WARRICK COUNTY COUNCIL MEETING
2019 BUDGET – BUDGET ADOPTION
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
October 18, 2018
5:00 PM

The Warrick County Council met for the Budget Adoption of the 2019 Budget in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Council Administrator Krystal Powless was in attendance.

Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Gary Meyer, called the meeting to order at 5:00 PM.

ROLL CALL

Gary Meyer: Roll Call.

Krystal Powless: Gary Meyer?

Gary Meyer: Here.

Krystal Powless: Charlie Christmas?

Charlie Christmas: Yes.

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Greg Richmond?

Greg Richmond: (*Councilman Richmond was not present for this meeting).*

Krystal Powless: Paul Rudolph?

Paul Rudolph: Here.

2019 SALARY ORDINANCE
ORDINANCE 2018-09
SECOND AND THIRD READING

Councilman Meyer: Okay, so this is the adoption of the budget as you well know, so Item 1, Ordinance for Salaries and Wages, Ordinance 2018-09. All I need is a motion to approve.

Councilman Overton: Motion to approve.

Councilman Christmas: Second.

Councilman Meyer: Motion made by Brad and seconded by Charlie to approve. Any discussion? All those in favor? Opposed? Motion carried six, zero (6-0).

(Ordinance 2018-09 is located on Page 3 of these Official Minutes)

2019 ORDINANCE FOR APPROPRIATIONS AND TAX RATES
ORDINANCE 2018-10
SECOND AND THIRD READING

Councilman Meyer: Item 2, Ordinance for Appropriations and Tax Rates 2018-10, Budget Form 1, Budget Estimate, Budget Form 4, Department Totals, Budget Form 3 Levies and Tax Rates.

Councilman Overton: Motion to approve.

Councilman Christmas: Second.

Councilman Meyer: Motion made by Brad and seconded by Charlie to approve. Any discussion? All those in favor? Opposed? Was that an 'opposed' Ted? Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

(Ordinance 2018-10 is located on Pages 3 through 4 of these Official Minutes)

2019 ORDINANCE FOR APPROPRIATIONS AND TAX RATES SOLID WASTE ORDINANCE 2018-11 SECOND AND THIRD READING

Councilman Meyer: Item 3, Appropriations for Tax Rates, Solid Waste, 2018-11.

Councilman Overton: Motion to approve.

Councilman Meyer: Motion made by Brad to approve. Is there a second?

Councilman Christmas: I'll second if nobody else will.

Councilman Meyer: And seconded by Charlie. Any discussion?

Councilman Rudolph: I really was going to second it, Charlie.

Councilman Christmas: Well, you kept dragging your feet.

Councilman Meyer: You got left out.

Councilman Christmas: You hadn't woke up yet.

Councilman Meyer: All those in favor of the motion? Opposed? Motion carried five to one (5-1 with Ted Metzger opposing).

Councilman Hachmeister: CC is easier to write than PR.

(Ordinance 2018-11 is located on Page 4 of these Official Minutes)

ADJOURNMENT

Councilman Meyer: With that being done, I guess we need a motion to adjourn.

Councilman Overton: Motion to adjourn.

Councilman Rudolph: Second.

Councilman Meyer: Meeting is adjourned.

ADJOURNMENT: Meeting adjourned at 5:03 PM.

WARRICK COUNTY COUNCIL

Gary Meyer, D.D.S., President

(Not Present)
Greg Richmond, Vice President

David Hachmeister

Brad Overton

Ted Metzger

Charles R. Christmas

Paul Rudolph

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

Warrick County Council Ordinance Number 2018-09
WARRICK COUNTY, INDIANA
2019 SALARY ORDINANCE

WHEREAS, Indiana Code 36-2-3-7, Indiana Code 36-2-5-11, and Indiana Code 6-1.1-17-5 require that annually, on any date after August 15, but before November 1st, the Warrick County Council, hereinafter also referred to as "the Council", adopt an ordinance fixing the compensation for all County officers, deputies, and other employees;

WHEREAS, pursuant to Indiana Code 36-2-5-3 the Council has the power to fix the number, job classifications, and compensation of officers, deputies, and employees;

NOW, THEREFORE BE IT ORDAINED that the Council hereby adopts the 2019 Salary Ordinance:

SECTION 1: FACTOR EVALUATION SYSTEM JOB CATEGORIES

Each position is assigned to a job category according to established criteria. The job categories as established by the job classification system are as follows:

COMOT	Clerical, Office Machine Operators, Technician
LTC	Labor, Trades and Crafts
PAT	Professional, Administrative, Technological
POLE	Protective Occupations and Law Enforcement
SO	Special Occupations
SE	Special Excluded
SPEX	Special Exempt

All SO, SE, and SPEX positions are classified as exempt positions and are not allowed to be compensated monetarily for overtime.

SECTION 2: FACTOR EVALUATION SYSTEM JOB FACTORING

The Factor Evaluation System, hereinafter also referred to as "FES" only compares a position to jobs within the same job category. For example, COMOT jobs cannot be compared to PAT jobs.

SECTION 3: PERSONNEL COMMITTEE

The Warrick County Personnel Committee, hereinafter also referred to as "the Committee", is established to oversee job classification maintenance procedures, study the job classification system and job descriptions, review compensation policies and schedules, and make recommendations to the Council concerning such matters.

The Committee shall have three (3) voting members as follows:

Three (3) County Council members, to be appointed by the Council.
The appointed members shall serve on the Committee until December 31, 2019.
The Committee shall elect a Chairperson and a Vice Chairperson from its own membership.
The Chairperson shall preside at the meetings of the Committee, and in the absence of the Chairperson, the Vice Chairperson shall preside. The Council shall establish committee policies and procedures.

The Council or the Council's designee shall serve as Secretary for the Committee and shall prepare and post the agenda and give notices as required by the Indiana Open Door Law.

SECTION 4: FAIR LABOR STANDARDS ACT

The salary and hourly pay rates of all classified jobs are established on a forty (40) hour work week, pursuant to the provisions of the Federal Fair Labor Standards Act (FLSA). The County has established timekeeping and payroll policies and procedures to comply with applicable provisions of the FLSA. A listing of all classified positions and their status under the FLSA is on file in the Auditor's office and is incorporated as part of this ordinance.

SECTION 5: WARRICK COUNTY COMPENSATION SCHEDULES

1. Pay schedules for each job category are attached to this Salary Ordinance and are hereby adopted.
2. Pay steps are determined by employee longevity as of January 1. In the event that a position becomes vacant, a current County employee who is appointed to the position shall be compensated at the appropriate step for the new position according to his/her eligible County service.
3. All employees hired after January 1, 2004 will be compensated at the initial rate for the position and will receive longevity pay based upon the initial hire rate calculated on a three year interval at the pay rate of $250.00 per three year interval as follows:

YEARS	LONGEVITY PAY
5	$ 250.00
8	$ 500.00
11	$ 750.00
14	$ 1,000.00
17	$ 1,250.00
20	$ 1,500.00
23	$ 1,750.00
26	$ 2,000.00
29	$ 2,250.00

Any deviation from the salaries specified herein shall be made only after a request to the Council for approval.

Job classifications and salary classes are based on the evaluation of the job description for each position.

WARRICK COUNTY COUNCIL

Gary Meyer, President
David Hachmeister
Paul Randolph
Charles Christmas
Greg Richmond, Vice President (not present)
Ted Metzger
Brad Overton

ATTEST:
Deborah Stevens

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/8/2018 11:50:26 AM

Ordinance / Resolution Number: 2018-10

Be it ordained/resolved by the **Warrick County Council** that for the expenses of **WARRICK COUNTY** for the year ending December 31, **2019** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **WARRICK COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Warrick County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Warrick County Council	County Council	10/18/2018

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	$150,000	$0	0.0000
0101	GENERAL	$16,624,534	$14,052,196	1.0000
0102	ELECTION/REGISTRATION	$169,836	$150,122	0.0200
0124	2015 REASSESSMENT	$546,570	$358,455	0.0300
0182	BOND #2	$907,588	$1,663,038	0.1500
0702	HIGHWAY	$3,938,514	$0	0.0000
0706	LOCAL ROAD & STREET	$1,603,000	$0	0.0000
0790	CUMULATIVE BRIDGE	$227,653	$251,225	0.0200
0801	HEALTH	$643,034	$447,303	0.0300
0907	STORM SEWER	$1,180,427	$0	0.0000
0991	CUMULATIVE DRAINAGE	$137,431	$156,137	0.0200
1156	EMERGENCY TELEPHONE SYSTEM	$670,315	$0	0.0000
1301	PARK & RECREATION	$730,378	$340,073	0.0400
1380	PARK BOND	$191,718	$217,524	0.0500
2201	BUILDING AUTHORITY	$178,530	$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	$454,769	$606,616	0.0700
2402	ECONOMIC DEVELOPMENT	$1,724,978	$0	0.0000
2430	REDEVELOPMENT - GENERAL	$21,085	$0	0.0000
		$30,100,360	$18,242,689	1.4300

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55805 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Home-Ruled Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	Pre-Trial Diversion	$136,295
9501	County Corrections	$38,294
9502	Section Corner Perpetuation	$7,448
9503	Local Health Maintenance	$48,858
9504	Guardian Ad Litem	$18,000
9505	Probation User Fees	$25,174
9506	Plat Book	$13,000
9507	Economic Development Commission	$5,325
9508	County Drug Free Community	$20,000
9509	Adult Probation Circuit	$62,604
9510	Clerk Perpetuation	$20,000
9511	County Sales Disclosure	$7,800
9512	Emergency Right to Know	$7,150
9513	Landfill Post Closure	$30,000
9514	Supplemental Public Defender	$8,000
9515	DD/DC Program	$187,227
9516	Drug Court/CSAP	$5,000
9517	Court Jury Fees	$15,000
9518	Tourism Development	$28,000
9519	Elected Official Training Fund	$11,380
9520	Co. ID Security Protection	$10,000
9521	Adult Probation Suplor	$40,850
9522	Juvenile Probation Circuit	$6,000
		$751,405

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Budget Form No. 4
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Name		Signature
Gary Meyer	Aye ☒ Nay ☐ Abstain ☐	Gary L. Meyer
Brad Overton	Aye ☒ Nay ☐ Abstain ☐	Brad Overton
Charlie Christmas	Aye ☒ Nay ☐ Abstain ☐	Charles R. Christmas
Paul Rudolph	Aye ☒ Nay ☐ Abstain ☐	Paul C. Rudolph
Ted Metzger	Aye ☐ Nay ☒ Abstain ☐	Ted Metzger
Greg Richmond	Aye ☐ Nay ☐ Abstain ☐	
David Hachmeister	Aye ☒ Nay ☐ Abstain ☐	David Hachmeister

ATTEST

Name	Title	Signature
Debbie Stevens	Auditor	Deborah K. Stevens

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55805 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance Number: 2018-11

Be it ordained/resolved by the **Warrick County Council** that for the expenses of **WARRICK COUNTY SOLID WASTE** for the year ending **December 31, 2019** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **WARRICK COUNTY SOLID WASTE**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Warrick County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Warrick County Council	County Council	10/18/2018

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8210	SPECIAL SOLID WASTE MANAGEMENT	$2,518,187	$1,570,000	0.0624
		$2,518,187	$1,570,000	0.0624

Name		Signature
Greg Richmond	Aye ☐ Nay ☐ Abstain ☐	
Gary Meyer	Aye ☒ Nay ☐ Abstain ☐	Gary L. Meyer
David Hachmeister	Aye ☒ Nay ☐ Abstain ☐	David Hachmeister
Ted Metzger	Aye ☐ Nay ☒ Abstain ☐	Ted Metzger
Brad Overton	Aye ☒ Nay ☐ Abstain ☐	Brad Overton
Paul Rudolph	Aye ☒ Nay ☐ Abstain ☐	Paul C. Rudolph
Charlie Christmas	Aye ☒ Nay ☐ Abstain ☐	Charles R. Christmas

ATTEST

Name	Title	Signature
Deborah K. Stevens	Auditor	Deborah K. Stevens