Paul Rudolph: Just a reminder, the Area Planning Commission did raise their fees, right?

Krystal Powless: Yes.

Paul Rudolph: That's making us a lot more money. We've already made more than we made last year.

Charlie Christmas: And we've got a lot more applications.

Brad Overton: But they also got a new...

Krystal Powless: So you're okay with all those?

Gary Meyer: Yep.

Brad Overton: But they also got a new hire too.

COMMISSIONERS
LEGAL SERVICES

Gary Meyer: Commissioners.

Krystal Powless: Yeah, but they're making like ninety thousand more ($90,000.00) than they ever (inaudible).

Brad Overton: Commissioners, I thought we were giving them a fifteen (15) percent decrease.

Paul Rudolph: Across the board?

Gary Meyer: Across the board.

Brad Overton: That seems reasonable to me. He doesn't even flinch.

Charlie Christmas: He don't even care yet.

Krystal Powless: The Legal Services cost...

Brad Overton: He's making notes.

Krystal Powless: Went from ten thousand ($10,000.00) to sixty-three thousand ($63,000.00). And...

Brad Overton: We asked about that too.

Krystal Powless: Yes, it was for, you know, basically all the things that are over and above what the contract pays for. So it's claims driven.

Paul Rudolph: I'm okay with increasing, but sixty-three ($63,000.00) seems like a worst case scenario.

Gary Meyer: That' a big increase, yeah.

Greg Richmond: Well, amended is thirty-two ($32,000.00). Four thousand dollars ($4,000.00) a month is his...

Krystal Powless: That's the contract.

Greg Richmond: So that's automatically forty-eight ($4,800.00).

Gary Meyer: That un...that's under a different line item though, isn't it?

Krystal Powless: His contract is under a different line item.

Gary Meyer: His contract is different.

Krystal Powless: His contract's up under 4181.00.

Gary Meyer: Yeah, there it is.

Krystal Powless: This is, this is claims driven. This is if they have things that are above any beyond.

Gary Meyer: Okay.

Brad Overton: There was twenty-seven ($27,000.00)...

Greg Richmond: Don't get sued.

Brad Overton: It's twenty-seven ($27,000.00) as of what? The 30th?

Gary Meyer: You got my other book?

Charlie Christmas: (Inaudible).

Paul Rudolph: Uh...

Gary Meyer: I don't need it.

Greg Richmond: Want to make it thirty-five ($35,000.00)?

Paul Rudolph: Yeah.

Gary Meyer: Yeah, okay. That's fine.

Charlie Christmas: (Inaudible).

Brad Overton: Greg's got a number. Thirty-five ($35,000.00).

Gary Meyer: For what? I'm sorry.

Greg Richmond: From sixty-three thousand ($63,000.00) down to thirty-five ($35,000.00).

Gary Meyer: That works for me.

Paul Rudolph: Marlin's okay with it. Let's go to thirty ($30,000.00).

Charlie Christmas: Hell, let's take it down to fifteen ($15,000.00).

CELL PHONE/PAGER

Krystal Powless: Okay, the Cell Phone/Pager line item was up. And I just had down they based that on expenditures over the last so many years. Although the most they've spent is ten thousand five-thirty-five ($10,535.00).

Paul Rudolph: Make it eleven ($11,000.00)?

Gary Meyer: I wouldn't make it any more than that. I'm okay with eleven ($11,000.00).

Krystal Powless: Okay, so eleven thousand ($11,000.00)?

Paul Rudolph: Yeah.

Krystal Powless: Okay.

LIABILITY

Greg Richmond: Liability is up, but, can we control that?

Krystal Powless: No.

Charlie Christmas: No.

Gary Meyer: What did you say was up, Greg?

Charlie Christmas: Liability.

Greg Richmond: Liability Insurance.

Krystal Powless: Liability Insurance.

Gary Meyer: Oh, yeah.

Greg Richmond: Fourteen thousand ($14,000.00) up.

MEMBERSHIP DUES

Krystal Powless: And then I had...

Paul Rudolph: I'd approve Membership Dues.

Krystal Powless: Okay.

Paul Rudolph: Just because, you know, it's what we've been paying.

COMPUTER RESOURCES

Gary Meyer: I guess somebody asked this, if we, maybe we don't have, Computer Resource Support.

Krystal Powless: Um hum.

Gary Meyer: Have we spent ten thousand ($10,000.00)? And they're only asking for three thousand ($3,000.00)?

Krystal Powless: Yes.

Gary Meyer: That's interesting.

Krystal Powless: Well, it'll be, it would be transferred, something like that. Yeah. Or it could be like a re...I don't know for sure without looking at it. Could be a reimbursement, like if someone, if he purchased something and then another department paid it back, I, you know? I don't know.

Brad Overton: Don't ask questions.

Krystal Powless: And it's probably transferred.

Gary Meyer: Don't ask questions I guess. Yeah. Okay.

MENTAL HEALTH

Brad Overton: Mental Health, we can't do anything about that either.

Krystal Powless: No, that's set.

Brad Overton: It'll drive you mad.

Gary Meyer: (Inaudible).

Brad Overton: I had to get that in.

MEMORIAL DAY FLAGS
CARE-PATIENTS AND INMATES

Krystal Powless: I had the Memorial Day flags went up a little bit. They've been spending that much though. And Care, Patients and Inmates increased. But they've been spending that much also.

Brad Overton: Yeah. That's...

Krystal Powless: So you're okay with those?

Brad Overton: Yeah. It's fine

Gary Meyer: Which ones were you talking about now?

Brad Overton: Flags and Care of Intel...Care of Patients and Inmates.

4-H GROUNDS AND BUILDINGS

Gary Meyer: When do we pay this 4-H Buildings and Grounds? At thirty-seven-five hundred ($37,500.00)? We haven't spent anything yet.

Krystal Powless: I, um, I guess they have to bill us. And I don't know if they've done that. You'd have to talk (inaudible).

Gary Meyer: Last year we didn't spend anything either.

Krystal Powless: Yeah, we, yeah we did.

Gary Meyer: Oh, there, there it is.

Krystal Powless: They get it every year. They just have to bill you.

Gary Meyer: Okay.

Krystal Powless: Maybe they bill closer to the Fair? You know, I don't know.

Charlie Christmas: Fair's over with...

Krystal Powless: I don't know.

Brad Overton: You're asking questions again.

Gary Meyer: I know.

Greg Richmond: Actually those buildings are our buildings, correct? Our responsibility to keep up.

Krystal Powless: Correct. They are our buildings. Are you...?

Brad Overton: I think everything else is...

Greg Richmond: Yeah.

EMERGENCY MANAGEMENT
SIRENS

Greg Richmond: Emergency Management, 2016, was sixty-seven hundred fifteen ($6,715.00). We cut that back didn't we, cause Deputy bumped up to Deputy Director?

Krystal Powless: Yes.

Brad Overton: Yes.

Krystal Powless: Yes.

Krystal Powless: Yes.

Brad Overton: That seemed to be an expense we ought to make.

Charlie Christmas: That's an expense we've got to have, boys.

Greg Richmond: Yeah.

Krystal Powless: Um...

Charlie Christmas: Sorry, but we need...

Paul Rudolph: Might create a lot of noise.

Krystal Powless: I also made a note so that they could do it on a, like a yearly plan. Like if you guys started budgeting twelve thousand ($12,000.00) yearly that they could repair instead of all up front. I made those notes.

Charlie Christmas: It takes fourteen thousand ($14,000.00) to replace one (1), to put a new one (1) in.

Krystal Powless: It was, it wasn't quite that much. It was ten thousand ($10,000.00) would repair the one (1) that's on the ground. And twelve thousand seven ($12,700.00) for a new one (1).

Charlie Christmas: That's just the siren. That's not paying for installation. That much I do know for sure.

Brad Overton: So that'd be twenty-two ($22,000.00) (inaudible).

Charlie Christmas: And they might have to put some new ones in too in the next several years.

Brad Overton: So they would definitely need the twenty-two ($22,000.00) for one (1) year.

Krystal Powless: Okay.

Brad Overton: Then maybe next year we can (inaudible) at replacing them one (1) at a time.

Charlie Christmas: Yeah (inaudible).

VETERAN'S AFFAIRS

Krystal Powless: Veteran's Affairs was okay.

Charlie Christmas: Yeah, one (1) at a time (inaudible).

EXTENSION OFFICE

Krystal Powless: I had the Extension Office as okay.

Charlie Christmas: You said Veteran's was okay?

Krystal Powless: Um hum.

Charlie Christmas: Get through all of these (inaudible).

Brad Overton: I just don't have a whole lot of, really out of the ordinary outside of like the sirens.

SUPERIOR COURT 2
DUES AND SUBSCRIPTIONS

Krystal Powless: Only thing I had on Superior Courts, their Dues and Subscriptions went from three hundred ($300.00) to five hundred ($500.00). They said their subscriptions cost increased and their Meals and Lodging. I did not have a comment for that increase from two thousand ($2,000.00) to three ($3,000.00).

Paul Rudolph: I wrote okay. I think we did get a comment.

Krystal Powless: I read back through that. But...

Paul Rudolph: I'll double check. Hold on.

Charlie Christmas: Okay, where are we now.

Krystal Powless: There was a lot of talk about different things. But I couldn't find it.

Brad Overton: Why don't we make this a podcast? It would be so interesting to listen to the minutes in a podcast.

Gary Meyer: No, it wouldn't.

Charlie Christmas: No.

Krystal Powless: So are you okay with the Dues and Subscriptions?

Greg Richmond: If it's going up.

Krystal Powless: Okay. From three ($3,000.00) to five ($5,000.00). And then...

MEALS AND LODGING

Greg Richmond: Meals went up a thousand ($1,000.00). They're spent eight hundred fifty-one ($851.00). Why don't we cut that back to two thousand ($2,000.00).

Brad Overton: That sounds like a plan, Greg.

Gary Meyer: That's what?

Krystal Powless: They spent...

Brad Overton: Meals and Lodging.

Krystal Powless: They spent a thousand sixty-five ($1,065.00) in '16.

Gary Meyer: I was just looking at that. Cut that back to two thousand ($2,000.00)?

Charlie Christmas: Yeah.

Krystal Powless: Okay.

Paul Rudolph: Which one (1)?

Krystal Powless: The Meals and Lodging.

Charlie Christmas: Meals.

Brad Overton: Meals and Lodging.

Gary Meyer: Next page.

Krystal Powless: They had spent a thousand sixty-five ($1,065.00) last year and they've spent eight hundred fifty ($850.00) to date.

Brad Overton: Cause aren't they going to start feeding them from the Jail? (Inaudible) Jail food.

Charlie Christmas: That's for Jurors. That's for Jurors.

Krystal Powless: Stop.

Brad Overton: Sorry. I know that's (inaudible).

COMPUTER
CONTRACT-COMPUTER

Gary Meyer: Computer.

Krystal Powless: Yep.

Paul Rudolph: So for Contract Computer I wrote that ninety-eight ($98,000.00) was fine. There was a big long conversation.

Krystal Powless: It was a big long conversation. I looked that up today.

Gary Meyer: You put ninety-eight ($98,000.00)?

Krystal Powless: Ninety-eight ($98,000.00).

Gary Meyer: For some reason I put ninety ($90,000.00). You had ninety-eight ($98,000.00).

Krystal Powless: Ninety-eight ($98,000.00) was the number.

Gary Meyer: Okay.

Greg Richmond: Ninety-eight ($98,000.00), where's the ninety-eight ($98,000.00)?

Krystal Powless: It was discussed in the meeting.

Paul Rudolph: Ninety-four ($94,000.00) is what we're going to be at this year. Ninety-eight ($98,000.00) is what we're going to be at next year with the four (4) percent increase.

Krystal Powless: For Contract-Computer. Ninety-eight thousand ($98,000.00).

CONVERSION

Krystal Powless: And then the eighty (80), I had from the Minutes, eighty-nine-four ($89,400.00) was from the Conversion.

Greg Richmond: Wants to, um hum. Suppose it's for Capital Fund technology software. So are you leaving that?

Brad Overton: Where are we...?

LICENSE FEE

Gary Meyer: What about that license fee? Is that, that, seems like that went up a lot?

Paul Rudolph: I wrote storage for Guardian.

EQUIPMENT MAINTENANCE

Krystal Powless: And the Equipment Maintenance was for...

Greg Richmond: Payroll, Harris contract.

Krystal Powless: Yeah, the six (6) percent increase on the Harris contract is what I wrote down

Paul Rudolph: Yeah, so those are okay.

CONVERSION-CONTINUED

Greg Richmond: So what do we want to do about Conversion? Zero (0)? That's to switch over to some other program.

Gary Meyer: We've got two (2) of them for Conversion.

Krystal Powless: No, just one (1).

Brad Overton: We've got a 4343.00...

Greg Richmond: One (1) of them is eighty-nine four hundred ($89,400.00).

Gary Meyer: Right.

Krystal Powless: The other one (1) doesn't have anything in it.

Greg Richmond: Well, given our insurance and everything else, we can't afford it.

Krystal Powless: Okay, so zero (0) for Conversion? Okay. So ninety-eight ($98,000.00). But we're leaving the thirty-five-three-twenty ($35,320.00) and we're leaving the eight thousand ($8,000.00) in Licenses-Fees-Service-Contract. Correct?

Paul Rudolph: Yes.

Krystal Powless: Okay.

Greg Richmond: Yes, that's the Guardian backup.

Krystal Powless: Yeah.

CENTRAL DISPATCH

Brad Overton: Central Dispatch.

Paul Rudolph: I don't see any changes.

Krystal Powless: Yeah, I had it was fine.

Brad Overton: They had Token, extra five thousand dollars ($5,000.00)?

Krystal Powless: Oh, that was per their, this Token thing each computer has to have in order for them to run a license plate, and it was mandated by the State.

Greg Richmond: (Inaudible).

Krystal Powless: So that's okay?

Brad Overton: Yeah, because...

Charlie Christmas: You ain't got much choice.

COUNTY COUNCIL
EQUIPMENT MAINTENANCE

Krystal Powless: Um, have we moved to County Council?

Brad Overton: I believe so.

Gary Meyer: That's where we are.

Krystal Powless: Okay, I did, and it's up to you guys, but our, I have a new copier. So my Equipment Maintenance increased. So I increased that from a thousand ($1,000.00) to fifteen hundred ($1,500.00).

Brad Overton: You have any invoices?

Krystal Powless: I do, I have them all. I mean if you don't do it I'll, I, I can try and find some transfers.

Charlie Christmas: We're having a little fun with you, Krystal.

Paul Rudolph: What are we increasing?

Krystal Powless: The very last Equipment Maintenance.

Brad Overton: She had to get a new copier.

Krystal Powless: My copier was fifteen (15) years old. I want you to know it lasted that long.

Charlie Christmas: I don't know why you couldn't have gotten another year out of it.

Krystal Powless: It just, it just went caput.

LEGAL SERVICES

Paul Rudolph: Legal Services you have going up. We gonna give Cliff a raise?

Krystal Powless: I hadn't even noticed that.

Paul Rudolph: Cliff, snuck it in there while you weren't looking.

Krystal Powless: I don't know how I did that.

Gary Meyer: Snuck in four-fifty ($450.00), didn't he?

Krystal Powless: Which, I mean, I don't know.

Paul Rudolph: We can always go above. I say keep it at fifteen ($1,500.00).

Krystal Powless: Keep it at fifteen ($1,500.00).

Paul Rudolph: If he asks for a raise, he asks for a raise.

Krystal Powless: No, he did not ask for a raise.

Paul Rudolph: Well, then let's not give it.

Krystal Powless: Just to clarify.

Charlie Christmas: He's an attorney, what do you expect?

CLERK'S RECORDS/PERPETUATION

Brad Overton: Clerk's Records/Perpetuation

Gary Meyer: Same amount in that.

Paul Rudolph: Nothing there. (Inaudible).

CUMULATIVE BRIDGE

Brad Overton: Cum Bridge.

Krystal Powless: I had that it was okay.

Brad Overton: I feel we should give David something since cause he's in the hospital.

CUMULATIVE CAPITAL

Krystal Powless: So, Cum Cap, it will not hold that large of an increase in Contractual Services. So.

Greg Richmond: In Other Contractual Services

Krystal Powless: Um hum.

Greg Richmond: So we want to cut it back to two hundred thousand ($200,000.00)?

Krystal Powless: I believe so. I mean they always come to you if there's a project, you know, and they need more money and so forth.

Brad Overton: Jail, oh, never mind.

OFFICE EQUIPMENT

Gary Meyer: Now this, this is one (1) that you can buy chairs out of, right?

Krystal Powless: Correct.

Gary Meyer: Or equipment.

Krystal Powless: So if you wanted me to put some Office Equipment in a line, and Office Equipment line item then they can purchase...

Gary Meyer: Don't they have to approve that?

Krystal Powless: Yeah, we would have to write it in.

Gary Meyer: Yeah.

Krystal Powless: I mean it would be for next year.

Gary Meyer: Right.

Krystal Powless: And I would notify Roger to write it in. So this would be one (1) you could do this from.

Charlie Christmas: Let's do it to it then. There's two (2) or three (3) offices asking for chairs.

Krystal Powless: Right, so you would have to just assess.

Charlie Christmas: The Commissioners could stand chairs up here.

Brad Overton: We've got these large paperweights up here. We could trade those.

Krystal Powless: How much, how much would you like to appropriate to start? And then they can always ask.

Charlie Christmas: Chairs are not cheap, I don't care. And how many they gonna be looking at?

Krystal Powless: I don't know.

Charlie Christmas: I think the Planning Commission is looking for three (3) or four (4), which one (1) was it?

Greg Richmond: Clerk's Office.

Charlie Christmas: The Clerk's Office is looking for about five (5).

Brad Overton: APC wasn't asking.

Krystal Powless: APC I think got new ones already.

Brad Overton: They got new furniture.

Krystal Powless: Yeah.

Gary Meyer: Twenty ($20,000.00)?

Brad Overton: Twenty ($20,000.00)?

Charlie Christmas: It wouldn't be bad.

Brad Overton: Everybody didn't ask for chairs.

Charlie Christmas: You'd be surprised how expensive chairs are.

Krystal Powless: No, I think twenty ($20,000.00) is a fair number. I mean...

Paul Rudolph: Two hundred fifty bucks ($250.00) each.

Greg Richmond: Twenty thousand ($20,000.00) in the line item?

Krystal Powless: Yeah.

Gary Meyer: They will once we start buying them.

Marlin Weisheit: There's be a lot of chairs replaced. I mean, (inaudible), cause we've hauled off about thirty (30).

Krystal Powless: Yeah.

Marlin Weisheit (from audience): They just end up in the hallway. Declare them surplus, pass them out, then we haul them off. We want that to stop, the Commissioners do. We want people to tell us they have surplus equipment cause, instead of just piling it in the hallway.

Charlie Christmas: I saw a memo go out on that today.

Gary Meyer: Why don't we put twenty ($20,000.00) in that?

Marlin Weisheit: (Inaudible).

Charlie Christmas: Probably wouldn't be a bad idea.

Gary Meyer: You okay with that?

Brad Overton: Is that a motion?

Gary Meyer: No, it's not a motion. You guys taught me not to make any motions or seconds.

Paul Rudolph: How about fifteen ($15,000.00)?

Charlie Christmas: Twenty ($20,000.00) would be better.

Paul Rudolph: Twenty ($20,000.00)? Fine, twenty ($20,000.00) it is.

Krystal Powless: Alright.

Gary Meyer: You okay, Ted, with that?

Ted Metzger: Fine.

Gary Meyer: If we need to change it...

Charlie Christmas: I was in the office supply business for twenty-five (25) years. I'm telling you those things are expensive.

Brad Overton: Oh, Charlie, you've been in every business under the sun.

Charlie Christmas: That's right. That's why I'm so poor.

Paul Rudolph: They all kick him out.

Charlie Christmas: That's why I'm so poor.

Greg Richmond: Cum Drain.

Brad Overton: Next week he'll tell me he was in the baseball business.

Charlie Christmas: No, I was a coach though.

CUMULATIVE DRAIN
CONTRACTUAL SERVICES

Greg Richmond: It went from sixty ($60,000.00) to a hundred and fifty ($150,000.00).

Krystal Powless: Yeah, it won't hold that.

Gary Meyer: See, see what you brought up?

Krystal Powless: I calculated it holding eighty thousand ($80,000.00) at the most.

Charlie Christmas: You didn't bring up soccer. I was a coach there too.

Krystal Powless: So, I don't know if you want to put it at eighty ($80,000.00) or put it back at sixty ($60,000.00).

Greg Richmond: Let's put it back at sixty ($60,000.00).

Paul Rudolph: What are we on?

Gary Meyer: Where are we at?

Krystal Powless: Cumulative Drain.

Greg Richmond: 1141, (Page) 15 of 187.

Krystal Powless: Contractual Services.

Gary Meyer: Okay.

Greg Richmond: Put it back at sixty ($60,000.00) and if they need more...

Gary Meyer: Oh, yeah.

Charlie Christmas: Which one's that? I'm sorry.

Greg Richmond: Contractual Services.

Gary Meyer: Contractual Services.

Charlie Christmas: You want it to what now?

Greg Richmond: Sixty ($60,000.00).

Charlie Christmas: Alright.

Krystal Powless: Okay, that's all I had in here.

DRUG FREE

Krystal Powless: Drug Free

Brad Overton: Drug Free Community, I looked on their (inaudible). We want a drug free community. (Inaudible) getting slap happy.

ECONOMIC DEVELOPMENT
FRIEDMAN PARK

Krystal Powless: Okay, in Economic Development, Friedman Park. He increased, or well, he didn't increase, he added. No that's not true. Here you go. Hang on. Let me look at the other one (1).

Greg Richmond: Twenty thousand dollars ($20,000.00) under Friedman Park for...

Krystal Powless: Yes. And it was for...

Greg Richmond: Higher utility costs and fertilizer.

Krystal Powless: Fertilizer, correct.

Paul Rudolph: I'm okay with that.

Krystal Powless: Okay.

EVANSVILLE URBAN TRANSPORTATION (MPO)

Paul Rudolph: Evansville Urban Transportation went up to thirty ($30,000.00)?

Krystal Powless: Yes.

Greg Richmond: Went up five thousand ($5,000.00).

Gary Meyer: I always hate that.

Krystal Powless: It, that is something...

Greg Richmond: It's a fixed cost.

Krystal Powless: Yeah, it's a fixed cost that they send down to, it's an MPO, or whatever. You can speak on that better than I could.

Greg Richmond: We benefit from that.

Krystal Powless: It is. Remember we did an additional appropriation to meet it this year.

Brad Overton: Yeah.

PUBLIC TRANSPORTATION

Paul Rudolph: What's the Public Transportation?

Gary Meyer: We always say we benefit from it.

Krystal Powless: WATTS. And that request did not come from Larry, that actually came from WATTS, that ten thousand ($10,000.00), increasing that. So...

Brad Overton: I just say we leave it at what we've been paying.

Paul Rudolph: Yep.

Brad Overton: They can always ask for more.

Krystal Powless: Alright, so sixty-five hundred ($6,500.00)?

UTILITIES

Paul Rudolph: We approved the Utilities. There was something that I put in that we had to have eighty-four dollars ($84.00) somewhere?

Krystal Powless: Eighty-four dollars ($84.00)? Wait. Did you say the utilities were fine at six thousand dollars ($6,000.00)?

Paul Rudolph: Yeah.

TOURISM AND DEVELOPMENT

Krystal Powless: Eighty-four dollars ($84.00), eighty-four dollars ($84.00)?

Paul Rudolph: I had it in my notes.

Krystal Powless: Eighty-one-forty ($8,140.00) in Tourism and Development?

Paul Rudolph: That sounds right.

Gary Meyer: We can take that out, can't we?

Greg Richmond: Well, we need to leave the eighty-one-forty ($8,140.00) because it's already been committed.

Krystal Powless: Yeah.

Greg Richmond: To Indiana website and highway map.

Krystal Powless: Greg's got it. He'd already committed the eight thousand one-forty ($8,140.00).

Paul Rudolph: No, it's eighty-one dollars and forty cents ($81.40).

Krystal Powless: No.

Greg Richmond: No, I know it was eight thousand one hundred forty ($8,140.00) is what I have.

Krystal Powless: It was eight thousand one hundred forty ($8,140.00). It was a misprint in the type.

Paul Rudolph: What line item is it again?

Krystal Powless: Tourism and Development. 4502.00.

Greg Richmond: 4502.00.

Paul Rudolph: I was thinking it was eighty-one dollars and forty cents ($81.40).

Krystal Powless: Eight thousand one-forty ($8,140.00).

Greg Richmond: Eight thousand one hundred forty ($8,140.00).

Brad Overton: Tourism and Development, I have twenty-two thousand ($22,000.00).

Greg Richmond: Yeah.

Krystal Powless: No, he told us in the meeting we could, we could...

Greg Richmond: Cause Innkeeper's Tax is going to pick up that.

Paul Rudolph: Just to be clear, the Auditor's Office thought it was eighty-one dollars and forty cents ($81.40) too.

Krystal Powless: I know, it was, he said eighty-one forty ($81.40), but it was eight thousand ($8,000.00).

Paul Rudolph: Oh, you know, I did write down eight thousand one-forty ($8,140.00). So I must have thought, okay fine.

Krystal Powless: Yeah, eight thousand one-forty ($8,140.00).

Paul Rudolph: Eighty-one forty ($8,140.00).

Krystal Powless: Yes.

Paul Rudolph: Eight thousand one hundred and forty dollars ($8,140.00) (inaudible). I like the eight-one dollars ($81.00) better.

EDC ASSISTANCE

Greg Richmond: EDC Assistance (inaudible).

Krystal Powless: You know he didn't speak to that. The EDC Assistance, he didn't speak to that. And I...

Greg Richmond: Never heard him talk about that.

Paul Rudolph: Let's not raise it. We can always raise it later.

Gary Meyer: What is it now? Which one (1)? Oh, EDC Assistance?

Krystal Powless: He did amend his budget to ninety thousand ($90,000.00) and he spent the ninety thousand ($90,000.00), so there's probably a set fee.
Greg Richmond: EDC Assistance, is that the State Economic Development Commission? Or is that Warrick County? I know we got a bunch for Warrick County Economic Development Commission.

Brad Overton: Can you just ask him about that, Krystal?

Krystal Powless: Yeah, but I think, if I remember right, it, it is supposed to be set at ninety thousand ($90,000.00).

Brad Overton: It's probably something...

Brad Overton: Cause it's been seventy-eight ($78,000.00), seventy-eight ($78,000.00), seventy-eight ($78,000.00), and it's probably, probably...

Krystal Powless: It was ninety ($90,000.00) this year and he amended it to ninety ($90,000.00). You know he came and asked you guys for an appropriation on that, I'm pretty sure. And he spent the full ninety ($90,000.00), exactly. So it probably increased...

Greg Richmond: Probably State.

Brad Overton: Probably is some kind of fee. Boy that's a big increase for a fee.

Krystal Powless: Okay, so, and then that, then I had that, the Elberfeld Sewer extension and I mean that just increased a little bit. But, I'm sure he knows what spending is supposed to be.

Greg Richmond: Yeah, that's to finish out the Elberfeld Sewer so we can have sewer to the Warrick Industrial Park (inaudible).

HEALTH

Krystal Powless: So we're on Health.

Brad Overton: Yeah.

Krystal Powless: If you remember right, their Board told them to increase their line items by a thousand dollars ($1,000.00).

Brad Overton: Oh, yeah.

Paul Rudolph: Hold them.

Gary Meyer: Yeah, they always do that.

Krystal Powless: So put them all back?

Paul Rudolph: Yep.

Gary Meyer: Put them all back.

Krystal Powless: Okay.

Charlie Christmas: Now, Krystal, you might talk to (inaudible) about something. Where do they get their food for the Health...for the animals out there? What line item are we...?

Krystal Powless: Okay, hold on.

Charlie Christmas: We talked about that.

Krystal Powless: You were going to ask them about that in the...

Ted Metzger: Isn't good, get it out of here.

Krystal Powless: Okay, you see the Animal Control line item? 4225.00?

Charlie Christmas: Um hum. I see it.

Krystal Powless: That line item is the line item they come for reimbursement to you guys and you appropriate it if she comes monthly or whatever.

Paul Rudolph: Yep.

Krystal Powless: That's the line item it's paid from.

Charlie Christmas: What about the medication, like rabies and stuff of that nature?

Krystal Powless: Same line item.

Charlie Christmas: They all come out of that one (1) line item.

Krystal Powless: And the, I, the Vaxcare, she also comes for but I don't exactly know Vaxcare is, if somebody (inaudible)...

Brad Overton: Vaccine?

Charlie Christmas: Vaccine.

Krystal Powless: It could be medical but she comes and appropriates that with you guys.

Charlie Christmas: I wanted to make sure we were having it, cause I know they're always asking for donations for food, which I don't have a problem with. My daughter's a veterinarian and she gets upset when things aren't taken care of the animals out there. And so I don't have a problem with us funding that, but I don't want to be out there in a pen and they don't take care of them.

Krystal Powless: You are funding, but you are funding it. Yes.

POSTAGE

Gary Meyer: How come postage went up so much?

Krystal Powless: Well they increased it a thousand dollars ($1,000.00).

Brad Overton: About a thousand dollar ($1,000.00) increase. A flat thousand dollars ($1,000.00).

Charlie Christmas: Food has gone up quite a bit this year.

Krystal Powless: So, just to be clear…

Gary Meyer: They've only spent sixty-four dollars ($64.00).

Brad Overton: No, but remember they said that they were going to ask for a thousand dollar ($1,000.00) increase for everything?

Gary Meyer: Oh, yeah.

Charlie Christmas: There's nothing being questioned, period, zero (0).

Krystal Powless: No, but they come to you with the reimbursement and you guys appropriated it into that line item.

Gary Meyer: I was thinking that was just for salaries and not that it was across the board.

Charlie Christmas: Okay.

Krystal Powless: Okay?

Charlie Christmas: I'll depend on you to take care of it.

Krystal Powless: They have eleven thousand nine hundred thirty dollars ($11,930.00) left in the line item.

Charlie Christmas: Okay, that's what I was trying, that's what I didn't understand.

Brad Overton: (Inaudible) we haven't gotten that far yet.

Krystal Powless: I just want to be clear, I'm taking all these back to…

Brad Overton: Si.

Krystal Powless: Okay.

LANDFILL

Gary Meyer: Landfill?

Brad Overton: That's all, that's just the (inaudible).

Krystal Powless: Fine.

Gary Meyer: Okay.

LOCAL HEALTH MAINTENANCE

Gary Meyer: Local Health Maintenance.

Brad Overton: (Inaudible) Health Maintenance.

Krystal Powless: Health Maintenance was okay. There was a wash in one (1) reduction and one increase.

LOCAL ROAD AND STREET
TIRES AND TUBES
MATERIALS

Gary Meyer: Local Road and Street?

Paul Rudolph: I see some changes there. Tires and Tubes went down.

Krystal Powless: Yeah, and he really didn't, well, Bobby wasn't present to talk about it.

Paul Rudolph: Materials went up. Repairs went up.

Brad Overton: Well, they asked for an extra hundred thousand ($100,000.00) in Equipment.

Paul Rudolph: Equipment Rental costs went up. I don't remember talking about any of this. We didn't talk about it?

Krystal Powless: No, Bobby wasn't present.

Paul Rudolph: That's right.

Greg Richmond: In Local Road and Street, money has been increased, hasn't it?

Krystal Powless: Just a little bit, yes.

Paul Rudolph: As far as materials, we spend more on that every year. So I'm okay with that.

Krystal Powless: So are you okay with all of it then?

Gary Meyer: Yeah.

Charlie Christmas: Yeah.

EQUIPMENT

Brad Overton: Even the Equipment?

Greg Richmond: A hundred thousand ($100,000.00) more?

Brad Overton: Bump that up a hundred thousand ($100,000.00) more? They've only spent thirty-eight ($38,000.00) so far this year.

Paul Rudolph: Let's not do the Equipment yet. That's a pretty big chunk of money.

Krystal Powless: So, Equipment...

Brad Overton: There's thirty-eight thousand ($38,000.00). I'm sorry. They've spent two-eleven ($211,000.00).

Krystal Powless: So Equipment needs to go back to two-fifty ($250,000.00)?

Charlie Christmas: Naw, naw.

Brad Overton: You don't want to move it back to two-fifty ($250,000.00)?

Charlie Christmas: No.

Brad Overton: What do you want to do? Leave it up?

Charlie Christmas: Leave it there.

Brad Overton: Leave it at three-fifty ($350,000.00)?

Charlie Christmas: (Inaudible) at three ($300,000.00). That's what I thought it said, three ($300,000.00).

Greg Richmond: If they have the money for it.

Charlie Christmas: Yeah.

Greg Richmond: Rather than having them come back all the time requesting additionals.

Paul Rudolph: A hundred thousand bucks ($100,000.00) is a lot of money.

Charlie Christmas: Well, that equipment is very expensive too.

Krystal Powless: Well, since there is a distention, do you want to vote on it?

Greg Richmond: Local Road and Street (inaudible).

Gary Meyer: Charlie, you want to leave it at three-fifty ($350,000.00)?

Greg Richmond: You know what you need (inaudible).

Charlie Christmas: No, I said I thought that three hundred ($300,000.00) is what I was thinking.

Gary Meyer: You're going three hundred ($300,000.00)

Marlin Weisheit: (Inaudible).

Krystal Powless: Right. But you haven't been spending that much.

Charlie Christmas: I was looking at the wrong (inaudible) three-fifty ($350,000.00).

Marlin Weisheit: (Inaudible).

Gary Meyer: Anybody have a problem with three hundred ($300,000.00)?

Marlin Weisheit: (Inaudible).

Brad Overton: We can do three ($300,000.00)

Gary Meyer: Hum? You can do three ($300,000.00).

Paul Rudolph: I prefer two-fifty ($250,000.00) but I'll take three ($300,000.00).

Greg Richmond: Three hundred ($300,000.00).

Gary Meyer: Three hundred ($300,000.00).

Charlie Christmas: Three hundred ($300,000.00).

Gary Meyer: Everybody agree with that? Three hundred ($300,000.00).

Brad Overton: (Inaudible).

Gary Meyer: Huh?

Brad Overton: (Inaudible).

Krystal Powless: Uh...

Paul Rudolph: Highway?

MISDEMEANANT

Krystal Powless: Wait. Don't skip Misdemeanant

Paul Rudolph: Oh, sorry. I skipped Misdemeanant.

Krystal Powless: They are not bringing in enough money to handle the full salary. So...

Gary Meyer: Uh oh.

Krystal Powless: So for the other Jailer now. So do I have your permission to budget that other portion in County General? I mean it helps pay. I mean it almost covers the salary, but not quite. It's like short two thousand dollars ($2,000.00).

Paul Rudolph: Did we ever make some type of comment deal of this...

Krystal Powless: No, I mean this has been going on for years but it's just the salary is getting larger than what they allow for, to reimburse.

Gary Meyer: This is a reimbursement fund?

Krystal Powless: Yes, but it doesn't reimburse the full amount.

Gary Meyer: Sounds like a grant that just dried up.

Brad Overton: Um hum.

Greg Richmond: So you'll budget thirty-five thousand something ($35,000.00)?

Krystal Powless: Hang on. I'll tell you exactly how much they're bringing in. They bring in thirty-two thousand seven-ten ($32,710.00).

Paul Rudolph: Short about five K ($5,000.00)?

Gary Meyer: Is that written in stone every year?

Krystal Powless: Yes.

Gary Meyer: The same amount?

Krystal Powless: Um hum.

Gary Meyer: Huh?

Krystal Powless: Yes.

Gary Meyer: It is?

Krystal Powless: And they have...I didn't bring my Misdemeanant sheet to tell you how much the cap...wait a minute. I'll tell you. Yeah, so I will need to, like, I'll run, rerun the numbers but I would need to budget a little bit of this in. They would pay as much as they can out of this fund and the other part would be in County General in the Jail line item.

Gary Meyer: What's our other choice? That is it, huh?

Krystal Powless: I mean if you want to keep the Jailer? And I mean, I assume you do? You want to keep getting the thirty–two thousand whatever ($32,000.00).

Greg Richmond: It wouldn't be worth it to lose a Jailer for five thousand dollars ($5,000.00).

Gary Meyer: Five thousand dollars ($5,000.00), yeah, I agree.

MOTOR VEHICLE HIGHWAY
STONE, GRAVEL
BITUMINIOUS

Gary Meyer: Motor Vehicle Highway.

Krystal Powless: I had on Page 51 of 187, he increased like the Stone and Gravel and Bituminous and (inaudible). And then he also budgeted Other Materials, which of course you know this fund has definitely increased its revenue. I didn't know if you wanted to do anything...

OTHER MATERIALS

Gary Meyer: What is Other Materials?

Marlin Weisheit: Could be culverts or things of that nature.

Gary Meyer: We've never had money in there before?

Marlin Weisheit: (Inaudible) most of our monies out of our Storm Water Fee and it's, you know, getting depleted. So we're going to have to set a cap on how much we can spend out of Storm Water. As far as, that just one (1) thing there that might have caused that.

LABORERS

Greg Richmond: The number you've got for laborers...

Krystal Powless: Um hum?

Greg Richmond: Is that, was that two (2) or four (4)?

Krystal Powless: No, I have to fix that.

Greg Richmond: Okay.

Krystal Powless: Yeah, I have to put all the salaries in and the new employees.

Gary Meyer: Are we going to leave that...?

Greg Richmond: Page 81 or 187.

Gary Meyer: That two hundred thousand ($200,000.00)?

Krystal Powless: I...

Brad Overton: Um...

Greg Richmond: Motor Vehicle.

Brad Overton: Maybe since he wasn't here, maybe we ought to ask him about that?

Krystal Powless: I, you know you did add four (4) new employees to this also and the health insurance. It's just something to think about. It's, I mean it has some cash but that's a lot of increase.

Paul Rudolph: Yeah. I would, let me, we could always increase it later.

Krystal Powless: Yeah.

Paul Rudolph: Once we increase, if we freeze budgets, so that means we're freezing it back to this year. So it's sort of locked in.

Krystal Powless: Okay, so what do you want me to do?

STONE-GRAVEL-BITUMINOUS CONTINUED

Gary Meyer: The Stone and Gravel seems like it went up a hundred thousand ($100,000.00).

Paul Rudolph: That seems like a lot.

Brad Overton: Bituminous went up.

Gary Meyer: Bituminous went up and Other Materials. I mean there's a half a million dollars ($500,000.00).

Brad Overton: There's still five hundred thousand ($500,000.00) left in Bituminous.

Krystal Powless: Cause he, he pulled that forward from last year.

Brad Overton: Encumbered it? Okay.

Krystal Powless: I mean, I, in years past, you've not budgeted that much. And you've had, you have him come and ask when he needs it.

Gary Meyer: Right.

Paul Rudolph: I think that's the best way to do it.

Gary Meyer: I do too with these kind of numbers.

Brad Overton: Yeah.

Krystal Powless: So those three (3) would go back to what they were?

Gary Meyer: Yes.

Brad Overton: Didn't have anything down for Motor Vehicles? Anybody else?

Gary Meyer: I didn't see anything.

Paul Rudolph: Nope.

PLAT BOOK

Brad Overton: Plat Book (inaudible).

Krystal Powless: (Inaudible).

Gary Meyer: Plat Book, I didn't have anything written down. Did you?

Brad Overton: No.

Charlie Christmas: I didn't either.

Brad Overton: (Inaudible)

RAINY DAY FUND

Greg Richmond: Rainy Day Fund, budget insurance.

Charlie Christmas: Rainy Day Fund.

Gary Meyer: Rainy Day Fund.

Krystal Powless: (Inaudible).

Gary Meyer: We don't need that much in there, do we?

Krystal Powless: Yeah.

Gary Meyer: We do?

Krystal Powless: Well, we talked about this, what we were going to do.

Gary Meyer: I know.

Krystal Powless: This is probably a good time to do that.

Gary Meyer: Maybe it is a good time to do it. I don't think we should budget over four point two million dollars ($4,200,000.00) myself.

Paul Rudolph: You going to make a motion.

Gary Meyer: That's not going...No. You got (inaudible). I'm intimidated now.

Greg Richmond: And that's not going to pay for it unless we make some changes, probably.

Krystal Powless: Right.

Charlie Christmas: Done broke him of the habits.

Gary Meyer: Yeah, one (1) time...

Paul Rudolph: I would support that one (1).

Gary Meyer: What that's going to mean is the Commissioners are going to have to do something to come up with the rest of the money. As far as higher deductibles, I don't know. Make the employees pay something for their health insurance.

Brad Overton: Four point...your saying four point two million ($4,200,000.00)?

Gary Meyer: That's what we did last year.

Brad Overton: That's what we did for '17?

Gary Meyer: Yes.

Gary Meyer: We need to come up with another, what is it, half a million dollars ($500,000.00), Krystal?

Krystal Powless: Well, I'm looking for my sheet. I can't find it now.

Greg Richmond: Is this it?

Krystal Powless: Um.

Charlie Christmas: Is this what you're looking for, Krystal?

Greg Richmond: This is where she did find some things for us here.

Krystal Powless: Yes.

Greg Richmond: Two (2) numbers on it somewhere.

Charlie Christmas: That's it.

Krystal Powless: Okay, so right now, I laid these sheets on your desks. I have four point three ($4,300,000.00) but we can reduce it to four point two ($4,200,000.00) and I can shave that rainy day fund down by a hundred thousand ($100,000.00).

Gary Meyer: That's what I would like to see.

Krystal Powless: If you prefer. But then hopefully the Commissioners will keep it within four point two ($4,200,000.00).

Gary Meyer: Alright.

Paul Rudolph: If not, we'll take back that raise.

Krystal Powless: Hum?

Paul Rudolph: If not, we'll take back that raise.

Krystal Powless: So the four point two ($4,200,000.00).

Gary Meyer: Yeah.

Krystal Powless: So Rainy Day is being cut to three hundred thousand ($300,000.00)?

Gary Meyer: Is that okay with everybody?

Charlie Christmas: Yep.

Paul Rudolph: Okay.

RECORDER PERPETUATION

Gary Meyer: Okay. Recorder.

Krystal Powless: We don't budget that now.

STORM WATER

Krystal Powless: So Storm Water.

Gary Meyer: Storm Water.

Krystal Powless: And he decreased his budget but he kind of swapped some line items.

Gary Meyer: He did a shell game didn't he?

Krystal Powless: But he did, overall it was a decrease of quite a bit.

Paul Rudolph: I'm okay with that.

Krystal Powless: Okay.

Greg Richmond: So his budget as is?

Krystal Powless: Yes.

Paul Rudolph: Yeah.

SURVEYOR'S CORNER PERPETUATION

Krystal Powless: Surveyor's Corner Perpetuation was okay.

GUARDIAN AD LITEM

Krystal Powless: Guardian Ad Litem, I'm going to put those increases in, in the Personnel Report.

ELECTION

Gary Meyer: Election?

Charlie Christmas: Election?

Krystal Powless: For Election, yeah, I mean her increases she said were due to the Election, in an Election year.

Brad Overton: But if you looked back at...

Paul Rudolph: So hold on. Yeah.

Brad Overton: If you look back at '14.

Paul Rudolph: Yeah, Absentee Voter Board I thought was too high.

Krystal Powless: I agree.

Paul Rudolph: Canvasing Board members were too high.

Krystal Powless: Well and I even questioned whether the Inspectors, Judges, and Sheriffs weren't...

Brad Overton: The Inspectors, all that went up. And this is a, you know, this is an off, this will be an off year. Not a...

Paul Rudolph: Yeah, I mean this is going to be (inaudible).

Greg Richmond: It's not a Presidential year.

Charlie Christmas: It's an off year anyways.

Krystal Powless: Okay, so tell me what you want.

Brad Overton: I'm kind of thinking that we ought to...

Krystal Powless: Absentee Voters?

Paul Rudolph: Now I know, and I think part of her reason for this is that she's like, well we're going to have, what's it called, voting centers.

Krystal Powless: Um hum.

Paul Rudolph: But we don't know that yet. Nothing's been voted on yet. I would just freeze that '14 level.

Krystal Powless: Okay, freeze back to the '14 level on her spending of '14?

Paul Rudolph: Unless someone else...

Greg Richmond: Can we round that out to twelve ($12,000.00).

Paul Rudolph: Yeah, we can round them all up.

Krystal Powless: Round them all up?

Gary Meyer: Twelve ($12,000.00).

Krystal Powless: Rounded up.

Paul Rudolph: Absent Voter Boards would be twelve ($12,000.00). Canvassing Board Member, we'll say two hundred ($200.00). She hasn't spent that yet.

Brad Overton: Inspectors.

Paul Rudolph: Inspectors was thirteen-two ($13,200.00). Round it to fourteen ($14,000.00).

Krystal Powless: Okay.

Gary Meyer: I'm sorry, where, that's for Inspectors?

Paul Rudolph: Yeah, 4184.00.

Gary Meyer: Okay.

Paul Rudolph: 4185, I would say make it twenty-two ($22,000.00)?

Greg Richmond: What did you make the 4184.00?

Paul Rudolph: Fourteen K ($14,000.00).

Krystal Powless: Fourteen ($14,000.00).

Gary Meyer: And '82?

Gary Meyer: The Sheriff's twenty-two thousand ($22,000.00)?

Greg Richmond: Eighteen ($18,000.00).

Paul Rudolph: The Sheriff's will make eighteen ($18,000.00).

Brad Overton: Eighteen ($18,000.00) and the Judge is twenty-two ($22,000.00).

Greg Richmond: Okay. Got it. Now in '14 we weren't paying them as much though.

Krystal Powless: Uh...

Paul Rudolph: Is that true?

Charlie Christmas: That's true, we're not, we paid them (inaudible).

Krystal Powless: I, I thought that started then. It's been like this for a while.

Greg Richmond: Okay. Would be worth checking.

Krystal Powless: I'm pretty sure.

Paul Rudolph: And the Clerks would make twenty-three K ($23,000.00).

Krystal Powless: Twenty-three ($23,000.00)? And I had 'no comments' in her notes for...

Paul Rudolph: General?

Krystal Powless: Well, General's the same. But for Travel and Legal Notices?

Paul Rudolph: Travel, I would go back. Legal I'd go back.

Brad Overton: Postage?

Paul Rudolph: Postage is the same.

Krystal Powless: And then the Election...

Greg Richmond: Travel, you're going back?

Krystal Powless: To seven hundred ($700.00).

Paul Rudolph: (Inaudible).

Greg Richmond: That's 2017?

Krystal Powless: Yeah. I mean that's what we're doing.

Paul Rudolph: Yeah. We're not going back to '14 on those. We're going back to '17.

Greg Richmond: What's that travel for? Is that her travel to go get classes?

Krystal Powless: It would probably be the Election person's travel. Possibly, I'm not sure. Okay the Election Support Services is thirty-three thousand ($33,000.00). And she spent twenty-three-one-seventy ($23,170.00) in '14. Now I know she's talking about having the Voting Centers, but...

Brad Overton: Twenty-four ($24,000.00).

Paul Rudolph: Yep.

Krystal Powless: Twenty-four ($24,000.00).

Brad Overton: And if they ever get that squared away at the polls.

Charlie Christmas: The way it should be.

Paul Rudolph: Yeah, we'll talk about the financial impact when it's through.

Krystal Powless: And then Equipment, no it stayed the same. The Election support software, she said there was a small increase in the contract fee. So it went from ninety-five hundred ($9,500.00) to twelve thousand ($12,000.00).

Charlie Christmas: That's a pretty good increase.

Paul Rudolph: That's twenty-five (25) percent.

Charlie Christmas: That's what I'm saying. That's a pretty good increase.

Greg Richmond: What did you knock back Election Support to?

Krystal Powless: Twenty-four ($24,000.00). So do you want to leave the Equipment Software at twelve ($12,000.00) or do something to that?

Greg Richmond: I would think she would know what that contract is. It was twelve ($12,000.00) in '16.

Patty Perry: (Inaudible) that's, that's MicroVote.

Greg Richmond: It was twelve ($12,000.00) in '16.

Patty Perry: Is what that is.

Krystal Powless: Right.

Patty Perry: We, we can't lose MicroVote. They run all of our machines.

Krystal Powless: Right.

Patty Perry: Do all of our (inaudible).

Brad Overton: Let's leave it.

Paul Rudolph: We did spend twelve ($12,000.00) in '16.

Charlie Christmas: Twelve ($12,000.00).

Krystal Powless: Twelve ($12,000.00)?

Greg Richmond: We've been blessed because we haven't been hacked.

Brad Overton: Oh, you've said it now.

Charlie Christmas: There you go, there you go.

Paul Rudolph: I don't know, Greg. You're vote totals in 2014 looked a little fishy.

Greg Richmond: Oh, yeah.

Gary Meyer: (Inaudible).

Brad Overton: Yeah, Greg had fifty thousand (50,000) votes. That was weird.

Krystal Powless: Okay, have we moved on.

Gary Meyer: Yep, move on.

ELECTED OFFICIALS TRAINING FUND

Krystal Powless: Elected Officials Training Fund was newly budgeted this year or by appropriation, additional appropriation. And then you can see the requests. Are you okay with it?

Charlie Christmas: Yeah.

Gary Meyer: I'm okay with it this year.

Krystal Powless: Okay.

PARKS AND RECREATION

Gary Meyer: There's your Parks coming up.

Krystal Powless: Um.

Brad Overton: Where is Parks? It's always...

Gary Meyer: We got a (inaudible).

Krystal Powless: Parks and Recreation. I had no real comments on those increases. The, like the General was thirty-five hundred ($3,500.00) to four thousand ($4,000.00). Building materials, twelve hundred ($1,200.00) to fifteen hundred ($1,500.00). Maintenance Supplies, four thousand ($4,000.00) to five thousand ($5,000.00).

Paul Rudolph: (Inaudible).

MACHINERY AND EQUIPMENT

Brad Overton: Now the Machinery and Equipment, there was some talk about lift station? You guys have that on there too?

Krystal Powless: I didn't have, you skipped way down, Brad.

Brad Overton: I know.

Krystal Powless: Machinery and Equipment was the tables and chairs for the pavilion. But first I want to know what you want me to do with all these other line items.

Paul Rudolph: I'd keep them the same.

Krystal Powless: Um hum. So...

Greg Richmond: They put in a lift station this year, right? That's one (1) of the thirty-six thousands ($36,000.00) there?

Krystal Powless: Yes. So take these all back to 2017? Except you're going to discuss the pavilion stuff?

FIREWORKS

Gary Meyer: What about the fireworks?

Greg Richmond: The tables and chairs we'll need to discuss.

Brad Overton: You said you wanted to increase fireworks by a hundred (100) percent.

Gary Meyer: I don't wanna increase fireworks. I don't know how it's in here. I thought I voted against that last year.

Greg Richmond: They have started charging.

Charlie Christmas: They are charging for fireworks.

Krystal Powless: You guys aren't being very clear, and I have to know what I'm supposed to do.

Gary Meyer: Well, I want to take out the fireworks unless somebody has a problem with that.

Krystal Powless: What line item is that?

Gary Meyer: 4245.00.

PARKS AND RECREATION NON-SPECIFIC LINE ITEMS

Brad Overton: So everything before Fireworks will be taken back to 2017 if that will help, Krystal.

Krystal Powless: Okay.

Brad Overton: Was that what we were saying?

Gary Meyer: Yeah.

Paul Rudolph: Yes.

FIREWORKS-CONTINUED

Krystal Powless: And Fireworks is zero?

Charlie Christmas: That's according to Gary.

Gary Meyer: According to me.

Krystal Powless: Okay, so do we need to vote on that?

Paul Rudolph: I'm okay with it, being zero (0).

Gary Meyer: I haven't heard anybody.

Brad Overton: Well we left twenty-five hundred ($2,500.00) in it last year.

Charlie Christmas: Yeah, well twenty-five hundred's ($2,500.00) all you left in it anyways.

Krystal Powless: I think you decided, if I remember right, if you started charging, that you would leave the twenty-five ($2,500.00) there.

Brad Overton: If they were charging then we would put...

Charlie Christmas: And they are charging.

Paul Rudolph: I don't know. Alright. I vote we keep it.

Greg Richmond: I don't care.

Charlie Christmas: With that I am too.

Paul Rudolph: Gary, you're gonna have to motion.

Gary Meyer: Can I make a motion?

Charlie Christmas: Yeah, it will be like everything else.

Gary Meyer: Yeah, I know.

Charlie Christmas: (Inaudible).

Krystal Powless: Okay, but everything else we're going to take back to 2017 levels.

Charlie Christmas: 2017, right.

CONTRACTUAL SERVICES

Krystal Powless: What about his Contractual Services?

Greg Richmond: Credit card fees.

Gary Meyer: I was just looking at that.

Krystal Powless: The credit card fees. He always comes back.

Gary Meyer: That was close too. That vote was very close.

Krystal Powless: So you want to make him come back and you're still putting it at three thousand ($3,000.00)?

Charlie Christmas: Make him come back.

Greg Richmond: Yep.

Brad Overton: You know if we would have voted against it, we make them actually charge it like they should he wouldn't be coming.

Charlie Christmas: That's what we ought to try and get him to do.

Greg Richmond: I think we should add the charges too.

Charlie Christmas: I think he should too.

Gary Meyer: That's exactly what he should do.

Brad Overton: At least he'll understand that. Give cash a break.

Krystal Powless: So, then on this next page are we taking all that back to 2017?

MACHINERY AND EQUIPMENT
ELECTRIC AND TELEPHONE

Greg Richmond: The Machinery and Equipment, you want to leave something in there for the tables.

Krystal Powless: Right, I wasn't addressing that one (1) yet I guess.

Greg Richmond: Electric and Telephone (inaudible).

Krystal Powless: Okay, so this was, he wanted to purchase all new tables and chairs for the pavilion. Remember he said that...

Brad Overton: I honestly don't really have a problem with that. If you've got something out there the people are renting, and you'd like it to be nice when they come. If you're going to make any money at it. I don't want to go out and rent out something that looks like a trash hole.

Charlie Christmas: I agree.

Brad Overton: If I had five thousand ($5,000.00) in extra money, I'd put some in there for those cabins out there to spruce them up.

Greg Richmond: So that's what the fourteen thousand's ($14,000.00) for.

Paul Rudolph: I can get behind that.

Brad Overton: Is there a (Inaudible).

Krystal Powless: You can? So we're okay with the fourteen ($14,000.00)?

Charlie Christmas: Right.

Krystal Powless: Okay.

E911

Gary Meyer: 911 is pretty well set?

Paul Rudolph: Yep.

Charlie Christmas: I think so.

PROPERTY REASSESSMENT CONTRACTUAL SERVICES

Paul Rudolph: I wrote something after Contractual Services in Reassessment. Charge Finder?

Brad Overton: Charge Finder...Change Finder.

Krystal Powless: Change Finder.

Paul Rudolph: Change Finder.

Brad Overton: Pictometry (inaudible).

Krystal Powless: It, like, like, they fly over

Paul Rudolph: Yep.

POSTAGE

Brad Overton: Now Postage jumped up a thousand dollars ($1,000.00). Take that back or not?

Paul Rudolph: Why don't we take that back to nine ($9,000.00) cause they spend nine ($9,000.00) every year.

Greg Richmond: Does Reassessment mail out all the market value every year?

Gary Meyer: You're going to take that to nine ($9,000.00)?

Charlie Christmas: Yes.

Paul Rudolph: That's what I thought.

Krystal Powless: Okay, so nine ($9,000.00)?

Greg Richmond: So what are you taking it back to? Nine ($9,000.00)?

Gary Meyer: Nine ($9,000.00).

Greg Richmond: Nine ($9,000.00), yeah, that will work.

CONTRACTUAL SERVICES-CONTINUED

Krystal Powless: But we're leaving the Change Finder up twenty thousand ($20,000.00).

Gary Meyer: I don't even know what that is.

Krystal Powless: It's like when they come out and they give them all this information that shows there's a new barn in this area or a new...

Paul Rudolph: But why's it going up is my question on that?

Greg Richmond: What line item's that?

Paul Rudolph: 4314.00. For the two hundred K ($200,000.00) in '14...

Krystal Powless: Hold on.

Paul Rudolph: One eighty ($180,000.00) in '15. One sixty ($160,000.00) in '16. So it's gone down in the last two (2) years and now it's going to go up sixty grand ($60,000.00)?

Krystal Powless: Well, but, hold on.

Gary Meyer: Well, this year was one-ninety-six ($196,000.00). Am I looking at the right thing?

Krystal Powless: Okay, so the Change Finder is new. The other, the other part is their contract, but the Change Finder is new along with the Pictometry.

Greg Richmond: Where is the Change Finder?

Krystal Powless: It's in the...

Paul Rudolph: It's inside of that?

Krystal Powless: The Change Finder's inside with the Contractual Services. The additional twenty thousand ($20,000.00) which is for the Change Finder program.

Brad Overton: And that's what helps them identify whether somethings...

Krystal Powless: Right.

Paul Rudolph: Remind me, who actually, who's in charge of Reassessment?

Krystal Powless: Sarah Redman.

Paul Rudolph: Okay let me see. I'm trying to remember the conversation (inaudible).

Krystal Powless: Yeah, I've got it right here. "So I just basically moved around, and the only increase you will see will be the Contractual Services for Change Finder. And that goes hand in hand with Pictometry. And that is something I would recommend comes out of Reassessment for us to implement next year when they do the next flight."

Brad Overton: Cause Paul had asked if that was actually going to recoup the costs because of things they would find, if I'm not mistaken.

Paul Rudolph: Yeah. Yeah.

Brad Overton: And I don't think that that is really the case. It didn't sound like it would when she was saying...

Krystal Powless: No, she didn't say that. That she couldn't estimate if it would or not.

Brad Overton: You're right.

Krystal Powless: But she said it's basically...

Paul Rudolph: I could go either way.

Brad Overton: Seems like that's a, basically we're just hoping that's going to work to...

Krystal Powless: Right.

Brad Overton: Twenty thousand dollars ($20,000.00) worth of cost for something we're going to add on for the perpetual contract. Cause it would, sounded like it was something that's going to be every year. It wasn't just a one (1) time fee.

Charlie Christmas: Okay.

Brad Overton: What's the (inaudible)?

Krystal Powless: I thought you were leaving it.

Gary Meyer: Leave it.

Brad Overton: You wanna leave it?

Gary Meyer: Yeah.

ADULT ADMINISTRATIVE PROBATION FEES

Krystal Powless: You can skip over Adult Administrative cause that will be calculated with their salaries.

Brad Overton: I think we're just about to that word you just mentioned, salaries.

Krystal Powless: Well, we're not there yet.

JUVENILE PROBATION
CIRCUIT COURT-OFFICE EQUIPMENT

Gary Meyer: Juvenile Probation?

Paul Rudolph: Circuit Court, Office Equipment?

Gary Meyer: Yeah, I don't...

Greg Richmond: I haven't got any notes on that.

Gary Meyer: 182 of 187.

Krystal Powless: I didn't have any notes for it either?

Paul Rudolph: I'd keep it, five hundred ($500.00).

Gary Meyer: What's he want to do with it, Office Equipment up to four thousand dollars ($4,000.00?)

ADULT PROBATION-CIRCUIT COURT

Krystal Powless: Okay, wait. We're on two (2) different things. What are you guys in?

Paul Rudolph: I was on (Fund) 2001, 4443.00.

Krystal Powless: That's what I was on. Are we leaving that or taking it...?

Paul Rudolph: I would leave it at five hundred ($500.00).

Krystal Powless: Five hundred ($500.00).

JUVENILE PROBATION-CONTINUED

Krystal Powless: Okay, then, Gary, what were you on?

Gary Meyer: I was on Juvenile Probation, Circuit Court. Office Equipment at four thousand dollars ($4,000.00).

Paul Rudolph: What fund is that?

Gary Meyer: 4442.00.

Paul Rudolph: What Fund? What page?

Greg Richmond: 2051.

Brad Overton: 2051.

Gary Meyer: 102 of 187.

Krystal Powless: You went way ahead.

Paul Rudolph: Yeah, you jumped.

Krystal Powless: Okay, so 2051. I did not have anything down. Now this is a user fee fund and they have plenty of money in there, but I do not have anything listed.

Gary Meyer: Okay.

Brad Overton: Well, if it's a user fee I'm a little more...

Gary Meyer: If it's a user fee, I'm a little more relaxed about it.

Krystal Powless: So you're okay with that.

ADULT PROBATION-SUPERIOR

Paul Rudolph: We missed Travel in Superior I, 2002.

Krystal Powless: It's also a user fee, but I would rather than pay their Travel out of that than out of their County budget.

JUVENILE-OFFICE EQUIPMENT

Paul Rudolph: So we're okay with that one (1) here. And we're okay with the Office Equipment in Juvenile since it's a user fee?

Gary Meyer: Yeah.

ALCOHOL AND DRUG SERVICES/DRUG COURT

Krystal Powless: Tell me when you get to Drug and Alc...2501 Alcohol.

Paul Rudolph: I think we're there.

Krystal Powless: Okay.

Gary Meyer: 2501?

Krystal Powless: Yes.

Greg Richmond: 105 of 187.

Charlie Christmas: 105 of 187.

Gary Meyer: I was way past it.

Krystal Powless: Well, I know, but there's an issue. And the Drug Court Fund is not going to hold that entire budget. So, they are requesting like forty thousand dollars ($40,000.00), I, we have to turn it up to know what to cut. But I think we have to cut thirty thousand dollars ($30,000.00) out of there. This fund...

Paul Rudolph: They only have five K ($5,000.00) in the Alcohol and Drug.

Krystal Powless: No in Drug Court. When we get to Drug Court. You have to reduce it. So I was thinking we'd reduce Drug Court's operating expenses and move it over here to Drug and Alcohol because it can hold it. Would that be okay?

Paul Rudolph: Ah, now I understand...

Krystal Powless: Do you follow me?

Gary Meyer: Say it again.

Krystal Powless: Okay, Drug, Drug and Alcohol, do you see, was not going to hold his full budget. It's not bringing in enough money. And it needs to be cut by thirty thousand dollars ($30,000.00). But this fund would hold the thirty thousand ($30,000.00). If you want to reduce his operating expenses in the one (1) budget and move the thirty thousand

($30,000.00) over to this budget.

Paul Rudolph: But wouldn't this be just a one (1) time fix? The kind of thing that doesn't solve the underlying problem.

Krystal Powless: Correct. Correct or you can just cut it. And I mean, you're going to have to reduce his budget.

Paul Rudolph: Have we talked to the Office Holder about this yet?

Krystal Powless: Yes, we talked about it to him last year. He is aware that he's running out of money. And the fix last year was to cut his operating expenses. And we did. But he asked for it again this year.

Greg Richmond: Wouldn't this be thirty-five thousand ($35,000.00) or thirty thousand ($30,000.00)?

Krystal Powless: Well, if you decide to budget it over here, I would, you know, thirty thousand ($30,000.00) is probably fine. But you...

Paul Rudolph: How much money is in the Fund?

Krystal Powless: The DDC, hang on just a second. And the problem is paying his employees and group insurance out of his fund. He, you know, he's just running out of money. He asked for seventy thousand ($70,000.00) in operating expenses. And this year, which you budgeted seventy thousand ($70,000.00) last year, but it was reduced, the budget was reduced last year.

Brad Overton: Which Fund are you in, Krystal?

Krystal Powless: Okay, 4921, Page 186 of 187.

Gary Meyer: Where we going? You lead me astray.

Krystal Powless: I didn't know if you wanted to add operating expense into the other Fund or not. And we don't have, you don't have to. I was just trying to help him out.

Charlie Christmas: (Inaudible) loss too.

Brad Overton: What's the number on the left? On the fund?

Krystal Powless: 4921.

Gary Meyer: 21.

Paul Rudolph: It's the second to last page.

Brad Overton: Oh, I was trying to (inaudible).

Gary Meyer: I'm like Paul, I don't like to Band-Aid it. Let's fix it.

Krystal Powless: Well, fix it.

Gary Meyer: This is just a one (1) year deal? Are we going to do this again next year? Is that what you're saying?

Krystal Powless: What do you mean fix it? You have to reduce it. Period.

Gary Meyer: Alright, I understand that.

Krystal Powless: So...

Gary Meyer: Every other person we've told, once they got into this user fee, when it dries up, somethings got to go.

Krystal Powless: I'm saying he's got another Fund that has money in it that he, that you could put operating expenses.

Paul Rudolph: How much is in that other fund? Right, cause I say if he's got enough for ten (10) years of funding, I would be okay with it.

Krystal Powless: No. No. No. No.

Paul Rudolph: If he's got enough for two (2) years of funding, then probably not.

Krystal Powless: No. He only has about forty thousand ($40,000.00) in the other fund. So it would only be a one (1) year deal.

Gary Meyer: It's a one (1) year deal.

Paul Rudolph: Right. Let's, let's, I would not take it out of 4921 to put it in...

Krystal Powless: Okay, so leave that at five ($5,000.00). And then you're going to have to reduce 4921.

Paul Rudolph: So we can just do that now since we're on it.

Krystal Powless: Okay. And now, the only place I know to take is their operating expense.

Brad Overton: What line's that on?

Krystal Powless: Yeah, maybe even thirty ($30,000.00). I'd have to rerun it. But...

Paul Rudolph: Cut it to thirty ($30,000.00) for now.

Gary Meyer: Yeah, cut it to thirty ($30,000.00), yeah.

Charlie Christmas: 186 of 187.

Paul Rudolph: And if he gets rid of an employee or something like that, then that's the only thing he can do except, that's the only thing else that's in there. Otherwise he's going to have a lot less operating expenses.

Brad Overton: That's just what we've been saying.

Paul Rudolph: Yeah.

Brad Overton: (Inaudible).

Gary Meyer: We've said that all along.

Brad Overton: It is what it is.

Paul Rudolph: If we don't do that, we're not following what we said.

Gary Meyer: Yeah. That's right.

Paul Rudolph: So we were on Drug and Alcohol before that, right, 2501?

Gary Meyer: 2501, yeah.

Paul Rudolph: Alright, there's nothing there.

BUILDING COMMISSION CONTRACTUAL SERVICES

Krystal Powless: I skipped to 4908, Building Commission. And he had an increase in his Contractual Services from two thousand ($2,000.00) to eight thousand ($8,000.00) to pay the guy that takes his place when he's on vacation.

Paul Rudolph: Oh, yeah, yeah, yeah. That, that was crazy.

Charlie Christmas: Unreal.

Krystal Powless: And that's a user fee, I mean they have a lot of money in there. Anyway...

Paul Rudolph: So my interpretation was that he like, first of all, the seasonal help, he went from Contractual Services, he went from zero (0) to twenty ($20,000.00). Contractual Services he went from two ($2,000.00) to eight ($8,000.00). And they were both to do the same thing, which is to give him some vacation time.

Krystal Powless: No, the other one (1) was to get him some help, the first one (1).

Paul Rudolph: The Seasonal Help?

Krystal Powless: I don't know how, I'm just saying, I don't know how to (inaudible) it all.

Charlie Christmas: (Inaudible) seasonal.

Brad Overton: Twenty-five (25) percent more inspections is what I wrote down.

Marlin Weisheit: (Inaudible) there's no way he can keep up.

Krystal Powless: Yeah. He needs Part-Time help.

Marlin Weisheit: He needs a Part-Time person.

Paul Rudolph: Yeah. I know we've got to get him help. But twenty K ($20,000.00) is a lot of help.

Marlin Weisheit: He's covered up though. You've seen what he's taking in, in fees. It's just unbelievable. The building just don't stop. (Inaudible) apartment houses (inaudible) it just has to be done.

Charlie Christmas: They're getting ready to build five hundred (500) new homes out there.

Marlin Weisheit: (Inaudible) but he don't take vacations. He's not a young man. You know, what if he gets sick? We need somebody broke in. It's important that we have somebody there (inaudible).

Charlie Christmas: He got sick this last year. He was out.

Brad Overton: I'd say since it's...

Krystal Powless: I mean they're bringing in a hundred and ninety thousand ($190,000.00) a year.

Gary Meyer: It's a user fee. Just leave it alone.

Krystal Powless: And their budget is only a hundred and sixty-five ($165,000.00).

Gary Meyer: Yeah. I don't have a problem with it.

Brad Overton: I don't have any problem with it either.

Charlie Christmas: I don't have a problem with it.

Paul Rudolph: I still think it's too high.

Brad Overton: You want to vote on it?

Paul Rudolph: Rent is just too damn high.

Charlie Christmas: (Inaudible). Just don't screw with it.

Krystal Powless: Unfortunately, you're outvoted.

Paul Rudolph: That mean I should make a motion, right, Gary?

Gary Meyer: Yeah, yeah. You may not get a second.

Brad Overton: Make a motion to turn the air conditioner on.

Gary Meyer: Sure.

Brad Overton: It's hot in here.

Krystal Powless: We've already addressed DDC.

Gary Meyer: We're about done.

Paul Rudolph: So here's the question, how do we calculate the twenty thousand dollar ($20,000.00) figure, what's the amount of time/effort. I just came up with it; I was told I might get some help, I know I need to put something in here or you guys would say it wasn't in the budget.

Brad Overton: I wrote down that he had twenty-five (25) percent more inspections than last year.

Krystal Powless: You guys want to vote since Paul's not letting it go?

Charlie Christmas: Give it to him.

Gary Meyer: I don't have any problem with the twenty ($20,000.00) myself. So.

Brad Overton: Alright, who says twenty ($20,000.00)?

Krystal Powless: Greg?

Brad Overton: Greg, you voting for twenty ($20,000.00)?

Greg Richmond: What?

Brad Overton: You voting twenty ($20,000.00) for…?

Greg Richmond: Yeah, the twenty's ($20,000.00) okay.

Gary Meyer: Okay, we've got four (4) votes.

Greg Richmond: So's the eight ($8,000.00)…?

Krystal Powless: Sorry, Paul.

Brad Overton: She's really not.

Paul Rudolph: Hey, we made it this long without actually have a vote.

Krystal Powless: True.

Gary Meyer: Yeah, we have, haven't we? Pretty much all night.

Charlie Christmas: (Inaudible) through the book.

Krystal Powless: Oh my gosh.

Paul Rudolph: (Inaudible) couldn't make Gary make any motions.

EMPLOYEE SALARIES

Brad Overton: Okay, but now we have to talk about…

Krystal Powless: (Inaudible) book.

Gary Meyer: Now we've got to talk about raises.

Krystal Powless: Ugh.

Gary Meyer: So did you see what the raises would cost us? One (1) percent, two (2) percent, or one thousand dollars ($1,000.00)?

Brad Overton: Yeah, I just saw that, but now I've lost it.

Charlie Christmas: I had it.

Paul Rudolph: Just to let you guys know, the last seven (7) or eight (8) years, you've only given out percentage raises like twice.

Charlie Christmas: Yeah. I like. I like the flat fee. I'm sorry.

Gary Meyer: I thought we did it every other year?

Krystal Powless: No.

Paul Rudolph: You would think so, but we have gone through the record.

Brad Overton: We were going to do it every other year but it's...

Krystal Powless: I calculated that for Paul and that is not the case.

Gary Meyer: Really?

Krystal Powless: And it was some of the years you didn't give a raise and I think that factored into it. But Paul's correct.

Paul Rudolph: And we have at least one (1) Office Holder that comments that our Office Holders are falling behind for the higher paid employees, cause they are getting smaller raises.

Brad Overton: (Inaudible).

Krystal Powless: Correct.

Brad Overton: It's not two (2) percent.

Gary Meyer: (Inaudible) two-eighty (280)?

Brad Overton: Yeah, but I thought earlier you said two (2) percent.

Gary Meyer: If I did I didn't mean to.

Brad Overton: Okay.

Gary Meyer: I'm sorry, what did you say?

Paul Rudolph: Never mind.

Krystal Powless: Never mind.

Brad Overton: I know people aren't really a big fan of this, but to be perfectly honest, every other place I've ever worked at, I know this is Government, and everything else. But I think we ought to just, we ought to go with merit raises for the departments and let the Department Heads do that.

Gary Meyer: That will never work, Brad.

Brad Overton: It never works because you say it never works. But you know what, sometimes that's just the way it is. I mean, you know, I've yet to be anywhere where we got a flat raise across the board. I mean I did with the, I know at the School Corporation, I believe that's the way it used to be. I think even now that's changed.

Krystal Powless: No.

Brad Overton: Is it back...?

Krystal Powless: There, I mean as long as they...

Greg Richmond: The State's mandated some changes.

Krystal Powless: If you meet the criteria.

Brad Overton: But that's the thing here, there's no criteria, it's just flat across the thing. And I'm sure people make aces. I mean I'm sure there's some people that work harder than other ones do in certain departments. And honestly the Office Holders ought to be the ones that decide it, in my opinion. And you know what, that's, and if they think it's not being fair or the people that work there think it's not fair or whatever, well then there is always another alternative.

Krystal Powless: Here's what I think's going to happen, I mean I'm looking at Patty right now. Debbie didn't look up. But I think if you, and this is just, I don't think Debbie's going to say not all her employees deserve the three (3) percent. That's Debbie.

Brad Overton: That's fine. I'm just saying if you gave them, you know, let's just say we gave since we're talking Debbie, we gave Debbie you know, whatever, five thousand dollars ($5,000.00) for her department. And if that five thousand dollars ($5,000.00) would give everybody three (3) percent, then everybody gets three (3) percent out of her department.

But if she thinks somebody over here does more than the other one (1) does, then she give her...

Charlie Christmas: Uh...boy.

Brad Overton: But I mean, you know, that's the way it is.

Gary Meyer: Brad, I think you're asking for a fight now.

Krystal Powless: (Inaudible).

Brad Overton: No, but you know, I, you go to work and sometimes, you know...

Gary Meyer: I understand, but that's not going to work in Government.

Brad Overton: Well, you know what, who says it's not going to work? We've not done it. I probably don't have the votes to get that or anything else. You know and I've not drawn out a plan to do it. But...

Gary Meyer: So you're asking the Elected Official to pick and choose who gets the bigger raise?

Brad Overton: I'm saying that whoever's in charge of that department should decide based upon merit who gets what raises instead of us doing it.

Gary Meyer: So, so, so...

Brad Overton: We're saying that everybody does the same work.

Gary Meyer: You're okay if everybody gets the same then? As long as the Office Holder makes the decision?

Brad Overton: Yeah, I mean I wouldn't really care about that?

Gary Meyer: That's why we're doing the same thing.

Brad Overton: Yes, but...

Gary Meyer: I don't see any Office Holder giving the guy sitting here more money than the guy sitting there.

Brad Overton: (Inaudible) I don't know.

Gary Meyer: That creates battle in the office I would think.

Brad Overton: You shouldn't be discussing your salaries with everybody else.

Charlie Christmas: Oh, everybody does.

Greg Richmond: A job study would have to go out.

Paul Rudolph: It, it, it's public knowledge.

Brad Overton: Well that is true. It is public knowledge.

Gary Meyer: Yeah...

Paul Rudolph: I mean, anyone...

Brad Overton: I guess maybe that is the one (1) thing, Paul, it is public knowledge here. And everybody knows everybody else's salary. That is true.

Paul Rudolph: So the Office Holder would have to then say to person number two (2), I thought person one (1) was worth more.

Brad Overton: Yeah, you're right. You're right. I forgot about that.

Paul Rudolph: Which I'm okay with. But, I, I'm in support of what Brad's saying.

Brad Overton: But I'm not.

Gary Meyer: I'm in support of what he's saying, but it's not going to work.

Brad Overton: I'll change (inaudible).

Gary Meyer: Just because of what you said.

Brad Overton: Yeah, you're right. I wasn't thinking clearly since the salaries are public knowledge. Everybody knows what everybody else makes. Forget that idea. I'm for the percentage raise.

Paul Rudolph: Alright. So if Brad's taking eight (8) minutes to say never mind, then let's move on.

Charlie Christmas: There's nothing wrong with that.

Greg Richmond: I'm for percentage. I haven't decided which one (1). It's about fifty thousand ($50,000.00) difference between three (3) and two and a half (2 ½) which means if we went to two (2) it'd be another fifty thousand ($50,000.00). So we have to figure out the insurance and everything what

Brad Overton: Well, we didn't have any trouble dropping down twenty thousand dollars ($20,000.00) for a program that we're not even sure if it will pull back twenty thousand dollars ($20,000.00) a year for people.

Greg Richmond: (Inaudible).

Charlie Christmas: Thousand dollars ($1,000.00) across the board. (Inaudible).

Brad Overton: I mean...

Gary Meyer: I could go with three (3) percent myself.

Paul Rudolph: I'd like to go with three (3).

Charlie Christmas: Can we afford three (3) percent?

Greg Richmond: I'd like to go with three (3) but I only, I feel like we can only afford the two and a half (2 ½).

Charlie Christmas: Can we go three (3) percent?

Krystal Powless: We can go with it, but you're going to start dipping into your reserves.

Greg Richmond: Yeah, that's, I don't want to do that.

Charlie Christmas: Well, that's what, that's why I asked.

Krystal Powless: It's just up to you what you, you know, what you want to do.

Greg Richmond: I don't ever want to get back to a position where in '14 we cut the jobs.

Krystal Powless: So we have two (2) for three (3) percent?

Paul Rudolph: Well, hold on.

Brad Overton: Well, if that's going, if that's going...

Paul Rudolph: Are you sure we're going to have to cut in to our reserves if we go to three (3)?

Krystal Powless: With the health insurance increase...?

Paul Rudolph: But we're not increasing health insurance. We went down to four-two ($4,200,000.00) right?

Gary Meyer: It's going to cost us more than that.

Krystal Powless: We budgeted four-two ($4,200,000.00) this year. Last year, if you look at the notes I gave you. It was like three-two ($3,200,000.00) we budgeted. So.

Greg Richmond: And the insurance committee is currently testing the waters on some different things. We put out some feelers. We're trying to get our broker to make some changes. And you know, it'd be nice to give three (3) percent but if we did three (3) percent we'd have to ask employees to start contributing.

Brad Overton: What was the amount?

Greg Richmond: So you know, it's, what do you do?

Brad Overton: What did we do last year?

Charlie Christmas: Thousand ($1,000.00) across the board.

Brad Overton: Then maybe we better look at the two and a half (2 ½). Do the math but I mean that's why stuff like, that's still a little unknown. That attachment to the Pictometry, we don't know that it's going to give us twenty thousand dollars ($20,000.00) back in Reassessment.

Charlie Christmas: Well, could be like Social Security and give a point zero five (.05) percent.

Brad Overton: Yeah, I know, but just saying things like that other thing there, we don't even know if that's going to pull you back twenty thousand dollars ($20,000.00) in revenue. We went out and we wanna, we wanna pay for that, well crud, you may only find five thousand dollars ($5,000.00) worth of stuff. I mean, (inaudible).

Paul Rudolph: We could also find fifty ($50,000.00), right?

Brad Overton: Yeah, you could. So I mean, you can go either way.

Paul Rudolph: It's a wager.

Brad Overton: You know, kind of...

Paul Rudolph: A gamble.

Brad Overton: Doing something in the wind and seeing which way the wind's blowing. And hoping that...

Krystal Powless: You're saying, go take the Pictometry out and give the three (3) percent raise.

Brad Overton: Well, that's only twenty ($20,000.00), we'd have to take something else out. Oh, we could take the whole

Pictometry out. But I meant that thing that's attached to it.

Krystal Powless: Yeah.

Brad Overton: Change Finder or whatever it was. That's all I'm saying. Stuff like that, that we seem like we don't have a big problem adding that but you know then we'll, you know, then you've got forty-nine ($49,000.00), fifty-one thousand dollars ($51,000.00).

Gary Meyer: I know we're spending more money, but we're getting more money this year than we got last year too. We're getting four (4) percent. Correct?

Krystal Powless: Um hum.

Gary Meyer: And I know we're spending more. But we, we've got, we've got more money coming in this year than we had last year.

Charlie Christmas: Ted, what's your opinion? You haven't said a word. You've just been sitting there.

Ted Metzger: Yep. You're not going to like my opinion.

Charlie Christmas: Well, that's why I asked what your opinion is.

Ted Metzger: It's tough out there. Wages are frozen. People are having to tighten their belt.

Charlie Christmas: So you say no raises?

Ted Metzger: You froze the budget, I'd freeze wages.

Charlie Christmas: We didn't freeze the budget.

Ted Metzger: We just did. We rolled everything back except a few items. Except in other items.

Charlie Christmas: (Inaudible).

Ted Metzger: I'm willing to waive my increase.

Brad Overton: Well, I, I, we've never...

Gary Meyer: (Inaudible).

Charlie Christmas: We don't give ourselves raises.

Gary Meyer: We won't do that.

Ted Metzger: It went up this, it's going to go up this year.

Brad Overton: She'll roll it back. We always roll it back.

Gary Meyer: It'll go back.

Brad Overton: It always goes back.

Paul Rudolph: We're going to talk, we'll talk about the Council next.

Brad Overton: We roll it back every time. If we didn't I'd be shocked.

Paul Rudolph: If we can afford it, I'd like to give three (3) percent. Cause I think we're...

Gary Meyer: Me too.

Paul Rudolph: But the question is can we afford it?

Krystal Powless: (Inaudible).

Greg Richmond: I won't vote for three (3).

Charlie Christmas: That's what I was asking.

Krystal Powless: I mean you guys see the difference, I mean, it's, I mean there's not a huge difference. I mean...

Gary Meyer: I mean, are you saying, with that difference, we're going to have to dip into our cash reserves by fifty thousand dollars ($50,000.00)?

Krystal Powless: I, guys, you're kidding me. I'm supposed to answer that question without putting all these numbers in?

Gary Meyer: No, just give me a rough idea.

Krystal Powless: I mean, if there's a difference in the two (2) of fifty thousand dollars ($50,000.00)...

Gary Meyer: That's right.

Gary Meyer: If what's worth it?

Krystal Powless: If, if we had to dip in our cash fifty thousand more dollars ($50,000.00).

Paul Rudolph: How much cash do we have?

Krystal Powless: Okay, are you talking...

Gary Meyer: We have enough.

Krystal Powless: Are you just talking County General?

Paul Rudolph: Yeah, County General.

Krystal Powless: It's...

Paul Rudolph: How much is in our Rainy Day Fund?

Brad Overton: That's two (2) different things.

Gary Meyer: Two (2) different things.

Krystal Powless: A million-two ($1,200,000.00) and County General cash you have that in front of you also. At, cash at the half year, got to find the right line item, was six million two-eighty-five-six-thirty-nine ($6,285,639.00).

Paul Rudolph: I move for three (3). I think we can...

Gary Meyer: (Inaudible).

Paul Rudolph: If we go a year into the, into the...

Gary Meyer: You're telling me at two and a half (2 ½) we don't have to dip into it?

Krystal Powless: I'm not saying that. I don't know, you may have to dip into it at two and a half (2 ½). I haven't ran the numbers.

Brad Overton: You may come back to the insurance...

Gary Meyer: I'll go with three (3) then.

Brad Overton: And it's five point three million dollars ($5,300,000.00), so you may dip in more than, I mean we don't know. It's all, we're all doing...

Paul Rudolph: If we go into the red, we always change next year. Maybe next year we get...

Krystal Powless: Okay, so three (3) percent...

Gary Meyer: Yeah.

Krystal Powless: Brad?

Brad Overton: Skip me for a second.

Krystal Powless: Greg?

Greg Richmond: Two and a half (2 ½).

Krystal Powless: Two and a half (2 ½).

Greg Richmond: I feel like a Scrooge, but I'm worried.

Krystal Powless: Two (2), one (1), Charlie?

Charlie Christmas: I haven't said yet. I'm waiting to see what the rest of them do.

Krystal Powless: Good Lord.

Charlie Christmas: Like Ted, what's he going to do?

Krystal Powless: Ted's not, Ted said no.

Charlie Christmas: Okay.

Brad Overton: Ted (inaudible).

Paul Rudolph: May have to wait 'til David comes too. If we don't get two (2) more votes, or three (3).

Gary Meyer: That's right.

Brad Overton: I'm wondering if we shouldn't...

Krystal Powless: Okay, Charlie's three (3).

Gary Meyer: Charlie's three (3).

Brad Overton: Hum? I mean for fifty-one thousand dollars ($51,000.00) if that, that's not even going to break us if...

Gary Meyer: No, it's not.

Brad Overton: It's not.

Krystal Powless: Okay, so three (3) percent. And no raise for the Council.

Gary Meyer: Right, correct.

Krystal Powless: But now I have questions. The Personnel Committee Report, for example, on the Commissioners, you gave, you know you gave these increases. Are they getting three (3) percent and then these increases?

Greg Richmond: I think they should, because that's the way it would have been.

Gary Meyer: That's the way it would have been anyway. Yeah.

Krystal Powless: Okay, is there another one like that? Well, okay, the ones that you said at flat rates, are they getting a three (3) percent? Like, I don't know, it seems like there was another one (1). Wasn't there somebody else?

Debbie Stevens: You raised Jacob's salary five thousand dollars ($5,000.00) (inaudible).

Krystal Powless: Yes. So you increased Jacob's, yes, then the analysist salary went up five thousand dollars ($5,000.00), so is it staying at five thousand ($5,000.00) and not...

Paul Rudolph: Keep it at five ($5,000.00).

Greg Richmond: Yeah, I'm (inaudible) that.

Krystal Powless: I guess if I have questions I can email you guys? Like when I get, go to calculate some of these on the Personnel Report?

Charlie Christmas: We've got a meeting next Thursday.

Krystal Powless: Yeah.

Brad Overton: Well, we've only...

Gary Meyer: I don't think we'll need that meeting.

Brad Overton: No.

Krystal Powless: No.

Greg Richmond: No.

Gary Meyer: We're done tonight.

Krystal Powless: So, okay, I'll just do that. If there, if there's another one (1). I will email you guys and get your opinion on what you meant for that position.

Charlie Christmas: Alright.

Krystal Powless: Is that fair?

Charlie Christmas: That's fair.

Krystal Powless: Okay.

Gary Meyer: We done?

ELECTED OFFICIALS SALARY INCREASE

Debbie Stevens: Can I say something? Is this a public meeting?

Charlie Christmas: You're welcome to come up. We never did vote on anything.

Gary Meyer: Yes, ma'am.

Charlie Christmas: Gary.

Gary Meyer: What's that?

Charlie Christmas: We never voted.

Gary Meyer: Well, we...

Krystal Powless: Yeah, you did.

Paul Rudolph: So, I...

Debbie Stevens: All of you have this, and you've seen it. Right?

Charlie Christmas: I know but you know.

Gary Meyer: Yes.

Debbie Stevens: You've all had it, you've all seen it. And you did well for the Commissioners. But you really haven't addressed the Elected Officials and the Chief Deputies and the inequities. And that three (3) Officers, three (3) Elected Officials are paid nine (9) percent less than average. Council's paid fourteen (14), that's a twenty-three (23) percent gap.

Paul Rudolph: Debbie, can I see that?

Debbie Stevens: On average. I'm just saying it. I'm not asking to be in the top or anything. Or my Chief to be. I'm not, I'm not asking that. I'm just saying that you legislate a Salary Ordinance and it doesn't look good. Because where we're at today is that the Council's paid fourteen (14) percent above average and then you have other Office Holders at a twenty-three (23), you know, a twenty-three (23) percent gap between where we are and where you are.

Paul Rudolph: So just to be clear, Debbie, you do realize that, you're saying this to a Council that voted every single employee in the County that's not on the Council a raise? Right?

Debbie Stevens: Yes.

Paul Rudolph: So, these numbers are all less. So for example, you want to call it a twenty-three (23) percent gap. We just reduced it by six (6) to seventeen (17). Cause you got three (3) percent, we didn't. Right?

Debbie Stevens: Right.

Paul Rudolph: So I want to point that out. And second, I wanted to also compare. So in 20...this is 2017 numbers. Council's paid ninety-seven-eighty-five ($9,785.00). I happen to have a 2010 Fact Book in front of me. In 2010, seven (7) years ago, which is when I joined the Council, ninety-three-forty-eight ($9,348.00) was the Council's Salary. The Auditor's salary today is forty-nine thousand ($49,000.00). The Auditor's salary in 2010 was forty-four thousand ($44,000.00). So meanwhile the Council has received about a four (4) percent raise in the last seven (7) years, and the Auditor has received a ten (10) percent raise over the last ten (10) years.

Debbie Stevens: Paul, I'm not going to dispute your numbers. But the bottom line still says the same thing. Right?

Paul Rudolph: The bottom line is that we're trending in a direction to relieve the inequity. And if there's one thing we all should learn being in County Government, change does not happen fast. Change does not happen fast. And the fact that we've held our salary increase to less than five hundred dollars ($500.00) for the Council over a span of seven (7) years, I think that's, that's pretty strong.

Debbie Stevens: I'll give you that.

Paul Rudolph: I'll say that's pretty strong. And we haven't done that to any other Office Holder. So if there's any Office that has felt the crunch of the budget times and has responded, the Council's done it to ourselves, appropriately. Now, we do pay less than other Counties. That's absolutely true. And we will eventually be paying less for our County Council. Because we haven't voted that many raises. So I just wanted to make sure, before we start talking about the numbers, and I mean, just to be clear, that's the Auditor. I could go through the same comment for the Clerk. I could do it for the Recorder. I mean, it's definitely been significant what we've done for the other Office Holders. And not done the same for ourselves.

Greg Richmond: I wrote on mine.

Krystal Powless: I wrote on mine too.

Debbie Stevens: I don't think you can close the gap. You're saying that you're closing the gap. You're closing the gap for yourselves to be closer to average, but we'll be in the same situation next year with Warrick County compared to other Counties and what the average is. We will. Because you're assuming that everyone else is going to stay the same and only Warrick County will get a three (3) percent increase for the Office Holders and the Chief Deputies. But it will still look the same next year. Yours, yours will shift some.

Paul Rudolph: Ours is shifting.

Debbie Stevens: But you'll still be well above average.

Paul Rudolph: I wouldn't quite say that. And actually, just to be clear, I'm not sure if all these numbers are correct.

Debbie Stevens: I'm just asking you to really take a look at course correcting what's going on with, with the Elected Officials in Warrick County. And I did send some information to all of you yesterday. And it was just some ideas on some ways to actually start trending and taking care of things that over time we can get some relief and some of, some of the benefits that we've always provided. When is the three (3) percent that the County, that the taxpayers can contribute to the PERF savings for employees? Three (3) percent is mandatory.

Paul Rudolph: But that's not our call.

Debbie Stevens: Pardon?

Paul Rudolph: That's not our call. That's the Commissioners decision.

Debbie Stevens: I realize that. But you've got to, you've got a Commission that's willing to work with you and take a look at things. And if we give and take, then you know, to get the Commissioners, at least to the level where you can pay

yourselves to get the Commissioners if it ends up being next year, say you're ten (10) percent above average. Will our Commissioners be at about ten (10) percent above average?

Gary Meyer: Debbie, you're not taking into consideration, it doesn't seem like to me, the other benefits that we offer our employees that maybe other Counties don't or maybe they offer more. I don't know. But all you're talking about it the salary, the money. Other Counties have their employees pay part of their health insurance. We don't.

Debbie Stevens: I don't take the insurance.

Gary Meyer: I didn't ask you. We don't...

Debbie Stevens: But I mean you, I can come back at you with those same...

Gary Meyer: We don't ask our employees to pay any of the insurance. Other Counties do.

Debbie Stevens: Why don't we?

Gary Meyer: Ah, we can. But what I'm just saying, what you're taking, taking salary only, you're not looking at any other benefit that our County offers.

Debbie Stevens: That is all I'm looking at. That is all that I'm looking at.

Gary Meyer: I know it is. I know it is. But I don't think that's fair. Cause you can take one (1) item out and make it look different then if you look...

Brad Overton: At the whole picture.

Gary Meyer: At the whole ball of wax. Just like the health insurance, other benefits.

Debbie Stevens: I'm just comparing apples to apples. If you want to go deeper, and say, oh, what are you asking these employees to pay? I can take it a step further, and I can look at those things. But is it going to drastically change?

Gary Meyer: I'm just not saying, you're not comparing. You're comparing salaries to other Counties, but you're not comparing benefits that we offer to other Counties.

Debbie Stevens: I'm saying I could. I, if that's what you want to see.

Gary Meyer: I'm just asking. You didn't. You just did the salary. So that's all we're looking at is salary.

Debbie Stevens: I used salaries because you have told me the Fact Book is what you use to make sure you're fair.

Greg Richmond: (Inaudible) the three (3) percent, we did that.

Debbie Stevens: I used Salary Ordinance...

Gary Meyer: I never did say that. But...

Greg Richmond: There was a year when we didn't have any increase at all for employees so we picked up the three (3) percent.

Charlie Christmas: Three (3) percent on the (inaudible).

Greg Richmond: So that's a benefit nobody's talking about. The other Counties don't have.

Debbie Stevens: Um hum.

Greg Richmond: So you need to add that on top of the salary.

Debbie Stevens: Well, I agree with that. I mean I can put it out there and you get more data and more information to say what else is included here. I can do that. But some people don't care about having the County pay into their PERF benefits.

Gary Meyer: And the other choice is if you don't like what you're making here, go to some other County. You told me that your office the other day.

Debbie Stevens: Well, that is exactly right.

Gary Meyer: Go to a County that pays for it.

Debbie Stevens: Mr. Meyer, I'm just trying to ask you to have an open mind to this that obviously it, things haven't been fair and we have gotten off of even what is average. And that's all I'm asking is that you're open-minded.

Gary Meyer: All I'm saying is you told me in your office the other day. If the employee doesn't like it, they can always go to some other County.

Debbie Stevens: Absolutely.

Gary Meyer: That's exactly right.

Debbie Stevens: If you, if we start to look at things that we can shift off of the taxpayer and us as employees take responsibility for, what is that? Higher premiums? Make our own contribution to retirement? I'm not saying do it all at one (1) time. I gave you some information to say, this could be you know a split overtime and then, and then

(3) percent into PERF because that might have been a good idea at that moment, but we've just perpetuated something that the taxpayers are paying more and more for and, and the employees can do their own saving. That's all I'm saying.

Paul Rudolph: And, Debbie, just on my point...

Debbie Stevens: Just because we've always done things this way, I'm just trying to get you to take a look at it, open-mindedly, you know. You vote for things and you don't blink an eye at some things. And it, it, it's frustrating. It could be to the tune of thirty thousand dollars ($30,000.00) for something that never happens, that never costs us anything, and you'd, you do it. But then something like this where we're looking at maybe fifty thousand ($50,000.00) course correction. Or it doesn't even have to be done all in one (1) year. But just start working towards that. Maybe it's one-third (1/3) of a course correction for this year. And then we look at what is the average next year and what, how much closer can we at least get to the average for the Elected Officials and the Chief Deputies. I'm just asking you to start somewhere and, and work on it. That's all.

Paul Rudolph: So, Debbie, just a quick comment, just, further...

Debbie Stevens: Um hum?

Paul Rudolph: I asked a question whether or not using the average is really appropriate. For example, I think the median might be a more fair calculation.

Debbie Stevens: Yes, I did it that way too and it didn't look a whole lot different.

Paul Rudolph: Yeah, it does a little bit. It, for example, the Surveyor, if I can cherry pick, in Wayne County makes fifty-six thousand dollars ($56,000.00). So if you look at median, our Surveyor is at the median, sixth out of eleven (11), either way. Going up or down.

Debbie Stevens: But he's only two (2) percent off now.

Paul Rudolph: True.

Debbie Stevens: His gap will close much quicker.

Paul Rudolph: But we can go to the Recorder. Recorder's fifth out of eleven (11). So the Recorder's one (1) off the median. But again, the Wayne County Recorder makes the most and bumps the average up by fifteen (15) percent.

Debbie Stevens: Um hum.

Paul Rudolph: So the Wayne County Council for example makes fifteen (15) percent more than us, the Wayne County Commissioners make twenty (20) percent more. Long story short, if we at the median this would be a closer result and we did just give three (3) percent raises and I would guess that those three (3) percent raises would be on the heavier side. I mean you just heard about our struggles for three and a half (3 ½) hours to get to that three (3) percent. That a couple of councilmen felt less comfortable with. So, more analysis is good. I certainly am not against you providing any of this information to the Council and suggesting what you think we should do. But at the end of the day, it's our decision, right? So the more persuasive evidence you can provide, average is one (1) calculation. Median's another. But also including benefits, right? So if we're talking about an employee like the Recorder which if four (4) percent off the, off the main. Benefits certainly can contribute to that four (4) percent and can definitely bring the Recorder from the ninety-six (96) level to the hundred and four (104), hundred and five (105) level. So I think, and I can't speak for any other Council member, but you might want to consider those facts, because I think with benefits, it would be a little bit more persuasive.

Greg Richmond: Paul, on those numbers, were the fifty thousand (50,000) to a hundred thousand (100,000) population, right?

Paul Rudolph: Correct.

Greg Richmond: Okay. Were we, what place, position are we in?

Paul Rudolph: In population?

Greg Richmond: Yes.

Paul Rudolph: We are at the bottom. No, we're not at the bottom. Boon is at the bottom and Dearborn is at the bottom. So Boon and Dearborn are at the bottom. So we are one (1), two (2), three (3), four (4), five (5), six (6), seven (7), eight (8), ninth out of eleven (11). So we are one (1) of the smaller in the fifty (50,000) to a hundred thousand (100,000).

Debbie Stevens: What are you looking at for population? What is the number?

Brad Overton: I've got to go to the bathroom.

Paul Rudolph: Fifty (50,000) to a hundred (100,000). And ours said sixty (60,000). Of course now that's the last census.

Debbie Stevens: It, it's dated. Yes.

Paul Rudolph: Right. So.

Greg Richmond: Theirs is dated too.

Patty Perry: (Inaudible).

Debbie Stevens: That's true. But some Counties are losing population. But that's out of a Fact Book though I think.

Patty Perry: That's out of the 2016.

Debbie Stevens: If you go by U.S. Census, we're at sixty-two thousand (62,000).

Paul Rudolph: Alright.

Debbie Stevens: If you go by U.S. Census. We're at sixty-two thousand (62,000) and some of the Counties are actually losing population that might have been greater at their beginning to lose some population. Dearborn was one (1) and I think maybe Bartholomew is losing population.

Paul Rudolph: So we're ball-parking. We're not far off the ballpark is I guess where I'm saying. Probably could do some fine tuning. But as we discussed with the raises, that's, that is tough to do.

Debbie Stevens: I understand. I understand it's a hard job.

Paul Rudolph: I'll give you this back.

Debbie Stevens: But I'm just asking you to think differently than the things that got us to this point. That's all. And looking for some ways to improve and correct.

Patty Perry: (Inaudible) a moment. And I know everyone's in a hurry to get out of here. I'd like to add that in looking at the figures, I did look at the figures. I took them home, and looked at the figures. Of course Debbie let me know it was out of the 2016 Fact Book.

Debbie Stevens: No, these are 2017 Salary Ordinances.

Patty Perry: Okay, well when I spoke with you it was out of the 2016. But in any case, I do know that Mrs. Stevens makes, I believe you make three thousand ($3,000.00) more than any other Elected Official, am I correct?

Debbie Stevens: That's the salary set by the Council.

Patty Perry: Okay.

Debbie Stevens: And it's pretty true of most Counties.

Patty Perry: I have a question. I don't know, I, I'm quite happy with my salary. I, sorry, I'm not sucking up here. But, I'm sorry, I'm not. I don't know, her argument here, you know she's making three thousand ($3,000.00) more than the other Elected Officials, so, that's my point.

Gary Meyer: Okay.

Patty Perry: That's what I wanted to make. I'm sorry.

Gary Meyer: Thank you.

Debbie Stevens: I wasn't asking just for myself.

Gary Meyer: Anybody else?

Marlin Weisheit: I'll make a quick statement. I want to thank you for your hard efforts tonight. I know it's not easy, but I encourage you guys to take a three (3) percent raise as well. I know most the time you just pass, but you're not doing it for the money.

Charlie Christmas: We passed it last year.

Marlin Weisheit: But, that' my opinion. You guys need to take care of yourselves a little bit. I still think you're all underpaid. None of us do these jobs for the money. That's for sure.

Greg Richmond: Motion to adjourn.

Gary Meyer: Meeting adjourned.

PART-TIME EMPLOYEE WAGES

Brad Overton: We still need to...

Gary Meyer: Oh, no. We still have to look at Part-Time.

Brad Overton: Part-Time help.

Krystal Powless: Awe, I just hit stop.

Brad Overton: (Inaudible).

Gary Meyer: What do you want to do with Part-Time? Ted, wait a minute. We're not quite done.

Krystal Powless: I did hit stop.

Gary Meyer: We've got to talk about Part-Time. You wanna increase it? Leave it as it, it's ten dollars ($10.00). I think it's probably...

Paul Rudolph: Three (3) percent raise.

Gary Meyer: How much?

Paul Rudolph: Three (3) percent raise. Ten-thirty ($10.30) an hour.

Brad Overton: We've never, we've never, well..

Gary Meyer: We've never done that before.

Brad Overton: But just because we haven't done it, doesn't mean we can't do it.

Gary Meyer: That's right.

Paul Rudolph: Just had an Office Holder ask us to change the way we think. I don't see any reason...

Brad Overton: I say leave it the same.

Krystal Powless: Leave it the same?

Greg Richmond: Leave it the same.

Gary Meyer: Same.

Krystal Powless: Same, okay.

Gary Meyer: Okay, meeting's adjourned.

ADJOURNMENT: Regular Session Meeting adjourned at 8:32 PM.

WARRICK COUNTY COUNCIL

Gary Meyer, D.D.S., President

(Not Present for this Meeting)

David Hachmeister

Ted Metzger

Paul Rudolph

Greg Richmond, Vice President

Brad Overton

Charles R. Christmas

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges