hachmeister: We haven't increased it in the past.

Councilman Richmond: (Inaudible) whenever this was run? (Inaudible) amended to twenty-five-eight ($25,800.00), Part-Time Clerical. Am I on the right line?

Councilman Rudolph: I wrote down the Part-Time Clerical that we should be able to save some money with the new

Auditor Stevens: Can I explain?

Councilman Meyer: Sure.

Auditor Stevens: Okay. The reason, the Part-Time Clerical was increased, if you'll go up and look at the, the line for Clerical, we transferred from that position. What we did for several months this year is we had two (2) part-time people job sharing that actual duties of the Clerical person. So we actually saved in benefits and because we were paying them at the ten dollars ($10.00) most of the year and ten dollars and thirty cents ($10.30) recently for that position. So we had a great, we actually had a sweet deal because we were getting three (3) part-time days with two (2) people. So six (6) total for the one (1) position. But now I have lost that part-time person who was willing to job share. So we recently did put an employee in that Clerical position. So, I, I feel like, if, I mean if you're going to freeze, then you're going to go back to what was the Clerical fully funded and then what was actually appropriated for Part-Time. That's what you'd be going back to from last year.

Councilman Rudolph: So put Part-Time Clerical back to ten thousand ($10,000.00). Keep the Clerical, that 4114.00 line item.

Auditor Stevens: Right.

Councilman Rudolph: I'm fine with that.

Auditor Stevens: It looks a little skewed because that's where I was transferring the money from. Does that make sense?

Krystal Powless: Um hum.

Auditor Stevens: Thanks.

Councilman Rudolph: No concerns from anyone there? I mean it's basically exactly the freeze to this year.

Councilman Overton: Yeah.

Councilman Meyer: Anybody else have any comment? Question? I think the Plat Book was okay, correct.

Krystal Powless: I thought we were going in order of the book.

Councilman Meyer: I had that written down in my mind.

Councilman Rudolph: Geez, Gary.

Councilman Christmas: Come on there, Meyer.

Krystal Powless: But, yes, the answer is yes to that question.

Councilman Meyer: Okay, thank you.

TREASURER

Councilman Meyer: Treasurer.

Councilman Rudolph: I wrote 'keep Travel flat again.' That's the only thing I wrote.

Krystal Powless: Okay.

Councilman Meyer: Yep.

Councilman Overton: (Inaudible).

Councilman Christmas: (Inaudible) same thing I did.

Councilman Meyer: So that would be what? A thousand ($1,000.00)?

Councilman Rudolph: Yep.

Councilman Richmond: Yes.

Councilman Meyer: Okay. Anything else?

Councilman Overton: I don't think so.

Councilman Meyer: Moving right along.

RECORDER

Councilman Meyer: Recorder.

Councilman Rudolph: I wrote for the Recorder's Travel, to apply 2018 Travel to 2019. And I see Pat here but I believe that she had said she was going to travel less in 2018 and travel more in 2019. Does that sound about right?

Recorder Brooks: (Inaudible).

Councilman Rudolph: So I was fine with that. (Inaudible) from year to year.

Councilman Meyer: Any questions on the Recorder? I'm sorry. Okay.

ASSESSOR

Councilman Meyer: Assessor.

Councilman Rudolph: I think it was flat.

Councilman Meyer: That's what I had. Yeah.

Councilman Rudolph: That's all I wrote down was flat.

SURVEYOR:

Councilman Rudolph: Surveyor, I wrote down he had no change as well.

Councilman Meyer: Right. That's what I had.

Councilman Hachmeister: (Inaudible).

Councilman Meyer: Right.

Krystal Powless: Um hum.

CORONER

Councilman Meyer: Coroner.

Krystal Powless: I had the autopsy increase was needed because of the regulation changes. The State and, hang on a second, I have something else down.

Councilman Rudolph: I have morgue fees up due to volume?

Krystal Powless: The General line item increase is to cover modifications on the new truck. But if she makes those modifications yet this year, she won't need that. So I don't know if you want to take that out.

Councilman Christmas: She hasn't got the same truck yet.

Krystal Powless: So, you could just let her come back and ask once she gets the truck. If you want to leave, you know, if you want to leave it (inaudible).

Councilman Rudolph: That would make the most sense. Make it an additional appropriation either way.

Councilman Meyer: I think so too.

Councilman Rudolph: Just make that flat.

Councilman Meyer: Yeah.

Krystal Powless: And what did you decide on Autopsies?

Councilman Rudolph: I don't like them.

Councilman Meyer: Especially if they're on you.

Councilman Metzger: Stay away from them.

Councilman Rudolph: Stay away from them.

Councilman Overton: Everything else flat?

Councilman Christmas: Leave it flat, they have to come back.

Councilman Rudolph: I would have given it for the Autopsies.

Krystal Powless: But then everything else flat?

Councilman Meyer: Yeah.

Councilman Rudolph: I mean we know it's going to happen. Might as well just do it now. Save the...

Councilman Richmond: Thirty-two thousand ($32,000.00).

Krystal Powless: Thirty-two thousand ($32,000.00) for Autopsies, but everything else flat.

Councilman Christmas: Thirty-two thousand ($32,000.00).

Councilman Christmas: They've had several since then.

Krystal Powless: I just want to clarify, if we don't talk about it, it's frozen?

Councilman Meyer: It's frozen.

Councilman Christmas: There you go.

Councilman Rudolph: So it says as of the end of June we're at twenty ($20,000.00). So we're on a forty thousand ($40,000.00) pace this year. And she's asking for thirty-two ($32,000.00). It seems like we're going to need it either way.

Councilman Christmas: I say leave it at thirty-two ($32,000.00).

Councilman Rudolph: Yeah, I agree.

Councilman Meyer: Okay.

Councilman Rudolph: People die and (inaudible) autopsies.

Councilman Meyer: Is that where that...

Councilman Overton: That was in the truck.

Krystal Powless: That was the truck. But you put it back to two thousand ($2,000.00). Yeah.

Councilman Meyer: Yeah. Okay.

Councilman Rudolph: Did we talk about Out of County Deaths being okay?

Councilman Meyer: On what?

Councilman Rudolph: 4324.00?

Krystal Powless: If you didn't talk about it, I was freezing it.

Councilman Rudolph: Right.

Krystal Powless: But if you want to increase it...

Councilman Rudolph: I know she talked about it. I circled it.

Krystal Powless: (Inaudible).

Councilman Overton: (Inaudible) she just asked for it.

Councilman Rudolph: We can keep that flat.

Councilman Hachmeister: Freeze it.

Councilman Meyer: I say freeze it.

Councilman Rudolph: Works for me.

PROSECUTOR

Councilman Rudolph: Prosecutor next?

Councilman Overton: Yep. That's what I've got. I didn't have anything that stood out there. We just need to bump those two (2) items up a couple (inaudible).

Krystal Powless: Right. Right.

Councilman Rudolph: Doesn't he also have a personnel thing?

Krystal Powless: Pre-Trial. Not 'til we get to Pre-Trial.

Councilman Rudolph: Yeah.

Councilman Overton: It was just on the wrong line (inaudible).

Councilman Meyer: Okay, Prosecutor (inaudible).

Councilman Overton: Child Support has one (1) we want to take down. Krystal, (inaudible).

Councilman Rudolph: Didn't, so before we actually get off of Prosecutor, didn't we talk about moving the funding from Telephone/Telegraph to Postage. I did write down...

Krystal Powless: You did, yes. Yes, I mean that's, I think, what he was talking about.

Councilman Rudolph: Okay.

Krystal Powless: I think I've already taken care of that.

Councilman Rudolph: Okay. Cool, cool. Sorry.

CHILD SUPPORT

Councilman Meyer: Child Support? Anybody have anything on it?

Krystal Powless: I had it actually reduced. So.

Councilman Overton: Don't ask.

CIRCUIT COURT

Councilman Meyer: Circuit Court. Now this is where the Juvenile Detention thing comes in, doesn't it?

Krystal Powless: Um hum.

Councilman Meyer: We probably need to talk about that.

Krystal Powless: And for Circuit he said that the three thousand dollars ($3,000.00) in the CASA was for, so that his CASA support type people could have, I don't think he put any cents on it, but have a slight raise cause they haven't had a raise in a while. Although they do make more than your average Clerical person. So that's what that was for. And then he emailed me, and he told me line 4232.00 Office Equipment or Equipment-Office, that we could reduce from five thousand ($5,000.00) to three thousand ($3,000.00) and it was, that was where he was going to purchase those scanners that he was talking about.

Councilman Rudolph: I'm okay with that. I wrote down that Law Books went up pretty big.

Krystal Powless: Yes.

Councilman Meyer: I never understood that.

Krystal Powless: Which he did not discuss, I didn't have any notes, where he really discussed the Law Books. So.

Councilman Christmas: Every bit of it's on computer.

Councilman Rudolph: So, what the Law Books is, what's your question, Gary? Let me edu-ma-cate you as much as I can.

Councilman Meyer: Seems like we have to do it three (3) times. Instead of sharing, we have increases on Law Books three (3) times. I just, are they the same Law Books? Or are they different?

Councilman Christmas: No. They're the same.

Councilman Rudolph: So, it's really not Law Books. It's legal, I mean there are books. But primarily it's legal access.

Councilman Meyer: Lexus Nexus.

Councilman Rudolph: Lexus Nexus and West Law are the two (2) components. And the more money you have, the more you can get access to treaties and opinions and people sort of, quote, unquote, basically the opinion page of the newspaper but all on legal topics, right? We should, this should be interpreted to mean this because this. So it, when...

Councilman Meyer: But we're doing this three (3) times. That's my question.

Councilman Christmas: Each Court.

Councilman Rudolph: Each Court has their own things of what they want. Right? So certain people want this type of opinion, (inaudible) contracts. Other people want access to...

Councilman Meyer: So you're telling me, yes?

Councilman Rudolph: So each one (1) might want different things that cost different amounts.

Councilman Meyer: Okay.

Councilman Richmond: A long, long time ago...

Councilman Hachmeister: (Inaudible) bring up, Gary.

Councilman Richmond: There were two (2) courts. Circuit and (inaudible) one (1). There was a Law Library which was back here behind the Commissioners that they shared. They can't do that now.

Councilman Meyer: They don't do that anymore.

Councilman Christmas: They didn't share very well then.

Councilman Meyer: That was my question. So if you pay 'xm' dollars, you don't get their full repertoire of information?

Councilman Rudolph: Correct. And most the stuff they're getting is generally not even books anymore. It's online access to articles and stuff like that that they don't print and send to us.

Councilman Meyer: Yeah.

Councilman Overton: So is it not the same. It's online access to different things and those two (2) Lexus Nexus and West Law (inaudible)...

Councilman Rudolph: And I'm about to go into an area I'm not as a hundred percent (100%) confident in, but my understanding is that actual true online access for County Government is free to opinions of case law. It's the other stuff that costs money. The opinion stuff and if you want printed books. And if you want this and that. That's the stuff that costs money.

Councilman Overton: I would think it'd almost be a shared subscription. I mean it's not like their pawning books off (inaudible).

Councilman Rudolph: And I'm assuming that they are sharing subscriptions to anything printed. I don't know for a fact. But I would guess that.

Councilman Meyer: But they give us the County Law free?

Councilman Rudolph: I believe that's correct.

Councilman Meyer: (Inaudible). So this is over and above?

Councilman Rudolph: This is over and above. And for a law firm, legal access can be very, very expensive.

Councilman Meyer: I'm sure that's true.

Councilman Overton: I mean I know it seems like a lot or whatever. But...

Councilman Hachmeister: Every year. Judge Alysworth had told me that there's some of them they have to have. But...

Councilman Meyer: I'm sure that's probably true.

Councilman Overton: It's not like...

Councilman Hachmeister: None of them (inaudible)...

Councilman Overton: This is a car that you're going to see the Judge out driving around town in. You know, I mean he's driving it somewhere it doesn't need to be. You know what I'm saying.

Councilman Christmas: You don't want to ask where he's driving.

Councilman Overton: Huh?

Councilman Christmas: You don't want to ask where he might be going.

Councilman Overton: I'm just saying...

Councilman Meyer: He has seventeen thousand ($17,000.00) in here from last year. He spent seventy-five hundred ($7,500.00). But I guess he needs twenty-three ($23,000.00) now, apparently?

Krystal Powless: That was as of July 5th.

Councilman Overton: It's probably (inaudible)...

Councilman Richmond: Could we pare that back three ($3,000.00) to twenty thousand ($20,000.00)?

Councilman Meyer: I could do that.

Councilman Hachmeister: I agree on that.

Councilman Overton: And then shouldn't we...?

Councilman Meyer: You have any problems with that?

Councilman Hachmeister: No.

Councilman Overton: And do we want to look at this Juvenile Court? Is that...?

Councilman Meyer: That comes under the Commissioners' budget.

Councilman Overton: Oh that's where it was. That's right.

Councilman Meyer: It is one (1) thing we'll have to look at.

Councilman Overton: Yeah, we need to figure that out.

SUPERIOR I

Councilman Meyer: Okay, Superior I.

Councilman Overton: I didn't have anything in here. I mean the Postage; I think we got the Postage cut off.

Councilman Meyer: Yeah.

Councilman Rudolph: I wrote, we set the Postage at '17 level. I don't even see where the Postage line is yet.

Krystal Powless: Yeah.

Councilman Rudolph: There it is.

Krystal Powless: Three thousand ($3,000.00).

Councilman Overton: Yeah.

Councilman Rudolph: Yeah.

Councilman Meyer: Three thousand ($3,000.00).

Councilman Overton: But everything else was same.

Krystal Powless: Same.

Councilman Rudolph: No change.

COURTHOUSE ANNEX

Councilman Meyer: Okay, Courthouse Annex.

Krystal Powless: I had it was okay.

SHERIFF

Councilman Meyer: Sheriff.

Councilman Overton: I didn't realize I went to Sheriff. I thought it said Courthouse Annex overtime was three hundred and sixty ($360,000.00).

Krystal Powless: We have a Personnel Committee Report on the Sheriff.

Councilman Christmas: Okay.

Councilman Overton: Okay, Sheriff. The Sheriff has requested to increase the overtime rate in order to place Deputies within seven (7) schools eight (8) hours a day, a hundred and eighty (180) days a year at time and a half. The increase to the Overtime within the budget is approximately three hundred twenty thousand dollars ($320,000.00). Warrick County School Corporation is willing to donate another twenty-eight thousand dollars ($28,000.00) towards the School Resource Officer and possibly commit to a yearly rotation of the School Resource Officer's vehicles.

Krystal Powless: And I did get confirmation from that this morning that they are able to put them, it's not a possibility now. They are going to do that.

Councilman Overton: Okay. And did they by chance that that would be a yearly or…?

Krystal Powless: I asked and they said, yearly rotation is what I was told.

Councilman Overton: Okay. Alright. That's good. After much discussion, emphasis on much, the committee voted to allow for one (1) new full time School Resource Officer supplemented at twenty-eight ($28,000.00) from the School Corporation and an additional twenty-eight ($28,000.00) towards Overtime for the additional School Officer, additional Officer in school. Sorry. I actually suggested voting to allow two (2) full time SRO Officers and an additional twenty-eight thousand dollars ($28,000.00) for Overtime for Officers in schools and add another additional twenty-five thousand dollars ($25,000.00) out of the Council's budget. I guess we'll break this down how everybody suggested here. Paul suggested a full time SRO and an additional twenty-eight thousand dollars ($28,000.00) for Overtime. David had suggested a full time SRO and an additional sixty-six thousand ($66,000.00) for Overtime. All committee members agreed to direct the Council Administrator to advertise fifty-five thousand dollars ($55,000.00) in Overtime to begin placing Officers in schools immediately. And also, I'll just throw this one out here since it's here, but the Sheriff, the Sheriff has requested one (1) additional full time Deputy. After much discussion, the committee decided not to allow a full time Deputy since the new SRO Officer was added. So I'd kind of like to, if I'll explain what I was thinking here and then everybody else can throw out whatever their ideas are for sure, but I was thinking that the two (2) full time SRO's, you're basically giving, you know, that additional coverage within the schools. Plus, in a sense you're giving the Sheriff an additional Deputy as well. Because they'll be in, you know they'll have that half time when they're not in the Schools over the summer, those extra four (4) months there. And I thought that the fact that the School Corporation was offering the twenty-eight ($28,000.00) plus that additional vehicle reimbursement each year, that's a substantial amount of money. I mean it's close to forty thousand ($40,000.00) for a vehicle. So I'd like to put in the two (2) SRO's and then that extra money. It's kind of following along that same format that we've been following where they were picking up, they were picking up the salary for the time they were in the schools, that we were splitting the salary costs. And I know it's a little different because of the vehicle and it's not straight money, but I mean that's another thing every time we

we could take that twenty-five ($25,000.00) out of our budget right now and then supplement an extra twenty-eight ($28,000.00) out of the General Fund towards the Overtime amount that the Sheriff had requested. And you know I had spoken to, you know I spoke a little bit with the Sheriff and you know I think he's you know that seemed like something, I think they'd be glad to get anything. But you know, it seemed like at least a starting point for him as we try to increase the safety in the schools and I think everyone would agree and though it may be very rare something could happen. I feel like we ought to at least be making that effort and no it doesn't put somebody in every school eight (8) hours a day, but it does a least allow for another you know those full time officers to provide that additional coverage. And then I know the, the local area, I know Chandler was working with something. And did they say Newburgh was doing something or not? They were working something as well. So we've got some additional coverage that's going out from the areas that are not covered, that fall into the County's mandate. So that's my thought and I, I really am kind of a proponent of that if I could get, I mean (inaudible) ask for support. I don't know if anyone else can get on board with me on that one (1). But I think I'd really kind of help out and kind of kill two (2) birds with one (1) stone.

Councilman Meyer: I like that proposal.

Councilman Richmond: Were the two (2) additional SRO Officers, one (1) of them School and one (1) of them ours? Or were both of them ours and the School was going to do another one (1) too?

Krystal Powless: No, the School's only going to put twenty-eight thousand ($28,000.00) towards.

Councilman Richmond: Towards an SRO?

Krystal Powless: Yeah, towards an SRO. They're not going, if you do two (2), they're not going to put up another twenty-eight thousand ($28,000.00). They're only putting out twenty-eight thousand ($28,000.00) period.

Councilman Overton: Yeah, the twenty-eight ($28,000.00) and the vehicle.

Krystal Powless: And the vehicles.

Councilman Richmond: Okay, that's what I was trying, when you said you wanted to allow two (2) full time SRO Officers. One (1) of those could be the twenty-eight thousand ($28,000.00) from the School.

Krystal Powless: Um hum.

Councilman Overton: Yeah.

Councilman Rudolph: One (1) of those would be funded mostly by the Corporation.

Councilman Overton: Yeah.

Councilman Rudolph: One (1) of those would be mostly funded by us.

Councilman Overton: Yeah.

Councilman Rudolph: Or fully funded by us.

Krystal Powless: Fully funded by us.

Councilman Overton: And then, you know, that was the point I kind of made about the vehicle, helping out with funding that additional when we know they're not splitting a salary with us. The vehicle really is helping out a lot there I think.

Councilman Rudolph: And again, Brad already said there was quite a bit of conversation. I mean we as a Council have already talked about it for a fair amount of time. We talked about it on the Personnel Committee. There's a lot of different ways you can go with this. This might seem like a nice compromise. It keeps us an even keel with the Warrick County School Corporation which I think is important, that partnership, and to fund what they're funding, because this is a joint concern. And also gives some flexibility. So (inaudible).

Councilman Meyer: Anybody else?

Councilman Metzger: The twenty-eight thousand dollars ($28,000.00) the School Corporation's going to contribute, is that a one (1) time contribution? Or is that annually?

Krystal Powless: No, that's annually.

Councilman Metzger: Annually.

Councilman Hachmeister: This right now is for next year.

Krystal Powless: Right. It, it will go in instead of whatever donation they give us towards the, that half of the three (3) right now, whatever number that is, they're going to increase that number by twenty-eight thousand ($28,000.00) each year. So whatever, say they're giving us a dollar ($1.00) right now, they're going to start giving us twenty-nine thousand dollars ($29,000.00) every year. So…

Councilman Rudolph: But the School Corp could theoretically try to change their mind next year and say we're not giving this anymore; we can't find it in the budget. I mean, just like we could say we can't find it next year.

Krystal Powless: Correct, although…

Councilman Rudolph: But that being said, they are planning on providing it on an annual basis.

Councilman Metzger: No guarantee.

Councilman Rudolph: So there's no guarantee and obviously we would have to reconsider our budget when, if and when that happens as well.

Krystal Powless: Correct.

Councilman Overton: Yeah, but I think this is one (1) of those things though, I mean there's nothing set in stone, but it's really, they would not present a very positive image if all the sudden that money was pulled back I wouldn't think. Especially since safety is in the forefront of everybody's mind.

Councilman Rudolph: So with all that, I'm going to hopefully try to keep this (inaudible) short, and motion that we approve the Personnel Committee's suggestion on this.

Krystal Powless: Wait, which one (1)? Cause there were three (3) different, there wasn't a straight forward answer. There were three (3) different opinions.

Councilman Rudolph: I thought that Brad and I had the same thing.

Councilman Hachmeister: Brad wanted two (2) Officers.

Krystal Powless: He wanted two (2) Officers.

Councilman Hachmeister: Which...

Councilman Rudolph: It says one (1) in here. Brad voted to allow a full time SRO Officer.

Krystal Powless: I updated it and there was an updated report. Brad changed his vote. Brad voted to allow two (2) full time SRO's.

Councilman Hachmeister: Yeah.

Councilman Rudolph: Oh. Well in that case I motion that we do mine.

Krystal Powless: Okay.

Councilman Meyer: And yours was one (1)?

Councilman Rudolph: We would fund a full time SRO and additional twenty-eight thousand ($28,000.00) for Overtime. So we'd be an even keel with the School Corp.

Councilman Meyer: Okay, that was the motion?

Councilman Rudolph: That's my motion.

Councilman Meyer: Okay, Paul made a motion to, where we have one (1) full time SRO, excuse me? Is there a second? Is there a second? Is there a second? Motion fails for lack of second.

Councilman Overton: I make a motion to allow the two (2) full time SRO's and additional twenty-eight thousand dollars ($28,000.00) for the Overtime and an additional twenty-five thousand ($25,000.00) out of our budget towards that Overtime amount.

Councilman Meyer: Okay.

Krystal Powless: This is starting next year?

Councilman Overton: Correct.

Councilman Meyer: Okay, we have a motion by Brad to allow two (2) full time SRO's and twenty-eight thousand ($28,000.00) plus the twenty-five ($25,000.00) from our budget. Correct?

Councilman Overton: Correct.

Councilman Meyer: Is there a second?

Councilman Christmas: I'll second that.

Councilman Meyer: And seconded by Charlie.

Councilman Richmond: I've got some discussion. Why can't we just put the twenty-five ($25,000.00) in the Sheriff's budget?

Krystal Powless: And that makes sense to me too. It would make it a lot easier.

Councilman Overton: Oh, that's fine. I'll amend that for the Sheriff's budget.

Councilman Christmas: I'll second the motion.

Councilman Overton: Yeah, I'm not...

Krystal Powless: So instead of twenty-eight thousand ($28,000.00), okay.

Councilman Overton: Now are you saying just the twenty-five ($25,000.00), Greg, or...?

Krystal Powless: No, add it to the twenty-eight ($28,000.00)...

Councilman Richmond: Add it to the twenty-eight ($28,000.00).

Councilman Overton: Yeah, okay. Okay.

Councilman Hachmeister: But that's only going to fund about seven hundred (700) hours in the school.

Councilman Overton: Well, then, I mean, we've got the two (2) full time SRO's and that amount. At least I think the Sheriff said it'd be a good starting point. So...

Krystal Powless: Plus we're looking as some donations.

Councilman Meyer: Yeah, I will tell you that I contacted four (4) businesses in the County. And one (1) has not responded back. Well, nobody's given us any money yet. Vectren has not called me back. I figure they're in the middle of being bought out. They're not going to be too responsive. I talked to ALCOA. I've talked to Old National Bank and they're providing a proposal that would do Newburgh and Boonville together, sent down to their, they have to send it downtown. And also Gateway, I talked to them.

Councilman Rudolph: Newburgh and Boonville?

Councilman Meyer: Old National.

Councilman Rudolph: But just those towns, not the actual County? So it'd be Newburgh primary and...

Councilman Christmas: That's where they have banks in both of those.

Councilman Meyer: They have banks in both sections, right. So there's other banks we can hit. This is just what I've done so far. So, and I think I got a positive response from everybody. The only one (1) that was a little bit, I don't want to say, negative, but a little bit...

Councilman Christmas: Hesitant...

Councilman Meyer: Hesitant and still thinking about it is Deaconess. Because Evansville has already hit them up once for this same thing. So they'd like to help us, but they don't know exactly how to do it yet, cause if they do it they'll have to do it for Evansville. So that's the only one (1) that was a little bit hesitant. But ALCOA surprisingly was pretty positive, even hearing it from me. Which surprised me. So hopefully the next week or two (1) we'll hear back. And I think you got that line item set up, or going to get it set up?

Krystal Powless: It's the Fund. We talked about the (inaudible) and the Commissioners are working on the Ordinance.

Councilman Meyer: Yeah, so I told them that this is the only thing they could use the money for blah, blah, blah. So we'll see what happens. Okay, we have a motion on the floor by Brad. Excuse me, for two (2) full time SRO's and seconded by Charlie. All those in favor of the motion? Opposed? Motion carries four to three, (4-3 with David Hachmeister, Ted Metzger, and Paul Rudolph opposing).

Krystal Powless: And the three (3)?

Councilman Meyer: David, Paul, and Ted.

Krystal Powless: Okay, and just to clarify, that would make that Overtime line item a hundred and five thousand ($105,000.00) in the Sheriff's budget? I'm asking that as a question, Paul, since you're the accountant. Check my math.

Councilman Overton: And Krystal, that last paragraph there, when the Committee members agreed to direct this to advertise.

Krystal Powless: I already did that. So it'll be on, it's on the September's agenda.

Councilman Rudolph: You would add a hundred and five ($105,000.00)...

Krystal Powless: No.

Councilman Rudolph: Oh, total.

Krystal Powless: Total a hundred and five ($105,000.00).

Councilman Richmond: You'd add fifty-three thousand ($53,000.00) to it.

Krystal Powless: You'd add fifty-three thousand ($53,000.00) to last year's...

Councilman Rudolph: Fifty-three ($53,000.00) and fifty-two ($52,000.00) is a hundred and five ($105,000.00). Yep.

Krystal Powless: Okay.

Councilman Richmond: And moving out and about in the public, I've talked to a lot of people. This is a primary issue. Probably the number one (1) issue in the public.

Councilman Meyer: That's right.

Councilman Hachmeister: Well, one (1) of the things too, I wish the School Board would kind of hurry up a little bit. That's what I was on the phone, it hasn't all been approved yet.

Krystal Powless: And they don't have their budget hearings until (inaudible).

Councilman Hachmeister: And I hate to have two (2) new officers in no vehicles yet, that's kind of...

Krystal Powless: I know it's written in, now just have to take it to them.

Councilman Hachmeister: That's the reason I was going to check to see if it'd been approved. It wasn't approved last night.

Krystal Powless: No.

Councilman Meyer: Okay, anything else on the Sheriff's budget?

Councilman Rudolph: So I will tell you there is one concern, right, it's this money being in the Sheriff's budget, there's no way to restrict the Sheriff and you know we have one (1) Sheriff right now and another Sheriff next year, we'll possibly have a new Sheriff in five (5) years. If we're going to keep this money in the Sheriff's budget, there's no way to prevent the Sheriff from reaching in and grabbing that for patrols around Lynnville or Newburgh or wherever because it's in their budget. So I did actually like the idea of having it separated.

Krystal Powless: Would you like me to create a new line item called Overtime School Resource?

Councilman Overton: School...?

Councilman Rudolph: That would make more sense to me.

Councilman Overton: Yeah.

Krystal Powless: Okay.

Councilman Meyer: Explain to me what you're concerned about again?

Councilman Rudolph: Right now if we have it co-mingled with regular Overtime...

Councilman Meyer: Oh, I see. (Inaudible).

Councilman Richmond: They can transfer the same Fund number (inaudible).

Councilman Christmas: They could use it any way they wanted to at that point.

Councilman Metzger: Used for its intent.

Councilman Meyer: Yeah. I do want, I agree with that.

Krystal Powless: Okay, so then that's going to remain fifty-two thousand ($52,000.00) and this Overtime School Resource would be fifty-three thousand ($53,000.00).

Councilman Rudolph: And again, we can't prevent the Sheriff from doing an inline transfer, but at least it will be a little more segregated and not co-mingled.

Councilman Meyer: I gotcha. I gotcha.

Councilman Rudolph: There's where the accountant background comes in.

Councilman Meyer: There it is.

Krystal Powless: Thanks, Paul.

Councilman Rudolph: Co-mingling of Funds.

Councilman Meyer: Anything else for the Sheriff?

Councilman Hachmeister: And Motorized will stay at one-thirty ($130,000.00)?

Councilman Meyer: Yeah.

JAIL

Councilman Meyer: Jail

Councilman Rudolph: Another thing I'd like to avoid.

Councilman Meyer: Yeah.

Krystal Powless: Um, I had that they needed the Contractual Service for the medical was increasing.

Councilman Meyer: Yeah.

Councilman Rudolph: More volume.

Krystal Powless: Having more prisoners.

Councilman Rudolph: Prisoner Supplies. That's one (1) of them.

Councilman Meyer: Yeah.

Krystal Powless: So, you just let me know if you want me to still freeze it. Or if there's anything you want me to…

Councilman Overton: Well the one (1) that was Prisoner Supplies, what were those, cause Contractual Services was the one (1) that went up and we had Utilities and Building were the only two (2) that I marked.

Councilman Richmond: On Utilities, did you all see the same email that I did on Harshaw Trane. I thought we were saving loads of money out there.

Councilman Rudolph: To answer your question, Brad, toiletries…

Councilman Christmas: Soap, (inaudible).

Councilman Overton: Yeah, was that what, Building, is that what that was under?

Krystal Powless: Yeah.

Councilman Meyer: Yeah.

Councilman Metzger: Jumpers.

Councilman Overton: But those were the only two (2) that I had…

Councilman Rudolph: Supplies and…?

Councilman Overton: (Inaudible).

Councilman Rudolph: What was the other one (1)?

Councilman Meyer: Contractual Services.

Councilman Rudolph: Contractual Services?

Councilman Overton: Building and Contractual Services.

Krystal Powless: What do you want me to do? You're not doing anything.

Councilman Richmond: Contractual Services is for the medical, isn't it?

Krystal Powless: Yeah.

Councilman Meyer: Yeah.

Councilman Hachmeister: Yes.

Councilman Meyer: I think we have to pretty much leave that alone.

Krystal Powless: Okay.

Councilman Rudolph: It kind of makes sense to me if we have more volume, more Contractual Services, more Prison Supplies, more everything, then we have to increase them all.

Councilman Overton: And they're already halfway through both.

Councilman Meyer: Yeah.

Krystal Powless: Okay, so you're wanting me to leave what he has requested.

Councilman Rudolph: Yes.

Councilman Meyer: Yeah, that's what I'm hearing.

Councilman Overton: Those weren't exorbitant (inaudible).

Krystal Powless: Okay.

Councilman Meyer: Okay.

AREA PLAN COMMISSION

Councilman Rudolph: Area Plan I have okay.

Councilman Meyer: Area Plan I have that okay.

COMMISSIONERS

Councilman Meyer: Commissioners.

Councilman Rudolph: Another thing I try to avoid.

Councilman Meyer: Yeah, I understand that.

Councilman Overton: Oh.

Councilman Meyer: Did you have a report on there?

Councilman Overton: We did have another report.

Councilman Meyer: Personnel?

Krystal Powless: Um hum.

Councilman Overton: I feel like all these (inaudible). Let's see. Maybe we've lost it. Okay. Looks like we had a couple thing on this list here.

Krystal Powless: The Bobby Howard one (1) you don't have to read until we get to Highway.

Councilman Overton: Okay. The Commissioners, the Commissioners requested an increase in their salary equivalent to the other Elected Officials at forty-six-eight-eighteen ($46,818.00) for an increase of twenty thousand seven-ninety-nine ($20,799.00). The Commissioners provided supporting documentation of cost-saving measures to the County. The documents have been attached for review. After reviewing the ten (10) Counties equivalent in Warrick's population, the Committee did not feel that an increase in salary was justified. The Commissioners are currently ranked third out of the ten (10) Counties in the salary. So that was third from the five (5) above us and five (5) below us in size. And I believe that was, I didn't see a vote total on here, but I think that was....

Krystal Powless: I think it was unanimous. Did I not put it on there?

Councilman Overton: I didn't see it, but I thought it was unanimous. Yeah.

Krystal Powless: I think it was unanimous.

Councilman Rudolph: And who were the people in the meeting? It wasn't me.

Councilman Overton: It was...

Councilman Hachmeister: Me, Gary, and Brad.

Councilman Overton: Yeah, the three (3) of us.

Councilman Hachmeister: Me, Gary, and Brad.

Councilman Overton: And it was unanimous against this.

Councilman Hachmeister: Let me reiterate a little bit. They asked for an increase in salaries and Gary asked them how much they actually wanted and they never did give a figure other than...

Councilman Meyer: Roger had to give it.

Councilman Hachmeister: Then Roger commented that this is what the other Elected Officials make. So...

Councilman Overton: So we never really for sure got...

Councilman Hachmeister: That was the only figure that we could throw out there.

Councilman Overton: We could...yeah.

Councilman Hachmeister: And that was just what Roger mentioned what the others made. So, you know, again they asked for an increase, but as far Commissioners themselves, they never said how much.

Councilman Richmond: General comment. I have been around for a while and I've set through several sets of Commissioners. And to attract people who really want to work hard and I think the three (3) we have right now are exceptionally...

Councilman Christmas: They are working hard.

Councilman Richmond: They're exceptionally, they're working their tails off. And you don't always get that cause it's theoretically sort of like ours, a part-time position. The demands on the Commissioners today versus the demands ten (10) years ago and twenty (20) years ago are enormous. That's why I didn't want to be running for Commissioner. I know what it is. I, I kind of go with them on a lot of these things and I listen to them and I listen to the people that they deal with. I've been around for a long time, seen lots of them. And I'm concerned about who in the world in their right mind wants to run for Commissioner for this salary right now cause it's a full time job even though it's part-time. It's a full time job. And I think that they deserve looking at a little more than what we give, like we decide on five hundred dollars ($500.00), a thousand dollars ($1,000.00), three percent (3%) or whatever, bumping a little bit more. Or at least to help encourage people who really want to do a good job like we have now to run for office and be Commissioner

Councilman Meyer: So you're saying if we give them a bump in salary, those people won't do that? They'll work harder? Newer Commissioners won't walk…?

Councilman Richmond: No, you don't know who's going to be Commissioners.

Councilman Meyer: I know, that's right.

Councilman Richmond: That is, that is a problem. But what I'm saying, to attract people who won't take the job like that, well, all I've got to do is come to the meetings, there's a lot more to being Commissioner than that.

Councilman Meyer: We bumped them up, what, twenty-five hundred dollars ($2,500.00) last year?

Councilman Hachmeister: Yeah.

Councilman Richmond: I don't remember. We did give them a little extra bump.

Councilman Hachmeister: They are ranked third out of ten (10) counties our size.

Councilman Richmond: Yes.

Councilman Hachmeister: And again too, I don't think any of the Commissioners run for the job just because of the money. And if you bumped them up four thousand ($4,000.00) or a few more, will they still (inaudible) somebody to attract the qualified people to the office?

Councilman Christmas: Right now two (2) of the Commissioners retired from regular jobs.

Councilman Hachmeister: Yeah.

Councilman Christmas: Actually three (3) of them (inaudible) in this next year.

Councilman Meyer: But that's their choice.

Councilman Christmas: That's right.

Councilman Metzger: I'd like to make a motion that we accept the Committee's recommendations.

Councilman Rudolph: Second.

Councilman Meyer: Motion made by Ted to accept the Committees, the Personnel Committees recommendation of no increase other than what we've made except what we discuss later. Is that what you're saying? Or no increase at all?

Councilman Metzger: No twenty thousand dollar ($20,000.00) increase.

Councilman Meyer: No, yeah, I figured that was the case. But once we get to salary increases, they will…

Councilman Metzger: That would be an appropriate time (inaudible).

Councilman Meyer: Yeah, okay.

Councilman Richmond: Can you put that no increase of twenty thousand seven-nine-ninety ($20,799.00) in that motion, then I can vote for it.

Councilman Metzger: Okay. I make a motion we accept the Committee's recommendations not to increase their salary by twenty thousand seven hundred ninety-nine dollars ($20,799.00).

Councilman Meyer: Okay, we have a motion by Ted to accept the Committee's report as far as the increase to the Commissioners of twenty thousand seven-ninety-nine ($20,799.00).

Councilman Metzger: Correct.

Councilman Meyer: Is there a second?

Krystal Powless: I thought Paul already seconded it?

Councilman Rudolph: I already seconded it.

Councilman Meyer: Paul? I'm sorry. Okay, all those in favor of the motion? Opposed? Motion carries seven, zero (7-0).

Krystal Powless: One (1) thing that I do want to address, they did reduce, oh, never mind. Well, it is kind of in this budget. They increased the Contractual Services line but the reason they did that is because in the Courthouse budget they reduced one (1) full time custodial employee. And they're contracting out the cleaning of the Courthouse in that line. So that's why that's increased. So you may want to leave that in there.

Councilman Christmas: And they're also advertising for another part-time custodial as of today.

Krystal Powless: Um hum.

Councilman Rudolph: I'm okay with the Contractual cause like I said, it's a wash between two (2) budgets.

Krystal Powless: Okay.

Councilman Rudolph: Um, Telephone, I wrote down that they're looking at a lower cost, Voice over IP, and that should save us some money. I'd actually prefer to reduce the Telephone budget.

Councilman Meyer: Then why did I write down fifty-seven thousand ($57,000.00)?

Councilman Christmas: I've got some notes on that too, Gary.

Councilman Meyer: I have a note, fifty-seven thousand dollars ($57,000.00).

Krystal Powless: (Inaudible) I'll have a note, let me look it up.

Councilman Meyer: From forty thousand ($40,000.00).

Councilman Rudolph: I (inaudible) we're reducing. You have it going up.

Councilman Meyer: Yeah.

Councilman Rudolph: I like reducing better.

Councilman Meyer: I do too. I don't know why I wrote that down there.

Councilman Rudolph: Gives them incentive for them to proceed on that if we did reduce it. Even a little bit.

Councilman Hachmeister: They're on pace to spend that much.

Councilman Meyer: I guess that's it.

Krystal Powless: Okay, so what's it going to be then?

Councilman Richmond: Leaving Telephone at forty thousand ($40,000.00)?

Councilman Meyer: I'd say leave it. Yeah. I don't know where I came up with fifty-seven ($57,000.00).

Krystal Powless: The Insurance Liability was increased by three percent (3%) and that was the recommendation from the Insurance Agent.

Councilman Rudolph: I'm okay with that. Isn't this when we're supposed to be talking about Juvenile Detention?

Councilman Metzger: Yeah, that's just what I was...

Krystal Powless: (Inaudible) bring that up.

Councilman Richmond: Thirty thousand ($30,000.00) budgeted, amended eighty-five ($85,000.00) and now a hundred and eight ($108,000.00).

Krystal Powless: What? Oh, the Juvenile Detention. Yeah.

Councilman Rudolph: Why did we only budget thirty ($30,000.00) though? We spent seventy-nine ($79,000.00) the year before. Fifty-eight ($58,000.00)...

Krystal Powless: I know. You guys need to definitely look at that line item.

Councilman Rudolph: Yeah, we can't set it at thirty ($30,000.00) any more. I think that's obvious from the way we're working on it.

Councilman Meyer: Yeah.

Councilman Rudolph: That being said, if I remember correctly, the Judge did sound like one (1) of our bigger cost incursions was going away.

Krystal Powless: Well...

Councilman Overton: Well...

Krystal Powless: They hadn't yet. They're working on that. But they haven't...

Councilman Christmas: (Inaudible).

Councilman Rudolph: Well, this is 2019 Budget so it still gives us four (4) more months before that starts.

Krystal Powless: Right.

Councilman Meyer: It's going to go away, but we're still going to end up paying for it, aren't we?

Councilman Rudolph: Not anymore.

Councilman Overton: No, there was, there was a particular...

Councilman Rudolph: There was a person with special needs that had been violent and needed to go to a special place that was...

Councilman Rudolph: And couldn't find the right place. But we believe we were going to find it. So...

Councilman Meyer: I was under the impression that we still had to pay for it wherever he might go.

Councilman Rudolph: Uh uh. No, once they go to wherever this final place is, we don't have to pay anymore.

Councilman Meyer: Oh, okay.

Councilman Richmond: Make it eighty ($80,000.00)?

Councilman Metzger: Maybe when that happens we can go back to the '17 levels. But...

Councilman Rudolph: Eighty's ($80,000.00) fine.

Councilman Metzger: Yeah.

Councilman Meyer: Eighty ($80,000.00).

Councilman Overton: Then there was one (1) more thing on the Personnel Committee for the...

Krystal Powless: Yeah, I left it off. I apologize.

Councilman Overton: What's the specific title?

Krystal Powless: Maintenance I believe. It's Brad's position in Maintenance.

Councilman Overton: Yeah, the Commissioners said...

Krystal Powless: I thought I put that in here.

Councilman Overton: (inaudible) put this all back into perspective here. Let me look at my notes here.

Krystal Powless: I can't even tell you off the top of my head (inaudible).

Councilman Overton: Yeah, they were wanting an increase if I'm not mistaken. Yeah, for Maintenance. I think they said the main issue was some possible overtime issues due to him possibly coming in and opening some door or throwing some, doing some things that, and it didn't sound necessarily like the duties had increased or anything at all, but I think they were wanting to make sure that he didn't fall into that exempt, that category that we had to bump up, or thought we had to bump up last year or the year before where they reach that certain threshold for overtime. Then we had to move them up.

Krystal Powless: And he already meets the threshold.

Councilman Overton: Right.

Krystal Powless: So the discussion was to move him to SO and not increase his salary. I mean increase your normal raise that you might give everyone else...

Councilman Overton: Right.

Krystal Powless: But not increase his salary but still move him to SO, cause he already makes over the threshold. So that was the recommendation and for some reason I left it off the report.

Councilman Richmond: What category is he in now?

Krystal Powless: You'd have to give me a minute.

Councilman Overton: If I'm not, (inaudible) discussed. That was a three (3), was that a three, 'o (3-0)?

Krystal Powless: It was a three, 'o (3-0).

Councilman Hachmeister: It was, let me find the right one (1) here.

Councilman Overton: Well, I think why you might have not had that cause they might not have had that on their initial list.

Krystal Powless: Probably. Okay, so currently he's a PAT 4, and you could move him to the SO category. They're all exempt and leave his salary the same and therefore he can't claim overtime because he does make over the threshold.

Councilman Rudolph: I think that I thought that was the right idea.

Krystal Powless: Right. That's what you guys (inaudible).

Councilman Overton: Cause it wasn't as if it was some extraordinary amount of overtime. I think it was a fairly reasonable thing. A few odds and ends (inaudible). The recommendation was three, 'o (3-0) if I'm not mistaken. I forget who the other two (2) were, Paul or Gary?

Councilman Rudolph: It was me.

Councilman Overton: You? Okay. So, I mean everybody wants to accept, well, I guess that's your...

Councilman Meyer: You want to vote on that?

Councilman Overton: Yeah, I want to vote on that.

Councilman Meyer: We need a motion to either approve or disapprove the committee, Personnel Committee report for Brad to become an SO.

Krystal Powless: Special Occupation.

Councilman Meyer: Yeah, which would involve no more additional income.

Krystal Powless: Other than what you might give all employees.

Councilman Overton: Then I guess we should refer to that position, not the person.

Krystal Powless: Yeah, Maintenance.

Councilman Overton: Maintenance. Is it Lead Maintenance? Something to that effect. They didn't have it on there. (Inaudible).

Councilman Meyer: Are you making that as a motion?

Councilman Overton: I'll make that as a motion. A very convoluted motion it sounds like.

Councilman Meyer: Motion made by Brad to leave the Maintenance person, or move the Maintenance person to SO category. Is there a second?

Councilman Rudolph: I'll second.

Councilman Meyer: And seconded by Paul. Any discussion? All those in favor? Opposed?

Councilman Richmond: Abstain.

Councilman Meyer: Charlie, did you...?

Councilman Christmas: I'll vote for it.

Councilman Meyer: Six, zero, one (6-0-1 with Greg Richmond abstaining).

Krystal Powless: And the abstention was Greg.

Councilman Meyer: Greg, yes. Okay.

Councilman Overton: The Commissioners drew us out longer than anybody.

Councilman Meyer: (Inaudible) would do. Okay.

Krystal Powless: Again, if we didn't talk about it, I'm supposed to freeze it.

Councilman Overton: Yes, Ma'am.

Krystal Powless: Okay.

Councilman Meyer: Emergency, Emergency Management Agency.

Councilman Rudolph: I have Legal Services, that we should reduce it. We thought we were paying too much. I wrote down that we should only put down, oh what, actually, did they ask for more? I wrote down the number forty (40) after the thirty-five (35) for Legal Services.

Councilman Meyer: Hang on, let me...

Krystal Powless: What line item number, Paul?

Councilman Rudolph: 4313.00. Trying to remember that conversation.

Councilman Christmas: I say, I don't have it on mine.

Krystal Powless: 4313.00 has zero (0) in it. Legal Service, oh, 4312.00?

Councilman Rudolph: '12, sorry.

Krystal Powless: They've asked for thirty-five ($35,000.00) and they had thirty-five ($35,000.00) last year.

Councilman Rudolph: Okay, never mind. We'll keep thirty-five ($35,000.00). Don't know why I wrote forty ($40,000.00). I'm sure that was a...

Krystal Powless: I think he said we should have probably have asked for forty ($40,000.00). I think that's what he said. But they didn't.

Councilman Richmond: (Inaudible).

Krystal Powless: Thirty-five thousand ($35,000.00).

Krystal Powless: No.

Councilman Meyer: This thirty-five thousand ($35,000.00) for other services in the…?

Councilman Rudolph: I think that's the County Attorney's actual salary.

Councilman Meyer: What's the forty-eight ($48,000.00)?

Councilman Rudolph: What forty-eight ($48,000.00)?

Councilman Meyer: Under County Attorney?

Councilman Christmas: (Inaudible).

Krystal Powless: Okay, what was the question? I was helping Greg.

Councilman Meyer: County Attorney is forty-eight thousand ($48,000.00), and then Legal Services are thirty ($30,000.00)…

Krystal Powless: The County Attorney is…

Councilman Overton: That's probably the salary and Legal Services is probably…

Krystal Powless: Legal Services is…

Councilman Rudolph: Everything else.

Krystal Powless: Yeah.

Councilman Meyer: Anything (inaudible).

Councilman Rudolph: Yeah (inaudible).

Councilman Meyer: Any time he defends the County.

Councilman Overton: Probably not just defends.

Councilman Meyer: (Inaudible) something, well but additional, we'll discuss at the September meeting.

Krystal Powless: Yes, we do.

Councilman Meyer: Which is for more than this.

Councilman Rudolph: Any additional…

Councilman Meyer: So keep that in mind.

Councilman Richmond: Did he discuss this?

Krystal Powless: Um hum.

Councilman Meyer: We have a forty thousand dollar ($40,000.00) additional coming in September.

Councilman Rudolph: From the County Attorney?

Councilman Meyer: Yes, for defending the County against the, against Boonville/ALCOA's fight about the blasting.

Councilman Christmas: Yeah.

Councilman Meyer: It's forty thousand dollars ($40,000.00).

Councilman Rudolph: So and a fourth revenue stream, don't forget, is the Bonds, right. So, cause we found out with Cliff, the County Attorney and Cliff are also received compensation from working on those. People ask how much the County Attorney makes or other attorneys, there's a few different ways that they're compensated.

Councilman Meyer: Oh yeah. Yes. Yeah. Okay, we ready to go to Emergency Management.

Councilman Overton: Sure.

EMERGENCY MANAGEMENT AGENCY

Councilman Meyer: I had a little trouble with the Travel.

Councilman Overton: What, Travel?

Councilman Meyer: Travel. He said that went up four hundred percent (400%).

Councilman Overton: He said the State was no longer paying for three (3) travels, three (3) per year. That's what I have written down.

Krystal Powless: Okay, he, they're required to train. It's three (3) special training classes each year. If they are certified, the State reimburses them the salary back at half. So half the salary that, and there's not enough in there for those training classes.

Councilman Overton: I'm assuming those training classes are what provide the certification.

Krystal Powless: Correct.

Councilman Christmas: (Inaudible) the little birds that fly above us.

Councilman Overton: The drones?

Councilman Christmas: Yes. We have, he has to be a licensed pilot to fly a drone.

Councilman Overton: But that wasn't all this.

Krystal Powless: No.

Councilman Christmas: No (Inaudible).

Krystal Powless: Right. This was, this was for the training classes. And if you see, especially where it says Special Training 4314.00...

Councilman Overton: Right?

Krystal Powless: He increased from four ninety ($490.00) to two thousand ($2,000.00). And then the Travel is also four-ninety ($490.00) to two thousand ($2,000.00). He says it's to remain certified so that he can continue to be reimbursed half his salary.

Councilman Rudolph: Krystal, here's what I don't understand.

Krystal Powless: Um hum?

Councilman Rudolph: Bottom of the page says that the total budget went down from 2018 appropriated one-forty-eight ($148,000.00) to one-forty-two ($142,000.00).

Krystal Powless: You guys had budgeted a, I've got to find the line item, but you had budgeted for a siren. The very last line item, twenty-two-seven ($22,700.00), and he did replace that. He doesn't need the twenty-two-seven ($22,700.00), and so he reduced that last line item from twenty-two-seven ($22,700.00) to ten ($10,000.00). Other Machinery and Equipment.

Councilman Overton: 4444.00.

Krystal Powless: 4444.00.

Councilman Rudolph: Um...there (inaudible). But he's asking for an increase in Special Training, Travel, and Contractual Services.

Krystal Powless: Correct.

Councilman Hachmeister: But his budget's gone down.

Councilman Meyer: It's gone down.

Krystal Powless: You know, he wasn't, okay, he wasn't spending on Machinery and Other Equipment until he had that specific cause that you voted the twenty-two-seven ($22,700.00) for the sirens. You could reduce the Other Machinery and Equipment a little bit to make up for it too.

Councilman Overton: His copier, his copier went out. Now he's stuck with that contract.

Krystal Powless: I'm in the same boat.

Councilman Overton: Because, yeah, because there wasn't a contract on the copier. Then when it broke, it had to go into the...

Councilman Rudolph: I'm okay with the Contractual Services. He's been spending that every year the last few years.

Krystal Powless: I would look at the Other Machinery and Equipment line. I'm not sure that...

Councilman Overton: Does he still have, I don't remember if there was another siren to replace or if that...

Councilman Christmas: He had, we have one (1) spare right now being repaired.

Councilman Overton: So you don't need another new one (1)?

Councilman Christmas: No, cause they're not asking for another new one (1). They put the new one (1) up.

Councilman Overton: Okay.

Councilman Christmas: And he had the old one (1), he got that one (1) down and it's in the shop (inaudible).

Councilman Overton: They really probably don't need anything for this Other Machinery and Equipment is what it sounds like (inaudible).

Councilman Rudolph: So make that zero (0) and approve that Special Training and the Travel.

Krystal Powless: I think that's probably good.

Councilman Overton: I mean if that Special Training and Travel is to keep his certification to keep that salary at a half reimbursement...

Councilman Meyer: We keep that there and zero (0) out the...

Councilman Overton: So let me, so this fifty thousand ($50,000.00) that he's asking for, we get twenty-five ($25,000.00) of that...?

Krystal Powless: Correct, as long as he remains certified.

Councilman Overton: Okay. Okay.

Krystal Powless: Fully certified. Like I think it's based on, I mean this is just from discussions I've had. I don't know for sure. But like if he's just partially certified then they just reimburse just part of the salary, but if he's fully certified, it's fifty percent (50%).

Councilman Overton: Well, I guess we'll find out at the end of the year whether we get the full reimbursement back. That's one (1) way to make sure and certify it.

Councilman Hachmeister: Um hum.

Councilman Overton: Okay.

VETERAN'S AFFAIRS

Councilman Meyer: Veteran's Affairs.

Councilman Rudolph: The only change here is the printing going up from one-fifty ($150.00) to four hundred ($400.00), and he's already spent two hundred dollars ($200.00) this year as of June.

Councilman Meyer: Yeah.

Councilman Rudolph: So...

Councilman Overton: And Office...

Krystal Powless: And I don't understand the Office Furniture request.

Councilman Overton: I didn't have anything addition wrote down for Furniture.

Councilman Meyer: I didn't either.

Krystal Powless: I didn't either.

Councilman Overton: I just saw the jump up to a thousand dollars ($1,000.00).

Councilman Rudolph: That can be an additional approp...

Krystal Powless: And they didn't show. They didn't appear.

Councilman Meyer: Just put it back to zero (0).

Councilman Rudolph: Zero (0) that.

Krystal Powless: The Office Furniture, 4441.00. And...

EXTENSION SERVICE

Councilman Rudolph: Extension.

Councilman Meyer: Extension Services.

Krystal Powless: We have a Personnel Committee Report.

Councilman Overton: The Extension Office would like to change the two (2) part-time Clerical positions to one (1) full-time Clerical position. The Committee voted not to allow the full time position. No additional duties have been added to the department and that was it. It was a two (2) to, it was a two to one (2-1) vote. And I'll just add, this was the position that we had, we'd eliminated the full time position three (3) or four (4) years ago.

Councilman Hachmeister: Eight (8) to ten (10).

Councilman Rudolph: No.

Councilman Overton: It wasn't eight (8) or ten (10).

Councilman Rudolph: Been seven (7) on the Council, so it's been five (5) or six (6). It was the 2012...

Krystal Powless: '11 or '12...

Councilman Rudolph: I say '12.

Krystal Powless: I can't remember.

Councilman Overton: Was it really that far back?

Krystal Powless: Yes. It was.

Councilman Rudolph: We froze everyone and we had a few reductions.

Krystal Powless: It might have been...

Councilman Overton: That, that can't be right. That was only...

Councilman Rudolph: No, that was when I was on the Council. That was 2012.

Councilman Overton: That was only three (3) years ago. No way that was seven (7). Moving on. I'll make a motion to accept the Councils, or Budget, Personnel Committee recommendations.

Councilman Meyer: To not allow.

Councilman Overton: To not allow.

Councilman Meyer: Okay. Motion made by Brad. Is there a second?

Councilman Christmas: I'll second it.

Councilman Meyer: Seconded by Charlie. Any discussion?

Councilman Hachmeister: Well, the initial dollars is only going to be a twelve hundred dollars ($1,200.00) above what we're putting in from the actual salary to what we're putting in part-time. And the benefits, as far as who they're wanting to hire, won't need the benefits. Although I know you've got to budget for it. So actually you're looking at PERF, so another six hundred fifty dollars ($650.00). So you're looking at eighteen hundred and fifty ($1,850.00) to two thousand dollars ($2,000.00) more for the job.

Councilman Overton: If that particular person was hired.

Councilman Hachmeister: Yeah, true. But it's, and part of my, I know too much about the job. And of course most of it, not most of it, a lot of it is done with volunteers that come in, as far as the mailers and stuff like that. Efficiency wise, you have two (2) part-timers or one (1) person that knows the program. That's the reason I voted to keep it to the middling amount of money for what it could do.

Councilman Rudolph: Another tid-bit, this was asked for last year as well. This is the second year in a row that they've asked for this.

Councilman Hachmeister: They asked for it last year we just, we increased their part-time.

Councilman Rudolph: We didn't give...

Krystal Powless: Correct.

Councilman Rudolph: We voted not to give them the full time. We gave them the part-time instead.

Councilman Meyer: Any other comments? We have a motion made by Brad and seconded by Charlie to not allow the full time person instead of the two (2) part-time. All those in favor? Opposed? Motion carried five to two (5-2 with David Hachmeister and Greg Richmond opposing).

Krystal Powless: And the two (2)?

Councilman Meyer: Greg and David. Okay.

Krystal Powless: And then I have everything else was the same.

Councilman Meyer: Yeah.

SUPERIOR II

Councilman Meyer: Superior II.

Councilman Overton: Looks like that has our favorite item to discuss. Law Books.

Councilman Meyer: Yep.

Councilman Overton: What did we end up doing on that last one (1), Greg? Did you suggested, did you suggest eighteen ($18,000.00) instead of twenty ($20,000.00)?

Councilman Overton: Was that what it was?

Councilman Meyer: It was twenty-three ($23,000.00).

Krystal Powless: I thought it was twenty ($20,000.00).

Councilman Overton: Was it twenty ($20,000.00)?

Kristine Georges: Take back to twenty ($20,000.00).

Krystal Powless: Twenty ($20,000.00).

Councilman Meyer: It was twenty-three ($23,000.00) and we voted to take it back to twenty ($20,000.00).

Councilman Overton: Yeah. How about twelve-five ($12,500.00)? Do the same thing?

Councilman Meyer: I'm trying to find it and I can't find it.

Councilman Overton: It's on Page 48 or 65.

Councilman Richmond: 4392.00.

Councilman Hachmeister: Number.

Councilman Rudolph: We're reducing the other by three ($3,000.00) so we reduce this one (1) by three ($3,000.00) and make it twelve?

Councilman Overton: Uh, sure.

Councilman Rudolph: 4392.00.

Councilman Meyer: 4392.00.

Krystal Powless: So we just make it twelve ($12,000.00)?

Councilman Meyer: Make it twelve ($12,000.00).

Krystal Powless: Just make it twelve ($12,000.00).

Councilman Overton: Yeah, we'll make it twelve ($12,000.00).

Krystal Powless: Okay, and then do I have your permission, General Recording, whatever that says, and then Courtroom Computer Maintenance, those two (2) line items, see how nothing has been spent out of there. She called me and told me she always transfers that to Law Books. So would you mind if I just budget that over there into Law Books and make those zero (0)?

Councilman Overton: Sure.

Councilman Rudolph: Which two (2)?

Krystal Powless: Line item 4225.00 and 4231.00. So that would actually bring that Law Book line item up another fifteen hundred dollars ($1,500.00).

Councilman Richmond: So thirteen-five ($13,500.00)?

Krystal Powless: Thirteen-five ($13,500.00).

Councilman Meyer: I don't have a problem with that. Any other questions on that?

COMPUTER

Councilman Meyer: Computer.

Krystal Powless: I had it, I mean it's all good. The Conversion, you know, and the maintenance on the new programing to pay out. And the only other thing was the twelve thousand ($12,000.00) for the Storage Guardian, the increase was for that.

Councilman Rudolph: I had that this was fine.

Councilman Overton: Okay.

CENTRAL DISPATCH

Councilman Meyer: Central Dispatch.

Councilman Overton: Looks like we had an increase of five thousand dollars ($5,000.00) in Equipment Maintenance?

Krystal Powless: Yes, and that was, well, I have notes on that.

Councilman Rudolph: Servers. That's what I wrote down for that.

Krystal Powless: Let's see.

Councilman Richmond: (Inaudible) replace (inaudible).

Krystal Powless: Web-based email servers. Then they also asked for two thousand ($2,000.00) in Training because he said they needed a little bit more training for the new Deputies. The increase was for that. So what do you want me to do with that?

Councilman Meyer: Any other comments?

Councilman Overton: What was the training? Oh, I'm sorry.

Krystal Powless: They're right next to each other.

Councilman Overton: It's two thousand ($2,000.00)?

Krystal Powless: Do you want to give him the full forty (40)?

Councilman Meyer: (Inaudible).

Krystal Powless: The only thing, well, no, I should keep my mouth shut. Well, did you look at what he was spending?

Councilman Meyer: He's not spending that much, is he?

Councilman Hachmeister: No.

Councilman Meyer: He's only spent seventy-five hundred ($7,500.00) the way I read it. (Inaudible).

Councilman Rudolph: Yeah, that's what she's talking about.

Councilman Richmond: (Inaudible) new server, and the new server is anywhere from ten ($10,000.00) to twelve thousand ($12,000.00). If you look at what he spent...

Krystal Powless: He spent seventy-five hundred ($7,500.00).

Councilman Richmond: Add ten ($10,000.00) to twelve thousand ($12,000.00) to that.

Councilman Rudolph: So...

Krystal Powless: Um hum.

Councilman Overton: We'll make it thirty ($30,000.00)...we're already at thirty-five ($35,000.00).

Councilman Rudolph: Seventy-five ($7,500.00) times two (2) is halfway through the year, so fifteen ($15,000.00).

Councilman Meyer: Fifteen ($15,000.00).

Councilman Rudolph: And then you add ten ($10,000.00) to twelve ($12,000.00), you're at thirty-five ($35,000.00) to thirty-seven ($37,000.00).

Councilman Meyer: Put it down as thirty-five ($35,000.00)

Councilman Overton: Yeah, let's do that.

Councilman Rudolph: That's where we always were.

Councilman Overton: And then the Training was two thousand ($2,000.00).

Krystal Powless: He said that was due to the, the new employees, you know, with getting them trained and so forth.

Councilman Meyer: How's he been paying them before?

Councilman Overton: Are they going somewhere?

Councilman Meyer: I don't know.

Councilman Christmas: They should be (inaudible).

Councilman Meyer: I'm sure we've had training in there before.

Krystal Powless: I'm sure we have.

Councilman Overton: There hasn't been training budgeted from...

Councilman Christmas: (Inaudible).

Councilman Rudolph: I would leave it out. We can always add it back.

Councilman Meyer: We've never, we've never had it in there.

Councilman Meyer: Put that back to zero (0). Apparently, he's been...

Councilman Overton: I'm sure there's been new hires since 2015 through this time I would think.

Councilman Meyer: Yeah.

Councilman Overton: And then get some additional clarification on that at some point in time.

Councilman Meyer: Is that okay with everybody?

Krystal Powless: Zero (0)?

Councilman Rudolph: Yep.

Krystal Powless: Um, is this where the cars were? Oh, no. Did we talk about the cars? In the Sheriff's?

Councilman Rudolph: We kept it flat. A hundred and thirty ($130,000.00)

Krystal Powless: Kept it.

Councilman Rudolph: Brad's idea. If not, I'm telling the Sheriff that it was.

Councilman Overton: I say, I don't even think I mentioned it.

COUNTY COUNCIL

Councilman Meyer: County Council.

Krystal Powless: The only thing I do want to say is, you know, I'm doing the contracts on the new copier also, and I'm going to be spending more than what is there. I could do like a transfer of a little bit out of Other Services or something like that. Or I can leave it alone and do a transfer later. It's whatever you guys want to do.

Councilman Meyer: How much more is it?

Krystal Powless: I'd have to calculate it. I don't have an answer for you right now.

Councilman Richmond: (Inaudible) contract (inaudible).

Krystal Powless: It's the last line item, the 4264.00. It's not a lot more, just a little bit. And I'm fine if you want to leave it and I can turn in a transfer towards the end of the year.

Councilman Meyer: Why don't you do that? You'll know more, won't you?

Krystal Powless: Yes. Yes. Yeah.

Councilman Meyer: Okay. Alright.

Break from 6:23 PM to 6:30 PM

SALARIES

Councilman Meyer: Before we go farther with the budget, we've had a request to discuss salary increases. So...

Councilman Overton: Okay, let's find that number again.

Councilman Meyer: Find that number?

Councilman Overton: (Inaudible).

Councilman Richmond: (Inaudible).

Krystal Powless: Yeah, hang on. I've got to find it.

Councilman Meyer: So we can discuss that next if you like.

Krystal Powless: Okay, I have, I have a lot of papers in here. In your binders I put how much it would cost for certain raises. And I did that document quite a while ago. But I don't remember off the top of my head. So maybe one (1) of you guys can find it.

Councilman Hachmeister: Yeah, (inaudible) a while ago.

Krystal Powless: That's it. Greg's got it.

Councilman Christmas: What's it look like?

Councilman Richmond: I thought you might have changed it since then. You want copies of this.

Krystal Powless: Yeah, I mean you all should have a copy of it, but in case you've done something else with it. I'll run real quick.

Councilman Richmond: It's just a single page.

Councilman Hachmeister: Well, she sent the email out of it. I don't think I copied it.

Councilman Overton: (Inaudible) this big stack of stuff.

Councilman Meyer: I think I looked at it at home. I cleaned it out.

Councilman Christmas: I probably stuck it in with something else.

Councilman Hachmeister: Thank you.

Councilman Overton: (Inaudible) last year.

Councilman Richmond: Last year we were a percent.

Councilman Christmas: Council was the only one (1) that didn't get a raise.

Councilman Meyer: Yeah it was.

Councilman Christmas: (Inaudible) a raise. (Inaudible) this year.

Councilman Overton: I had that in here.

Krystal Powless: Yeah, you all had it. I had it in either the front or back pocket. But...

Councilman Rudolph: We do have a couple of Elected Office Holders here if anyone wants to give an opinion on percent versus dollars.

Councilman Christmas: Don't speak all at once.

Councilman Hachmeister: You know they want a percent.

Councilman Rudolph: Yeah, don't all jump up.

Councilman Richmond: Gone back and forth because when you do percent, it helps those on top. When you do a flat it helps those more on the bottom.

Councilman Rudolph: I think in my seven (7) years on the Council though, it's my eighth budget year, I think we've done something, something like four (4) dollar amounts, a couple percentages, and one (1) no raise at all. So, I still think over the last seven (7), eight (8) years, we've been heavier on the dollars and the percentages. So even if we did two (2) in a row, I think that'd still be catch up.

Krystal Powless: I think I did do that report for you last year. And I probably would have that on my computer if I went and dug. But I think you're right. I think that we did a lot of flats and then a percentage and, but we did do a percentage last year.

Councilman Christmas: Yeah, last year was three percent (3%).

Councilman Overton: We did three (3)? I thought two (2)...

Councilman Christmas: No, we did three (3).

Councilman Hachmeister: Three (3) last year.

Councilman Richmond: We dropped to fourth. Actually we dropped to fifth.

Krystal Powless: Well, but look (inaudible).

Councilman Richmond: I'm looking at the fifty (50) to a hundred (100).

Krystal Powless: (Inaudible). I don't know how long it's been.

Councilman Rudolph: We received five hundred dollars ($500.00) in the raises over my seven (7) years on the Council. Amounts to a one percent (1%) raise, less than one percent (1%) raise.

Councilman Metzger: It's averaged less than one (1) percent?

Councilman Rudolph: Over my seven (7) years on the Council.

Councilman Hachmeister: Well, most years we didn't give a raise.

Councilman Rudolph: Exactly. We only give a raise once.

Councilman Hachmeister: Was that all it was? One (1) time.

Councilman Rudolph: Just one (1) time in the seven (7) years.

Krystal Powless: Maybe, maybe I could make a suggestion. You could vote to either do a percentage. Somebody could make a motion to do a percentage and vote. Or somebody can make a motion to flat. You don't have to say what it is, and vote. Then you're deciding, then, after you do that vote, then you can decide what it's going to be.

Councilman Meyer: What is the three point five percent (3.5%), what is that moneywise coming in? The new money? You said three point five (3.5).

Krystal Powless: Oh, it's three point four (3.4).

Councilman Meyer: How much does that account for?

Krystal Powless: You guys go ahead and I'll go get that.

Councilman Hachmeister: That would be about three hundred seventy-five thousand ($375,000.00).

Councilman Meyer: Is that what it is?

Krystal Powless: Well, that's, that's (inaudible).

Councilman Hachmeister: Three…three-eighty-two ($382,000.00).

Councilman Meyer: County General?

Councilman Hachmeister: Well, you said three and a half percent (3.5%).

Councilman Meyer: Yeah.

Councilman Richmond: Three point four (3.4).

Councilman Hachmeister: I'm figuring in my head. But that's close.

Councilman Rudolph: Yeah, each half percent (1/2%) is fifty-eight thousand ($58,000.00). So three-twenty-five ($325,000.00) plus fifty-eight ($58,000.00) would get us three-eighty ($380,000.00).

Councilman Hachmeister: Damn. I missed it a thousand ($1,000.00).

Councilman Rudolph: And change.

Councilman Christmas: What's a thousand ($1,000.00) (inaudible)?

Councilman Rudolph: Three-eighty-three ($383,000.00). Something like that.

Councilman Metzger: These salaries are messed up.

Councilman Hachmeister: I agree.

Councilman Metzger: And it's the ones on the bottom that are going to be hurting the most. What, what is the average hourly salary for a full time?

Councilman Richmond: For the whole County?

Councilman Metzger: Just an average.

Councilman Hachmeister: Well…

Councilman Metzger: Like the part-times, what are they? Ten-thirty ($10.30) an hour.

Krystal Powless: Yes.

Councilman Metzger: On part-time so full time, what's the next pay position up?

Councilman Christmas: (Inaudible) average (inaudible).

Councilman Hachmeister: The COMOT V's are what, twenty-two ($22,000.00), twenty-three ($23,000.00).

Krystal Powless: You're asking, you're asking, oh, the median?

Councilman Metzger: Is there one (1)?

Krystal Powless: Four (4) or five (5) years ago, I haven't calculated that in a long time.

Councilman Hachmeister: Well, when I come up with a median, it was around thirty-seven ($37,000.00), a little over thirty-seven ($37,000.00).

Krystal Powless: It was thirty ($30,000.00) something the last time I calculated it. But, so the normal max last year was fourteen million six-seventy ($14,670,000.00). And with the growth quotient it would be fifteen one-sixty-nine ($15,169,000.00). So let me take this…

Councilman Rudolph: About four hundred ninety-nine thousand ($499,000.00).

Krystal Powless: Yeah, so about five hundred thousand ($500,000.00).

Councilman Hachmeister: That's on three percent (3%)?

Krystal Powless: Three point four percent (3.4%) growth. That's all we can…

Councilman Richmond: Three point four (3.4).

Councilman Hachmeister: Oh, not salary, growth. Okay, excuse me. I make a motion we make a flat payment.

Councilman Richmond: Second.

Councilman Metzger: I like that.

Councilman Meyer: Okay, we have a motion made by David and seconded by, who was it, Greg?

Krystal Powless: Greg.

Councilman Meyer: That we make a flat...

Councilman Christmas: (inaudible).

Councilman Meyer: This year.

Krystal Powless: (Inaudible) like that. Leave that right here.

Councilman Meyer: You seconded that?

Councilman Richmond: Yeah.

Councilman Meyer: David and Greg. Okay. Any discussion on the motion?

Councilman Richmond: And I will have further discussion on Office Holders and Commissioners.

Councilman Meyer: Okay.

Councilman Richmond: Also.

Councilman Meyer: All those in favor of the motion? Opposed? Motion carried five to two (5-2 with Gary Meyer and Paul Rudolph opposing).

Krystal Powless: Debbie, he had asked for comment on flat versus percentage.

Auditor Stevens: I raised my hand. I didn't know if that included anyone in the room to discuss the raises.

Councilman Meyer: I'm sorry, I didn't see you.

Councilman Rudolph: He invited Office Holders to speak on this.

Krystal Powless: Yeah, he said...

Councilman Meyer: Yeah, he said that.

Krystal Powless: Maybe you weren't sitting down.

Auditor Stevens: Well, I mean you voted, unless you want to vote again. That'd be great. You're voting for a flat raise like the same amount for every employee. And that, that's how the salaries get, in my opinion, when I look at a salary and the different categories and skill sets and the people that you're trying to recruit, that's what causes the inequities over time is a one thousand dollar ($1,000.00) raise. I don't know how much you voted on. I don't think I heard.

Krystal Powless: They haven't voted.

Councilman Meyer: We haven't voted on an amount.

Auditor Stevens: So, okay. So that might make it difference. Maybe this is premature for me even to discuss that. But a percentage raise is, it's the same. It's the same percent whether you make twelve dollars and seventy-five cents ($12.75) or you make fifteen dollars ($15.00). It is the same. Because you've already, you've determined where your skill sets are and who's, who is working in the more responsible positions. So it really is those flat raises that cause the inequities between your less skilled and you're more skilled.

Councilman Christmas: That's been an argument for a lot of years.

Councilman Meyer: I agree with that.

Councilman Richmond: Well, I understand that. That's why I like to flex back and forth, do one (1) one (1) year and one (1) another. This way one (1) year we're helping the big percent's for the people on top and they're going to grow a bunch. The people on the bottom aren't going to grow hardly anything. And then the next year, they're all the same. So eventually every other year, you'd be bumped up.

Auditor Stevens: But you see what I'm saying though...

Councilman Richmond: I see what you're saying, and I'm going to talk about some other things.

Auditor Stevens: You're, you're causing more inequities between the person who has no skill sets and they can still do a certain job. But they're...

Councilman Hachmeister: But the dollar amounts still's gonna be the same difference. It's just going to be a slight percentage difference. But the dollar amount would stay the same.

Auditor Stevens: But the hourly rate for someone in my office who has to have skill sets to, to use excel. I mean they have to have some skill sets to be able to do these jobs. And the, you know, the professionalism, all these things that you have to look for and recruit for, that, the person who is doing...

Councilman Hachmeister: How many in your office make over thirty-seven thousand ($37,000.00)?

Auditor Stevens: The custodial work, cannot do that job.

Councilman Hachmeister: How many in your office make over thirty-seven-five ($37,500.00)?

Auditor Stevens: Only two (2)?

Krystal Powless: Like, yeah.

Auditor Stevens: Two (2) and some of that's longevity.

Councilman Hachmeister: Okay, so you're taking better care of yourself than you are your employees.

Auditor Stevens: No, that is not true. It's the percentage.

Councilman Hachmeister: That's what you just said.

Auditor Stevens: It is the percentage, so...

Councilman Hachmeister: But you'll get more of a raise than they will.

Auditor Stevens: Well...

Councilman Rudolph: The part of this calculation that needs to be mentioned is inflation.

Auditor Stevens: Right.

Councilman Rudolph: What happens is three percent (3%) inflation. An employee makes twenty-five percent (25%), makes a thousand dollar ($1,000.00) raise, they are getting a four percent (4%) raise. They're getting a raise that's bigger than inflation. They have more consumption than they had the year before. Meanwhile, the employee making forty-five thousand dollars ($45,000.00) a year is getting a one thousand dollar ($1,000.00) raise as well. They're getting a two point one percent (2.1%) raise. They actually have less buying power than they did the year before. So the person that actually is being hurt, and then the next year when we give everyone a three percent (3%) raise and there's three percent (3%) inflation, what happens is both employees are exactly where they were the year before. So if we're truly trying to counteract inflation which is what we should be doing with these raises, we should be giving a percentage raise. Cause the inflation affects the twenty-five thousand dollar ($25,000.00) employee and the forty thousand dollar ($45,000.00) employee and the fifty thousand dollar ($50,000.00) employee equally on a percentage basis. The groceries go up three percent. So if you buy 'x' groceries, 'x' plus three percent (3%) is a wash. This is just a mathematical formula. And every year we go through this and if I can just be honest, every year this is a silly, silly argument. What we're trying to do is counter inflation which goes up a straight percentage per year. It doesn't go up eight hundred dollars ($800.00) per employee per year. It goes up three percent (3%). Cause if you're buying ten (10) gallons of gas, or you're buying eleven (11) gallons of gas, that three percent (3%) affects them equally. It's just math. This is inflation.

Auditor Stevens: You did a better job of saying that than I did, Paul. Thank you. It is. It is.

Councilman Richmond: I understand that. But utility rates go up more than the, a lot of things go up more than inflation.

Councilman Rudolph: Inflation takes up everything. It's inflation. It's real estate. It's every single. It's interest rates. It's everything else. And it is silly not to do the flat percentage every single year from a mathematical accounting standpoint.

Councilman Hachmeister: But that quotient is taken off as everything gets increased.

Councilman Richmond: From mathematical, yes.

Councilman Hachmeister: Your gas doesn't go up two percent (2%) each time. It goes up per gallon.

Councilman Richmond: For the low man and the high man, I think it's...

Auditor Stevens: If you, if you, if you want to do those things, then you have to look at the rates.

Councilman Overton: We'll never be fair cause it's a government job. You would go based upon what the employee actually does. We've discussed that and it's never going to fly here because of contributions and different thing. Otherwise nobody would get a flat three percent (3%). Nobody would get the same. You know, because different people are better at their jobs are than other people are. But I think we've discussed that before with the previous Auditor. He had mentioned it. But there is some legitimacy to that argument cause I mean then you have somebody, 'well I gave this amount to this campaign, or I did this,' and you kind of end up with a whole, I mean this is a unique animal. I mean the whole thing is. And I mean Paul's got a good point with that argument. I don't disagree. I mean, it's, you know, it's one (1) of those damned if you do, and damned if you don't kind of thing one (1) way or another. If this was ideal, everybody would come in here for review, and Dave did so well this year, we give Dave five percent (5%) and Gary did a terrible job, he'd get a half a percent (0.5%) raise because he didn't meet his goals. And you go through them. And that's what you would do. I mean ideally in my opinion.

Councilman Christmas: (Inaudible) mad, make the boss mad at you.

Councilman Overton: Yeah, I mean, you know...

Auditor Stevens: Thank you.

Councilman Meyer: Thank you, Debbie.

Councilman Rudolph: And I believe everything you said, Brad. We can't make it as fair as we can, but what we can do is make it as fair, or we can't make it as fair as possible. But we can make it as fair as we can, which would be the straight percentage.

Councilman Meyer: Well...

Councilman Rudolph: I was going to bring it up, but I lost the vote. Since Debbie came up I thought I'd...

Councilman Meyer: We've had; we've had a vote. It did pass five to two (5-2 with Gary Meyer and Paul Rudolph opposing).

Krystal Powless: Who were the two (2)? Cause...

Councilman Meyer: Paul and me. So it will be a flat dollar raise.

Krystal Powless: Okay.

Councilman Meyer: Now we've got to talk about what that is.

Councilman Richmond: I make a motion for a thousand ($1,000.00).

Councilman Meyer: Greg makes a motion for a thousand dollars ($1,000.00). Is there a second?

Councilman Overton: Second.

Councilman Meyer: And seconded by Brad. A thousand dollar ($1,000.00) increase for everyone.

Councilman Rudolph: Are we talking about part-time employees? You talking about Councilmen? Commissioners?

Councilman Richmond: Full time and I guess I should say, I'm not looking for a raise myself this year. I know others of you are. So let's do Commissioners and Council and Office Holders separate.

Krystal Powless: So this is all full time excluding Council, Commissioners, and other Office Holders.

Councilman Rudolph: Elected Office Holders.

Krystal Powless: Elected Office Holders, yes. Okay.

Councilman Meyer: Now...

Councilman Christmas: What will that do to the budget?

Councilman Meyer: Let me clarify this motion then.

Councilman Christmas: Let's see what, I want...

Councilman Meyer: You made a motion for a thousand dollars ($1,000.00) for who?

Councilman Richmond: For everybody but Elected Officials.

Councilman Meyer: Okay, everybody full time except Elected Officials.

Councilman Metzger: Full time employees.

Councilman Meyer: I was thinking what she said, if you were including Elected Officials.

Krystal Powless: No.

Councilman Meyer: But we're not. Full time employees.

Councilman Christmas: How's that hit us money-wise?

Krystal Powless: Well...

Councilman Richmond: A thousand dollars ($1,000.00) for everybody but...

Councilman Overton: It's right here.

Councilman Meyer: Two hundred eighty-five thousand dollars ($285,000.00).

Councilman Rudolph: Minus fifteen ($15,000.00)...

Councilman Rudolph: Or something like that.

Councilman Meyer: Right.

Councilman Christmas: Okay.

Councilman Rudolph: Did you include Council in the two-eight-five ($285,000.00)?

Krystal Powless: Yes, I included everyone.

Councilman Rudolph: So around fifteen ($15,000.00) less.

Councilman Richmond: (Inaudible).

Councilman Meyer: Okay. So we have a motion made by Greg and seconded by Brad for a thousand dollar ($1,000.00) increase for all full time positions except Elected Officials, Commissioner and Council members. Is there any discussion on that motion? Yes, Ma'am?

Auditor Stevens: Part of what we submitted to Personnel affected our Chief Deputies. So is that something that you can discuss with Elected Officials? Our Chief Deputies?

Councilman Christmas: (Inaudible).

Councilman Rudolph: You want to add Chief Deputies to whatever comes next instead of the thousand dollars ($1,000.00)? Which might be less than a thousand dollars ($1,000.00)?

Auditor Stevens: Well then why would we take anything? Why wouldn't we just...

Councilman Rudolph: That's why I'm saying, I'm just want to make sure you understand that there's a door number one (1) that's a thousand dollars ($1,000.00) and door number two (2) might be nothing. It might be more. I don't know what everyone else is thinking here. I just wanted to warn you that it's a little bit of a gamble, if you ask for that.

Auditor Stevens: I think they should be treated differently. They are first in line when we're not there. They, they are not...

Councilman Meyer: We've not voted. I'm trying to get a clarification if Greg wants to include the Chief Deputies or not with this motion.

Councilman Hachmeister: Well, aren't Chief Deputies not percentage anymore?

Krystal Powless: Uh uh. It went away from that.

Councilman Hachmeister: Okay.

Councilman Christmas: It went away from that when I was Treasurer.

Councilman Richmond: I'm open for discussion of Chief Deputies, if you want to amend that. Is that alright with you, Brad?

Councilman Overton: If you want to discuss it.

Councilman Metzger: Chief Deputy's a full time employee, correct?

Councilman Meyer: Motion right now is for full time employees.

Krystal Powless: Yes.

Councilman Metzger: This is what this is about.

Councilman Meyer: The discussion will be to include Chief Deputies.

Councilman Rudolph: Full time.

Councilman Meyer: Or no? That's what the discussion will be.

Krystal Powless: So, the motion is a thousand dollars ($1,000.00) for all full time employees except Elected Officials and Chief Deputies?

Councilman Overton: Well, I think, I think Greg was...

Councilman Meyer: Right.

Councilman Christmas: (Inaudible) Chief Deputies.

Councilman Rudolph: I would prefer we keep Chief Deputies in, just because of the fact that we haven't done specific analysis. We have specific analysis for all the Office Holders.

Councilman Overton: Right.

Councilman Rudolph: That we've done. I don't think we have this type of detailed analysis for Chief Deputies.

Councilman Overton: I don't, I don't...

Councilman Rudolph: So I would suggest to keep them in.

Krystal Powless: Debbie, you have Debbie's submission. They have it, Debbie.

Councilman Overton: I don't mind to open it back up for discussion if we want to discuss it.

Councilman Rudolph: And do Chief Deputies include Krystal? Does it include Roger?

Krystal Powless: No.

Councilman Richmond: The discussion of the motion is on the table.

Councilman Overton: Yeah, that doesn't mean we're not...

Krystal Powless: But it also, it includes the Chief Deputy in the Prosecutor's Office, (inaudible).

Councilman Rudolph: Do we have copies of this?

Auditor Stevens: (Inaudible) use that.

Councilman Richmond: (Inaudible) Prosecutor's Office.

Councilman Rudolph: Thank you, Debbie.

Krystal Powless: You might want to clarify what Chief Deputies. Cause there's a Chief Deputy Sheriff and Chief Deputy in the Prosecutor's Office, and then you know you might...

Councilman Rudolph: And those are statutory, statutory.

Krystal Powless: You might want to say...

Councilman Overton: How about I just say this, I'll make a motion to...

Councilman Meyer: Wait a minute. No, we've got a motion on the floor.

Councilman Overton: Well, we didn't, well...

Councilman Meyer: We're still discussing it.

Councilman Rudolph: You want a motion, change the motion.

Councilman Meyer: You want to amend the motion?

Councilman Overton: No, I mean, I thought Greg amended the motion to open it up, back up for discussion is what I was thinking.

Councilman Rudolph: Or almost rescinded the motion.

Councilman Overton: What?

Councilman Rudolph: Or sounds like he had rescinded or wanted clarification.

Councilman Overton: Well, I seconded it.

Councilman Meyer: So we don't have a motion on the floor?

Councilman Overton: No, there's nothing.

Councilman Richmond: Take it back out and discuss everything. The thousand dollars ($1,000.00).

Councilman Meyer: The thousand dollars ($1,000.00) are up for discussion.

Councilman Overton: Sure, everything's up for discussion.

Krystal Powless: Okay, I have, I have a suggestion to clarify this. If you, on Page 3, which is the special excluded category, if you made a motion to give a thousand dollars ($1,000.00) to all full time employees with the exception of Office Holders and everyone in the special excluded category except for the Sheriff Chief Deputy.

Councilman Overton: Are you on this?

Krystal Powless: Yes. Page 3.

Councilman Overton: No, I'm not on the same thing.

Krystal Powless: Page 3.

Councilman Overton: Oh, Page 3, not actually the third page.

Krystal Powless: Then that would include the Assessor, the Auditor, the Clerk, the Recorder, the Surveyor, and the Treasurer's First Deputy.

Krystal Powless: Correct, like the Prosecutor has a Chief Deputy and they're paying…

Councilman Meyer: We can't do that.

Krystal Powless: Okay, never mind.

Councilman Meyer: Yeah.

Councilman Christmas: There's no motion on the floor.

Councilman Meyer: There's no motion on the floor right now.

Councilman Overton: I'm just…

Councilman Rudolph: I just want to point out right now one (1) more thing on our last conversation topic which is the reason, so Debbie is concerned about Chief Deputies and Chief Deputies making less than they should. The reason the Chief Deputies would make less than they should of course is because when we're giving out the flat raises, the Chief Deputies are the ones that are being discriminated against second-most after the Office Holders. Right? So if for example if you know Chief Deputy makes forty thousand (440,000.00) and you get a thousand dollar ($1,000.00) raise, they're getting two and a half (2 ½) while the twenty thousand dollar ($20,000.00) person is getting a five percent (5%) raise. So I just wanted to point out that that is, goes back to the whole percentage versus dollar subject of that. So, this is an FYI.

Councilman Overton: I, my thoughts are just leave it like we've always done and just exclude the Elected Officials and that what I'm saying.

Councilman Meyer: Include the Chief Deputies? That's what you're saying for the thousand dollars ($1,000.00).

Councilman Overton: That's correct.

Councilman Richmond: That would uncomplicated things.

Krystal Powless: Okay, so you're saying a thousand dollars ($1,000.00) for all full time employees except Elected Officials.

Councilman Overton: Correct.

Councilman Meyer: Is that a motion?

Councilman Overton: That's a motion. I think it's the same motion Greg made.

Councilman Richmond: It's the same one (1). We're back to the same.

Councilman Christmas: (Inaudible).

Councilman Meyer: It's the same motion but it is different because that motion was rescinded.

Krystal Powless: Right.

Councilman Meyer: So now we have a new motion made by him…

Councilman Overton: Right.

Councilman Meyer: Are you going to second his motion? And seconded by Greg to give a one thousand dollars ($1,000.00) raise to all full time employees except Elected Officials.

Councilman Overton: Correct.

Councilman Christmas: You are correct.

Councilman Meyer: Is that the motion?

Councilman Overton: Yes.

Councilman Meyer: Okay. Let me write that down. Make that official. Alright, discussion on that motion? Any more discussion on that?

Councilman Christmas: There's been a lot of discussion on that motion.

Councilman Meyer: Okay, so we have a motion made by Brad and seconded by Greg for one thousand dollar ($1,000.00) increase for all employees except Elected Officials. All those in favor of the motion?

Councilman Overton: Are we excluding, are excluding the Council and Commissioners from this?

Councilman Meyer: Yeah.

Councilman Overton: Okay, that wasn't…

Councilman Meyer: No they're…

Councilman Rudolph: We're Elected Officials.

Councilman Overton: Yes, I know.

Councilman Christmas: You're elected.

Councilman Meyer: I'm the one (1) that's senile.

Councilman Rudolph: At least you are, Brad.

Councilman Meyer: Okay, all those in favor of the motion?

Councilman Overton: Strike that (inaudible).

Councilman Meyer: Opposed? Motion fails three to four (3-4 with David Hachmeister, Ted Metzger, Gary Meyer, and Paul Rudolph against). Ted, Paul, David, and me. Okay, we're back to square one (1). Anyone else have a motion?

Councilman Metzger: I'd like to make a motion that we do the same thing except we go with the twelve hundred dollar ($1,200.00) increase for all full time employees excluding Elected Officials.

Councilman Hachmeister: I'll second that.

Councilman Meyer: Okay, wait a minute now, you want to go twelve hundred dollars ($1,200.00)?

Councilman Metzger: Yes.

Councilman Meyer: Motion made by Ted and seconded by David...

Councilman Rudolph: (Inaudible).

Councilman Metzger: Not right now, one (1) more raise ain't gonna kill'em.

Councilman Meyer: To grant a twelve hundred dollar ($1,200.00) raise for all employees...

Councilman Metzger: Full time employees.

Councilman Meyer: Full time employees except...

Councilman Metzger: Elected Officials.

Councilman Meyer: Elected Officials. Okay. Okay. Motion was made by Ted and seconded by Deb...David.

Councilman Christmas: (Inaudible).

Councilman Meyer: Okay, any discussion?

Councilman Christmas: Who made the mo...who seconded the motion?

Krystal Powless: David.

Councilman Meyer: David.

Councilman Christmas: David. Pop the question.

Councilman Meyer: Okay, all those in favor of the motion.

Councilman Christmas: I'll go along with it.

Councilman Meyer: Opposed? Motion carries six, one (6-1 with Greg Richmond opposing).

Krystal Powless: And the one (1)?

Councilman Richmond: Me.

Councilman Meyer: Greg.

Councilman Richmond: Greg.

Councilman Rudolph: So rather than waste everyone's time with a motion, I will say that I agree with the Chief Deputies with the Auditor's that the Chief Deputies probably do need a pay bump. Is anyone on this Council interested in giving a supplemental raise to the Chief Deputies? To be specific, the Chief Deputy Treasurer, Chief Deputy Auditor, Chief Deputy Clerk, Chief Deputy Assessor, and Chief Deputy Recorder.

Councilman Meyer: What about other Chief Deputies?

Councilman Rudolph: Those are the five (5) I can confirm at least as of right now probably do need a bump. Because they don't make what is probably appropriate. So they...

Krystal Powless: So to clarify, you said Assessor, Auditor, Clerk, Recorder, and Treasurer? Are those the ones you said?

Councilman Rudolph: Assessor, Auditor, Treasurer, Clerk, Recorder, yes.

Councilman Meyer: I'm just wondering, here again she was talking about other Chief Deputies.

Councilman Rudolph: Um hum.

Councilman Meyer: Like Prosecutor...

Councilman Rudolph: Prosecutor's statutory.

Krystal Powless: Sheriff.

Councilman Rudolph: Sheriff's Statutory.

Councilman Meyer: What does that mean?

Councilman Rudolph: Meaning that it's statutory to fund, I think, seventy-five percent (75%) of the Office Holder's salary.

Councilman Meyer: Oh, is that what it is?

Councilman Rudolph: Yeah.

Krystal Powless: The Surveyor also.

Councilman Rudolph: I did not include the Surveyor for a reason. The Surveyor, the other ones, per Debbie's analysis, are three (3) to sixty-five hundred dollars ($6,500.00) less than average. The Surveyor is nine hundred ($900.00) less so that's close enough. I wouldn't want to, the others have been three thousand ($3,000.00) and more below, so to me that is worth a correction. Again a three hundred dollar ($300.00) correction, nine hundred dollars ($900.00), we're close enough.

Krystal Powless: Okay.

Councilman Rudolph: So that was...

Councilman Richmond: You talking about Chief Deputies...

Councilman Rudolph: Chief Deputies only. A three hundred dollar supplement to get them up to fifteen hundred ($1,500.00).

Krystal Powless: So they would get a fifteen hundred dollar ($1,500.00) raise.

Councilman Rudolph: Correct. Is there anyone else behind that or am I wasting time?

Councilman Richmond: I'll vote for it.

Councilman Meyer: I'm trying to...

Councilman Rudolph: At the end of the day...

Councilman Metzger: Are you talking about five (5) Chief Deputies?

Councilman Rudolph: Five (5) Chief Deputies of our five (5) main offices: Treasurer, Auditor, Clerk, Assessor, Recorder. Probably covers two-thirds (2/3) of the normal Judicial Center Offices if not more. So if I've got at least a second, it beats my last time, I'll go ahead and make that motion.

Councilman Richmond: Second.

Councilman Meyer: Okay, motion made by Paul for a three hundred dollar ($300.00) supplemental raise for the Chief Deputies of...

Councilman Rudolph: The Treasurer, Auditor, Clerk, Assessor, and Recorder.

Councilman Meyer: Okay, and seconded by Greg. Okay. Any discussion? I'm just, I'm just curious to why you picked the, that three hundred dollar ($300.00) number?

Councilman Rudolph: Because...

Councilman Meyer: Because you talked about the percentage so much before, and I guess we voted that down. Is that the reason you went with a number?

Councilman Rudolph: There's a couple of reasons. One (1) it, a percentage, no, no reason.

Councilman Meyer: Okay, that answers my question.

Councilman Metzger: Trying to close the gap.

Councilman Rudolph: Incremental progress is progress.

Councilman Meyer: That answered my question. Any other discussion? All those in favor? Opposed? Motion fails. (2-5 with Charlie Christmas, David Hachmeister, Ted Metzger, Gary Meyer, and Brad Overton opposing).

Krystal Powless: Okay, so it was two (2) and, well, who was the two (2) for it? That will be easier.

Councilman Meyer: Greg...

Councilman Richmond: Paul and me.

Councilman Meyer: Greg and Paul.

Krystal Powless: Greg and Paul. Okay. Office Holders?

Councilman Meyer: Office Holders.

Councilman Richmond: I'd like to make a motion that the Office Holders be bumped up three thousand dollars ($3,000.00) except the Commissioners and Council. We'll discuss those separately.

Krystal Powless: So three thousand dollars ($3,000.000) for Office Holders excluding Commissioners and Council.

Councilman Richmond: And Coroner. Let's just do the same ones, Assessor, Auditor, Clerk, Treasurer, Recorder.

Krystal Powless: Okay.

Councilman Richmond: I think they're the ones that need the three thousand ($3,000.00). They're the busiest offices.

Councilman Meyer: Is that a motion?

Councilman Richmond: That's a motion.

Councilman Meyer: Motion made by Greg to increase Office Holders, the five (5) that you mentioned.

Councilman Richmond: Yeah, Assessor, Auditor, Clerk, Treasurer, and Recorder.

Councilman Meyer: Three thousand dollars ($3,000.00). Is there a second?

Councilman Rudolph: Second.

Councilman Meyer: Who seconded? Paul?

Councilman Rudolph: Paul.

Councilman Meyer: Okay, Paul. Seconded by Paul. Okay, discussion? How did you pick that number? How'd you come up with that number?

Councilman Richmond: Just kind of balancing out is what I was doing. I looked at all the numbers, and I only had the '17 book.

Councilman Meyer: Here's an '18 if you want it.

Councilman Richmond: Yeah, I just got that tonight.

Councilman Meyer: Okay.

Councilman Richmond: I was going over it. Also I went around and talked to these in particular and looked at what they're doing in their office. I just think that the offices are busy and that the staff is adequate but they're all working their hearts out and that they deserve the three thousand dollars ($3,000.00). That's why...

Councilman Meyer: My, my only...

Councilman Richmond: That's why I stuck with the thousand to begin with, to start with.

Councilman Meyer: My only concern is when you compare them, we're paying in the middle or a little bit higher than other Counties that are our size.

Councilman Richmond: Yeah, and I'm not looking at other Counties our size necessarily. I'm looking at what I see when I go in the offices.

Councilman Meyer: Okay.

Councilman Richmond: The work being done. That's just my assessment. Compared to other Counties, we're right. I just think it's time we put these up a little bit to again attract more (inaudible) to the Office.

Councilman Meyer: Okay, we have a motion made by Greg and seconded by Paul for a three thousand dollar increase for the Office Holders of Auditor, Treasurer...

Krystal Powless: Assessor, Clerk.

Councilman Meyer: Assessor, Clerk, and who?

Krystal Powless: Recorder.

Councilman Meyer: Recorder. That's it. Okay. No more discussion? All those in favor of the motion? I'm sorry.

Councilman Meyer: Are you voting for the motion?

Auditor Stevens: I was just going to, I, did you look, I mean when you picked a number did you look...

Councilman Meyer: Yeah, I got it.

Auditor Stevens: At comparisons? And what that, again...

Councilman Meyer: Yep. Yep. We're right in the middle. Just about every office.

Krystal Powless: Okay, so who were the two that were for?

Councilman Richmond: Paul and Greg.

Councilman Meyer: Paul and Greg made the motion. Greg, Greg made the motion and Paul seconded it. Any other discussion?

Councilman Richmond: I thought we voted on it.

Krystal Powless: You did vote.

Councilman Christmas: (Inaudible).

Krystal Powless: You voted.

Councilman Overton: (Inaudible).

Councilman Meyer: Well, I kind of cut it off...

Councilman Hachmeister: We didn't vote on the three thousand ($3,000.00) on the (inaudible) offices.

Councilman Meyer: We're voting on it right now.

Councilman Rudolph: I think the Auditor was also for it.

Krystal Powless: Okay.

Councilman Meyer: All those in favor of the motion? Opposed? Motion fails two to five. (2-5 with Charlie Christmas, David Hachmeister, Ted Metzger, Gary Meyer, and Brad Overton opposing). Paul and Greg are the ones who voted for it. The rest are opposed.

Councilman Overton: I make a motion to include them in with the twelve hundred dollars ($1,200.00), include the Elected Officials, excluding the Council and Commissioners.

Councilman Hachmeister: I'll second that.

Councilman Meyer: Okay, motion made by Brad and seconded by David to increase the, their salary by twelve hundred dollars ($1,200.00). Any discussion?

Auditor Stevens: We'll be back here next year having the same discussion.

Councilman Meyer: Yeah, we will, we probably will.

Auditor Stevens: Because we'll be right here in the same places.

Councilman Overton: And you know, here's, and you know, I'm going to try to stay calm about this. But I mean, honest to goodness, when you run for these offices, you see what the salary are and that's what it is when you get in. If you don't like it then don't run for the office. And I mean I'm just trying to be blunt and not trying to be so crappy, but that's it. I mean if you see what it is, if you don't like it, then don't run for it. Find something else to do, or start something else and don't run for the office if you don't like the salary. That's the end of my discussion and I'm done with it.

Auditor Stevens: I will say this, the work is, we're comparing ourselves to like size Counties, and some of these Counties are declining Counties. They're not growing Counties. We are. Every day we do more work today than we did yesterday, every month, every year.

Councilman Overton: Debbie, that's a part of everything. Everybody's job everybody's doing more and more every day and they're just asking more and more and asking less of it. I mean that's the way it is across the board for everybody. In the end, everybody's getting screwed with what they're having to do and sometimes that's just the way it is. You know, I'll be blunt about it. That's the way it is. I'd like to go to work tomorrow and ask for a five (5) or six percent (6%) raise. They're going to laugh at my face. You know...

Councilman Christmas: (Inaudible).

Councilman Overton: And I work at a place that's making a lot of money. You know, they do well. But I mean that's just what it is. If I don't like what my salary is there, I can pack up my bags and leave or I can sit there and complain to somebody and if I complain long enough and then they'll tell me to hit the road. You know, that's just it, I mean that's the way, that's my whole point.

Councilman Hachmeister: And somebody will have your job tomorrow.

Councilman Overton: What's that?

Councilman Hachmeister: And somebody will have your job tomorrow.

Councilman Overton: And somebody will have my job tomorrow and be glad to have it. You're exactly right.

Auditor Stevens: Am I allowed to speak?

Councilman Overton: Sure, say whatever you want to.

Councilman Meyer: Yeah.

Auditor Stevens: My big question when I look at this is I say, I mean it's the same question that anyone who sees this. And I'm talking about anyone on the street or people in meeting or whatever, they see this comparison and then they say, okay, there's a twenty percent (20%) gap in where you are pay-wise and where I am. And, and it's here, it's in black and white. It fact and yet, and I brought this to you, this is the third year in a row that I've brought the comparison and I get grief over a fact book because you want to be fair, but this, I mean clearly when you look at it, it's not fair.

Councilman Meyer: Debbie, I don't think you're, I don't think you're taking into consideration either about the health insurance. We don't pay anything. Alright, we'll give you a twenty thousand dollar ($20,000.00) raise and no health insurance. Which do you want?

Auditor Stevens: I haven't used the health insurance, so you really can't go down that road.

Krystal Powless: I think Debbie was saying in comparison to what the Council makes, the gap, that's the gap she's talking about.

Auditor Stevens: Yeah, it's the same.

Councilman Meyer: Oh, well we can reduce the Council. I'm not going to be here next year, so we can reduce the Council's salary. Would that make you happier? There you go.

Auditor Stevens: I'm just saying there are inequities and that's been okay for a long time.

Councilman Meyer: But I think there's inequities always, and there always will be. We're trying to I guess correct a few tonight. But there's always going to be. Next year there's going to be more inequities. I agree. I totally agree with you. There's always inequities. Everybody wants to be paid more for what they do.

Auditor Stevens: Well I'm not saying that. I'm saying…

Councilman Meyer: It's common sense. Everybody wants to be paid more.

Councilman Richmond: Unless you're the Federal Government, Government doesn't pay what the private sector does.

Auditor Stevens: All I'm saying is the duties across the board from County to County to County are basically the same and why are we down here. And why do we have to be the bottom. You know, that's all I'm saying.

Councilman Overton: I guess you could move to one (1) of those other Counties and run for office over there then. I mean that's always an option.

Auditor Stevens: But you're good, you're above average. Well above average.

Councilman Overton: Then dock my pay forty-five hundred dollars ($4,500.00). I don't give a rat's (inaudible)…

Councilman Meyer: We'll dock it. Will that make you happier? I mean, I don't know.

Auditor Stevens: No, I'm just saying it's just been a perpetual thing.

Councilman Meyer: Yes, it is.

Auditor Stevens: (Inaudible).

Councilman Meyer: And it always will be. It always will be, I agree.

Auditor Stevens: Thank you for what you did tonight. It just feels like, there's going to be a lot of catch up to you know for our County to even, thank you.

Councilman Meyer: You're right, it will be. It always will be.

Auditor Stevens: Thank you.

Councilman Meyer: Okay, we have a motion on the floor for twelve hundred dollars for all Elected Officials which would make the twelve hundred dollars for everybody in the County except for Commissioners and Council at this point.

Krystal Powless: Correct except, it's not all Elected Officials, it's Assessor, Auditor, Clerk, Recorder, and Treasurer.

Councilman Overton: Whoever was in it before.

Councilman Meyer: Yeah.

Councilman Overton: Just give everybody except for the Commissioners and us.

Krystal Powless: Including the Prosecutor would get twelve hundred ($1,200.00)...

Councilman Meyer: It's everybody except the Commissioner and Council (inaudible).

Krystal Powless: Well, he...

Councilman Hachmeister: Everybody except Commissioners and Council. Isn't that what you said?

Councilman Metzger: I didn't say it.

Councilman Hachmeister: But you made the motion.

Councilman Metzger: No, Brad made the motion.

Councilman Meyer: No, Brad made the motion.

Councilman Hachmeister: Oh okay, excuse me.

Councilman Meyer: You seconded it.

Councilman Metzger: I agree with that, yeah.

Councilman Hachmeister: You made the original twelve hundred ($1,200.00) though, I thought.

Councilman Metzger: Right, on the full time.

Councilman Rudolph: Prosecutor and Judges are separate. They get a supplement. Their salary's paid by the State.

Krystal Powless: So we're going to include, so the Surveyor's included in this too. All Elected Officials.

Councilman Meyer: Correct.

Krystal Powless: Except for the Commissioners and the Council.

Councilman Meyer: Correct.

Councilman Christmas: There you go.

Councilman Metzger: Correct.

Councilman Rudolph: So at the end of the day, if we approve this, will be all employees get a twelve hundred dollar ($1,200.00) raise.

Councilman Meyer: Except Council and Commissioners.

Councilman Rudolph: Council, Commissioners, and the ones that are paid by the State.

Councilman Meyer: Right.

Krystal Powless: I'm so confused. I got...

Councilman Rudolph: We already approved it for the non...

Councilman Hachmeister: Correct.

Councilman Overton: Yeah, I mean...

Councilman Meyer: This would be for everybody else that we did not approve.

Councilman Rudolph: Yeah.

Councilman Hachmeister: He said Commissioner, Council.

Councilman Meyer: Right.

Councilman Hachmeister: Let's call for the question.

Councilman Meyer: All that's in favor of that motion? Opposed? Motion carries six, one (6-1 with Greg Richmond opposing). Greg.

Councilman Richmond: and just an FYI how I came up with that three thousand dollar ($3,000.00) figure, just because I was going through, I had the '17 book. That's all I had. And we're like fifth, seven, eighth. It's different from, we had some other figures here that is more balanced (inaudible) seventy-four thousand (74,000) population to forty thousand (40,000) instead of the fifty (50,000) to a hundred thousand (100,000) which is what this is. And I'm looking at eighth, eighth, sixth, and seventh. There's one (1) that's third and that's us, and a fifth and another eighth.

Krystal Powless: Okay, I just want to clarify, because I think I just got confused. So all full time employees are getting a twelve hundred dollar ($1,200.00) raise?

Councilman Meyer: Yes.

Krystal Powless: And, and the Elected Officials and (inaudible).

Councilman Meyer: Twelve hundred ($1,200.00).

Krystal Powless: So it all turned out to be twelve hundred ($1,200.00)? Okay.

Councilman Richmond: Except Council and Commissioner. We discuss that next.

Councilman Meyer: That's right.

Councilman Hachmeister: And Part-Time.

Councilman Christmas: Everybody gets a twelve hundred dollar ($1,200.00) raise except for County Council and the Commissioners.

Krystal Powless: I got it. So, now what are we going to do?

Councilman Metzger: (Inaudible).

Councilman Meyer: Okay, we'll go to the Commissioners and us. What do you want to do about that?

Councilman Metzger: So let's, I'll make a motion, what's good for the goose is good for the gander and go for twelve hundred dollars ($1,200.00).

Councilman Meyer: For the Commissioners?

Councilman Metzger: And Council.

Councilman Meyer: And Council?

Councilman Metzger: Everybody's equal.

Councilman Rudolph: Except, I think some people feel that we're already overcompensated.

Councilman Metzger: Twelve hundred ($1,200.00). Well that was done in the past, so...

Councilman Rudolph: So we're going to overcompensate more in the future and give ourselves over a ten percent (10%) raise this year? That doesn't make any sense.

Councilman Meyer: We have a motion made by Ted...

Councilman Rudolph: Everything I said about inflation applies to us too.

Councilman Meyer: Is there a second for is motion? Is there a second? Is there a second? Motion dies for lack of a second.

Councilman Overton: I'll make a motion to give the Commissioners the twelve hundred dollar ($1,200.00) raise too.

Councilman Meyer: Motion made by Brad to give the Commissioner a twelve hundred dollar ($1,200.00) raise like everyone else.

Councilman Christmas: I'll second that.

Councilman Meyer: And seconded by Charlie.

Councilman Richmond: And I was going to discuss that I'd like to have them making two thousand dollars ($2,000.00) more.

Councilman Christmas: That's just...

Councilman Overton: Well, you can, it's up for discussion.

Councilman Meyer: Well the motion's for twelve hundred ($1,200.00) at this point.

Councilman Richmond: We're discussing it now. I just still believe that the Commissioners are working their tails off.

Councilman Metzger: That was Greg and David?

Councilman Overton: No, it was me and Charlie.

Councilman Richmond: No.

Kristine Georges: Brad and Charlie.

Councilman Metzger: You and Charlie.

Councilman Meyer: Brad and Charlie. Yeah.

Councilman Metzger: Okay.

Councilman Hachmeister: And that was for twelve hundred ($1,200.00) for Commissioners, correct?

Councilman Overton: Correct.

Councilman Meyer: Any further discussion?

Krystal Powless: We're voting on twelve hundred ($1,200.00) for the Commissioners?

Councilman Meyer: Correct.

Councilman Christmas: That's correct.

Councilman Meyer: Okay, all those in favor of the motion?

Councilman Richmond: No, excuse me.

Councilman Meyer: Opposed? Motion carries five to two (5-2 with David Hachmeister and Greg Richmond opposing).

Krystal Powless: And...

Councilman Rudolph: So we can...

Councilman Meyer: Greg and David.

Councilman Rudolph: So we could have saved a lot of time by just having the first motion be twelve hundred dollars ($1,200.00) for everyone.

Councilman Meyer: Everybody.

Councilman Overton: I don't know...

Councilman Rudolph: There was a lot of motion.

Councilman Meyer: Yes we would have.

Councilman Metzger: I went there already.

Krystal Powless: So no raise for the Council?

Councilman Meyer: Right.

Krystal Powless: Can we discuss Part-time? We don't forget, I mean sometimes we forget to discuss Part-Time.

Councilman Christmas: We still haven't done the Council yet?

Krystal Powless: Well they just said no raise.

Councilman Meyer: No raise for the Council.

Councilman Christmas: That's fine.

Councilman Meyer: Um...

Councilman Metzger: Who voted on that?

Councilman Rudolph: No one. No one's motioned for that.

Councilman Meyer: We didn't vote on it.

Krystal Powless: I guess you could.

Councilman Meyer: Would you like to vote on it?

Councilman Metzger: Well, I think we should.

Councilman Meyer: You're twelve hundred ($1,200.00) was voted down.

Councilman Metzger: Right.

Councilman Rudolph: You gonna motion on that, Gary?

Councilman Meyer: I don't have a motion, no. A motion on that?

Councilman Rudolph: A motion not to, no raise for the Council.

Councilman Meyer: No, I do not have that motion. I'm waiting for it I guess.

Councilman Overton: I'll make a motion not to give the Council a raise.

Councilman Meyer: Okay, motion made by Brad and seconded by?

Councilman Richmond: Me, Greg.

Councilman Meyer: Greg for zero (0) increase for the Council. Any discussion? All those in favor? Opposed? Motion carries six, one (6-1 with Ted Metzger opposing). Ted.

PART-TIME SALARIES

Councilman Richmond: Now Part-Time.

Councilman Meyer: Okay, now Part-Time.

Councilman Overton: Part-Time's at ten-thirty ($10.30), is that right?

Councilman Hachmeister: Yeah.

Krystal Powless: Yeah, well, you know there are others in the County that make a little bit more, so you might want to, if you do a so much cent more, you can do the raise and I can apply it.

Councilman Rudolph: So I think that the ones that make different amounts, should not be included in our regular raise.

Krystal Powless: Okay.

Councilman Rudolph: Some of them make significantly more and I think that they need to make, to be, some make over twenty dollars ($20.00) an hour if I remember correctly. And if they need a raise, it needs to be justified to the Council separately. So I would vote for a raise for all...

Krystal Powless: Ten-thirty ($10.30)?

Councilman Rudolph: Ten-thirty ($10.30) employees of three percent (3%).

Krystal Powless: Percent raise on the (inaudible). Okay.

Councilman Meyer: That'd be what then? Thirty (30)?

Councilman Rudolph: Yeah, thirty-one ($0.31).

Councilman Hachmeister: Thirty point nine ($0.309)

Krystal Powless: Let me point out that there was one (1) Office Holder that did go to bat for her Part-Time and it was the Coroner. She said that they'd not had a raise in four (4) or five (5) years. So...

Councilman Rudolph: I would also approve that cause that was a good case during the budget, so that would be part of this as well.

Krystal Powless: Okay.

Councilman Meyer: So we increase it roughly thirty-one cents ($0.31)?

Krystal Powless: Now hers did make a different amount. I don't know what those amounts are looking, but it'd be three percent (3%)? Okay.

Councilman Rudolph: If she wants more she can let us know.

Krystal Powless: Okay.

Councilman Meyer: Okay. You've got a motion made by Paul to increase Part-Time from ten-thirty ($10.30) to ten-sixty-one ($10.61)? Is that right?

Councilman Rudolph: Ten-sixty-one ($10.61).

Councilman Meyer: For all ten-thirty ($10.30) employees, Part-Time employees. Is there a second?

Councilman Overton: Second.

Councilman Meyer: Seconded by Brad. Any discussion? All those in favor? Opposed? Motion carried seven, zero (7-0). First seven, zero (7-0) all night.

Councilman Rudolph: Whoa, I had a second and a seven, '0 (7-0).

Councilman Meyer: Yeah.

Councilman Christmas: Alright. We're on a roll.

Councilman Rudolph: Boom. I'm leaving on top. Let me get my coat.

Councilman Overton: (Inaudible) I'm going to rescind it.

Councilman Meyer: Alright. We're done with that.

ECONOMIC DEVELOPMENT

Councilman Rudolph: Pizza?

Councilman Christmas: I don't know.

Councilman Overton: I don't, Joe's comment...

Councilman Meyer: It's more than pizza.

Councilman Overton: I don't have a problem with moving five thousand ($5,000.00) from their General from their budget to Part-Time.

Councilman Meyer: I don't either.

Councilman Overton: Does anyone else have a problem with that?

Councilman Hachmeister: Saves a transfer.

Councilman Meyer: Yeah.

Councilman Overton: Okay, no one (1) was (inaudible) about it. I said that we can move Joe's money that he had requested earlier, the five thousand dollars ($5,000.00) from his General, from the Friedman Park.

Krystal Powless: Oh. Okay.

Councilman Metzger: I'm sorry.

Councilman Rudolph: I didn't have any other comments from Economic Development.

Councilman Overton: I didn't either.

Councilman Meyer: We're in the Economic Development and there is a Personnel...

Krystal Powless: There is a Personnel...

Councilman Overton: Oh my goodness. Okay.

Councilman Rudolph: Dun, dun, da.

Councilman Christmas: (Inaudible).

Councilman Overton: If anyone else wants to read these...

Councilman Rudolph: I'll read it. Larry Taylor will be retiring April 1st and would like to hire the new Director January 1st for training purposes. If approved, the request would need to be placed on the Salary Ordinance and an amount established for the training placed in the 2019 Budget. The committee was in agreement that training the new Director was important. Gary voted to allow six thousand dollars ($6,000.00) a month for three (3) months, Brad voted to allow six thousand ($6,000.00) a month for three (3) months, and David voted to allow the full monthly salary for one (1) month. The additional cost to Economic Development was eighteen thousand ($18,000.00) plus benefits.

Councilman Overton: So basically Gary and I, looks like we voted for the same thing.

Councilman Meyer: Um hum.

Councilman Rudolph: I motion we approve the Personnel Committee suggestion.

Councilman Overton: Second.

Councilman Meyer: We have a motion made by Paul and seconded by Brad to approve the Personnel Committee's report of six thousand dollars ($6,000.00) a month for three (3) months to, for training I guess for Economic Development.

Councilman Overton: Yeah, and I think the other part of that is so you can kind of feel that guy out too and make sure everything (inaudible).

Councilman Meyer: Um hum. Six thousand dollars ($6,000.00) a month. Any further discussion?

Councilman Hachmeister: Well, part of it too, my reasoning is you know, there again, you're hiring two (2) guys for the same job and since, well, but what if he already comes from a position doing the same job?

Councilman Meyer: Yeah, but that's not our call.

Councilman Hachmeister: Well, you're putting the money in ahead of time.

Councilman Meyer: Yeah.

Councilman Hachmeister: But what if he is already trained? You don't know who they're getting yet.

Councilman Rudolph: Well, if it's someone that's already employed in this area, they'd either have their job or they would have the new job, or the six thousand ($6,000.00) for three months, so we'd be saving either way.

Councilman Meyer: We'd be saving money.

Councilman Rudolph: Cause they're not getting both jobs.

Councilman Meyer: Yeah.

Councilman Richmond: Is that in a line item in the budget?

Krystal Powless: Yeah.

Councilman Richmond: Economic Development Coordinator?

Krystal Powless: Yeah. It's the twenty thousand ($20,000.00).

Councilman Meyer: If we hire someone that's already been trained, we're getting a deal by paying six thousand dollars ($6,000.00) a month instead of a greater salary. Right?

Councilman Hachmeister: We're just paying Larry's too.

Councilman Meyer: Yeah. (Inaudible).

Councilman Hachmeister: And his reasoning really was to train him to show him what he actually done. And of course we had the same thing with EMA.

Councilman Meyer: Yeah.

Councilman Hachmeister: Veteran's officer requested it. You know...

Councilman Meyer: Okay, we have a motion made by Paul, seconded by Brad to accept the Personnel Committee's report of six thousand dollars ($6,000.00) a month for three (3) months for Economic Development Director Training. All those in favor of that motion? Opposed? Motion carries six, one (6-1 with David Hachmeister opposing).

Krystal Powless: And the one (1)?

Councilman Meyer: David.

Councilman Overton: Oh, Economic Development. There was the thirty thousand dollars ($30,000.00) for that Warrick Pathways.

Councilman Richmond: That was a bicycle...

Councilman Overton: Yeah, but that was something new.

Krystal Powless: I'll have notes on it. Let me see. I didn't put a lot down.

Councilman Overton: It was for the walking trails.

Kristine Georges: Upkeep.

Councilman Overton: Yeah, the upkeep of those. I guess some additional trail heads or whatever, but that was something new. That's not a, so that's one (1) of the things I guess we should talk about.

Krystal Powless: So we leaving that?

Councilman Rudolph: I'd like to leave it in.

Krystal Powless: Okay.

Councilman Richmond: In talking, did you decide what the trails were?

Councilman Meyer: We have not decided that. We have one (1) that's ready to leave it in, and one (1) ready to take it out.

Councilman Overton: Well, I'm not for putting in the full thirty thousand ($30,000.00).

Councilman Richmond: Where's it at?

Krystal Powless: It's on, it's 4517.50.

Councilman Hachmeister: Yeah.

Councilman Overton: Man, this Greenlife Access that we had on there last year was amended, a hundred and twenty ($120,000.00)?

Councilman Richmond: It's done.

Krystal Powless: It's done. There's nothing next year.

Councilman Overton: Okay, I was just wondering what that...

Krystal Powless: So you're wanting to reduce the thirty thousand ($30,000.00) to...?

Councilman Rudolph: I'll...

Councilman Meyer: I don't have a problem with keeping it in because we've got to maintain it.

Councilman Rudolph: Go to twenty ($20,000.00)?

Councilman Meyer: Where are we going to get the funding to maintain it if we don't...

Councilman Overton: My whole thing with that is I don't see those, those trail heads and everything else, they're really going only one (1) direction and that's going south. You know, and I mean there's a lot of other areas to go around here and I didn't hear any proposals from them if they were moving those anywhere outside of the southern part of...

Councilman Meyer: I know it's going to Lynnville.

Councilman Richmond: Have you seen the map? They've got one (1) going to Lynnville.

Councilman Meyer: I've got a, oh, I didn't bring it. I've got a map.

Councilman Richmond: Lynnville Park and Tecumseh.

Councilman Hachmeister: It's drawn up but that's it.

Councilman Meyer: Well, yeah, they're doing it in phases.

Councilman Metzger: I thought that program was supported by donations?

Councilman Richmond: To build it was.

Councilman Meyer: I think it is, to build it.

Krystal Powless: This was the maintenance.

Councilman Meyer: This is for maintenance of it.

Councilman Metzger: Then once it's built, it's our baby?

Councilman Meyer: Yeah, like roads in a subdivision.

Councilman Hachmeister: Subdivision.

Councilman Meyer: Same thing as subdivision roads.

Councilman Richmond: It's part of the quality of life.

Councilman Rudolph: Except these cost a lot, lot, lot, lot, lot, lot less.

Councilman Meyer: Yeah, right.

Councilman Richmond: Economic Development is right now, any time you recruit a company to come in, quality of life is very important. They look at schools; they look at recreation. They look at things like bike paths. It's what the people that work for them want.

Krystal Powless: So what are we doing?

Councilman Metzger: I make a motion we cut it in half and have them come back for more if they need it.

Councilman Meyer: Okay, we have a motion by Ted to reduce the thirty thousand ($30,000.00) in maintenance of Warrick Pathways to fifteen ($15,000.00)?

Councilman Metzger: Yes.

Councilman Meyer: Is there a second? Is there a second? Is there a second? Motion dies for lack of a second.

Councilman Hachmeister: Cause I don't think they need that much maintenance for just being put in.

Councilman Metzger: I was reluctant to say zero (0).

Councilman Hachmeister: (Inaudible).

Councilman Metzger: I was trying to go half way here.

Councilman Hachmeister: You wanted to be honest or median.

Councilman Rudolph: So we're going to have bike paths and we're not going to update them and keep them up. That's a great long term strategy.

Councilman Hachmeister: That's, this year.

Councilman Metzger: They don't keep them up anyway. The one (1) on Highway 61 is dangerous. Who's liable if somebody gets hurt on that bike path?

Councilman Rudolph: Let me put it this way, we're more liable if we don't keep it than we spend thirty thousand ($30,000.00) to upkeep it.

Councilman Metzger: It's already not up kept. If someone falls in it tomorrow, who's liable for these pathways?

Councilman Meyer: That's a State Highway.

Councilman Metzger: State Highway?

Councilman Rudolph: There's a story about...

Councilman Meyer: Yeah. (Highway) 61 is a State Highway. So I would say...

Councilman Metzger: But it's on a Warrick Pathway, a designated Warrick Pathway. We may want to check...

Councilman Richmond: (Inaudible) to let us do that.

Councilman Metzger: Do what?

Councilman Richmond: INDOT I think is still responsible. It's their pavement. They let us, they give us permission to put out the signs that says Warrick Pathways and stamp the bikes on it.

Councilman Metzger: Okay, so what if it's on Roeder Road, one (1) of the pathways?

Councilman Christmas: On where?

Councilman Metzger: Roeder Road.

Krystal Powless: Roeder?

Councilman Metzger: Roeder?

Councilman Christmas: Is it Roeder Road?

Councilman Metzger: R-O-E-D-E-R?

Krystal Powless: It's Roeder.

Councilman Rudolph: The more we spend on these pathways the safer they'll be. It's that simple. So if we're worried about safety, we should be willing to keep it.

Councilman Richmond: Motion to leave it at thirty ($30,000.00).

Councilman Rudolph: Second.

Councilman Meyer: Motion made by Greg and seconded by Paul to leave it at thirty thousand ($30,000.00). Any discussion?

Councilman Overton: Nope.

Councilman Meyer: All those in favor? Opposed? Motion carried four to three (4-3 with David Hachmeister, Ted Metzger, and Brad Overton opposing). Ted, David, and Brad.

Councilman Hachmeister: Leaving the thirty ($30,000.00) correct?

Councilman Meyer: Yes.

Krystal Powless: Okay, I have a question. So I just need you to refresh my memory, cause I do tend to forget some things.

Councilman Overton: Is that a motion.

Krystal Powless: The Courthouse Bond line item 4515.50, did, did we not agree to make that...

Councilman Rudolph: Two hundred thousand ($200,000.00)?

Krystal Powless: Two hundred thousand ($200,000.00)...

Councilman Rudolph: Yeah.

Krystal Powless: For every, each year. Right?

Councilman Meyer: Yeah.

Krystal Powless: Okay, so we need two hundred thousand ($200,000.00) in that.

Councilman Richmond: Mine has marked out zero (0) and put two hundred thousand ($200,000.00) in there.

Councilman Rudolph: Yeah, (inaudible) has already marked it.

CLERK PERPETUATION

Councilman Meyer: Okay, Clerk Perpetuation.

Krystal Powless: It's the same.

Councilman Meyer: The same.

SALES DISCLOSURE

Councilman Meyer: Sales Disclosure.

Krystal Powless: Same.

Councilman Meyer: Okay.

CUMULATIVE BRIDGE

Councilman Meyer: Cumulative Bridge.

Krystal Powless: Um...

Councilman Meyer: That's a set amount, isn't it?

Councilman Rudolph: Yeah.

Krystal Powless: Well, yes...

Councilman Hachmeister: Levy. Yeah.

Krystal Powless: But...

Councilman Rudolph: What the levy will hold.

Krystal Powless: Never mind. I don't have a note. I thought I did. It's mainly salaries. It's fine.

Councilman Meyer: Alright.

CUMULATIVE CAPITAL DEVELOPMENT

Councilman Meyer: Cumulative Capital Development.

Krystal Powless: The only increases I had noted were the Courthouse Repair line item and the Elevator Repairs, which you didn't budget anything for Elevator Repairs but they had appropriated for that. So he's requesting to put that in for the repairs now.

Councilman Overton: I mean the Courthouse Repair, I could buy into that. Now the Elevator Repairs, we don't even know...

Councilman Meyer: Aren't we gonna fix this Courthouse by the seven million dollar ($7,000,000.00) bond? Why do we need to repair it?

Councilman Overton: There's...

Councilman Richmond: (Inaudible) 3327.00.

Councilman Overton: I mean that's true, Gary.

Councilman Hachmeister: Remind me too where we're going to meet next (inaudible). Remember to bring that up.

Krystal Powless: (Inaudible) right this second. I talked, convinced them to stay, we can have the meeting in here on September 6th. Okay?

Councilman Hachmeister: Okay.

Krystal Powless: After that, I will have to let you guys know where we're going to be.

Councilman Hachmeister: Okay.

Krystal Powless: It looks like then maybe our October 1st meeting, maybe even the meeting after that in October might have to be in a different location.

Councilman Hachmeister: We'll see what our or postpone it a week to see where we're (Inaudible).

Krystal Powless: We're going to see what the progress is and then I'll let you know. Okay? So for next Thursday, not next Thursday, but the next Thursday, we will be in here on September 6th. And they're going to start work in here on September 11th. Okay.

Councilman Richmond: (Inaudible) September meeting (inaudible).

Krystal Powless: Right.

Councilman Christmas: Well we might, we might have to go to Double D's.

Krystal Powless: And that, you know, I can get the School Corp Building. I can get either one (1) of those. But the Budget Meeting...

Councilman Richmond: (Inaudible).

Krystal Powless: Well, yeah, I probably would get the new one (1) (inaudible). Or somebody suggested, if it's just a budget hearing, we can meet in the, just the conference room for Area Plan. You know, something like that, (inaudible) back in the back. So, I'll just keep you guys posted. Okay? Do you have a preference?

Councilman Meyer: No.

Krystal Powless: Okay.

Councilman Christmas: Last Chance is not too bad.

Councilman Meyer: Cum Cap.

Councilman Overton: So we leaving that Elevator in there?

Councilman Meyer: I guess.

Krystal Powless: Okay, so we left Courthouse Repair and Elevator Repair?

Councilman Meyer: Tell me what the Courthouse Repair is?

Krystal Powless: I don't have any notes on that.

Councilman Meyer: Since we're spending seven million dollars ($7,000,000.00) to fix it.

Krystal Powless: I haven't found the note on it.

Councilman Overton: Then, you know, just leave it. Why don't we call it just forty ($40,000.00) then? It was thirty-nine ($39,000.00)...

Krystal Powless: I will say this, you budgeted twenty ($20,000.00) last year and Gary's right, I mean...

Councilman Overton: Yeah, oh, that's amended budget.

Krystal Powless: Yeah, so it's way up.

Councilman Meyer: Yeah.

Councilman Overton: Let's leave it.

Krystal Powless: Leave it?

Councilman Meyer: You want to leave it?

Councilman Overton: Unless somebody else (inaudible)...

Krystal Powless: Leave it at forty-five ($45,000.00)?

Councilman Meyer: I...

Krystal Powless: Or leave it at twenty ($20,000.00)?

Councilman Overton: What do you guys think?

Councilman Meyer: I can't do forty-five ($45,000.00). Not when we're spending...

Councilman Overton: Seven and a half...or seven ($7,000,000.00). Yeah.

Councilman Metzger: Was this some extra money they wanted for a wall?

Councilman Meyer: To repair.

Councilman Metzger: The wall?

Councilman Meyer: I don't know what this is.

Krystal Powless: No, this has nothing to do with the wall.

Councilman Overton: No, that's another story.

Councilman Meyer: That's another story, Ted.

Councilman Metzger: Okay, I've got wall written down here for some reason.

Councilman Hachmeister: Next month, Ted.

Councilman Metzger: I know, I know. Okay. I thought maybe he's trying to get a little more right here.

Krystal Powless: Well, (inaudible), I don't want to say that on the record. Scratch that.

Councilman Rudolph: You can have Kentucky pay for it.

Councilman Overton: Have Boonville pay for it. We don't want to get too far away.

Councilman Metzger: So was that a motion to leave it at twenty ($20,000.00)?

Councilman Richmond: Motion to leave it at twenty ($20,000.00) and they can come to us for more if they need it.

Councilman Overton: That sounds...

Councilman Meyer: Okay, we can do that.

CUMULATIVE DRAIN

Councilman Overton: Contractual Services on Cum Drain, you said he was going to take that back to whatever statute or...?

Krystal Powless: Whatever he can afford and as of last calculation, it was seventy-five thousand ($75,000.00).

Councilman Overton: Okay, it was slightly less than that.

Krystal Powless: David had an issue with even putting seventy-five ($75,000.00) in it. So, you might want to listen to him.

Councilman Metzger: Where's Capital? Community Capital Development. That's what we were just talking about.

Councilman Richmond: Contractual Services. All we put in there was seventy-five ($75,000.00)?

Councilman Metzger: Courthouse Repair.

Krystal Powless: It's probably (inaudible).

Councilman Hachmeister: I thought it was (inaudible).

Councilman Overton: We are, Cum Drain.

Councilman Meyer: Cum Drain, I'm on Cum Cap.

Councilman Overton: No, we're on Cum Drain.

Councilman Hachmeister: She said Cum Drain.

Councilman Metzger: Oh.

Councilman Meyer: We, what are we on?

Krystal Powless: Cum Drain, Contractual Services.

Councilman Meyer: Oh.

Councilman Metzger: You're ahead of me.

Councilman Richmond: There's been a lot of complaints about ditches not being cleaned, the County ditches, and one (1) of the Commissioners stressed to me, actually two (2) of the three (3) did, that there's so many complaints cause they can't do anything about it cause there's no money in there.

Krystal Powless: Okay, let me just...

Councilman Richmond: But he's not done, what's been in here, not used what's in here.

Krystal Powless: How much money has been spent this year out of that line item?

Councilman Richmond: Is that zero (0)?

Krystal Powless: Zero (0).

Councilman Overton: They need to be sending them calls up to him.

Councilman Richmond: Yeah.

Councilman Overton: That's what they need to be doing.

Councilman Meyer: So they say they don't have any money and they've not spent any money? Forget it.

Councilman Richmond: Now, they have a Drainage Board that meets and Steve Sherwood, is he...

Councilman Christmas: He's the Engineer for them.

Councilman Richmond: No, he's for Storm Water (Inaudible) Drainage Board?

Krystal Powless: I don't know.

Councilman Overton: Well, I can tell you what, if you haven't done anything yet on those ditches and it's almost September, I don't think...

Councilman Meyer: Yeah.

Krystal Powless: Let me ask you another question. How much did they spend in 2016?

Councilman Hachmeister: On Drain?

Councilman Meyer: Are you saying...

Councilman Richmond: Five thousand six hundred ($5,600.00).

Krystal Powless: Now, look at what they spent in 2017.

Councilman Richmond: That's the truck, isn't it?

Krystal Powless: Yep.

Councilman Overton: Yeah, I think we may have gotten pulled over our faces on some of this.

Councilman Meyer: We did.

Councilman Rudolph: I say we cut it to zero (0) and make them come to us for an additional appropriation.

Councilman Meyer: I...

Councilman Christmas: Sounds good but you won't be here to argue.

Councilman Meyer: I have no problem with that.

Councilman Overton: Well, I mean if they're not even going to spend the sixty ($60,000.00) by now, yeah, what's...

Councilman Meyer: They're not going to spend it this...

Krystal Powless: Yeah, I don't know if that solves your issue. I mean the ditches need to be cleaned. Greg is right. There's a lot of complaints and people are upset. I don't know that zeroing...

Councilman Rudolph: But giving them money when they're not going to spend it isn't fixing the problem either. Right? So that's why we've got to know whether they're serious and actually coming to fix the drains, then we give them some money.

Krystal Powless: Okay, I'm your Administrator. I'll do whatever you tell me to do.

Councilman Richmond: This is the money that has, this is a fund that has money in it because it's got it's own levy.

Krystal Powless: Correct, it has its own levy.

Councilman Richmond: So they can come to us and ask for additional appropriations. She can tell us whether there's money available and how much is available and I'll give the Commissioners the message that, if you want the ditches done, then you come ask for the money and make sure they're done.

Councilman Rudolph: Tell us which ditches you'll do, right? I mean it's just like when they come to us and say, hey, we need money for Roads and Streets because we're going to pave this road, this road, and this road. Same thing with ditches, we're going to clean this ditch, this ditch, and this ditch. And we say, okay, here's your plan, sounds good. We'll fund it.

Krystal Powless: So to clarify, we're making that zero (0)? Okay.

Councilman Hachmeister: (Inaudible) Epworth Road (inaudible).

Councilman Meyer: Oh, I know.

Councilman Rudolph: Those guys still have sixty thousand ($60,000.00) they could spend this year.

Councilman Overton: I wonder if we could take that truck back?

DRUG FREE

Krystal Powless: So Drug Free's the same.

Councilman Meyer: Drug Free same.

EMERGENCY PLAN
RIGHT TO KNOW

Krystal Powless: Emergency, Right to Know's the same.

HEALTH

Councilman Meyer: Health?

Krystal Powless: Health, I, we, the one (1) he hand delivered us was different because she didn't request the three percent (3%) raises. So I do have a new copy with the three percent (3%) raises added.

Councilman Meyer: Well, that doesn't matter, we didn't do that.

Councilman Richmond: That really doesn't matter.

Councilman Overton: We did have, there was something there about the Health Department. They were at the Personnel Committee as well.

Krystal Powless: Oh, that's right. It was the Animal Control.

Councilman Overton: Oh, wait, is this...

Krystal Powless: Yeah, Personnel Report.

Councilman Overton: Okay, so Aaron would like to discuss the possibility for eliminating the two (2) Part-Time positions at Animal Control and make them one (1) Full Time position. Aaron is currently working towards a new Animal Control Ordinance that is supposed to bring in additional revenue. The Committee informed Aaron that once the Ordinance is in place, he could send proof to the Council of the increased revenue and the Council would look at creating this as a new Full Time position with no additional costs. Basically, he, his thought was that if he gets this new Ordinance in place, that it should cover the cost of benefits for that, combining those two (2) Part-Time positions into a Full Time position. So it would be at a, you know, a, you know, net sum gain or whatever you want to call it. But we wouldn't be out anything. So basically we were going to hold off until he could provide us with that information.

Councilman Richmond: That would include the cost of benefits too, I guess.

Councilman Overton: Yeah. Cause I think if we combined the two (2) salaries, that two (2) Part-Time, that basically covered the salary and then his, the new Ordinance should cover the cost of benefits.

Krystal Powless: So we're doing nothing at this time?

Councilman Overton: Correct.

Krystal Powless: Until he comes back with (inaudible).

Councilman Overton: That was the Committee's recommendation.

Councilman Meyer: Okay.

Councilman Overton: I make a motion to accept the Committee's recommendation.

Councilman Christmas: Second.

Councilman Richmond: Second.

Councilman Meyer: Motion made by Brad and seconded by, I think Charlie, to accept the Personnel Committee's recommendation in regards to the Health Department. All those in favor? Opposed? Motion carries seven, zero (7-0).

Councilman Christmas: Oh my God.

Councilman Meyer: Another one (1).

Councilman Overton: Two (2) in a row. Batter up.

Krystal Powless: Um, let me make sure we didn't miss anything in here.

Councilman Overton: I don't think there was really anything out of the ordinary except he stated they were going to raise the cost of everything by three percent (3%), weren't they?

Krystal Powless: Yeah, so you want to just freeze it?

Councilman Overton: I didn't see anything that just stood out one (1) way or the other.

Krystal Powless: Okay.

Councilman Overton: Unless somebody else does.

ID SECURITY PROTECTION

Councilman Meyer: ID Security Protection.

Krystal Powless: It's fine.

LANDFILL CLOSURE

Councilman Meyer: Landfill Closure.

Krystal Powless: It's fine.

LOCAL HEALTH MAINTENANCE

Councilman Meyer: Local Health Maintenance, that's...

LANDFILL CLOSURE CONTINUED

Councilman Richmond: Thank you, Debbie, for getting...

Auditor Stevens: You're welcome. You know my next question (inaudible) would see if we could free it up (inaudible) free financial (inaudible).

LOCAL HEALTH MAINTENANCE

Krystal Powless: Okay, Local Health Maintenance is actually the same but she did like lower one (1) and increase one (1) but it turned out to be the same amount.

Councilman Overton: It was a wash.

Councilman Meyer: That's a wash.

Krystal Powless: Okay.

LOCAL ROAD AND STREET

Councilman Meyer: Local Road and Street.

Councilman Overton: They did want an increase in Equipment, two hundred thousand dollar ($200,000.00) increase in Equipment, and fifty thousand dollar ($50,000.00) increase in Materials.

Krystal Powless: Materials.

Councilman Rudolph: Does anyone else have Election Registration? Yeah?

Krystal Powless: Well, we, you didn't address those, okay, so if you don't address them, it's a freezer. Right? We're at Local Road and Street.

Councilman Richmond: Which numbers did he want to increase?

Krystal Powless: Materials, was that fifty thousand ($50,000.00)?

Councilman Overton: What did you say was (inaudible)?

Krystal Powless: And the Equipment line item was up from three hundred thousand ($300,000.00) to five hundred thousand ($500,000.00).

Councilman Meyer: That's a pretty healthy increase.

Councilman Richmond: He amended the budget to four-seventy ($470,000.00).

Councilman Rudolph: I don't have any notes on this.

Councilman Overton: He mentioned some additional trucks...

Councilman Hachmeister: They want trucks, graders, Gradall.

Councilman Overton: Yeah, and the Materials, I don't know it that's just...

Councilman Richmond: He amended that also this year too.

Councilman Overton: Yeah.

Krystal Powless: He didn't amend that, it was an encumbrance.

Councilman Richmond: Okay. This money is part of the increase that's happened, or it's a separate...

Krystal Powless: This is, Local Road and Streets isn't a levy. It's...

Councilman Richmond: Highway...

Krystal Powless: It's like the Gas Tax is on.

Krystal Powless: Right. I mean I'd have to make sure that what he's requested meets the, how much is coming in.

Councilman Overton: Right, that's not additional money out of the General Fund. Anybody have any thoughts on that?

Councilman Richmond: Okay, we're leaving it like it's requested.

Councilman Hachmeister: How, I wonder how come they have three thousand dollars ($3,000.00) for their foremen there under Local Road and Street? I didn't think they could use it for salaries.

Krystal Powless: What line item are you looking at David?

Councilman Hachmeister: Well, it's back on the addendum that they added, let me see if it's in here…

Krystal Powless: I don't know where you…I think I'm missing that.

Councilman Hachmeister: It may not have been in the budget. May have been in the…

Krystal Powless: There's nothing in the budget that requests for that.

Councilman Hachmeister: For the foreman?

Krystal Powless: No.

Councilman Hachmeister: Really wasn't supposed to be any salaries there.

Krystal Powless: No.

Councilman Hachmeister: There was three thousand dollars ($3,000.00)…

Councilman Meyer: I have a problem with going from three hundred ($300,000.00) to five hundred ($500,000.00) for Equipment.

Councilman Hachmeister: Well, there it is.

Councilman Overton: (Inaudible) vehicles.

Councilman Hachmeister: (Inaudible). Distributor trucks are what they actually need.

Councilman Meyer: I could keep it the same. I just don't know if I can increase it by two hundred thousand dollars ($200,000.00).

Councilman Richmond: Halfway through the year they spent three hundred ($300,000.00). Some of this equipment they rent.

Krystal Powless: Or it's leased.

Councilman Richmond: So is that a separate line item?

Krystal Powless: No, it's the same line item.

Councilman Overton: Yeah. And basically if it's not used for Equipment, the money in Local Road and Street would be used for road repairs? Is that correct?

Councilman Hachmeister: (Inaudible) I don't go for.

Councilman Richmond: Well, some of the things that are on here…

Councilman Overton: I guess you have to have your equipment to be able to use your stuff.

Councilman Richmond: Yeah, and I don't think they're laying down pavement. There's some stone in here. Where is Bituminous?

Councilman Overton: Well, he kept that the same.

Krystal Powless: Alright, what are we doing?

Councilman Meyer: I think keep the Equipment at three hundred ($300,000.00).

Krystal Powless: Okay, so Gary wants the Equipment at three hundred ($300,000.00). Anybody else?

Councilman Meyer: Don't everybody jump on that at once.

Councilman Richmond: I'm okay with approving his request.

Krystal Powless: Greg wants it at five hundred ($500,000.00).

Councilman Christmas: Leave it there.

Krystal Powless: Charlie wants it at five hundred ($500,000.00).

Councilman Hachmeister: They'll spend it if we leave it at five hundred ($500,000.00).

Krystal Powless: David wants it at...

Councilman Overton: One hundred ($100,000.00).

Councilman Hachmeister: Three ($300,000.00) would be okay or four ($400,000.00). I don't see where they need five hundred thousand ($500,000.00) in Equipment.

Councilman Meyer: I don't either.

Krystal Powless: Paul? Brad? Ted?

Councilman Rudolph: I'd be fine with, I was thinking compromise and making it four ($400,000.00). I like three ($300,000.00). Let's go with three ($300,000.00). They can always ask for more.

Councilman Metzger: We don't know what kind of equipment he wants to buy, do we?

Councilman Hachmeister: Nope. Well, like I say, as far as, well the one (1) truck was wrecked. But...

Councilman Overton: I'll say four ($400,000.00).

Krystal Powless: Aright, so maybe it's four ($400,000.00). You guys might want to make a motion on this one (1).

Councilman Meyer: It ain't me.

Councilman Richmond: The majority was three ($300,000.00).

Councilman Meyer: (Inaudible) the three ($300,000.00).

Councilman Christmas: Somebody make a motion.

Krystal Powless: How many are in favor of three ($300,000.00)? Okay. How many are in favor of four ($400,000.00)? Well, it looks like it's four ($400,000.00). Did you vote twice?

Councilman Christmas: He voted twice.

Councilman Rudolph: I was okay with three ($300,000.00) or four ($400,000.00).

Councilman Hachmeister: I did too.

Councilman Rudolph: We both did.

Councilman Hachmeister: Yeah.

Krystal Powless: So, it's four ($400,000.00).

Councilman Hachmeister: I told you I could do three ($300,000.00) or four ($400,000.00). Not anymore.

Councilman Rudolph: How about three-fifty ($350,000.00)?

Krystal Powless: Moving on.

Councilman Meyer: Yes.

MISDEMEANANT

Councilman Meyer: Misdemeanant.

Krystal Powless: That's fine. It's salary. It's fine.

Councilman Rudolph: What did you call me?

Councilman Meyer: You're right.

HIGHWAY

Krystal Powless: Personnel Committee Report on the Highway.

Councilman Rudolph: Can I read this one (1)?

Krystal Powless: Yep.

Councilman Overton: It's your turn.

Councilman Rudolph: Yes. I never got to do any reading.

Councilman Overton: Did you get to read in school?

Councilman Rudolph: (Inaudible). Where's Highway?

Krystal Powless: On the first page, the first Commission

Councilman Rudolph: Oh, that's right. It was the, Bobby Howard turned in an additional five thousand dollar ($5,000.00) request towards his Highway Administrator supplement. He is currently paid twenty-five thousand dollars ($25,000.00) and has requested thirty thousand ($30,000.00) for 2019. The Commissioners stated that they were adding additional responsibilities to Bobby and a raise is justified. The Committee voted to support an increase for the new responsibility. Gary supports a twenty-five hundred ($2,500.00) increase. Brad abstained, and David supported the twenty-five hundred dollar ($2,500.00) increase to the stipend once the responsibilities are added. So we had a two to one (2-1), once the responsibilities are added to Bobby's...

Councilman Overton: Looks like a two (2) to...

Krystal Powless: It's a one-one-one (1-1-1).

Councilman Rudolph: Two to zero to one (2-0-1).

Councilman Overton: The reason I abstained is I have a hard time, he's my neighbor and I have a hard time voting salary pro or con for, you're not related, but...

Councilman Rudolph: Did he justify it? Did Bobby, I mean, did he say here's...

Councilman Overton: Bobby didn't come in.

Councilman Rudolph: What exactly are the additional responsibilities?

Councilman Meyer: They didn't tell us that.

Councilman Hachmeister: It was justified last year because we gave Steve Sherwood twenty-five thousand dollar ($25,000.00) raise.

Krystal Powless: Not a twenty-five ($25,000.00), a five thousand dollar ($5,000.00) raise.

Councilman Hachmeister: He got, he got twenty-five ($25,000.00).

Councilman Meyer: No, he didn't. It was five ($5,000.00).

Krystal Powless: He got five thousand ($5,000.00) more to equal twenty-five ($25,000.00).

Councilman Hachmeister: Okay. Okay.

Councilman Meyer: And that's how they justify it.

Councilman Hachmeister: It was twenty-five thousand ($25,000.00) above the original.

Councilman Christmas: Question I have (inaudible) Bobby. As Highway Superintendent he gets a salary and he's also the Engineer and gets the salary and he wants more responsibility for the chunk of money?

Councilman Overton: Well, the Commissioners stated that they're going to give him additional responsibility.

Councilman Meyer: That's what they said.

Councilman Overton: But they didn't outline those responsibilities at the time.

Councilman Hachmeister: Correct.

Councilman Rudolph: So if we didn't outline the additional responsibilities, how are we giving a raise? If we...

Councilman Hachmeister: That was my opinion. I want to actually see what the duties are going to do before I would make up my mind either way.

Councilman Rudolph: I motion follow David's to get more information before we do it. That's my motion.

Councilman Meyer: Motion made by Paul and seconded by...

Councilman Hachmeister: Yeah.

Councilman Meyer: David.

Councilman Rudolph: I was gonna, I hope I at least get a second from the guy that actually made the comment.

Councilman Hachmeister: Well, I was just turning it down for now. They'll come back (inaudible)...

Councilman Meyer: To freeze that additional...

Krystal Powless: Right.

Councilman Meyer: Duties for that position.

Krystal Powless: Um hum.

Councilman Meyer: Okay. Any discussion on the motion? All those in favor? Opposed?

Councilman Overton: I'm abstaining.

Councilman Meyer: Motion carries six, zero, one (6-0-1 with Brad Overton abstaining).

Councilman Rudolph: Gary, did you change your mind?

Councilman Meyer: Yeah. Aren't I allowed to do that? Huh?

Councilman Rudolph: Just write today's date and time down.

Councilman Christmas: Twenty-five (25) (inaudible)...

Councilman Meyer: No, I still (inaudible) the twenty-five (25) but if he wants to wait I don't...

Councilman Hachmeister: Was just so convincing a rebuttal.

Councilman Meyer: Yeah, it was.

Councilman Hachmeister: Change your mind.

Krystal Powless: On Highway, trying to keep you guys on task. In Highway, the Overtime-Hourly increased from thirty ($30,000.00) to fifty ($50,000.00). He was running short but of course we had a bad winter. I don't know what you guys want to do with that.

Councilman Rudolph: I motion that we have a better winter.

Krystal Powless: I wish.

Councilman Overton: (Inaudible).

Councilman Hachmeister: Probably get it passed.

Councilman Overton: Thirteen hundred dollars ($1,300.00) left.

Krystal Powless: Yeah, I mean it's supported by enough money. And the other thing is, Overtime is 4127.00. And then he increased the Stone, Gravel, and Bituminous line items.

Councilman Overton: Is there really one point three ($1,300,000.00) left in Bituminous right now?

Krystal Powless: No. That was, we fixed that, Debbie and I looked at that and we corrected that line item.

Councilman Overton: Oh, cause it's...

Krystal Powless: Yeah. You could look at what's been spent in Stone and Gravel.

Councilman Hachmeister: Well, double.

Councilman Meyer: So far he's only spent forty-nine hundred ($4,900.00) in it.

Krystal Powless: Um hum.

Councilman Meyer: In Stone and Gravel.

Councilman Hachmeister: Yeah, but then like this is taken up in July and billing wouldn't have been through up until, part of May's would have been on the billing. So, he really hasn't done much.

Councilman Overton: We've never budgeted...

Councilman Hachmeister: April's and May's.

Councilman Overton: We haven't budgeted for that much in the last three (3) years.

Councilman Meyer: No we haven't.

Krystal Powless: We haven't spent that much.

Councilman Richmond: What about a hundred and fifty ($150,000.00)?

Councilman Overton: I can do that.

Councilman Meyer: In both?

Councilman Overton: I'd say it's about right.

Councilman Richmond: Yeah.

Councilman Meyer: Yeah, a hundred and fifty ($150,000.00) for both.

Auditor Stevens: (Inaudible). Do you all know, have you taken a look at their new requirements for MVH, the fifty-percent (50%)?

Councilman Hachmeister: The (inaudible) percent.

Auditor Stevens: Do you feel like you have a good understanding and you're perfectly clear on the whole thing with salaries and the fifty percent (50%) that has to go to actual road, has to go to the roads? Are we good? I just...

Krystal Powless: I don't know that they are there yet. But Bobby and I are working for that. He's supposed to be giving me a report on that. He knows how much we're supposed to be bringing in and he's supposed to get back to me. And if something needs to be adjusted then I was going to bring it to them. So we're working on it. But we don't have it set in stone yet.

Auditor Stevens: Yeah, okay. Because I heard like two (2) different camps after having gone to a State Board of Accounts presentation on that, on the new requirements of the fifty-fifty (50/50) and when I calculated the salaries, it looked like we were like in trouble. I don't know. But it's all about, I think he need to make sure and get clarification on, is it all exclusively fifty percent (50%) for materials and has to go to roads or road preservation or can he say the salaries of the people who do that? I think that's, that was...
Krystal Powless: Right. And that's what he's trying to get clarification on all that. And the other thing is the fifty-fifty (50/50) could play into that. He's wanting the two-fifty ($250,000.00) in each of those line items to support, but that's going towards road funding for the fifty-fifty (50/50). That might be why the fifty-fifty (50/50) needs to stay instead of the one-fifty ($150,000.00). But...

Councilman Overton: If that's the case we can adjust that.

Krystal Powless: I mean, and it will support it if you want to leave it. But I would, I am going to get with Bobby and I can come back with a report on this Fund and let you know how it needs to be tweaked. We're really hoping that we don't have to move any salaries.

Auditor Stevens: Okay.

Krystal Powless: Yeah, so...

Auditor Stevens: Okay. Yeah. I've heard kind of conflicting interpretations of that among Auditors where some say...

Krystal Powless: Um hum. And Bobby's (inaudible).

Auditor Stevens: Yeah, yeah. Okay. My take on it was it could not be salaries. Even if they were the people putting...

Krystal Powless: That was not the last thing that Bobby told me.

Auditor Stevens: Okay.

Krystal Powless: He said if they were specifically working on the roads, it could be used for that. Otherwise, where are you going to pay them from? Cause Local Road and Streets, you can't pay, you can't pay it out of there.

Auditor Stevens: Right. Yeah. You'd be in trouble.

Krystal Powless: So, anyway. We're working on it.

Auditor Stevens: Okay. Just wanted to bring it up.

Krystal Powless: The Liability...

Councilman Meyer: Moving right along.

Krystal Powless: The Liability line item went up. But of course it probably will go up.

Councilman Meyer: Yeah.

Krystal Powless: That's really all I had I think.

PLAT BOOK

Councilman Overton: I don't think there's any real changes 'til you get to Plat Book.

Councilman Meyer: I don't have any changes in Plat Book.

Councilman Overton: Yeah, Plat Book we have that electronic (inaudible) system.

Councilman Rudolph: What number is Plat Book?

Councilman Overton: 1181.

Councilman Meyer: Is that, is that that five thousand dollars ($5,000.00)? Yeah.

Councilman Overton: That was the only thing that I seen.

RAINY DAY FUND

Krystal Powless: Rainy Day's fine.

STORM WATER

Councilman Meyer: Storm Water.

Krystal Powless: Storm Water was fine.

SUPPLEMENTAL PUBLIC DEFENDER

Krystal Powless: Supplemental Public Defender was okay.

SECTION CORNER

Krystal Powless: Survey Corner Perpetuation, fine.

GUARDIAN AD LITEM

Krystal Powless: Guardian Ad Litem was reduced.

ELECTION

Councilman Rudolph: So my thought for Election is we should go back to 2015.

Krystal Powless: Right. And I handed out at the beginning of the meeting if I can find my papers, I handed out what 2015 was and what the budget was and what they spent.

Councilman Meyer: I agree.

Krystal Powless: And...

Councilman Rudolph: Actually it should be less than 2015 cause we've got some...

Krystal Powless: Right.

Councilman Rudolph: Shared and all that fun stuff. So...

Krystal Powless: And the thing was in 2015, you budgeted a hundred and seventy-three thousand ($173,000.00) and they spent a hundred and thirty thousand ($130,000.00).

Councilman Rudolph: So I say we start with the one-thirty ($130,000.00) and then just call it a day. Take ten percent (10%) off on all the stuff that we know is reduced. So for example, we can keep Election Board members the same. We can keep the Clerk the same is what she's asking for, right? Put the Part-Time Clerical we can keep the same. Absentee Voter Boards, can we reduce that by ten percent (10%)? I was just thinking we have ten percent (10%) less people cause we've got multiple precincts at the same place.

Krystal Powless: Okay.

Councilman Rudolph: So I would think the Absentee Voter Boards, I was...

Councilman Richmond: They're the ones that go out to the nursing homes.

Councilman Christmas: Yeah.

Krystal Powless: Huh?

Auditor Stevens: (Inaudible). Clerks.

Krystal Powless: Yes.

Councilman Rudolph: Was Clerks the position that was eliminated?

Auditor Stevens: I think so.

Krystal Powless: I think Debbie's right. I'm not positive. I've seen where they've spent in Clerks, Debbie. It was Sheriffs.

Auditor Stevens: Oh, it was Sheriffs?

Krystal Powless: It was Sheriffs. So...

Councilman Rudolph: Sheriffs goes away then. Okay. It's a zero (0). And then keep Clerks where it was. So 2015, get rid of Sheriffs.

Krystal Powless: Um hum.

Councilman Rudolph: Obviously not including full time salary people. That would work for me. Any objections?

Krystal Powless: Okay, so the only change I'm making to 2015 is removing the Sheriff completely. Brad? Okay.

Councilman Meyer: County Elected Officials Training.

Councilman Overton: I marked that out and put a zero (0). Anybody else do that?

Councilman Overton: Put a line through that and put zero (0).

Councilman Rudolph: For which one (1)?

Councilman Meyer: I did that same thing.

Krystal Powless: For what? For which one (1)?

Councilman Overton: For Training Expense?

Councilman Rudolph: Yep. It looks, actually, that's not my writing. It looks like Krystal did it.

Councilman Overton: Oh, is that it? That's, that's what I was wondering.

Krystal Powless: Are you talking about the Clerk? It that what you're...?

Councilman Rudolph: Yeah, Clerk Training.

Krystal Powless: She has called and she would like to request her twenty-two hundred ($2,200.00). She does want to make that twenty-two hundred ($2,200.00). And otherwise, you know, it supports it and it's to support their trainings. So, I mean I think that's fair. So...

Councilman Overton: But they didn't use it though in '16 and '17.

Krystal Powless: No, she didn't. She regrets that she didn't. Okay, it's for her training, just like Debbie goes to her meetings she, that she's required for training. It's for Clerk's training.

Councilman Metzger: She needs all the training she can get.

PARKS AND RECREATION

Councilman Meyer: Parks and Recreation.

Krystal Powless: Let's see. I had a few, um, his General was up five hundred ($500.00), which, let me just say this, he made several small requests. But he tried to really base that on what he's been spending. You know he's always back for additionals and none of them were, I feel like none of them were...

Councilman Overton: I mean Maintenance Supplies, they've already spent, that was twenty-three hundred dollars ($2,300.00) before, you know, the end of June. And you know through July and August and September they'll still be camping out there. I mean, so I don't know that looks like that's completely out of the ordinary. And they've already spent that much.

Krystal Powless: Yeah, when I looked at them, today, I really did not have a huge problem with any of it, if you, if you look at what he's been spending. I mean that's up to you guys.

Councilman Overton: And the Contractual Services, that's that credit card.

Krystal Powless: That is the credit card. That is correct. And he talked about that at length.

Councilman Overton: He did.

Councilman Meyer: Yeah.

Councilman Hachmeister: And they won't help theirselves or help us, however you look at it.

Councilman Richmond: They're looking into another service. Didn't I hear him say that?

Councilman Hachmeister: Well, I told them about one (1) two (2) years ago. Guy said they never called him.

Councilman Overton: I wouldn't have a problem with leaving those unless you guys want to look at the Contractual Services. But that's up to you.

Krystal Powless: Okay, so leaving the others but reducing Contractual Services to...?

Councilman Overton: I mean if that's what he's got to pay, then that's what he's got to pay.

Councilman Hachmeister: Well, the only thing is, we're doing something for the budget next year, that gives them a chance to make some changes on their credit cards before the beginning of the year.

Councilman Overton: I mean that's, I'm up, I'm up for whatever on the...

Councilman Hachmeister: Yeah.

Councilman Overton: Whatever you guys, whatever.

Councilman Hachmeister: Well, I mean, I, it's got all of us cause we've got to pay the credit card company from people using their credit cards. And if we, we'd cut their budget, they would...

Krystal Powless: He always comes back.

Councilman Hachmeister: I know, he always comes back and he gets it.

Councilman Overton: Yeah, but he acts like they've looked into the fact that you can't recoup some of that because it's a County...

Councilman Meyer: Yeah, but I don't know that I agree with that.

Councilman Overton: I mean I don't have the expertise to argue that.

Councilman Meyer: Other Counties do it.

Councilman Hachmeister: Yeah.

Councilman Meyer: That way.

Councilman Hachmeister: They raise your fees unless you pay cash.

Councilman Meyer: That's right.

Krystal Powless: Well, then what do you want to do with it?

Councilman Meyer: And nobody cares.

Councilman Hachmeister: If you want the three percent (3%), you'll write up a check or pay cash.

Councilman Meyer: Exactly.

Councilman Hachmeister: If not, we (inaudible) credit card.

Councilman Overton: What are we doing?

Councilman Rudolph: I'm fine with it actually, I believe it's a real expense. I'd love to see them redo everything as far as booking Scales Lake, but that is out of my control.

Councilman Hachmeister: You may not want to.

Councilman Overton: You know it would be so easy if you could just go online instead of having to go through the other, and that would probably be a one (1) time, I mean you'd have to pay some type of update. But I guarantee you it would be cheaper.

Councilman Rudolph: Well, I, my understanding is that we don't offer discounts. People want to stay there for like two (2) months at a time and there's all sorts of things we should be doing to maximize our revenue.

Councilman Meyer: My, my, my question is, they should offer a discount to a person who lives in the County because they help build it.

Councilman Rudolph: I would agree with that.

Councilman Meyer: But they don't.

Councilman Overton: A lot of places you'll see that.

Councilman Meyer: I, I, I camp in Hamilton County up by Indy, they do that. If you're out of the County you pay an extra two ($2.00), three ($3.00), or four dollars ($4.00). I don't know what it was.

Councilman Rudolph: Yeah, we should charge people from Kentucky double.

Councilman Meyer: I know. That's not our call.

Krystal Powless: Okay, let me at least say this, so look at his actual spending. It was four thousand ($4,000.00) in '15, but it, so seventy-five hundred ($7,500.00), seventy-two hundred ($7,200.00), so does it really need to be eighty-five hundred ($8,500.00)?

Councilman Meyer: No.

Councilman Richmond: Five thousand ($5,000.00).

Councilman Meyer: How much?

Councilman Richmond: Five thousand ($5,000.00).

Councilman Meyer: Five thousand ($5,000.00).

Councilman Hachmeister: I agree.

Councilman Overton: Alright.

Councilman Meyer: Works for me.

Krystal Powless: But I'm going to leave, okay, I'm going to clarify, I'm going to leave all the rest of them at what they requested by freezing them.

Krystal Powless: Yeah, I mean...

Councilman Overton: I mean that's going to go up. The cost of toilets and stuff...

Councilman Richmond: (Inaudible) the levy.

Councilman Overton: I mean you're going to have; he's close to some of that right now. I mean these are kind of measureable frames that you can look at. That's my opinion. And the more people they have out there, the more they're going to have to pay on the electric and pay for water and sewer.

Krystal Powless: Okay, I'll leave all of them. I mean if you look at his bottom line, he's only up a couple thousand dollars from 2018 appropriated anyway.

Councilman Overton: It's been a lot better than what it was.

E911

Krystal Powless: Okay, 911 was the same.

REASSESSMENT

Krystal Powless: Reassessment was the same or less.

ADULT PROBATION ADMINISTRATIVE

Krystal Powless: Adult Probation Administrative...

Councilman Rudolph: It's less.

Krystal Powless: Oh, yeah. And I, those are salaries I have to calculated.

ADULT PROBATION CIRCUIT

Krystal Powless: Adult Probation Circuit was the same or reduced. Did you guys get that he reduced that bottom, that Office Equipment line item 4443.00.

Councilman Rudolph: Five hundred bucks ($500.00).

Krystal Powless: Okay.

ADULT PROBATION SUPERIOR

Krystal Powless: The Adult Probation Superior did increase their drug screen. But you know this is a user fee and there's plenty of money in this for it. Okay.

JUVENILE PROBATION CIRCUIT

Krystal Powless: Juvenile Probation Circuit was the same.

DRUG AND ALCOHOL

Krystal Powless: Drug and Alcohol was the same.

JURY USER FEES

Krystal Powless: Jury User Fees was the same.

PRE-TRIAL DIVERSION

Krystal Powless: Pre-Trial is fairly a wash except for the Office Equipment at the bottom. He'd requested six thousand dollars ($6,000.00).

Councilman Meyer: For what?

Krystal Powless: I don't know.

Councilman Overton: (Inaudible).

Krystal Powless: He didn't say either.

Councilman Meyer: Well, it looks like he almost spent six thousand dollars ($6,000.00).

Krystal Powless: Yeah, he, you guys didn't make an appropriation for, I want to say it was for something with computers. So, and then the other thing is sort of a Personnel Committee Report on this. I didn't add one (1). But you see where it says employee bonuses? You've been granting that and he asked for that again this year and he changes the people that he donates to each year or gives them a bonus each year.

Councilman Richmond: What line item is that?

Krystal Powless: 4114.30.

Councilman Overton: Which one (1) is it?

Krystal Powless: 4114.30, if you're okay with that.

Councilman Rudolph: I don't have any issues.

Krystal Powless: Are you okay with the Office Equipment, six thousand dollars ($6,000.00)? Or am I taking that back?

Councilman Christmas: Leave it.

Krystal Powless: Leaving it?

Councilman Christmas: Leave it.

Councilman Metzger: What's the difference between the Office Equipment and the Equipment on the other page, Equipment and Furniture, 4442.00?

Krystal Powless: Okay, wait.

Councilman Rudolph: That is the Office Equipment.

Krystal Powless: That is...

Councilman Rudolph: That is the six thousand ($6,000.00), what's the other one (1) that you're talking about?

Councilman Metzger: No, I got nine thousand three hundred ($9,300.00).

Krystal Powless: What, what line item is that, Ted?

Councilman Rudolph: You're in Adult Probation Superior. We're in Pre-trial.

Councilman Metzger: Okay. No wonder I couldn't figure that out. Okay.

Councilman Christmas: Different department.

Krystal Powless: Alright, I'm leaving that.

Councilman Meyer: Okay.

Krystal Powless: Okay.

Councilman Rudolph: Check.

BONDS

Krystal Powless: You have the Bond and the Bond.

REDEVELOPMENT COMMISSION

Krystal Powless: Okay, Redevelopment is the same.

BUILDING COMMISSION

Krystal Powless: Alright, Building Commission, the only difference was you guys appropriated twenty thousand ($20,000.00) in Seasonal Help and if you remember, we transferred that to Contractual this year. So they requested it in Contractual instead of Seasonal help and unemployment went up and everything else was good.

ECONOMIC DEVELOPMENT COMMISSION

Krystal Powless: Economic Development Commission was the same.

DRUG COURT

Krystal Powless: And then Drug Court, I believe was also the same. Yes. And that's it.

Councilman Meyer: And that's it. And that is it.

Councilman Overton: Alright. Motion to take a shower.

Krystal Powless: Okay, so I will get with you on Highway once I get all that figured out.

Councilman Metzger: I don't think so, we've got (inaudible), right?

Krystal Powless: And I'll get to work on this and I'll let you know when I have it ready.

Kristine Georges: So no second meeting?

Councilman Meyer: What date is the adoption?

Krystal Powless: Okay, so we won't have the second meeting, which was what, next Thursday?

Councilman Meyer: Yeah.

Krystal Powless: The, first of all...

Councilman Overton: The Adoption is October 18th.

Councilman Meyer: 18th, okay.

Krystal Powless: We have a regular meeting September 6th.

Councilman Meyer: Yeah.

Krystal Powless: Final Review is after that and that would be if I put stuff in and it's not going to work or I need to report something to you guys. October 4th, regular meeting. Public Hearing is after the regular meeting on October 4th. And budget Adoption is October 18th.

Councilman Meyer: Okay.

Kristine Georges: My birthday.

Krystal Powless: Good new on that is usually it doesn't last very long.

Kristine Georges: So my birthday present from everyone should be, very quick meeting, let's go home.

Krystal Powless: Yes.

Councilman Meyer: We could do that.

Councilman Metzger: I like that.

Kristine Georges: Or you could treat me to supper. There you go.

Councilman Meyer: We could do that. Well, we're out of here. Thank you, Krystal.

ADJOURNMENT: Meeting adjourned at 8:08 PM.

WARRICK COUNTY COUNCIL

Gary Meyer, D.D.S., President

David Hachmeister

Ted Metzger

Paul Rudolph

Greg Richmond, Vice President

Brad Overton

Charles R. Christmas

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges