WARRICK COUNTY COUNCIL
2017 FOR 2018 BUDGET MEETINGS
DLGF ESTIMATED MAXIMUM LEVIES
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
August 3, 2017
6:00 PM

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Attorney Cliff Whitehead was in attendance.

County Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Gary Meyer, called theregular session meeting to order at 6:00 PM.

Excerpt from the Regular Session Meeting:

COUNCIL BUSINESS
DLGF ESTIMATED MAXIMUM LEVIES
ESTIMATED DEBT SERVICE PAYMENTS AND LEVIES FOR BUDGET YEAR 2018
CALCULATION OF ESTIMATED RATE CONTROLLED FUND MAXIMUM RATES FOR BUDGET YEAR 2018
ESTIMATED PROPERTY TAX CAP FOR 2018
ESTIMATED TAXING DISTRICT RATES FOR 2018

Gary Meyer: Okay, Council Business, DLGF Estimated Maximum Levies, Estimated Maximum Levy for Budget Year 2018, Estimated Debt Service Payments and Levies for Budget Year 2018, Calculation of Estimated Rate Controlled Fund Maximum Rates for budget year 2018.

Krystal Powless: And we also will need to add, because they just sentthem, so I got them in time, the Estimated Property Tax Cap for 2018.

Gary Meyer: Okay.

Krystal Powless: The Estimated Taxing District Rates for 2018.

Gary Meyer: Okay.

Krystal Powless: So we'll need, just need a motion and a second to enter those into the Minutes. And I have copies so she can scan them.

Gary Meyer: Okay.

Brad Overton: Motion.

Gary Meyer: Motion made by Brad.

David Hachmeister: Second.

Gary Meyer: And seconded by David to introduce these Estimated Maximum Levies. All those in favor? Opposed? Motion carried seven, zero (7-0). Do you have to read those, or can you just...?

Krystal Powless: No, I, you just read the titles.

Gary Meyer: Okay.

Krystal Powless: You just read the titles.

Gary Meyer: Perfect.

ADJOURNMENT: Regular Session Meeting adjourned at 6:30 PM.

(DLGF Estimated Maximum Levies Paperwork is found on Pages 14 through 36 of the Official CouncilMeeting Minutes, Regular Session of August 3, 2017)

WARRICK COUNTY COUNCIL

Gary Meyer, D.D.S., President

Greg Richmond, Vice President

David Hachmeister

Brad Overton

Ted Metzger

Charles R. Christmas

Paul Rudolph

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

WARRICK COUNTY COUNCIL
2017 FOR 2018 BUDGET MEETINGS
BUDGET SESSION
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
August 24, 2017
5:00 PM

The Warrick County Council met for the 2017 Budget Sessionin the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

County Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Gary Meyer, called the meeting to order at 5:00 PM

PLEDGE OF ALLEGIANCE

Gary Meyer: I guess we ought to do roll call.

Krystal Powless: Greg Richmond?

Greg Richmond: Here.

Krystal Powless: Charlie Christmas?

Charlie Christmas: Present and accounted.

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Gary Meyer?

Gary Meyer: Here.

Krystal Powless: Paul Rudolph?

Paul Rudolph: Good evening.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: David Hachmeister?

David Hachmeister: *(Councilman Hachmeister was not present for this meeting).*

Gary Meyer: Just as a, as a, for those of you who don't know that David had a, fell last Tuesday. Was it Tuesday night?

Krystal Powless: Tuesday night.

Gary Meyer: Tuesday night and I understand he broke three (3) ribs and he's in intensive care in Downtown Deaconess. So he won't be here. So everybody keep him in your thoughts please. Did you find anything else out today? Other than that?

Krystal Powless: No, I, I texted his wife and she says there's not been a change today.

Gary Meyer: No change?

Krystal Powless: So I assume he's still in ICU.

Gary Meyer: Okay. I guess, yeah, keep, like I say, keep your thoughts with him.

Charlie Christmas: These budget meetings are hard on Councilmen. Cause last year I broke my ankle outsideof here and was in the hospital. Now, Dave's got some ribs.

SOLID WASTE
SETTING THE LEVY

Gary Meyer: We've got a request for the Solid Waste to go first since they're here ready to go. So if you can, we'll look at that first.

Krystal Powless: And I had reviewed it and I just wanted to let you know, you need to make sure you set the Levy at one million four-ninety-two, six-seventy-eight ($1,492,678.00). And his request will fall within, his request for two million four forty-three, five-fifty-seven ($2,443,557.00) will fall within the Levy revenue plus the revenue they're supposed to generate. So.

Gary Meyer: Okay. So the Levy needs to be set at one (1)?

Krystal Powless: One million four-ninety-two, six-seventy-eight ($1,492,678.00).

Gary Meyer: Four-nine-two (492)...seventy-eight (78).

Brad Overton: Motion to set the Levy at one million four-ninety-two, six-seventy-eight ($1,492,678.00).

Charlie Christmas: I'll second that.

Gary Meyer: Motion's been made and seconded. Motion made by Brad and seconded by Charlie to set the Solid Waste Levy at one million four hundred ninety-two thousand six hundred and seventy-eight dollars ($1,492,678.00). Any discussion? You have anything, Scott, you want to bring up? Okay. Any discussion? All those in favor? Opposed?

Ted Metzger: I'll oppose.

Gary Meyer: Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

SETTING OF SOLID WASTE BUDGET

Krystal Powless: And then the budget also. His request is two million four-forty-three, five-fifty-seven ($2,443,557.00).

Paul Rudolph: Do we have a handout for this that I'm just missing?

Krystal Powless: Yeah.

Charlie Christmas: I'm missing, I'm...

Krystal Powless: It's in your, or it should have been in your packet.

Paul Rudolph: Huh?

Charlie Christmas: I'm missing it too.

Krystal Powless: It would, it was given at the last meeting.

Greg Richmond: It's in the back of my book in the...

Paul Rudolph: Oh this is the one (1) from the last meeting?

Krystal Powless: Yeah.

Paul Rudolph: Okay.

Krystal Powless: It's probably in your book.

Paul Rudolph: Okay.

Krystal Powless: That's my copy.

Paul Rudolph: Okay.

Gary Meyer: How you know it's not mine?

Brad Overton: Cause I pulled it out of here.

Gary Meyer: Okay the requested budget is two million four hundred forty-three thousand five hundred fifty-seven dollars ($2,443,557.00).

Paul Rudolph: I'll share with you.

Ted Metzger: I've got it right here.

Paul Rudolph: (Inaudible).

Brad Overton: And actually the budget is fifty-four thousand ($54,000.00) less than what was requested last year.

Gary Meyer: I thought I saw that. What did I do with it?

Krystal Powless: Correct.

Brad Overton: I'll make a motion to approve.

Gary Meyer: Motion made by Brad and seconded by?

Greg Richmond: Me.

Gary Meyer: Greg to set the budget at two million four hundred forty-two thousand five hundred fifty-seven dollars ($2,442,557.00). Any discussion?

Paul Rudolph: I would like to compliment Solid Waste on having a reduced budget from last year. That is a nice development.

Gary Meyer: It's a start, isn't it? Okay, all those in favor of the motion? Opposed? Motion carried, you voted for it? Six-'o (6-0). Thank you.

Scott Anslinger: Thank you very much.

Marlin Weisheit: Thank you.

PERSONNEL COMMITTEE RECOMMENDATIONS
HEALTH DEPARTMENT
ANIMAL CONTROL ASSISTANT

Gary Meyer: Okay, I think what we'll do first, well, I would like to commend our Administrative Assistant first. She found a problem that we'd had for a couple of years and probably the State Board of Accounts or somebody would have found it eventually. But it did help this year with the health insurance account. She found this. Or we would have been back in 2014 again. I would like to commend her right away. What were you going to say?

Krystal Powless: No, I...

Gary Meyer: I guess the first thing we're going to look at is the Personnel Committee Report.

Greg Richmond: This was a combination of, for a while Dave, Brad, and I and then Paul joined us. And we started with the Health Department. And as you can see the Health Administrator requested a full time Animal Control Assistant for the Animal Control Department. Aaron had a report on the total cause that showed the amount of work. The additional cost would have cost us twenty-nine thousand seven hundred eighteen ($29,718.00) plus benefits. And that's property tax money, they have their own Levy. The Committee voted unanimously three, zero (3-0) to not fund the new full time position. But did vote three, zero (3-0) to fund a fourteen thousand ($14,000.00) increase in property tax.

Paul Rudolph: Part-Time?

Charlie Christmas: Part-Time?

Krystal Powless: In Part-Time?

Greg Richmond: Part-Time, yeah.

Charlie Christmas: We'll help you, Greg.

Gary Meyer: How much do we have in Part-Time now?

Greg Richmond: That's where I'm going now.

Krystal Powless: Hold on. Part-Time, fourteen thousand ($14,000.00), oh, no. I'm sorry. Nine thousand eight-eighty ($9,880.00).

Greg Richmond: Did he use it all?

Krystal Powless: Well, last year he used six thousand five-fifty-two ($6,552.00). And then last year was the first year we added it. So, and so far this, well, it's through June, June 5th is when this was printed. He'd used one thousand four-ninety-seven ($1,497.00).

Greg Richmond: I'm just wondering where the fourteen thousand ($14,000.00) number came from.

Paul Rudolph: Do you have a number, Brad? Dave's not here.

Greg Richmond: 1159.

Brad Overton: I think we came up with that because was that not the minimal amount before we started...

Greg Richmond: To be time...?

Brad Overton: Yeah, to start getting into the...?

Krystal Powless: Like that would have funded the Part-Time person for the required amount of hours to work?

Brad Overton: Yeah, that's what we came up with cause the twenty (20), I don't remember what the hours are, but I think that was the number, how we came up with that number.

Gary Meyer: That number.

Brad Overton: Cause that kept us from running into that...

Krystal Powless: And that was at ten dollars ($10.00) an hour.

Brad Overton: That's what it was.

Paul Rudolph: So that'd be fourteen hundred (1,400) hours in a year?

Krystal Powless: Something like that. (Inaudible). Maybe. I don't know. David may have calculated with a twenty-five (25) percent raise just in case. I can't remember for sure.

Gary Meyer: I guess I don't have a problem with that fourteen thousand ($14,000.00). I'm just wondering where it came from.

Brad Overton: That's how we came up with it. I mean trying to keep it up to get it as close, I mean he, with the information he presented. He stated that he needed some help. As you can see, the three (3) of us at that time didn't believe that we needed a full time position there. But we did think with some of the increased activities and you know from the information he presented that if, you know, it would at least be some need of a Part-Time person there. So we

Gary Meyer: Half of that.

Brad Overton: That's where we come up with that.

Gary Meyer: I gotcha. Okay.

Brad Overton: Came up with that calculation.

Paul Rudolph: So we'd be rising, raising Part-Time to twenty thousand dollars ($20,000.00) is what I'm hearing. We're at nine thousand ($9,000.00). So it'd be twenty-three thousand dollars ($23,000.00). Is that a correct statement?

Brad Overton: Hmm.

Greg Richmond: That would be 4012.30? Is that Part-Time Animal Control Officer?

Krystal Powless: Yes, correct. Yes.

Greg Richmond: Yeah, cause they had the ninety-eight hundred ($9,800.00) last year.

Brad Overton: Yeah, that's correct.

Gary Meyer: What did you say about that twenty-three thousand ($23,000.00) something?

Brad Overton: Yeah, roughly twenty-three ($23,000.00) (inaudible).

Gary Meyer: Okay. Okay. I guess we need a motion to either accept the Committee's recommendation...

Ted Metzger: Excuse me.

Gary Meyer: Or not to accept it.

Charlie Christmas: I'll move, motion to accept the recommendation.

Gary Meyer: Okay, motion made by Charlie to approve the Personnel Committee's recommendation on the Health Department. Is there a second?

Brad Overton: Second.

Gary Meyer: And seconded by Brad. Any further discussion? All those in favor? Opposed? Motion carried five, one (5-1 with Ted Metzger opposing).

Krystal Powless: And the one (1)?

Gary Meyer: Ted.

ASSESSOR
LEVEL III CERTIFIED EMPLOYEES

Gary Meyer: Okay. Assessor.

Greg Richmond: 30 of 187 in the back.

Charlie Christmas: 38.

Greg Richmond: 30 of 187 in the back. The Assessor's up front.

Ted Metzger: Excuse me, Gary? Before we go any further, who was on the Personnel Board?

Gary Meyer: Paul.

Ted Metzger: Paul.

Paul Rudolph: So actually, if I can answer that.

Gary Meyer: Okay.

Paul Rudolph: So for the first half of your sheet, it was Brad, Dave, and Greg. Then approximately...

Gary Meyer: You came in later.

Paul Rudolph: I came in late cause I had to work that day. So then I got there at, and it's actually in the Personnel Committee notes. The 6:00 (PM) meeting with the Prosecutor, I believe.

Ted Metzger: Okay. You switched with Dave? Is that it?

Paul Rudolph: I switched with Brad.

Ted Metzger: With Brad. Okay.

Gary Meyer: Yes, I've got these...

Paul Rudolph: It says in the notes, who voted...

Gary Meyer: These first ones are with Brad. And you say you came in with the Prosecutor? Is that what you said?

Paul Rudolph: I think that's about when.

Brad Overton: I think that's it.

Ted Metzger: Oh, yeah, I see that designation after that. I didn't see him on the first few and I just wanted to double check who it was.

Paul Rudolph: Good question.

Greg Richmond: The Assessor requested Level 3 certified employees be given an addition five hundred dollars ($500.00) for achieving that status. Level 2, they get the five hundred dollars ($500.00) now. They currently receive five hundred dollars ($500.00). She stated that Level 3 Class is a week long process and they're having to go very long distances to get them. There's not even, sometimes any in Indiana offered. There's no additional increase for receiving the Level 3 versus the Level 2. But it's extremely difficult to pass the Level 3 certification more so than 2. She believes her employees should be rewarded for the achievement. At most five (5) employees could achieve this Level 3 status. The committee voted unanimously to fund the Level 3 certification be set at one thousand dollars ($1,000.00) instead of five hundred dollars ($500.00). Which could be, with all five (5) of them get it, twenty-five hundred dollars ($2,500.00) in property taxes.

Gary Meyer: Is this something that is required that they get?

Brad Overton: It was not.

Krystal Powless: It's not required to be set at that amount.

Gary Meyer: No, I mean...

Greg Richmond: The Levels...

Krystal Powless: Is...?

Gary Meyer: The Levels?

Krystal Powless: Yes.

Gary Meyer: Are the Levels required?

Krystal Powless: Yes.

Gary Meyer: Do we pay for them to get the Levels?

Krystal Powless: Yes.

Greg Richmond: It takes a great deal of study.

Charlie Christmas: Yeah.

Paul Rudolph: So at this point it would be a fifteen hundred dollar ($1,500.00) raise. But it could go up to twenty-five hundred ($2,500.00) if other employees follow suit?

Krystal Powless: Right.

Paul Rudolph: Okay.

Gary Meyer: I mean it's a one (1) time deal, right?

Krystal Powless: When they get it...

Paul Rudolph: It's an annual.

Krystal Powless: It's an annual.

Gary Meyer: Oh, an annual. Okay.

Paul Rudolph: It's part of their salary.

Charlie Christmas: Continuing education.

Brad Overton: I thought you meant they had to keep going back for it.

Charlie Christmas: (Inaudible) education situation (inaudible).

Gary Meyer: I understand.

Charlie Christmas: Yeah, we know that (inaudible).

Greg Richmond: We're talking about building this into their salary once they reach the Level 3.

Gary Meyer: That's the highest they go, correct? Level 3?

Greg Richmond: For now. People like to create new stuff all the time.

Gary Meyer: That's job justification, isn't it?

Greg Richmond: Yeah.

Paul Rudolph: I believe we should reward performance. I have a motion to approve the Committee's opinion.

Brad Overton: Second.

Gary Meyer: Okay, motion made by Paul and seconded by Brad to approve the Committee's recommendation of moving Level 3 certification to one thousand dollars ($1,000.00) instead of five hundred dollars ($500.00). Any further discussion? All those in favor? Opposed? Motion carried six, zero (6-0).

SHERIFF
ADDITIONAL DEPUTIES

Greg Richmond: And the next one (1) is Sheriff. This was long. He requested three (3) new deputies. And he had plenty of supporting documentation. Population and the current number of deputies that are supposedly suggested by the Indiana Sheriff's Association per thousand of population. Sheriff Kruse presented the information from this. There are forty-nine thousand (49,000) people. That's not the population of Warrick County. That's the population that the Warrick County Sheriff's Department is responsible for since there are some municipalities involved here. They don't service those areas unless they're called in. One (1) deputy per thousand people being patrolled is the recommendation which made us nine deputies below the recommendation. Other Counties with similar populations are ahead in the ISA. There are several subdivisions currently being completed. And those subdivisions, some of them are five hundred (500) homes. And the, the Arbor's building that Grimm Road complex, which is fourteen (14) buildings, three (3) stories tall. There's going to be several new apartments there. Warrick is the fastest growing County in our area. Six (6) deputies are supposed to patrol each shift. And currently we have only five (5) while third shift does not have a full crew. The addition of new deputies could result in increased vehicle funding. He was upfront with us on that. And the Sheriff also requested to increase longevity for the Jailers and Central Dispatch from two-fifty ($250.00) to five hundred ($500.00) increments. Now the Committee vote. Unanimously to fund two (2) new full time deputies for the Sheriff's Department. And you know the cost there to County taxpayers, hundred twenty-six thousand two hundred thirty-eight ($126,238.00). That would be cars and insurance.

Charlie Christmas: Salaries.

Greg Richmond: Salary. The Committee vote to increase longevity. Unanimously not to fund longevity increases. Probably ought to consider the...

Charlie Christmas: Separate.

Greg Richmond: Deputies first and then the longevity second.

Gary Meyer: Was the reason that you all didn't go the three (3) was because of cost issues, I assume?

Greg Richmond: Yeah.

Gary Meyer: Yeah, okay.

Greg Richmond: I mean this, these two (2) deputies is a hundred and twenty-six thousand ($126,000.00).

Gary Meyer: Yeah.

Charlie Christmas: What did we give him? Was it one (1) last year?

Krystal Powless: Um hum.

Charlie Christmas: I make a motion to hire two (2) new deputies.

Brad Overton: Second.

Gary Meyer: Motion made by Charlie and seconded by Brad to I guess approve the Committee's report of the hiring of two (2) new deputies. Any discussion?

Brad Overton: And I would like to add, with the documentation that I know Officer Wilder, Sheriff Kruse had, was really, you know, it wasn't as if there wasn't plenty of evidence to support what was there. I mean it really, I think we, if it wasn't for the fact it was just the cost at this point in time, I think we would have all three (3) been for hire, went for three (3). But I mean you could definitely see that. Because when you looked at our County and compared us to where we're at throughout the State. It was, I think there's definitely a need for it.

Gary Meyer: Any other discussion?

Greg Richmond: (Inaudible) business is increasing.

Charlie Christmas: Very much so.

Gary Meyer: I saw he sent us a video of (inaudible) on Channel 14 the other night. Just to make sure we saw it. Okay. All those in favor of the motion? Opposed? Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

LONGEVITY FOR CENTRAL DISPATCH AND JAILER

Gary Meyer: Okay, now were looking at...

Charlie Christmas: Longevity.

Gary Meyer: The vote, the Committee voted not to allow the longevity for, for who?

Krystal Powless: Central Dispatch and...

Gary Meyer: Oh, yeah. Central Dispatch and Jailers.

Greg Richmond: And his reasoning for wanting the longevity. He says that he keeps losing Jailers and Central Dispatch people to other Counties that are paying more.

Gary Meyer: But that, I think you'll always gonna have that issue.

Charlie Christmas: Gonna have that problem.

Greg Richmond: So I would make a motion we go along with what the Committee said and not fund the longevity increase.

Brad Overton: I second that.

Gary Meyer: Motion made by Greg and seconded by Brad to approve the Committee's recommendation of not allowing the longevity increase for the Jailers and Central Dispatch. Any further discussion? All those in favor? Opposed? Motion carries six, zero (6-0).

COURTS
COURT REPORTERS

Greg Richmond: All courts asked this and I think they've talked to you about this. The Judges are requesting an increase in Court Reporters from a COMOT III to COMOT II. Judge Aylsworth presented information that stated COMOT III Court Reporters in Gibson County get paid thirty-five thousand ($35,000.00) with no longevity and Vanderburgh County gets paid thirty-five thousand two-fifty-one ($35,251.00) and are placed on a tier program. Not sure what tier program is. The increase would be two thousand one hundred forty-three ($2,143.00) and there are nine (9) Court Reporters. So the cost in property tax is about twenty thousand ($20,000.00). The Committee voted unanimously to not fund the Court Reporters move up in classification.

Gary Meyer: Was there a justification only that compares them to the other Counties? I mean, I just don't understand?

Krystal Powless: I mean, honestly we start out approximately that amount. They start out at twenty-nine five-'o-eight ($29,508.00), but several of them make quite a bit more with their longevity. Some of them, several of them are making thirty-five ($35,000.00) cause they've been here for a while.

Gary Meyer: Oh, really?

Krystal Powless: So it, it was comparable, they thought.

Greg Richmond: They talked about the increase in the work in the Courts.

Charlie Christmas: There's no doubt that's happening.

Greg Richmond: But Court Reporter right now, they come in now at what, 8:00 (AM) and leave at 4:00 (PM)?

Krystal Powless: Um hum.

Brad Overton: Unless I'm mistaken, we may have asked if they were having trouble keeping...?

Krystal Powless: They were not.

Brad Overton: Yeah, so I didn't, they didn't seem like it was an issue with people...

Gary Meyer: Well in this explanation, it looks like they're just comparing to two (2) different other Counties.

Brad Overton: So I'd make a motion to accept the Committee's recommendation.

Charlie Christmas: Second.

Gary Meyer: Motion made by Brad and seconded by Charlie to accept the Committee's recommendation to not fund the Court Reporters move up in classification. Any further discussion? All those in favor? Motion carries six, zero (6-0).

INCREASE IN PAUPER COUNSEL

Greg Richmond: And all Courts were requesting an increase in Pauper Counsel, which they've been talking to us about a ten thousand ($10,000.00) each Court, for a total of thirty thousand ($30,000.00). Thirty-seven hundred fifty dollars ($3,750.00) for each of the lawyers. Pauper Counsel has not had an increase in five (5) years.

Charlie Christmas: Yeah, it's been a while.

Greg Richmond: And the Committee voted unanimously to allow this ten thousand ($10,000.00) per Court for a total of thirty thousand ($30,000.00) in property taxes.
Paul Rudolph: And the same argument that applied to the Court Reporters obviously report...apply to the Pauper Counsel and the fact that there's more work to go around. This isn't just...

Paul Rudolph: A raise. This is also a raise for more work, right? So, attorneys bill by the hour as we all know. So when they're billing more hours, we're giving them a raise too. Level that out.

Greg Richmond: Cause what they said, they have the same overhead. They have to pay the same office staff and everything. And their workload is increasing. The one (1) that just quit couldn't afford it anymore.

Brad Overton: Well, and the fact, you see that hasn't been increased in a few years as well. I'd make a motion to accept the Committee's recommendations.

Paul Rudolph: Second.

Gary Meyer: Motion made by Brad and seconded by Paul to approve the Personnel Committee's recommendation of adding ten thousand dollars ($10,000.00) per Court for the Pauper Counsel. Any discussion, further? All those in favor? Opposed? Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

CIRCUIT COURT
GUARDIAN AD LITEM

Greg Richmond: Circuit Court, Judge Granger would like to increase Guardian Ad Litem from a five thousand ($5,000.00) supplement to a twelve thousand ($12,000.00) supplement. Judge Granger brought documentation to show that other Counties pay a much higher amount regarding Ad Litem. Revenue was reviewed for the account and it was determined from the revenue that until the fees have increased from one hundred fifty ($150.00) to two hundred fifty dollars ($250.00), the fund would not support the total increase. Therefore the Committee unanimously agreed to allow them an additional five thousand ($5,000.00) instead of additional seven thousand ($7,000.00) making the total supplement ten thousand ($10,000.00). And that's user fees. They go out and they get this.

Krystal Powless: And they are increasing those fees, just so you know. I mean they're in that process of...

Paul Rudolph: Starting 01/01 (2017)?

Krystal Powless: I don't know when it's going to start.

Gary Meyer: What did we do last year? Didn't we give an increase last year?

Krystal Powless: Not an increase, but you gave it to them. Hang on I'm turning to that page.

Greg Richmond: The Committee voted unanimously to fund a five thousand ($5,000.00) increase for each. There's two (2) of them, Ad Litem.

Gary Meyer: So there's two (2) of them? So it'd be ten thousand dollars ($10,000.00)?

Krystal Powless: Um hum.

Brad Overton: And this is out of a user fee fund. I thought with that amount, you know, that keeps the, you know, it is (inaudible)...

Greg Richmond: Cause they bill the parents, don't they?

Brad Overton: Yeah, it is ultimately their responsibility with the user fees. You know, if it's gone, it's gone type of thing.

Krystal Powless: If it's gone, it's gone. Right.

Brad Overton: I think we'd rather, we felt a little more comfortable starting out with this. The presentation that they gave at our last Council Meeting was, I thought, very informative and very well done. So I'd make a motion to approve the Committee's recommendation.

Gary Meyer: Motion made, motion made by Brad to approve the Personnel Committee's recommendation. Is there a second?

Greg Richmond: Second.

Gary Meyer: And who said that?

Greg Richmond: Me, Greg.

Gary Meyer: Oh, and Greg, seconded by Greg. Any further discussion?

Ted Metzger: Now once they raise this, these fees up to two hundred fifty dollars ($250.00)...

Krystal Powless: Um hum?

Ted Metzger: They won't have any trouble funding the account, right?

Krystal Powless: Correct. But they haven't done it yet. That's the problem. So that's why they, they felt they'd do it this year and then look at it again for next year to increase it.

Ted Metzger: So this is just for this year?

Krystal Powless: Correct. They were getting five thousand ($5,000.00), Ted.

Ted Metzger: Um hum.

Krystal Powless: And this will raise them to ten thousand ($10,000.00).

Greg Richmond: Are they collecting more than five thousand ($5,000.00) a piece?

Paul Rudolph: This will raise their supplement, right?

Krystal Powless: Correct, their supplement.

Paul Rudolph: They've got their salary and their supplement is going from five thousand ($5,000.00) to ten thousand ($10,000.00) is what's occurring.

Brad Overton: They'll continue to receive this as long as the money's there. It's not just a one (1) time thing.

Charlie Christmas: It's a user fee. Once it's gone, it's gone.

Paul Rudolph: Obviously once that supplement, once that user fee is, if it would go down to zero (0), then obviously it would not proceed to supplement that anymore, because it wouldn't be there.

Ted Metzger: Right. Right.

Gary Meyer: Okay, we've got a motion by Brad and seconded by Greg to, I guess, to fund the five thousand dollar ($5,000.00) increase for each Guardian Ad Litem. All those in favor? Opposed? Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

ECONOMIC DEVELOPMENT
ANALYST SALARY

Greg Richmond: Economic Development, Larry Taylor, recommended an increase in pay for Economic Development Analyst of five thousand dollars ($5,000.00). He gave us a job description of all the added duties that was highlighted. And the Analyst has received his MBA and Larry does not want to lose his expertise. Larry's contract with us expires, I believe, in June of '19. And his, I would call it his main assistant right now that's working with him, he was thinking for continuity, we need to keep somebody like him. And that was part of his reasoning for doing this. Cause he now had an MBA, which is worth something out on the market. And he didn't want to lose him. I don't, he hasn't given us any indication that he's going to leave us or anything yet, but when you're an MBA, you're marketable. So that was Larry's reasoning for this. And the vote was: I voted for the increase of five thousand ($5,000.00), and Brad to fund a two thousand ($2,000.00) increase, and David did not fund an increase.

Paul Rudolph: And what's the compensation of the Analyst?

Krystal Powless: The Analyst currently, I should have included that in my report.

Greg Richmond: And this is EDIT money.

Krystal Powless: Thirty-three one-forty-six ($33,146.00).

Paul Rudolph: So we're currently paying someone with an MBA thirty-three thousand dollars ($33,000.00)?

Krystal Powless: Yeah.

Greg Richmond: That's cheap.

Ted Metzger: That's a bargain. Yeah.

Paul Rudolph: I'd motion we fund the five thousand dollar ($5,000.00) increase.

Gary Meyer: Motion made by Paul to give the fund, the five thousand dollars ($5,000.00) increase to the Economic Development Analyst. Is there a second?

Greg Richmond: Second.

Gary Meyer: Seconded by Greg. Any further discussion? All those in favor? Opposed?

Brad Overton: No.

Gary Meyer: How did you vote?

Brad Overton: Opposed.

Gary Meyer: Motion carried four, two (4-2 with Ted Metzger and Brad Overton opposing).

Krystal Powless: And the two (2)?

Gary Meyer: Ted and, and Brad. Okay.

PARKS DEPARTMENT
PARK MANAGER FOR FRIEDMAN PARK SALARY INCREASE

Greg Richmond: Economic Development Parks Department from the Economic Development Fund. The Park Board would like to adjust the position for Friedman Park from thirty-five thousand eight hundred eighty ($35,880.00) to forty thousand ($40,000.00) and create a full time groundskeeper position at twenty-seven thousand three hundred

people into the park. The job description was provided for us. They also campaigned for the need of a groundskeeper to operate the machinery at the park instead of placing a Part-Time employee on the equipment. Committee vote, I voted to increase the fund from thirty-five eight-eighty ($35,880.00) to forty thousand for the Park Manager which is Joe. And Brad to fund two thousand ($2,000.00) increase to thirty-seven eight-eighty ($37,880.00) and not, and David to not fund the increase. And for the other part, the Committee voted to fund a new groundskeeper, I voted yes, and Brad and David voted no. The reasoning for the grounds keeper was he didn't want somebody new coming in all the time. Somebody that knew how to operate the machinery...

Gary Meyer: I kind of think, well, I kind of expected that we'd have to hire new people when you open a new park. I kind of expected that. So I don't have a big problem with that.

Brad Overton: You want to separate these out?

Greg Richmond: And anybody that's looked...

Gary Meyer: Let's, let's, let's separate these out.

Charlie Christmas: Yeah, let's separate these out.

Greg Richmond: At what Joe's doing. He's coming in at 7:00 in the morning sometimes...

Gary Meyer: Let's look at that first. The Park Manager.

Charlie Christmas: Yeah, let's talk about that one (1).

Gary Meyer: Who made this request? The Parks Board? Economic Development?

Greg Richmond: Both Larry and the Parks Board.

Gary Meyer: Made that recommendation? And this will be, would be funded out of Economic Development?

Krystal Powless: Yes.

Greg Richmond: Yes. And it's less than the Superintendents.

Gary Meyer: Well, all I can say with what I hear, that Joe is making an effort to make that thing work down there. And I know he's been on the job, what, two (2) months or three (3) months or something?

Ted Metzger: Is that Joe Schitter?

Gary Meyer: Schitter?

Ted Metzger: Schitter?

Gary Meyer: Schitter.

Charlie Christmas: Schitter.

Gary Meyer: Yeah.

Paul Rudolph: Brad, you mentioned two thousand ($2,000.00) is your number in the report. Can you explain your thoughts?

Brad Overton: Yeah, my rationale for it, it's still you know, really a brand new position. And you know to fund that full amount I was, I would have at least expected them to be there at least a year was my rationale for that. Now what Larry did present sounds like Joe is doing a lot of work and going above and beyond. But I didn't feel that there was a reason for absolutely no increase. And besides that we didn't really know going into that position what everything was going to entail. But we knew that there would have to be somebody down there. So I just didn't, I just couldn't quite justify that full amount at this point in time. So that's why I offered up the two thousand dollars ($2,000.00) because I think that you know, perhaps that's gets us in a little more of a line where we're at. Then maybe next year we'll look, and it's been a full, you've got a full twelve (12) months and things, the dust has settled a little bit. Then maybe, you know, maybe be a time to make another adjustment. That was my reasoning, Paul.

Paul Rudolph: Okay, you sold me Brad. I make a motion for Brad's two thousand ($2,000.00) increase.

Brad Overton: Second.

Gary Meyer: Motion made by Paul and seconded by Brad for a two thousand dollar ($2,000.00) increase for the Friedman Park Superintendent or Friedman Park Manager, I guess. Yeah. Any further discussion? That was a two thousand ($2,000.00) right?

Paul Rudolph: Two thousand ($2,000.00).

Charlie Christmas: Right, thirty-seven eight-eighty ($37,880.00).

Gary Meyer: Yeah. Any further discussion? Okay, all those in favor? Opposed? Motion carries six, zero (6-0).

GROUNDSKEEPER FOR PARKS DEPARTMENT

Gary Meyer: Okay, let's go to the ground...Committee vote to fund a new Groundskeeper.

Krystal Powless: Just so you know, the current Groundskeeper at the Parks Department is at thirty thousand nine-twenty-seven ($30,927.00). Let me make sure that's with no longevity. No that's with longevity. Hold on. Twenty-seven

three-sixty-two ($27,362.00) is the initial rate. So I assume if you would start them the same since they're titled the same.

Gary Meyer: Now did they explain that maybe this person would stay down there?

Krystal Powless: Yes.

Gary Meyer: And do the Vann Park?

Krystal Powless: Yes.

Gary Meyer: And Friedman?

Krystal Powless: Yes.

Gary Meyer: Okay. Cause I know we mow some in Vann Park too. Around the lake I think.

Charlie Christmas: I think you're right.

Ted Metzger: That's over twelve thousand dollars ($12,000.00).

Gary Meyer: As you can see the Committee voted by a two to one (2 to 1) not to do this. Not to fund it. So we need some kind of a motion to either accept the Committee's report or to not accept the Committee's report.

Brad Overton: Now I will say, I mean, my thought was, you know, at least if we're not, if we don't end up funding a full time position, I think we should probably at least allocate additional money in there for Part-Time, for additional Part-Time help.

Ted Metzger: Double up on the Part-Time?

Brad Overton: That was my thought.

Ted Metzger: I like that option too.

Brad Overton: I kind of, this is a little outside of this, but I wonder if at some time we shouldn't possibly look at some ways to do some contracted work. Because...

Gary Meyer: Oh, I thought of that a long time ago.

Brad Overton: Because you know, basically we'll find two (2) Part-Time people where we're avoiding you know covering the insurance cost. But if we perhaps contracted somebody out, we might have some ways to still get that type of benefit. I mean it's nothing to discuss now, but something I think we ought to look in.

Gary Meyer: I think, I don't know how we would do this, but I think the first year I can see somebody needed to be down there full time now, cause I think he'll do more than just mowing. I mean as far as getting the Park, like I say, the first year it's open I'm sure there's gonna be things that happen that you don't know was going to happen or things that you need to do. So I can justify it the one (1), the first year. But I know we're looking at multi-year here so. Here again like I said a while ago, I do think we almost commit ourselves when you open up a park. You're either going to have to pay who you've got more to go down there and do these things or hire another person. And I, and I will say this, it looks like to me that this is being paid out of Economic Development. So, if that part should ever make any kind of money, which it may or may not, that money that's going to be made is going into the Parks Department Fund. However, their costs are not coming out of the Parks Department Fund. So I, it looks like their expenses are being paid by another fund, Economic Development, but they're going to appreciate the income if there's ever income to be shown. So that's the reason I don't have a problem with it.

Brad Overton: Is that a motion?

Gary Meyer: No. Discussion.

Greg Richmond: Make a motion to fund a Groundskeeper for Friedman Park, twenty-seven three-sixty-two ($27,362.00).

Gary Meyer: Okay, motion made by Greg to fund the Groundskeeper at Friedman Park at twenty-seven thousand three hundred sixty-two dollars ($27,362.00). Is there a second? Is there a second? Hell, I'll second it.

Brad Overton: Oh my gosh.

Paul Rudolph: Wow.

Gary Meyer: I told you what I thought about it.

Paul Rudolph: I almost fell down.

Gary Meyer: I know you did.

Krystal Powless: Wow. Wow.

Gary Meyer: That's a first. Is that recorded? I guess it is.

Charlie Christmas: Yes, it is recorded.

Gary Meyer: It is. Okay. Alright, we have a motion. Any further discussion on the motion?

Gary Meyer: We have a motion by Greg and seconded by me to fund a Groundskeeper for Friedman Park.

Krystal Powless: At twenty-seven (27)...

Gary Meyer: At twenty-seven three-sixty-two ($27,362.00).

Charlie Christmas: Twenty-seven thousand ($27,000.00).

Gary Meyer: Three-sixty-two (362). All those in favor of the motion? Motion failed four to two (2-4 with Charlie Christmas, Ted Metzger, Brad Overton, and Paul Rudolph opposing).

Paul Rudolph: You're not going to count the "no's"?

Gary Meyer: Two to Four (2-4). See I can't count that high.

Ted Metzger: It was two to four (2-4).

Gary Meyer: Two to four (2-4), yeah.

Brad Overton: Now I'll make a motion to approve additional Part-Time money of fourteen thousand eight hundred ($14,800.00) for Friedman Park.

Paul Rudolph: I'll second that.

Gary Meyer: Hang on here.

Charlie Christmas: Probably frustrated. He finally seconded a motion and got beat.

Gary Meyer: See why I don't do it anymore. Isn't that what we're doing next time, in the next page here?

Brad Overton: No.

Krystal Powless: No.

Gary Meyer: Committee to vote on increase for the Labor and Groundskeeper?

Krystal Powless: No, that's something else.

Brad Overton: That's...

Gary Meyer: That's something else. I'm sorry, okay. Alright. Say your motion again.

Ted Metzger: (Inaudible).

Brad Overton: To approve fourteen thousand eight hundred dollars ($14,800.00) which is the budgeted amount currently for Part-Time for an additional. Okay, I may have said that all wrong. But an additional fourteen thousand eight hundred ($14,800.00) for Part-Time for Friedman Park.

Ted Metzger: For an additional...?

Gary Meyer: For an additional.

Ted Metzger: Person?

Brad Overton: Yes.

Gary Meyer: Additional Part-Time person.

Ted Metzger: Right.

Paul Rudolph: Yeah.

Gary Meyer: Isn't that right?

Paul Rudolph: Yes.

Gary Meyer: Okay.

Brad Overton: Correct.

Gary Meyer: Motion made by Brad to increase Part-Time by fourteen thousand eight hundred dollars ($14,800.00) for, did you specify for Friedman Park? Or just...?

Brad Overton: Yeah, for Friedman Park.

Krystal Powless: Friedman Park, yeah.

Brad Overton: That's what I said.

Krystal Powless: Friedman Park Part-Time.

Gary Meyer: Friedman Park, okay. Is there a second?

Paul Rudolph: I've already seconded it, pardon me.

Gary Meyer: You seconded? Okay.

Greg Richmond: Now for discussion purposes...

Gary Meyer: Yep?

Greg Richmond: In line time 2017 Appropriated Budget there's fourteen thousand eight hundred ($14,800.00).

Krystal Powless: Right.

Greg Richmond: So are you increasing this by fourteen thousand eight hundred ($14,800.00)?

Krystal Powless: Yeah.

Brad Overton: Yes.

Greg Richmond: Okay.

Krystal Powless: And we do realize that that is more than the salaried amount. But it doesn't include benefits. I just wanted to say that.

Gary Meyer: Yeah, that's more than, that's right. So the benefits would be what, twenty ($20,000.00)?

Brad Overton: Roughly.

Gary Meyer: Roughly.

Krystal Powless: Thirty ($30,000.00), twenty ($20,000.00)-thirty ($30,000.00).

Brad Overton: Plus if we look at this next year and decide that they need to be combined into a full time position, then I would say at that time we would do that, after a year (inaudible).

Paul Rudolph: Gives them more flexibility. There's lots...

Ted Metzger: It's a Band-Aid for this year, and next year try to move toward contracting.

Gary Meyer: I like that idea.

Ted Metzger: Yeah. That way we don't even have to maintain the equipment.

Gary Meyer: Okay. Motion made by Brad and seconded by Paul to increase the Part-Time by fourteen thousand eight hundred dollars ($14,800.00) for Friedman Park for Groundskeeper. All those in favor of the motion? Opposed? Motion carries six, zero (6-0). You guys see why I don't second motions?

Brad Overton: What would happen if you made one (1)?

Gary Meyer: I don't know. The building may fall down.

Charlie Christmas: He probably wouldn't get a second.

Brad Overton: And I just want to say that on this one (1) I was not present for this. I think we got, I was there for the Commissioners vote, but I wasn't there for Parks and Recreation. So that one (1) might be just a little bit out of order.

Krystal Powless: Okay.

Brad Overton: I think that just came, I think the Parks and Recreation came after the Commissioners.

Krystal Powless: And it may have.

Brad Overton: I just wanna, I just wanted to clear that up for the record.

Gary Meyer: Do you remember when you came in? Must have been (inaudible).

Paul Rudolph: Parks and Rec. I definitely didn't meet with Parks and Rec.

Gary Meyer: Yeah, that was you?

Paul Rudolph: So, this is me.

Gary Meyer: Okay, go ahead, Greg.

PARKS SUPERINTENDENT
ADMINISTRATIVE SECRETARY
LABOR AND GROUNDSKEEPER

Greg Richmond: The Park Board requested the Park Superintendent be increased from forty-seven three-twenty-seven fifty thousand ($47,327.50), increase Administrative Secretary from twenty-nine five-'o-eight ($29,508.00) to thirty-four thousand ($34,000.00) due to her added responsibility of the scheduling of Friedman Park, increase, and increase the

from a COMOT III to COMOT II, for a two thousand one hundred forty-three dollar ($2,143.00) raise. The Committee voted to increase the Superintendent's salary unanimously not to fund that increase. The Committee voted to increase the Administrative salary unanimously to fund an increase COMOT III to COMOT II for twenty-one forty-three ($2,143.00) raise. And the Committee vote to fund an increase to the Laborer and Groundskeeper unanimously not to fund the increase. So the only amount to property tax, they have their own levy too, is twenty-one hundred forty-three dollars ($2,143.00) and that's for the promotion of COMOT III to COMOT II.

Gary Meyer: Now what is the difference between what we just did, and the three thousand dollar ($3,000.00) for the Groundskeepers that you voted not to do? It says up there the, increase Labor position from three thousand ($3,000.00) and increase the Groundskeeper three thousand ($3,000.00).

Paul Rudolph: So the five-fifteen (515)...

Gary Meyer: Is that a (inaudible).

Paul Rudolph: Was whether or not to give a new Groundskeeper, the five-forty (540) was to give a three thousand dollars ($3,000.00) increase.

Gary Meyer: I gotcha. So this was for a new position and the other...

Paul Rudolph: Yeah, yeah.

Ted Metzger: So that would raise that salary from fourteen thousand ($14,000.00) up to...?

Paul Rudolph: No, that, the fourteen ($14,000.00) was a Part-Time. So that was position, we'll call this position A. The one (1) we already talked about was position B.

Ted Metzger: Right.

Paul Rudolph: So we went from fourteen ($14,000.00) to twenty-eight ($28.000.00), actually we're going to have now we gonna have positions 'B' and 'C' as Part-Time. Or we're going to have a positon full time 'A' that the Committee recommended we keep the same.

Brad Overton: I wanted to ask...

Paul Rudolph: We're basically going to get more help, or rather...

Gary Meyer: In other words, we're going to have two (2) Part-Time at fourteen eight ($14,800.00) and this three thousand ($3,000.00) was for the one (1) person that was there.

Paul Rudolph: That was not, that was full time.

Gary Meyer: Yeah, okay. I gotcha. I understand.

Ted Metzger: So we're not raising the fourteen ($14,000.00) three thousand ($3,000.00) more dollars?

Krystal Powless: No.

Gary Meyer: No.

Paul Rudolph: Correct.

Ted Metzger: Okay.

Brad Overton: And we're...

Krystal Powless: Two (2) different budgets.

Brad Overton: We're only taking twenty-one forty-three ($2,143.00) out of property tax? But we're also increasing the Groundskeepers.

Krystal Powless: We're not increasing the Groundskeepers.

Brad Overton: Oh, it was voted not to?

Gary Meyer: Yeah.

Paul Rudolph: Yes.

Gary Meyer: It was voted not to.

Paul Rudolph: So, and this is probably where I'll just remind everyone...

Brad Overton: Committee voted to fund an increase for the Laborer and Grounds...oh, oh, oh. Okay.

Krystal Powless: Unanimously to not fund the increase.

Brad Overton: Okay. Okay. I was, sorry. I gotcha.

Paul Rudolph: And obviously the Personnel Committee, just a reminder to everyone here, meets with the Office Holders for a significant period to discuss. You know obviously it can go either way. And there's a two (2) to one (1) vote or you know we've seen a couple where each one (1) has a different vote. My recommendation, that being on the Personnel Committee, is that they obviously hear a little more persuasive case than we do on the Council. If you vote three (3) to

nothing on three (3) separate issues, that, I would hope that the Council would weigh that heavily and recognize that, you know, if we can get, in this case it was me, Dave, and Greg to all agree on something, that, that says something.

Brad Overton: Motion to accept the Committee's recommendations.

Paul Rudolph: Second.

Gary Meyer: Motion made by Brad and seconded by Paul to accept the Committee's recommendation. You talking about all three (3) votes?

Brad Overton: Yes.

Gary Meyer: Okay.

Brad Overton: If that's alright.

Gary Meyer: Which would be not to, not to increase the Superintendent's salary, but to also fund an increase from COMOT III to COMOT II for the Secretary, Administrative Secretary. And then not to increase the Labor and Groundskeeper by three thousand ($3,000.00). Okay. Any further discussion?

Ted Metzger: So the only raise in this is for the COMOT...

Gary Meyer: Secretary.

Ted Metzger: Yeah.

Gary Meyer: Yes.

Paul Rudolph: The Secretary.

Ted Metzger: Nope.

Gary Meyer: So all those in favor of that motion? Opposed? Motion carries six, zero (6-0).

COMMISSIONERS
SALARY OF COMMISSIONERS

Greg Richmond: Commissioners came in requesting a raise for all three (3) Commissioners. A five thousand dollar ($5,000.00) raise for all three (3) of them. A raise of four thousand ($4,000.00) for the President. The President now gets paid a thousand ($1,000.00). And a raise of twenty-five hundred for Vice President. The Vice President doesn't get paid anything extra. Commissioner Saylor stated that by County Ordinance the President should be full-time. Committee vote to increase the Commissioners salary: my vote was to increase four thousand ($4,000.00) for each Commissioner and Brad voted two thousand two hundred ten ($2,210.00) for each Commissioner and David voted two thousand two hundred ten ($2,210.00) for each Commissioner. That would make their total salary twenty-seven thousand five hundred ($27,500.00). The Committee to increase the President's salary, I said yes, the other two (2) said no. And the Vice President was no unanimously.

Paul Rudolph: Why don't we take the Vice President first cause that's the easiest one (1)? I would vote to accept the Committee's proposal to not increase the Vice President's salary.

Brad Overton: Second.

Gary Meyer: Is that a motion?

Paul Rudolph: That's a motion.

Charlie Christmas: You've already got a second.

Gary Meyer: Motion by Paul and seconded by Brad to accept the Committee's report of unanimously not to increase the Vice President's compensation. Any discussion? All those in favor of that motion? Opposed? Motion carries six, zero (6-0).

Greg Richmond: The reason why I am a supporter of the Commissioners, for one (1) thing, it's very important that we get qualified people to run for the office. Yes, they know what they're getting when they get into it salary wise. But none of them in their right mind knows what they're getting into when they run for that office and don't know what it is. It is a nightmare of a headache. You get phone calls twenty-four (24) hours a day at your home. And the three (3) we have now, two (2) of the three (3) are here most of the time. And one (1) of the three (3) a lot more than we've seen in a long time out of all of them. And yeah I supposed they could make the choice to not show up, except for meetings. But they are like the Mayor of the County. They run, pass Ordinances, they have to make our budget fit in to what the needs of this County is. This County has a lot of needs right now. So I was sympathetic and that's because I've been here a long time and really know what Commissioners do.

Gary Meyer: Are you talking about the President now? Or each?

Greg Richmond: I'm talking about the Commissioners...

Gary Meyer: Commissioners.

Greg Richmond: And that's why I was in support of the President too.

Gary Meyer: I gotcha.

Paul Rudolph: So, and I've looked at the numbers for other Elected Officials from the 2016 Fact Book which is the one (1) I have in front of me. And we pay slightly, looks like, we, almost exactly the median currently for Commissioners. So Counties in our size pay, I'll just read the numbers to you. Thirty-one thousand six hundred ($31,600.00), twenty-six thousand three hundred ($26,300.00), fourteen thousand eight hundred ($14,800.00), twenty-seven thousand ($27,000.00), twenty-two-two ($22,200.00), nineteen-eight ($19,800.00), twenty-five to twenty-seven range ($25,000.00-($27,000.00), and thirty-two-eight ($32,800.00). So combined that's right at two hundred thousand dollars ($200,000.00) divided by eight (8) Counties, that's almost exactly twenty-five ($25,000.00). I just, so I'll just throw that piece of information out there. And we really have two (2) questions, in my opinion. Now I didn't deliberate for this one (1). But do we increase the present salary and do we increase the other Commissioners. We have two (2) Commissioners here. So I'd love to ask them one (1) question which is, am I correct in understanding that the amount of extra work for the Commissioner President is significant compared to the non-President Commissioners. Is that a fair assessment?

Marlin Weisheit: I'd say it's fair, but I mean I'm President this year, and it has added to my workload. I couldn't be happier with the other two (2). If Bob works (inaudible) he's in touch with us all the time and Dan's putting a lot of extra time in it too. So I couldn't be happier. I'm not going to say I'm doing more than they are. I'm not going to say that. We work together as a team. But I think Dan and Bob both will admit it's a lot more work load than they even expected. We handle a lot more situations than we ever dreamed of. But I couldn't be happier working with these two (2) gentlemen, I can say that. And I'm only going to be here one (1) more year, Paul. So you're not going to offend me in any way, shape or form. And I won't be President next year. But if everything falls in place, Dan will. Bob will be Vice President. I'm sure that they'll put in the extra hours.

Paul Rudolph: So the reason I ask...

Greg Richmond: We're blessed with three (3) great Commissioners right now.

Charlie Christmas: Yeah, we are blessed.

Greg Richmond: I really do. I appreciate their work.

Ted Metzger: Yeah.

Paul Rudolph: So the reason I ask that question is I feel like we're not compensating along with workload. So what we just heard is being President is a signif...is a fair amount of more work. Right? But we only pay the President a thousand dollars ($1,000.00) more if I remember correctly. Uh oh. I have a hand raised.

Bob Johnson: You know in my opinion, I, I feel Marlin's being (inaudible). I know what he does. I know how much work he does. (Inaudible).

Gary Meyer: You want to come up here, Bob?

Charlie Christmas: (Inaudible).

Debbie Stevens: Thank you.

Paul Rudolph: It was like they were doing the wave. They were all going...

Bob Johnson: Bob Johnson, County Commissioner. I, I know the workload Marlin takes on. I know the workload that Dan's taking on. I know that I'm in constant contact with Dan throughout the day. I spend many, twenty (20) hours, thirty (30) hours a week on the phone with him. Late nights, early mornings. I'm fortunate enough to have a position to where I can do that throughout the day and not interrupt my other position. But as far as the President's workload goes, I feel like it is a very significant workload. They have to answer a lot more questions that get thrown at us, the other two (2) Commissioners per se. But you know we all work together and we're working together fine too to make these decisions. So that's all I have to say.

Gary Meyer: Okay, thank you.

Paul Rudolph: Thank you. So with that testimony, I mean, my thought is, maybe we should invert these numbers a little bit. And maybe give twenty-two hundred dollars ($2,200.00) extra to the President. And give a thousand ($1,000.00) extra to the Commissioners. Because it seems like only giving them a four (4) or five (5) percent raise for the amount of extra work for being the President, that doesn't sound like the amount of compensation that's matching the extra work. So I'd actually, my recommendation or my motion is that we give the Commissioners twenty-two hundred ($2,200.00), I mean the President a twenty-two hundred dollar ($2,200.00) raise and we increase the other Commissioners a thousand ($1,000.00).

Gary Meyer: So you're actually, in reality you're giving the President thirty-two hundred ($3,200.00). Cause aren't you counting the thousand ($1,000.00) then?

Krystal Powless: Yeah.

Paul Rudolph: Yes, the, the President would get thirty-two hundred ($3,200.00), the other Commissioners would get a thousand ($1,000.00).

Gary Meyer: Okay, Commissioners a thousand ($1,000.00). I gotcha. Okay.

Ted Metzger: The President already makes a thousand ($1,000.00) more, right?

Gary Meyer: Yes.

Paul Rudolph: So now he'd be making three thousand ($3,000.00) more.

Ted Metzger: Right.

Paul Rudolph: Which is give or take about ten (10) percent. And that seems still probably like they're working more,

they're making less per hour than the other Commissioners are.

Charlie Christmas: Let's put each Commissioner, how much they get.

Gary Meyer: Wait a minute, I need a second for this motion. Paul made a motion to give the President twenty-two hundred dollars ($2,200.00) additional and each Commissioner one thousand dollars ($1,000.00). So do we have a second on that motion?

Greg Richmond: I'll second it.

Gary Meyer: And seconded by Greg. Okay. Go ahead, Charlie.

Charlie Christmas: What I was trying to find out, what each Commissioner would get with your proposal. You know, instead of we add this, we add that. So there's three (3) figures being added.

Paul Rudolph: Let me see if I can say this correctly. So I believe right now...

Charlie Christmas: (Inaudible) how much you want the President to earn?

Paul Rudolph: So the President, let's start with today, what they make today. Right now the two (2) non-President Commissioners make twenty-two thousand nine hundred ($22,900.00).

Charlie Christmas: Okay.

Paul Rudolph: And there's some change involved, but we're not worried about that. And the President makes, twenty-three thousand nine hundred ($23,900.00).

Charlie Christmas: Okay.

Paul Rudolph: I'm proposing that the non-President Commissioners make twenty-three nine hundred ($23,900.00).

Krystal Powless: Uh, wait. I don't know where you got your numbers. They currently make twenty-five thousand two-ninety ($25,290.00).

Paul Rudolph: I'm going from the fact that it said, oh, I'm sorry. I meant, I did the math wrong. They currently make what?

Krystal Powless: Twenty-five thousand two-ninety ($25,290.00).

Paul Rudolph: Twenty-five-two-ninety ($25,290.00). And the President makes twenty-six ($26,000.00)?

Krystal Powless: Correct.

Paul Rudolph: So we give that twenty-two ($22,000.00), I should, we give a thousand ($1,000.00) to each of the nons. So they'd make twenty-six two-ninety ($26,290.00).

Charlie Christmas: Okay.

Paul Rudolph: And the President would make twenty (20), well he'd make thirty-two-ten ($3,210) more so he'd be making twenty-nine-five ($29,500.00).

Charlie Christmas: Okay, well, now I know now, okay. I'm with you now.

Paul Rudolph: Yeah, so now it'd be about ten (10), so he'd be making ten (10) percent more than the non-President Commissioners.

Charlie Christmas: I call for a vote.

Krystal Powless: And then with a raise, if there's raises given, go on the...?

Paul Rudolph: Well, we can discuss that at raise time. But this would be their raise, I would think. But we could discuss that later.

Gary Meyer: Okay, we have a motion made by Paul and seconded by Greg for the President of the Commissioners to get twenty-two hundred dollars ($2,200.00) and all Commissioners would get one thousand dollars ($1,000.00).

Paul Rudolph: Twenty-two ten ($2,210.00), just to make it a nice even...

Gary Meyer: Oh, twenty-two-ten ($2,210.00)?

Paul Rudolph: Yeah.

Gary Meyer: Okay.

Krystal Powless: Oh, that's where I was like, I don't agree with your math.

Gary Meyer: Okay, any further discussion on that motion.

Krystal Powless: (Inaudible) over here.

Gary Meyer: All those in favor? Opposed? Motion carried four to two (4-2 with Ted Metzger and Brad Overton

PROSECUTOR
PARALEGAL SECRETARY
BONUSES
GRANT MATCH FOR FELONY DRUG CRIME PROSECUTOR

Gary Meyer: Okay. I'm waiting for Brad...Greg.

Paul Rudolph: Want me to read?

Brad Overton: Oh, he's reading.

Charlie Christmas: Yeah, he's reading.

Brad Overton: I was sitting there waiting for Gary. I was like Gary, we're on Prosecutor.

Gary Meyer: I'm waiting for Prosecutor.

Greg Richmond: Prosecutor requested to adjust COMOT III Administrative Assistant to COMOT I, the Paralegal and pay difference of four thousand four hundred thirty-one dollars ($4,431.00) from Infraction Deferral Program. The program is almost doubled the revenue in two (2) years. He also requested to remove 2017 bonuses from the Infraction Fund totaling nine thousand dollars ($9,000.00) and allowing for five (5) new bonuses at seven hundred fifty ($750.00) each for 2018. The bonuses would go to both Victim's Assistance and three (3) Child Support employees. This will be no additional cost for 2018. Prosecutor would also like for the grant match from the Prosecutor budget to be increased from eleven thousand seven hundred fifty-seven ($11,757.00) instead of ten thousand four hundred three ($10,403.00) in order to pay for the Felony Drug Crime Prosecutor the same amount as the other Prosecutors. The Committee voted to increase the Administrative Secretary from a COMOT III to a COMOT I from Infraction Deferral Fund. And this was unanimous because that is a fee based. The Committee voted to fund seven hundred fifty ($750.00) in bonuses for the five (5) employees from Infraction Deferral Fund, unanimous vote again to increase and again that's from a fee fund. And the Committee to fund the one thousand three hundred fifty-four ($1,354.00) increase for the Drug Crime Prosecutor, unanimously to fund the increase. So one thousand three hundred fifty-four dollars ($1,354.00) would come from the property taxes, the rest, fees.

Brad Overton: Motion to accept the Committee's recommendations.

Gary Meyer: Motion made Brad to accept the Committee's recommendations.

Charlie Christmas: Second.

Gary Meyer: Is there a second?

Charlie Christmas: I did.

Gary Meyer: You, Charlie? And seconded by Charlie. Any discussion? I've got a question. On this seven hundred fifty dollar ($750.00) bonus...

Krystal Powless: Um hum?

Gary Meyer: That's just a, a...

Paul Rudolph: One (1) time.

Gary Meyer: Not a raise...?

Krystal Powless: It's a one (1) time bonus.

Gary Meyer: It's a bonus.

Krystal Powless: Um hum.

Gary Meyer: A one (1) time deal?

Krystal Powless: Um hum.

Gary Meyer: Okay.

Paul Rudolph: And we approved someone (1) time bonuses for this year...

Gary Meyer: Yeah, last year.

Paul Rudolph: That we're not doing next year.

Krystal Powless: Correct.

Gary Meyer: Right.

Paul Rudolph: So at the end of the day this, it sort of says an increase, but it's not really because we're not doing those bonuses this, next year.

Gary Meyer: Okay, I just want to make sure I understood that right. Okay, we have a motion made by Brad and seconded by Charlie to accept Personnel Committee's report from the Prosecutor. All those in favor of the motion? Opposed? Motion carried five to one (5-1 with Ted Metzger opposing). Ted.

CLERK
FULL TIME DEPUTY

Gary Meyer: Okay.

Krystal Powless: And the Clerk is here.

Gary Meyer: The Clerk is here.

Krystal Powless: But I think she wanted to talk to you about some issues in, within her office.

Gary Meyer: Okay, come on up.

Patty Perry: Patty Perry the Warrick County Clerk. Thank you for allowing me to present tonight. I stand before you tonight with a last plea for some assistance for my office. When I first addressed the need for an additional employee it was based solely on the increase in the case loads of which I provided each of you with the caseloads. We are currently going to be short three (3) people in our office. We have one (1) whose husband is terminally ill and she's been out of the office. She's not applied for FMLA yet. She's going to come back a little bit depending on how it's going to work with her husband. I'd rather not name her. We have another member who's very important person in our office who is our bookkeeper. She's going to be having open heart surgery, or surgery on September 12th. She's going to be out a number of weeks with that. That's a very, very important position. Which as, let me add, whose going to take that over? It's going to be myself and Kim Kelley who is my Chief Deputy, will be doing that. So we've got, I'm sorry, the lady with the terminally ill employee, or husband. We have the bookkeeper. And one (1) more, I'm so sorry. I can't, I've been home with a sick baby all day. I'm, I apologize. Heart surgery, um, I'd like to also, we're going to have another employee who is a deputy, been with us a long time, very knowledgeable. A lot of our Deputies go to her with questions. She's going to be out with knee surgery. And I just recently would like to add this, unfortunately I'm going to have surgery on September 18th. So it's going to be an increased load on Kim Kelley, my Chief Deputy as well. So I'm respectfully asking for a new Deputy to help me fill in.

Gary Meyer: Are you asking for a new one (1) this year and next year?

Patty Perry: Yes, Sir.

Gary Meyer: Okay.

Paul Rudolph: So two (2) Deputies?

Patty Perry: Oh no, only one (1).

Gary Meyer: Only one (1)?

Patty Perry: Only one (1). And I'd like to add that...

Gary Meyer: How are you going to get to the end of this year?

Krystal Powless: The one (1) she's requesting you to hire the one (1) right now.

Gary Meyer: Oh, right now.

Patty Perry: Yes, yes, Sir.

Gary Meyer: Not next year, I gotcha.

Patty Perry: I, I'm sorry, I didn't make that clear. I would like to add that, the Deputy currently in our office, just coming in as a new hire, makes twenty-nine thousand five hundred and eight dollars ($29,508.00). A new Clerk coming into our office makes twenty-seven thousand eight hundred forty-seven dollars ($27,847.00). Which the math is one thousand six hundred and sixty-one dollars ($1,661.00) difference. So it's, it's been, it's been tough in our office right now. All of my ladies are carrying an extra burden, an extra load right now. Which I'm very proud of them. I've got a great staff. So.

Brad Overton: So you want an additional person now and another one (1) for...?

Krystal Powless: No.

Gary Meyer: No, just...

Brad Overton: Just one...

Krystal Powless: She wants you to grant it now.

Brad Overton: She wants it now.

Krystal Powless: Yeah.

Charlie Christmas: Want to start now.

Paul Rudolph: It's no longer really a budget question, I think is what I'm hearing. She wants it as a regular change that's effective immediately.

Krystal Powless: I did, I do want to comment, because David did call me about this, because you did not vote on the increase at the meeting. He wanted to state that he went in and visited the office and that he is in favor of hiring an employee for the Clerk's Office. So

Patty Perry: He's not here but I'd like to thank him for coming in to our office.

Charlie Christmas: He's in the hospital.

Patty Perry: I was very impressed.

Charlie Christmas: He's in the hospital.

Patty Perry: I'm sorry?

Charlie Christmas: He's in the hospital.

Patty Perry: Oh, he is?

Charlie Christmas: That's why he's not here tonight.

Patty Perry: Well, I'm sorry to hear that. He doesn't work in the Clerk's Office. I'm hoping it's not in the water. We do have bottled water, which is on me. I don't pay out of my budget. But...

Gary Meyer: I'm curious, what other information was the Committee needing before they took a vote?

Krystal Powless: Paul?

Paul Rudolph: Sure, so the original information provided was a comparison of court cases between this year and if I remember correctly, 2013. And I asked for additional comparisons to 2014, '15 and '16 just so we didn't take two (2) random years. You know we wanted to see a progression of where it's going to understand how busy we were going to be.

Gary Meyer: Did you get that?

Paul Rudolph: We did receive that. I will also point out that the one (1) thing that was mentioned during the meeting that I think is significant that we should work towards is that currently the way it works is that, it's called venue shopping. So if I'm an attorney and I want, I can choose my court, right? So I can choose if I want to be in front of Judge Granger, Judge Aylsworth, or Judge Winsett, whoever I would like to be. That does create some...

Charlie Christmas: Challenges.

Paul Rudolph: Challenges for the Clerk's Office in specific, but also for the Courts themselves, right? Cause what's happening is that we're seeing that Judge Granger is getting a mountain of cases, so he's getting a few more then for a reason. That's who Plaintiff Attorneys are picking. So one (1) idea that would reduce pressure on the Clerk's Office and also probably assist the Judges themselves, is to no longer allow that. The challenge is the people that have to do that would be the Judges themselves. And they have not looked into that yet. With that being said, that would relieve some of the pressure on multiple offices. Am I accurate in saying that?

Patty Perry: Absolutely.

Paul Rudolph: So, I mean the challenge is of course the Clerk needs some help today. But that also would be a long term something that I think the County should pursue. As everyone up here knows, that's not something the Council can force, but it is something I think would hopefully, might make things easier. Like we might not need a Clerk in 2018 if we were able to do that. So I don't know how to, what the solution is there. But it's important information I thought the Council should know.

Brad Overton: What's the percentage increase, Paul? Do you have that?

Patty Perry: I was going to ask that too. Sorry.

Paul Rudolph: It depends on the Court. You didn't bring in with you by chance?

Patty Perry: So sorry. I didn't.

Paul Rudolph: It was significant. I would say it's approximately thirty (30) percent.

Gary Meyer: In each Court?

Paul Rudolph: Between, combined, total. So a couple Courts were less. The Circuit Court was more. I would estimate it was thirty (30), somewhere between twenty-five (25) and thirty (30). But I don't have it with me today. But I can do the quick math if someone else has it.

Greg Richmond: I'm looking for it. I don't...

Patty Perry: I apologize, I didn't bring that.

Paul Rudolph: (Inaudible).

Patty Perry: I would like to add if I could please, I have checked with various other Clerk's Offices and what they do is they actually keep a list when a new case comes in Superior I is assigned. Another case comes in, Superior II is assigned. Another one (1), it's Superior III. So...
Paul Rudolph: Which is how Vanderburgh does it, by the way.

Gary Meyer: The Clerk makes those decisions?

Paul Rudolph: Well, it's actually random.

Patty Perry: Yes.

Gary Meyer: Oh, okay.

Patty Perry: And I, Mr. Rudolph, you being an attorney, I know you've said, I apologize, I don't know what you said.

Paul Rudolph: No one does.

Gary Meyer: We don't either.

Patty Perry: I, I'm sorry. I'm so sorry but it, it, it's truly considered Judge shopping. And I'm not in any way talking negative about any of our Judges, but it truly is.

Gary Meyer: Well, yeah, I can see that. You pick the one (1) you've got the best chance to win with.

Patty Perry: Yeah.

Paul Rudolph: Exactly, right.

Charlie Christmas: (Inaudible).

Paul Rudolph: So for example, now there are some good reasons to do it. So for example, Judges Aylsworth has a son that's in the legal community. So the attorneys that work with Judge Aylsworth's son, don't really want to go in front of Judge Aylsworth, cause it would look inappropriate, right? So that's a good reason what you'd want them to not pick Judge Aylsworth due to no conflict of his own. That being said, generally there is venue shopping where people will pick this attorney or maybe that attorney. Just talk someone that said, I don't like this judge, he looks at me funny. And that kind of stuff does occur too.

Patty Perry: And I'd like to add if I could, and I apologize for interrupting there, Mr. Rudolph, but Judge Granger with this being his first year and coming out of private practice, he has some conflicts as well with attorneys appearing in front of him. Attorneys mainly that were in the same firm he was in, which I actually worked for. So that, that's another issue there. That's very important. I'm really concerned about Circuit Court.

Brad Overton: Patty, you asked for an additional, well not additional, but you'd asked for fourteen thousand eight hundred and twenty ($14,820.00) in Part-Time budget, and in '16 we budgeted forty-seven ($4,700.00). If this Part-Time person, would that be something where that amount might be able to be reduced some? Cause previously it hadn't been, it was almost about a ten thousand dollar ($10,000.00) increase from '16 to '17.

Patty Perry: And yes...

Brad Overton: You requested fifteen ($15,000.00) actually for '18. So I was just wondering if that might be something that this Part-Time positions would be approved that perhaps we would be able to maybe trim that down to more like half of what you requested?

Patty Perry: Absolutely. And we could trim down to two (2). We have one (1) person. One (1) of our Part-Time persons works in the Child Support Office. Our other two (2) Part-Time people, they job share. And with Ms. Gober, Jennifer Gober, so what they, they're, they are the Clerk to Jennifer Gober. My only issue with that is one (1) of the ladies that works Part-Time only wants to work two (2) days a week. And both of them do a great jobs. I will tell you also that the other individual, Dan Ashley, is working four (4) days a week and he is also helping Ms. Gober, who's a Deputy. And he also is helping in the Election Office. When the election starts coming up, as far as we start working on the election which is going to be very, very soon. We're already working on numbers. Plus we have an annexation that we're working on that as well. Cathy Oser, who is another party that's helping in, in Circuit. She's doing the individuals job whose husband is terminally ill. And she is rocking it if I might add. I'm sorry, probably not, but she, she runs circles. So I speak highly of her. I'm glad I have her in the Election Office.

Gary Meyer: (Inaudible).

Greg Richmond: (Inaudible) thirty (30) percent more in Circuit.

Paul Rudolph: I have twenty-nine (29).

Brad Overton: So at seventy-seven hundred ($7,700.00), if we put you at that, you'd, that would still be, you'd be okay with that, though?

Patty Perry: I'm sorry?

Brad Overton: Seventy-seven hundred ($7,700.00) for the Part-Time position?

Patty Perry: Uh...

Brad Overton: Cause you requested fifteen-two-sixty-four ($15,264.00).

Patty Perry: If I got rid of one (1)? Is that what you're asking?

Brad Overton: Well if you got this...

Paul Rudolph: If you got an additional head count, would you need more Part-Time as well?

Patty Perry: No.

Paul Rudolph: I'm thinking the answer's no.

Paul Rudolph: I speak (inaudible).

Patty Perry: I'd like to add that one (1) of the Part-Timers that we have, this individual is a very hard worker and I would, if you decide, I would like to move this individual into the deputy position. So that would leave us with a short Part-Timer. So.

Gary Meyer: Okay, folks, we need a motion. And so since we really don't have a recommendation from the Committee, somebody needs to make a motion to do something here.

Greg Richmond: I make a motion to allow the new full time Deputy immediately.

Charlie Christmas: Second.

Gary Meyer: Motion made by Greg and seconded by Charlie to allow the full time Deputy to be hired immediately.

Patty Perry: Wonderful.

Gary Meyer: Any discussion? All those in favor? Opposed? Motion carries six (6), one (1). I'm sorry, five, one (5-1 with Ted Metzger opposing). Ted.

Krystal Powless: Just so you know that I will bring the Salary Ordinance for this position to your next regular meeting.

Gary Meyer: Right.

Krystal Powless: To have it officially approved, and...

Paul Rudolph: Do you have to officially advertise it first? Or no?

Krystal Powless: Not that. But I do have to advertise the additional money that's going to be put into her...so that won't come until the November meeting. But I'm sure she had enough in that line item.

Gary Meyer: You mean the October meeting?

Charlie Christmas: Yeah, this is...

Krystal Powless: Yeah, the October meeting.

Paul Rudolph: Okay.

Krystal Powless: So, but I'm sure you have enough in the line item to get you started and we'll just replenish the money at the next, well not at the next but the next.

Patty Perry: Great.

Paul Rudolph: That means you can hire whenever you can. And then we'll...

Gary Meyer: You can hire tomorrow.

Krystal Powless: If you hire, whatever date you hire, we'll backdate the Salary Ordinance to that date.

Patty Perry: Wonderful. I thank you all so much.

Brad Overton: You're welcome.

Gary Meyer: Thank you.

HIGHWAY

Gary Meyer: Okay, highway we've already taken care of. Correct?

Charlie Christmas: Yes.

EXTENSION OFFICE
FULL TIME POSITION

Greg Richmond: Extension Office requested to move Part-Time to full time. Status is COMOT IV. The position used to be full time but was moved to Part-Time when the Council eliminated positions years ago. The Committee vote to move Part-Time position to full time was David voted yes. Greg and Paul voted instead to move the Part-Time money from twelve six hundred seventy ($12,670.00) to twenty-five three-forty ($25,340.00) and not fund full time. There would be an increase in property tax of twelve-six-seventy ($12,670.00) to fund that increase in Part-Time help. They did have a very convincing argument about the amount of work they're doing. And David is a farmer and he has firsthand knowledge of what they're doing. But this is what we decided to do instead of full time and paying the insurance and all that, which would be the best route...

Brad Overton: Motion to accept the Committee's recommendation.

Paul Rudolph: Second.

Charlie Christmas: Second.

Gary Meyer: Motion made by Brad and seconded by, I think I heard...

Paul Rudolph: Charlie.

Charlie Christmas: Either one (1).

Paul Rudolph: Go with Charlie since he's not on it.

Gary Meyer: We'll put Charlie down, to approve the double the Part-Time from twelve thousand six-seventy ($12,670.00) to twenty-five thousand three-forty ($25,340.00). Any further discussion? All those in favor? Opposed? Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

AUDITOR
EMPLOYEE UPGRADES
FULL TIME DEPUTY
PAY INCREASE FOR ELECTED OFFICIALS

Greg Richmond: The Auditor requested Clerical Assistant COMOT IV to Deputy, Tax Billing, at a COMOT III and create a new full time Deputy, Tax Billing at COMOT III. Upgrade COMOT IV Clerical from Mapping to a Deputy, Mapping as COMOT III. The Auditor gave the Committee job descriptions to reflect the changes along with the documents and number of employees of previous Auditor's had in Warrick County. And the Committee voted on these three (3) requests, the Clerical Assistant to Deputy, unanimously no. And the Clerical Assistant Mapping to Deputy, unanimously no and to allow a new full time Deputy, unanimously no. The Auditor also requested an increase in pay for Elected Officials. Provided a spreadsheet showing the payment of Warrick County verses similar Counties. We did not vote on an increase for Elected Officials because it would be discussed here today.

Brad Overton: Make a motion to accept the Committee's recommendation.

Charlie Christmas: Second.

Gary Meyer: Motion made by Brad and seconded by Charlie to accept the Committee's recommendation as previously stated. Any discussion?

Debbie Stevens: Can I say something before you vote. Can I say something?

Gary Meyer: Sure.

Debbie Stevens: I was told during the Department Budget Reviews to come well prepared. To support what I asked for and I believe I did that. No one made any mention of, of what I presented to the Personnel Committee and if I have to compromise on something, which you voted no on everything, everything. I demonstrated to the Board that no other, no other administration has done as much work with as less of amount of a budget as my office has as my administration. And since the past administrations the work load has increased. You're hearing it from every single person that comes to you. It is no different from our office. Every single thing that increases workloads in the other offices ultimately trickles into our office. We have more parcels than we've ever had, we're, we're transferring forty-four (44) percent more deeds than the previous administration. You know we're dispersing in Accounts Payable twenty (20) percent more claims are being processed and checks dispersed. Receipting is up twenty-three (23) percent. I feel like I documented quite well the amount of workload that was increased in my department. And if I had to concede on anything, certainly an additional employee. But I have two (2) Clerical Administration people who have had to absorb not only a staff cut, and a budget cut before I every took office from the previous Office Holder. It was not mandated. The previous Auditor's have had the luxury of larger staffs and larger budgets. I have not. I can concede on an additional employee, but to not upgrade the two (2) employees that have had to be the ones to absorb all of the rest of this work and they're sitting side by side. I have two (2) people that sit side by side and they do virtually the same work. And then I have the same situation in Accounts Payable and Payroll where I've had to add staff in that area because of the very things that I've said. Twenty (20) percent up in claims, twenty-three (23) percent up in receipting, plus the mandates that we've taken on. We haven't we have the responsibility for Internal Controls in my department. We have the responsibility for ACA Reporting. That was an unfunded mandate. And many of the things we do that are mandated and that we try to reach out to the rest of the County to make sure we're in compliance. Things like reporting fringe benefits. Never, never reported before to the IRS. But we do those things because we have to protect all of us. We have to protect the taxpayers from IRS penalties when they come in and audit us and say you don't show uniforms as a fringe benefit, you don't show vehicles as a fringe benefit. There are stiff penalties that are tied to those kind of non-compliance, those type of non-compliance things. Plus that it's just every day that it's just one more thing that is put into the Auditor's Office and all of that has to be absorbed. I respectfully ask that you reconsider that. You know a vote no to every...on top of everything else I've heard tonight. You know a five thousand dollar ($5,000.00) raise for a position because the gentleman has an MBA. It's not required for his position. So that's, that's a personal life choice that someone makes. But I'm giving you real facts of increased workload and the reasons why I believe at least those two (2) people should be upgraded in all fairness for the work that they do that's equivalent to someone else that is also, that is a Deputy. So...

Ted Metzger: Mrs. Stevens?

Debbie Stevens: Yes.

Ted Metzger: If you had the choice between the two (2) of upgrading or the full time Deputy, which would be more beneficial to the Auditor's Office.

Debbie Stevens: For ethical reasons? To upgrade the two (2) employees who are doing the equivalent work of others who are classified as Deputies.

Ted Metzger: Which would the tax payers benefit from the most? Would it be the upgrade of the Assistants? Or a new full time Deputy?

Debbie Stevens: I will tell you that, you know the taxpayers certainly will be served better with additional staff. But there are real ethical reasons here to upgrade...

Debbie Stevens: The other two (2). And, and I'll be honest with you all, I'll answer your question, we're going to do the work no matter what.

Ted Metzger: Um hum, but which would have the greatest impact? On the office?

Debbie Stevens: The additional position of course.

Ted Metzger: That's what I would think too. So I would ask whoever made that motion to reconsider their motion and change it to approve the new full time Deputy.

Greg Richmond: A new full time Deputy also costs twenty thousand ($20,000.00) more.

Paul Rudolph: Plus insurance.

Greg Richmond: That's what I'm saying.

Paul Rudolph: So you put, well, twenty thousand ($20,000.00), you know thirty thousand ($30,000.00) for the employee then twenty thousand ($20,000.00) for insurance which would be forty-five ($45,000.00).

Charlie Christmas: Forty-five ($45,000.00), fifty thousand ($50,000.00).

Paul Rudolph: So it'd be a multiple of twenty (20).

Greg Richmond: (Inaudible).

Debbie Stevens: With all due respect...

Greg Richmond: And the other two (2) would not (inaudible) insurance.

Debbie Stevens: You just approved a full time immediate position. Not to say that they didn't deserve it, or need it, and have justified it with the additional workload, but for temporary reasons. Surgeries and FMLA and things like that, those are all temporary reasons. Not long term reasons. So I'm just saying, you have to understand, from my position how no, no, no feels when I don't think, I, I feel like I proved to the Personnel Committee. The work is greater, the staff is smaller, and the budget is smaller. And I'm just asking for some help up here. Thank you.

Gary Meyer: Thank you.

Debbie Stevens: Did you have any other questions for me?

Gary Meyer: I don't.

Ted Metzger: Pays all the bills.

Debbie Stevens: Thank you.

Gary Meyer: Guess not. Thank you. Okay, Gentleman we have a motion made by Brad and seconded by Charlie to accept the Personnel Committee's report on this. Is there any other discussion from the Council?

Ted Metzger: I made my point to amend it for one (1) of the two (2). We need to help out the Auditor's Office out somehow here. We are the fastest growing County in, we're the second fastest growing County in Indiana. Everybody's responsibility are increasing. It's up to you.

Gary Meyer: Okay. If nobody else has anything to say, I'll call for the vote. All those in favor of the motion? Opposed? Motion carried five, one (5-1 with Ted Metzger opposing). Ted.

ASSESSOR
PICTOMETRY
COST-SHARING BETWEEN OFFICES

Gary Meyer: Okay. I guess that does it.

Krystal Powless: We have one (1) more thing on the back. The Pictometry.

Greg Richmond: Oh, yeah. The Pictometry.

Gary Meyer: Oh, yeah. Okay.

Greg Richmond: They, we looked at the responsibility of each of these offices that use the Pictometry and divided it up. Pictometry Aerial Photography Contract was discussed. The Committee determined to split among the departments that are utilizing it instead of it all being paid from the Storm Water Fund. It was determined to budget as follows: Building Commission uses it ten (10) percent of the time, that's three thousand nine hundred ninety-six dollars ($3,996.00); Economic Development uses it twenty-five (25) percent of the time, nine thousand nine hundred ninety-one dollars ($9,991.00); Property Reassessment uses it twenty (20) percent of the time, seven thousand nine hundred ninety dollars ($7,990.00); Highway Department uses it twenty (20) percent of the time, seven thousand nine hundred ninety dollars ($7,990.00); and Storm Water uses it twenty-five (25) percent of the time, nine thousand nine hundred ninety-one dollars ($9,991.00). Now the total increases to property tax funds would be two hundred three thousand five hundred twenty-five dollars ($203,525.00). A total increase for user fees forty-six thousand nine hundred sixty-eight ($46,968.00).

Brad Overton: And, Greg, I didn't even think to ask, but I'm assuming they got the usage numbers from logins?

Krystal Powless: Yeah.

Brad Overton: That's what those are from? Okay.

Krystal Powless: Yeah. (Inaudible).

Gary Meyer: So this was totally paid from Storm Water originally?

Krystal Powless: Um hum.

Gary Meyer: They want them divided up?

Krystal Powless: Correct, because they're not the only ones using and they only feel like it's fair that other people contribute.

Greg Richmond: (Inaudible).

Krystal Powless: Because it's property tax.

Gary Meyer: So is the Property Reassessment, they weren't paying anything before? Was that the reason they were...

Krystal Powless: No, it was all being paid out of Storm Water.

Gary Meyer: Oh, okay.

Greg Richmond: And those totals, I guess, where it says at the bottom, that's for all...

Krystal Powless: If you had approved it.

Greg Richmond: If we had granted everything. Okay.

Krystal Powless: The, and the reason he just asked me, the reason the Property Reassessment is in red, it's a property tax levied fund and the others are user fees. Well...

Gary Meyer: Oh.

Krystal Powless: The Highway's not really user fee, but it's a gas tax. It's a different, a different fee other than property tax.

Gary Meyer: Okay. So was this the recommendation from the Personnel Committee as far as these numbers?

Krystal Powless: Yes.

Gary Meyer: Where did these numbers come from?

Krystal Powless: They kind of calculated them that night.

Gary Meyer: Oh, okay.

Krystal Powless: I had calculated but they recalculated them.

Gary Meyer: But I mean the percentage. Did each one (1) of these departments tell you how much they use that? Or...

Brad Overton: It's logins. That's what I asked.

Charlie Christmas: (Inaudible).

Krystal Powless: It, they had login. Like she had a list of who used what.

Gary Meyer: Oh, okay. I gotcha. Okay, okay.

Brad Overton: So the Property Tax Fund is not two-'o-three-five twenty-five ($203,525.00)?

Greg Richmond: That, that total is if we had granted...

Krystal Powless: No.

Greg Richmond: Everything on here tonight.

Krystal Powless: If you had granted everything that you had granted.

Greg Richmond: On all these pages.

Brad Overton: Oh, that's not, okay. Sorry.

Krystal Powless: Yeah, so that's not what you did.

Brad Overton: I was like, man.

Charlie Christmas: I'm with you.

Brad Overton: That looked like my grade school math. I'd have never (inaudible) on there.

Charlie Christmas: That's that [illegible]

Gary Meyer: So I guess we need a motion to approve those?

Brad Overton: Motion to accept the Personnel Committee's recommendation.

Charlie Christmas: Second.

Gary Meyer: Motion made by Brad and seconded by?

Charlie Christmas: Me.

Gary Meyer: Charlie to approve the numbers for the Pictometry Aerial Photography Contract. Any discussion? All those in favor? Opposed? Motion carries six, zero (6-0). Okay, Gentlemen, we got through that.

Brad Overton: Did we?

2018 BUDGET

Gary Meyer: I don't know what you guys want to do. I was thinking about maybe, to throw something out to get some discussion, just freezing the budget and then looking at specific items that really need to be increased. I guess or decreased for that matter. But not really go through each line item here.

Greg Richmond: I went through and made notes as we went along and looked them over again. So if we do freeze, I would like to go through each page quickly and just make some comments.

Gary Meyer: That's fine.

Krystal Powless: Right.

Gary Meyer: That's fine.

Brad Overton: And when we say freeze...

Paul Rudolph: And when we say freeze, it's the lesser of what they were appropriated this year or what they asked for next year.

Gary Meyer: Yes, yes.

Brad Overton: Seems like we talk about that for about six (6) months after the meeting.

Gary Meyer: I know.

Charlie Christmas: Where do you want to start at, Greg?

Krystal Powless: We're going to start at the front and go to the back.

Charlie Christmas: Okay.

Krystal Powless: And that way you don't have to flip.

CLERKS BUDGET
PART-TIME REDUCTION
POSTAGE/GENERAL
TRAVEL

Greg Richmond: On the Clerk's, we've already discussed her need. I put down she needs new chairs too. There's another department that needs new chairs.

Charlie Christmas: There's a couple of them.

Greg Richmond: Someday we need to think about doing something about it.

Paul Rudolph: Well, on that note, I think maybe at the end of this meeting we talk about creating a chair fund or something like that and giving control of it to the Commissioners and let them dole it out.

Gary Meyer: Can we do that on Cum Cap money?

Krystal Powless: Hum?

Gary Meyer: So we got, so we got a plan?

Paul Rudolph: Yeah, so I would think we'd just use...

(Several speaking at once).

Krystal Powless: Commissioners may want to think about looking at those needs.

Greg Richmond: Do they have to put it in their plan?

Krystal Powless: Yes.

Greg Richmond: Okay.

Brad Overton: Well, since we're on the Clerk's, and she already did say that she could trim that Part-Time clerical down, line...

Krystal Powless: I put seventy-seven hundred ($7,700.00).

Brad Overton: Yeah, whatever half of that.

Krystal Powless: Just half of it.

Brad Overton: Yeah.

Gary Meyer: How come I've got the Postage circled?

Brad Overton: Cause they were transferring money from Postage to the General Fund?

Greg Richmond: File folders.

Krystal Powless: The General.

Greg Richmond: General, yeah.

Gary Meyer: Oh. Okay.

Krystal Powless: That was one (1) I had highlighted, the General Line Item.

Gary Meyer: Yeah.

Krystal Powless: She, their spending was up and they had to make several transfers into the line item.

Greg Richmond: So we have eleven thousand ($11,000.00) appropriated in the budget.

Paul Rudolph: Which line are we on?

Charlie Christmas: If you've got something to say, you better come up then.

Greg Richmond: But amended was twenty-one thousand ($21,000.00).

Krystal Powless: Um hum.

Patty Perry: I actually brought, as far as the file folders go, I brought our claims in to the office, or here. I apologize. I didn't make copies. Wasn't prepared, which is not good. But I can show you our claims and also how much we're spending on these. Now I want to make sure that everyone knows that they're not file folders. What these are, these are, we send out, we're saving money, because we're not sending our mail by certified mail anymore. We send them in bundle packs. And we're saving, I believe the original cost was five dollars ($5.00) and we've dropped it down to three dollars ($3.00). Now I'm not taking credit on that. I'm taking, that's from the former office holder on that. But I would like to pass this around so you could see how much we are spending on, on these bundle packs. They're very expensive.

Brad Overton: Were we transferring money from the Postage line item just to the General line item?

Patty Perry: Yes, Sir.

Brad Overton: So really we're washing that out, is that what we're doing or not?

Krystal Powless: Well, she still asked for the thirty thousand ($30,000.00) in Postage.

Brad Overton: Well that's what I was wondering. Because...

Krystal Powless: But...

Greg Richmond: So we could reduce that?

Patty Perry: Well...

Greg Richmond: Thirty thousand ($30,000.00) and increase the General.

Paul Rudolph: (Inaudible).

Greg Richmond: Through June she's used fifteen thousand eight hundred forty-five ($15,845.00).

Patty Perry: I'd like to add also that, and I'm certainly not putting it on anybody else. I have no idea how we got our postage that large. It should have never been that large.

Charlie Christmas: Used to be you had to mail everything.

Krystal Powless: So reduce...

Paul Rudolph: So here's my proposal.

Charlie Christmas: Last couple of years that's gone down.

Patty Perry: Yes, absolutely. And it's gone down tremendously.

Paul Rudolph: What?

Krystal Powless: I'm listening.

Paul Rudolph: I proposal, so let's increase General from ten ($10,000.00) to twenty-two ($22,000.00) and decrease Postage from thirty ($30,000.00) to ten ($10,000.00). I mean they spent six thousand ($6,000.00) last year. And they're on forty-five hundred ($4,500.00) this year. So that would be a nine thousand dollar ($9,000.00) pace. So thirty ($30,000.00) to ten ($10,000.00) and then increase eleven ($11,000.00) to twenty-two ($22,000.00). Or twenty-one six thirty ($21,630.00) which she requests.

Brad Overton: Sound like (inaudible).

Krystal Powless: Okay.

Patty Perry: I'm absolutely so, I'm very pleased with that.

Charlie Christmas: What did you say, Paul? Increase it to...?

Paul Rudolph: General is increasing to twenty-one six-thirty ($21,630.00), exactly what the Office Holder requested. And decreased Postages from thirty ($30,000.00) to ten ($10,000.00) which is more than we spent, fifty (50) percent more than we spent last year and what, we're on pace this year for.

Charlie Christmas: Alright.

Patty Perry: Thank you so much.

Gary Meyer: Thank you.

Paul Rudolph: Next one's travel. Was four-fifty ($450.00). She asked for a thousand.

Greg Richmond: Spent a thousand ($1,000.00) already.

Paul Rudolph: I'm okay with the thousand ($1,000.00).

Brad Overton: I don't see anything other big items outside of that that we'd need to change on that...

Gary Meyer: No, (inaudible).

Brad Overton: Unless anybody does.

Paul Rudolph: Membership dues to go up from five-sixty-five ($565.00) to a thousand sixty-five ($1,065.00). I would probably just keep it five sixty-five ($565.00).

Charlie Christmas: Yeah.

Paul Rudolph: Okay. So I guess we won't talk about, we just, it stays what it is. So maybe I won't even bring it up next time.

Brad Overton: Yeah, I mean unless we've got something that just grabs you by the nose.

AUDITOR

Paul Rudolph: Move on to the Auditor?

Brad Overton: Yep.

Krystal Powless: I had in my notes it was an overall three (3) percent increase?

Brad Overton: Yeah, that's what I've got too.

Greg Richmond: (Inaudible) new position.

Krystal Powless: Um hum.

Greg Richmond: Pretty much about the same.

Paul Rudolph: Something in the Auditor in the Computer, but we're not there yet. So...

Krystal Powless: Right.

TREASURER
SCANNER
PAPER
TRAVEL
EQUIPMENT

Paul Rudolph: Go to the Treasurer?

Greg Richmond: Treasurer needs two (2) new scanners for the windows.

Charlie Christmas: Yes.

Krystal Powless: That's the increase in the General line item.

Paul Rudolph: Yeah, I wrote increase is okay. Include scanners.

Charlie Christmas: You need those. I can testify to that.

Krystal Powless: And then I put Copy Paper line item, she took the average of what she's been spending over the last so many years and increased it from two-fifty ($250.00) to five hundred ($500.00).

Paul Rudolph: I'm okay with that.

Krystal Powless: Um...

Greg Richmond: The Travel...

Charlie Christmas: Is up.

Greg Richmond: Line item, she wants to be able to take her Chief Deputy for training. Since they have the other training fund now, they need something for Chief Deputy I guess.

Paul Rudolph: I'm okay with increasing it a little bit, but we've already increased it...

Greg Richmond: Yeah, but not that much.

Paul Rudolph: I mean she.

Greg Richmond: How about a thousand ($1,000.00)?

Paul Rudolph: A thousand ($1,000.00) total?

Greg Richmond: Um hum.

Krystal Powless: Yeah.

Paul Rudolph: That's fine.

Brad Overton: I guess we'll address the chair stuff at a different...she had something on there for office (inaudible).

Greg Richmond: Equipment Maintenance increased five (5) percent.

Krystal Powless: She said there was an increase on her contract.

Greg Richmond: So we can't do anything about that.

Paul Rudolph: The Equipment Maintenance?

Krystal Powless: Yeah, she said that the contract, there was a contract increase. Yeah or nay?

Greg Richmond: Leave it like it is.

Charlie Christmas: Yeah.

Krystal Powless: Meaning?

Greg Richmond: Oh, you mean, I'm sorry. The contract, we need to pay the contract.

Krystal Powless: Okay, so check that that's okay.

Greg Richmond: Is that okay with everybody?

Krystal Powless: If you're not addressing it, it's going back, right?

Gary Meyer: Right.

Paul Rudolph: Right.

Krystal Powless: Okay. And the chairs is coming out?

Gary Meyer: Right.

RECORDER
POSTAGE

Brad Overton: Are we on to the Recorder?

Ted Metzger: Yep.

Krystal Powless: I did not, when I reviewed the minutes, didn't get a real reason on the increase in the General. Of course Pat wasn't here. She wasn't available to speak.

Charlie Christmas: She's never been available on this.

spoke didn't really speak other than she said she's trying to get the numbers back up to previous year.

Paul Rudolph: Can't speak for anyone else, I'm okay with the increase in Postage for the simple reason that that's what they spent in '14, '15, '16. Other than that, I'm really not seeing anything else I'm wanting to increase.

Krystal Powless: Okay. Got it.

Greg Richmond: Agreed.

ASSESSOR

Paul Rudolph: Pictometry (inaudible).

Greg Richmond: Is the Assessor next?

Krystal Powless: Yes.

Charlie Christmas: I don't know. If I ever get there. Yeah, I finally got there.

Greg Richmond: The Travel line item is zero ($0.00).

Krystal Powless: They pay out of (inaudible).

Greg Richmond: Okay. Thank you.

Krystal Powless: I had it was okay, because she had a reduction.

Paul Rudolph: I wrote good to go.

Gary Meyer: Yep.

SURVEYOR

Brad Overton: Surveyor, we have to keep that within whatever...

Krystal Powless: Yeah, and it was fine.

Greg Richmond: It's good.

CORONER
VEHICLE REQUEST
GENERAL
AUTOPSIES
CONTRACTUAL SERVICES

Krystal Powless: And the Coroner, there was a little bit of increase in one (1), so she reduced another line. The only thing she had increase was for the vehicle.

Brad Overton: Did she ever, did you ever hear back from her?

Krystal Powless: Yes, she said that she could use a truck but she didn't, she doubted she could get any trade in on the van, or much of one (1) because it's been...

Charlie Christmas: It's been there.

Krystal Powless: The seats have all been taken out and there's only two (2) front seats. It's not worth hardly any money.

Charlie Christmas: Yeah, that's true.

Krystal Powless: So when I reread the notes, I remembered you mentioned the Sheriff, if he would be willing to give her the truck. There was that discussion. But if you did, he would want you to reimburse him what it was worth so he can use it on his trade in.

Charlie Christmas: Trade in, yeah.

Brad Overton: Yeah, somebody was.

Krystal Powless: So.

Gary Meyer: Would this be, this truck that she wants, would it be to replace what she's got or an additional?

Charlie Christmas: Probably, she's probably going to keep the old one (1).

Paul Rudolph: Additional.

Brad Overton: She's gonna keep both of them.

Greg Richmond: The old one's not worth much.

Krystal Powless: Mike Wilder stated that she could probably get a truck at a lesser amount than that if she went with the company that they use. I know you did one (1) with, recently with the Building Department. And it was like twenty-four/five ($24,000.00-$25,000.00) or…

Gary Meyer: Sounds like to me she only needs this truck once in a while.

Brad Overton: (Inaudible).

Ted Metzger: Which is very seldom.

Gary Meyer: (Inaudible) mud or something. I have a hard time buying a new truck for one (1) or two (2) times a year.

Greg Richmond: (Inaudible) transport.

Paul Rudolph: Well, it might be a little more than that.

(Several speaking at once).

Gary Meyer: Well, probably will be.

(Several speaking at once).

Krystal Powless: (Inaudible) need to get into (inaudible).

Paul Rudolph: But I agree, I think we should go used. And I think she should find something and ask us to approve it, would be the way I would do it. Rather than…

Gary Meyer: We can take it out of our account at that point.

Paul Rudolph: Yeah.

Gary Meyer: Our budget.

Charlie Christmas: You've got to move a body every now and then with a truck.

Gary Meyer: Find something that's usable that's used.

Paul Rudolph: Yeah.

Gary Meyer: I agree with you.

Krystal Powless: So report that to her? Talk to her about finding something used?

Gary Meyer: And then come back to us, yeah.

Greg Richmond: She had an increase in General because they moved out and now had to pay all of her other things.

Gary Meyer: Yeah, other things.

Krystal Powless: Yeah, but there was a decrease…

Gary Meyer: She had to pay her share of the utilities.

Krystal Powless: There was a decrease in, I don't know.

Paul Rudolph: I don't see a decrease.

Krystal Powless: I'm sorry. I had that backwards.

Greg Richmond: Contractual Services went up.

Krystal Powless: Contractual Services increased and so did General.

Charlie Christmas: Autopsies went up quite a bit.

Brad Overton: Did she, she wasn't, if I'm not mistaken, weren't those numbers still kind of estimating what those costs were going up there on the, or not? Because I know they'd always, it seems like that's always been the projection area.

Krystal Powless: Are you talking about the Autopsies?

Brad Overton: Yeah, the Autopsies and the Contractual.

Krystal Powless: Right. She's not, I mean, we've been budgeting forty thousand ($40,000.00) but of course they haven't been spending all of it. So you know, just depends on…

Brad Overton: I'd almost say, keep those (inaudible).

Charlie Christmas: Probably need to keep them where they are.

Brad Overton: I guess.

Krystal Powless: You're okay with the General.

Gary Meyer: If we take them now we'll have to put them back in later.

Brad Overton: So just leave them like they are now?

Gary Meyer: That's what I would do.

Brad Overton: Well, leave them as they requested? Or leave them…?

Gary Meyer: Yeah.

Paul Rudolph: I actually do sort of like the idea of decreasing the autopsies and let her request it if we get more. We haven't needed it in, since she's been in office.

Krystal Powless: That would offset her other increases if you did that.

Paul Rudolph: Exactly, if we dropped that like five grand ($5,000.00).

Brad Overton: Yeah.

Paul Rudolph: We're still well over, thirty-five ($35,000.00).

Gary Meyer: Where do you want to put that? Thirty-five ($35,000.00)?

Paul Rudolph: Autopsies at thirty-five ($35,000.00).

Brad Overton: When have we seen autopsies approved?

Charlie Christmas: Forty thousand ($40,000.00). We'd cut it over the thirty thousand ($30,000.00).

Paul Rudolph: We'd be cutting it five ($5,000.00).

Gary Meyer: Autopsies related.

Paul Rudolph: And we'd be bumping up her phone, her General, being phone and electric and her utilities.

Brad Overton: Oh, okay.

Paul Rudolph: And bumping up her Contractual Services.

Charlie Christmas: Pay her General up to what?

Paul Rudolph: And her X-rays.

Krystal Powless: What she's requesting.

Charlie Christmas: Oh, okay.

Gary Meyer: So we just gonna knock down the Autopsies to thirty-five ($35,000.00) and everything else is the same?

Charlie Christmas: Yeah.

Paul Rudolph: And everything else is approved.

Brad Overton: We're moving to thirty-five ($35,000.00)?

Gary Meyer: Yeah.

Charlie Christmas: She needs more we'll give it to her. Don't have a lot of choice.

Paul Rudolph: She used forty ($40,000.00) last year.

Krystal Powless: No, that's what you budgeted.

Paul Rudolph: That's what was budgeted for, yeah.

Brad Overton: They've only spent eleven-two ($11,200.00) so far this year. That's why I was saying, I was like, when you said thirty-five ($35,000.00).

Paul Rudolph: I was probably being nicer to her.

Brad Overton: Yeah, how about twenty-five ($25,000.00)?

Paul Rudolph: You wanna make it…seriously?

Brad Overton: Yeah, I mean she's only spent eleven-two ($11,200.00). In the last three (3) years she's not spent…

Krystal Powless: She spent eleven-two ($11,200.00) to June, June 1st.

Brad Overton: Yeah, to June. '14 is twenty-one ($21,000.00), '15 is seventeen ($17,000.00), '16 was sixteen ($16,000.00).

Paul Rudolph: How about thirty ($30,000.00)? Cut it to thirty ($30,000.00). Twenty-five ($25,000.00) might not give her enough room for a bad year. Especially with the expansion of Deaconess and St. Mary's.

Brad Overton: Yeah, I don't think that's got anything to do with autopsies. That's not trauma. So whatever you guys want to do...

Krystal Powless: So thirty ($30,000.00)?

Gary Meyer: Yeah, I'd go with thirty ($30,000.00).

Charlie Christmas: Going with thirty ($30,000.00)?

Paul Rudolph: Ted, you're being quiet. You good with everything so far?

Ted Metzger: So far.

Paul Rudolph: Alright.

PROSECUTOR
WITNESS FEES

Gary Meyer: Prosecutor.

Krystal Powless: His Witness Fees went up. I didn't have, he did not discuss that. In the, Contractual Services went up, and there's no discussion on that. You guys have a lot of discussion, but not really about his line items, for some reason.

Brad Overton: Well, was he probably talking about some of those changes in requests he made.

Krystal Powless: Yeah, the other, yeah.

Brad Overton: That's what, I wondered (inaudible).

Krystal Powless: And then on the back I kind of had, well, he lowered, he lowered his Postage but he asked for some Travel and Law Books. And I, you know.

Brad Overton: I mean, the Witness Fees, he's already spent eighteen hundred ($1,800.00) and...

Charlie Christmas: Yeah.

Brad Overton: I don't know, I mean, they've got these things coming down the pike already for, it's probably going to hit for next year anyway. So it seems to me like we're just kind of kicking the can down the road at that.

Paul Rudolph: I'm okay with Witness Fees.

CONTRACTUAL SERVICES

Paul Rudolph: Less okay with Contractual Services.

Krystal Powless: So take out the Contractual?

Paul Rudolph: Unless anybody else, I mean we don't even know what it is. So I would...

Greg Richmond: He spent eight hundred and eighty-three ($883.00) this year. Or I'm sorry, five hundred eighty ($580.00). Eight-eighty-three ($883.00) is the total amended budget.

Paul Rudolph: Yeah, he's doing inline transfers for that.

Charlie Christmas: The extra five eighty-fifty ($580.50).

Krystal Powless: Yeah.

Gary Meyer: So you, what did you say, you wanted to take that out?

Paul Rudolph: I would have not given him the Contractual Services, cause we don't even know what it is. I mean he could fund them with inline transfers if he chooses to.

Gary Meyer: Yeah.

Greg Richmond: So zero (0)?

Paul Rudolph: Yeah.

Krystal Powless: And then the...

Brad Overton: Oh, not even leave it at the...oh, that's what it was in '17. Okay, sorry.

Paul Rudolph: Yeah.

TRAVEL

Travel budget last year. And, but he reduced the Postage from four thousand ($4,000.00) to twenty-two hundred ($2,200.00).

Paul Rudolph: Oh...

Gary Meyer: They only spent five dollars ($5.00) this year. Hasn't he?

Krystal Powless: No, that's what he has left.

Gary Meyer: Says year to date actual.

Charlie Christmas: Year to dates been two-thirty-three ($2.33).

Krystal Powless: Oh, yeah, you're right. It...

LAW BOOKS
POSTAGE

Paul Rudolph: He also wanted to increase his Law Books by a thousand ($1,000.00) over what we appropriated?

Krystal Powless: Correct.

Paul Rudolph: So overall he's, on this page, he's asking for two ($2,000.00) and giving up eighteen hundred ($1,800.00).

Gary Meyer: Take a thousand ($1,000.00) off of that Postage.

Krystal Powless: Take the Postage down to a thousand ($1,000.00)?

Gary Meyer: That's what I would recommend.

Charlie Christmas: At least.

Krystal Powless: Alright.

Gary Meyer: Is that good with everybody?

Charlie Christmas: Yeah.

CHILD SUPPORT
CONTRACTUAL SERVICES

Brad Overton: Child Support, I didn't have...

Gary Meyer: Child Support anything?

Krystal Powless: There was a little bit.

Brad Overton: Contractual was three ($3,000.00).

Paul Rudolph: I wrote okay for the Contractual Services.

Gary Meyer: I circled the Contractual. What is that? That's a three thousand dollar ($3,000.00) amount there.

Greg Richmond: Gets sixty-seven (67) percent reimbursement.

Krystal Powless: Yes, from the State.

Paul Rudolph: I wrote, I, I mean, I have the Minutes here. Where is the Prosecutor?

Krystal Powless: Hang on. Right here.

Greg Richmond: Something was in Pre-trial. 2504.

Krystal Powless: No, they've been paying it out of a Pre-Trial instead of the, this Fund.

Greg Richmond: Is that Contractual Services?

Krystal Powless: Yeah.

Paul Rudolph: So Child Support Fund 109, we're requesting an additional three thousand dollars ($3,000.00) for Contractual Services which is a portion amount of their services to Child Support provisions reimbursed by State at sixty-seven (67) percent. That applies to our IT Contract that was entered into by Ms. Krantz prior to me being elected. It was a five (5) year contract that she signed.

Gary Meyer: I remember this now.

Paul Rudolph: So three thousand bucks ($3,000.00) by Ms. Krantz.

Krystal Powless: I think it was paid out of Pre-Trial in years past.

Gary Meyer: He was paying it out of some other fund?

Krystal Powless: Uh hum.

Gary Meyer: Originally? Okay.

Paul Rudolph: That's why I okayed it. Anything else on this?

Gary Meyer: No. I don't.

CHILD SUPPORT
POSTAGE
TRAVEL

Krystal Powless: Just to be clear, you are okay with the Postage going up and the Travel going up? The Postage went up a thousand ($1,000.00) to twenty-five hundred ($2,500.00).

Gary Meyer: I thought we took the Postage down?

Greg Richmond: Yeah, we did.

Krystal Powless: No, in the Child Support.

Paul Rudolph: In the Prosecutor. This is Child Support.

Gary Meyer: Oh, oh. Yeah.

Krystal Powless: And the Travel. Oh, yeah. If you don't talk about it, I'm supposed to put it back.

Gary Meyer: Right.

Krystal Powless: Got it.

Greg Richmond: So twenty-five hundred ($2,500.00) went back to a thousand ($1,000.00)?

Krystal Powless: Yes.

Greg Richmond: Okay.

CIRCUIT COURT
PER DIEM PETIT JURY

Gary Meyer: Circuit Court.

Brad Overton: We'll get you there, Krystal.

Krystal Powless: Alright.

Charlie Christmas: For the night's out even.

Paul Rudolph: I think the, the 4186.00 Per Diem Petit Jury, I think we needed that. That's the murder trial of my notes.

Krystal Powless: Yes.

Brad Overton: That's what I've got too.

PAUPER COUNCEL
INTERPRETERS

Paul Rudolph: Pauper Councel.

Krystal Powless: And then he said the same thing for, yeah, for the Court Interpreters. The Pauper Councel is automatically going to go up because you guys voted that for Personnel.

PAUPER DEFENDANT DOCUMENTS

Brad Overton: Now the Pauper Defendant Documents?

Krystal Powless: That's murder trial, that's all about the murder trial.
Brad Overton: Yeah, that's what I got (inaudible).

Gary Meyer: Um hum.

Krystal Powless: Which you know, that's up to you. If you want to appropriate it now, or if you want him to come back. You know he, he came to you, you know, just whatever you do, he'd just have to come back and report to you if you didn't appropriate it.

Charlie Christmas: Have him come back.

Brad Overton: It's not as if he's going to use that money for, he can't use it for anything else anyways.

Brad Overton: (Inaudible) I don't know. Whatever you guys want to do.

Krystal Powless: I didn't know if you wanted to increase it that much or...

Gary Meyer: I'd just as soon keep it where it was, eighty-five ($85,000.00).

Krystal Powless: No, not that one (1).

Gary Meyer: Oh.

Krystal Powless: The Pauper Defendant Documents.

Gary Meyer: Oh, that's the one (1) above it.

Krystal Powless: Yes.

Gary Meyer: Oh, okay.

Brad Overton: He's already spent eighty-two ($8,200.00) and he's requesting forty-seven ($47,000.00).

Gary Meyer: Yeah.

Brad Overton: In years past he's spent, yeah...

Krystal Powless: (Inaudible) a lot.

Gary Meyer: That's a pretty good increase.

Brad Overton: Why don't we, wanna bump that up to at least, when the trial's over...

Paul Rudolph: Why don't we bump it to twenty ($20,000.00) and let them come back.

Krystal Powless: Then he can report to you how the trial is going.

Brad Overton: Yeah, that's true.

Gary Meyer: Instead of forty-seven ($47,000.00) you want to make it twenty ($20,000.00)?

Paul Rudolph: Yep.

Brad Overton: Pauper Councel we've already addressed.

Charlie Christmas: We've already taken care of that.

Gary Meyer: Yeah.

TRAVEL

Paul Rudolph: Judge asked for Travel. I think we were pretty good where we were at fifteen hundred ($1,500.00).

Krystal Powless: Okay.

Brad Overton: That's out of that.

MEALS AND LODGING-JURORS

Paul Rudolph: He did ask to bump Meals and Lodging to five hundred ($500.00). I'm okay with that. It was three hundred ($300.00). He was expecting, I guess he's gonna have to come back and ask for more money either way. Five hundred ($500.00) doesn't go too far for (inaudible).

Krystal Powless: That's all I had.

Brad Overton: (Inaudible). Okay.

SUPERIOR I
PART-TIME CLERICAL

Paul Rudolph: Superior I, he's asking for Part-Time Clerical. I didn't write anything down about it.

Krystal Powless: And I didn't, there wasn't any discussion.

Paul Rudolph: No discussion. There's no...

Gary Meyer: I didn't have anything circled on that one (1).

Krystal Powless: So, are we leaving it? Or taking it out?

Paul Rudolph: The two thousand ($2,000.00)?

Krystal Powless: Um hum.

Paul Rudolph: Out.

Krystal Powless: Out.

Gary Meyer: What do you mean? The Part-Time part?

Paul Rudolph: Yeah.

Gary Meyer: Okay.

Paul Rudolph: Yeah, Pauper Council's in.

Gary Meyer: Yeah.

COURTHOUSE
EQUIPMENT

Paul Rudolph: Courthouse.

Gary Meyer: Courthouse and Annex.

Paul Rudolph: I circled Equipment for nine thousand ($9,000.00) but I didn't write yeah, nay.

Krystal Powless: Lawnmower.

Brad Overton: New mower.

Krystal Powless: Lawnmower, new lawnmower.

Brad Overton: (Inaudible).

Gary Meyer: Yeah, that's what I put, new lawnmower.

Paul Rudolph: So we're okay with that?

Gary Meyer: Um hum.

Krystal Powless: Just so you know that retire...are we on the Sheriff yet?

Brad Overton: No.

Paul Rudolph: No, we're at Courthouse.

SHERIFF
RETIREMENT

Paul Rudolph: Oh, maybe now we are.

Gary Meyer: That's the next one (1).

Charlie Christmas: Flip a couple pages.

Paul Rudolph: Now we're on Sheriff.

Gary Meyer: Now we're on Sheriff.

Krystal Powless: On Retirement, I got the estimate from the McCready and Keene. And it was four-ninety-seven nine-fifty-two ($497,952.00). Four-ninety-seven nine-fifty-two ($497,952.00).

Paul Rudolph: For what?

Krystal Powless: For the Retirement line 4171.00.

Paul Rudolph: There we go. Four-ninety-seven-nine-fifty-two ($497,952.00)? Okay. Let's make that...

Gary Meyer: Four-ninety-seven (497)...

Brad Overton: Nine-fifty-two (952).

Gary Meyer: Yeah.

UNIFORMS
POSTAGE

Krystal Powless: And then the increases, he contributed to, that they're just housing so many more prisoners. Therefore they're needing more supplies. So the Medical Supplies, Employees...I'm sorry. Not that line item. The Uniforms. I did not have a comment though on the Postage or the Vehicle Repair and Maintenance increases.

Paul Rudolph: Uniforms have gone up so much in the last three (3) years. It was twelve ($12,000.00) then it was

Charlie Christmas: Three (3) new Deputies.

Paul Rudolph: Two (2).

Charlie Christmas: I got your attention, didn't I? You got to get winter uniforms, summer uniforms, and all that good stuff.

Krystal Powless: I don't, I don't know about the Postage. What do you guys think about the Postage? He only spent, I don't know.

Charlie Christmas: Sorry.

Krystal Powless: I feel like it's a little heavy.

Paul Rudolph: I'd make it five thousand ($5,000.00) even.

Brad Overton: You know, just take it back to where it was before.

Paul Rudolph: Take it down to forty-five ($4,500.00)?

Gary Meyer: I say forty-five ($4,500.00).

Paul Rudolph: Wow.

Brad Overton: Are we leaving the Uniforms at thirty ($30,000.00)?

Krystal Powless: Are we leaving the Uniforms?

Charlie Christmas: Yeah, you better.

Brad Overton: (Inaudible).

VEHICLE REPAIR AND MAINTENANCE

Krystal Powless: And then what about the vehicle repair? Are you leaving that? It went up five thousand ($5,000.00).

Gary Meyer: Didn't he give us a reason for that? I was thinking he did.

Krystal Powless: Uh-uh.

Gary Meyer: No?

Paul Rudolph: I'm okay with it. Though if you already look at it, he's already spent that this year. He spent it last year, he spent it the year before.

Gary Meyer: Yeah.

Krystal Powless: I mean that was the reason, other than what he's been spending.

Brad Overton: He did bump Motorized Equipment up to one fifty ($150,000.00).

Krystal Powless: He did. He did. He said it would include one (1) new vehicle, you know, like for the additional Deputy. And...

Gary Meyer: Be two (2) vehicles, wouldn't it?

Brad Overton: Well, he said they probably wouldn't be...

Krystal Powless: This includes what you've been buying plus an additional one (1).

Gary Meyer: Oh, okay. Okay.

Greg Richmond: So you leave Vehicle Repair at sixty ($60,000.00)?

Charlie Christmas: Probably should?

Krystal Powless: Well, they had agreed to leave it at sixty-five ($65,000.00).

Greg Richmond: Okay.

Krystal Powless: Do you want...?

Paul Rudolph: Yeah, I would...

Krystal Powless: To say sixty ($60,000.00)?

Paul Rudolph: Keep that at sixty-five ($65,000.00).

Charlie Christmas: Sixty-five ($65,000.00).

MOTORIZED EQUIPMENT

Paul Rudolph: I'd knock a few off the new one (1), because we only gave him two (2) of three (3) Deputies he asked. So I'd probably...

Krystal Powless: So what do you want to make it?

Charlie Christmas: Sixty-five ($65,000.00).

Krystal Powless: No, the...

Brad Overton: Oh, for the Motorized Equipment?

Paul Rudolph: I'd, I'd give them...

Gary Meyer: One-twenty ($120,000.00)?

Paul Rudolph: One-thirty-five ($135,000.00)? One-thirty ($130,000.00)?

Gary Meyer: I wouldn't go over one-thirty ($130,000.00).

Paul Rudolph: One-thirty ($130,000.00) it is.

COURTHOUSE ANNEX
LAWNMOWER

Greg Richmond: I have a question about the Courthouse Annex. You said they needed a mower? (Inaudible)

Krystal Powless: Um hum.

Gary Meyer: Jail.

Brad Overton: Actually, we took it out, Greg. We figured since you were retired, you could just come up and mow it yourself.

Charlie Christmas: (Inaudible).

Gary Meyer: Go back and we'll buy you a push mower, Greg.

Brad Overton: What's wrong with that?

(Several speaking at once).

Brad Overton: You guys have got a trailer. Put it...

Charlie Christmas: (Inaudible).

Brad Overton: Push mower.

Greg Richmond: Zero-turn. Yeah.

JAIL
JANITORIAL/HOUSEHOLD
PRISONER SUPPLIES

Krystal Powless: Alright, the Janitorial/Household went up just a little bit. Nineteen-eight ($19,800.00) to twenty ($20,000.00).

Brad Overton: That's just their supplies and things.

Krystal Powless: Right.

Brad Overton: Those are things they're going to need because they've got more people...

Paul Rudolph: Yeah, they're already at (inaudible), that's fine.

Brad Overton: And they've got probably more, more to get wiped from everything else.

Krystal Powless: Prisoner Supplies, these were all the same things that because they were...

Brad Overton: Yeah. You can't help...

Paul Rudolph: And they'll make some money back.

Krystal Powless: So you're okay with those?

Gary Meyer: Yep.

Charlie Christmas: Yeah.

JAIL CLOTHES

Paul Rudolph: Jail Clothes seems high though doesn't it?

Charlie Christmas: Nope.

Krystal Powless: Uniform-Jailers...

Paul Rudolph: 4243.00?

Charlie Christmas: You don't know how many they flush down the commodes.

Krystal Powless: Yes, it does. Compared to what they've been spending.

Greg Richmond: Well, he's got more prisoners now since he's taken on some from Vanderburgh.

Krystal Powless: I know, but...

Paul Rudolph: But his actuals are only twelve hundred ($1,200.00) this year. And he only spent fifteen-ten ($1,510.00). I mean I'll give him a little more.

Krystal Powless: I agree. But...

Paul Rudolph: But twenty-five ($2,500.00) seems reasonable. Maybe three ($3,000.00) at most.

Brad Overton: We gave him thirty-three ($3,300.00) last year.

Paul Rudolph: Naw...yeah. So give him thirty-three ($3,300.00) again?

Gary Meyer: Yeah.

Paul Rudolph: That's fine.

UNIFORMS-JAILER

Krystal Powless: And then, what about the eight thousand ($8,000.00) verses seven thousand ($7,000.00) for the Jailer Uniforms?

Brad Overton: Well, he spent seventy-two ($7,200.00). But...

Gary Meyer: I'm okay with that.

Paul Rudolph: Yeah. I don't want naked Jailers.

Krystal Powless: Okay.

Paul Rudolph: There's no newspaper here.

Gary Meyer: It depends on who it is.

Brad Overton: Oh, gosh.

Charlie Christmas: Yeah, but you're still being recorded.

Paul Rudolph: Alright, we're done with Jail.

Gary Meyer: Yep.

AREA PLAN COMMISSION

Gary Meyer: Area Plan

Krystal Powless: She contributed her increases to the Kramer Egg situation. They're having to make so many more copies, and all sorts of stuff (inaudible).

Gary Meyer: But her total budget went down, didn't it?

Krystal Powless: Um...

Brad Overton: No, it didn't.

Krystal Powless: No.

Gary Meyer: I thought she told me it was.

Krystal Powless: But it wasn't a huge increase.

Brad Overton: They went up in Copy Paper a little bit, which is probably from all that. The BZA should have voted, no, of course.

Greg Richmond: Paper and Telephone.

Krystal Powless: And Telephone.