WARRICK COUNTY COUNCIL - 2016 BUDGET MEETINGS
BUDGET ADOPTION
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
OCTOBER 20, 2016
5:00 P.M.

The Warrick County Council met for Budget Adoption for 2017 Budget in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Council President, Gary Meyer, called the meeting to order at 5:00 P.M.

County Auditor Debbie Stevens, and Secretary Kristine Georges attended.

PLEDGE OF ALLEGIANCE

Gary Meyer: Thank you. Roll call.

Krystal Powless: Gary Meyer?

Gary Meyer: Here.

Krystal Powless: Charlie Christmas?

Charlie Christmas: (Councilman Christmas was not in attendance).

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Allan Holweger?

Allan Holweger: (Councilman Al Holweger was not in attendance).

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Greg Richmond?

Greg Richmond: (Councilman Greg Richmond was not in attendance).

Krystal Powless: Paul Rudolph?

Paul Rudolph: Here.

BUDGET ADOPTION
WARRICK COUNTY COUNCIL ORDINANCE 2016-03
INTRODUCTION

Gary Meyer: Well, we do have a quorum, barely. Okay, item one (1).

Paul Rudolph: Don't upset me, Gary. I might leave. Then you're in trouble.

Gary Meyer: I'm the only one that can do that.

Krystal Powless: You're just...

Paul Rudolph: You don't have your coat here.

Gary Meyer: I know I don't have my coat here. Well, there's the Counselor.

(Attorney Cliff Whitehead arrived at 5:03 PM)

Cliff Whitehead: Yeah, sorry about that.

Gary Meyer: That's alright. We were, we's just about to adjourn.

Cliff Whitehead: Well, I'm here. My work is done.

Gary Meyer: Item one (1), Ordinance for Appropriation of Tax Rates, Warrick County, 201603. This is an Ordinance or Resolution for, now let me ask you this, do I need a motion to read this or just, what do you, after I read it then a motion to approve?

Cliff Whitehead: This being the Ordinance?

Gary Meyer: Yes.

Krystal Powless: Yeah.

Cliff Whitehead: Yeah, motion to...

Gary Meyer: Introduce?

Cliff Whitehead: Introduce, yeah, thank you.

Brad Overton: Motion to introduce Ordinance for Appropriation and Tack Rates, Tax Rates-Warrick County.

Paul Rudolph: I'll second it.

Gary Meyer: Motion's been made and seconded to introduce Ordinance 2016-03. All those in favor? Opposed? Motion carried four, zero (4-0). This Ordinance or Resolution for Appropriations and Tax Rates, Ordinance number 201603. Is that all I have to read?

PASSAGE OF BUDGET ORDINANCE 2016-03

Gary Meyer: Need a motion to...

David Hachmeister: Motion to accept.

Gary Meyer: Motion made by David to accept and approve. Is there a second?

Brad Overton: Second.

Gary Meyer: And seconded by Brad. Any discussion? All those in favor? Opposed? Motion carried four, zero (40).

(Warrick County Council Budget Ordinance 2016-03 is located on Pages 4 through 5 of these Official Minutes)

WARRICK COUNTY COUNCIL SALARY ORDINANCE 2016-04 INTRODUCTION

Gary Meyer: Okay, we need a motion to introduce Ordin, Warrick County Council Ordinance number 201604.

Paul Rudolph: I think it's my turn.

Gary Meyer: Okay.

Paul Rudolph: I motion.

Gary Meyer: Motion made by Paul, is there a second?

David Hachmeister: Yes, Sir.

Gary Meyer: And seconded by David to introduce 2016-04. All those in favor? Opposed? Motion carried four, zero (4 0). Warrick County Council Ordinance number 2016-04, Warrick County, Indiana, 2017 Salary Ordinance.

PASSAGE OF SALARY ORDINANCE 2016-04

Brad Overton: I thought you just read the Salary?

Gary Meyer: That was the Tax Rates. This is the Salary Ordinance. Need a motion.

David Hachmeister: Motion to approve.

Gary Meyer: Motion made by Dave to approve. Is there a second?

Paul Rudolph: Second.

Gary Meyer: And seconded by Paul. Any discussion? All those in favor? Opposed? Motion carried four, zero (40).

(Warrick County Council Salary Ordinance 2016-04 is located on Pages 5 through 6 of these Official Minutes)

WARRICK COUNTY COUNCIL ORDINANCE 2016-02 ORDINANCE OR RESOLUTION FOR APPROPRIATIONS & TAX RATES SOLID WASTE MANAGEMENT INTRODUCTION

Gary Meyer: Okay, now we need a motion for, to introduce Ordinance for Resolution for Appropriation and Tax Rates 2016-02.

Brad Overton: Motion.

Gary Meyer: Motion made by Brad to introduce. Is there a second?

David Hachmeister: Yeah.

Gary Meyer: And seconded by David. All those in favor? Opposed? Motion carried four, zero (40). This is Ordinance or Resolution for Appropriations for Tax Rates 2016-02. This has to do with Solid Waste.

Paul Rudolph: Just out of curiosity, is there a reason we did '03 before '02?

Krystal Powless: It was the order we did them at last meeting, so...
Paul Rudolph: Hm...

Paul Rudolph: Hm...

PASSAGE OF SOLID WASTE MANAGEMENT ORDINANCE 2016-02

David Hachmeister: Didn't check, but this is the correct figure, I assume?

Krystal Powless: Um hum.

David Hachmeister: Four (4), four (4), two-four-ninety-seven (2, 4, 97)? Motion to approve.

Gary Meyer: Motion made by Dave. Is there a second?

Brad Overton: Second.

Gary Meyer: And seconded by Brad to approve Ordinance 2016-02. All those in favor? Opposed? Motion carried four, zero (4-0). Okay. Any other business? Anybody from the public like to speak? All two (2) of you? Apparently not. Any Councilmembers have anything to bring up?

(Warrick County Council Ordinance 2016-02 is located on Page 6 of these Official Minutes)

UPDATES ON COUNCIL MEMBERS NOT PRESENT

Paul Rudolph: Any updates on, so, Mr. Richmond's just..?

Krystal Powless: He's out of town.

Paul Rudolph: Out of town?

Krystal Powless: We knew, yeah, we knew he would be out of town.

Paul Rudolph: The other two (2) Councilmen?

Gary Meyer: Charlie should be back, our November meeting, he told me.

Paul Rudolph: Good.

Gary Meyer: Al, I don't know. Al has, still has some trouble speaking. You have to listen closely to him, and I think he's embarrassed by that, and, he doesn't have a good grip in his hand. So I don't know if he'll be back or not. But, Charlie, Charlie told me he should be. So hopefully...

Paul Rudolph: Hopefully both will turn out okay.

Gary Meyer: Yep, I do too. That's right. Any otherbusiness? Looking for a motion.

Paul Rudolph: Motion.

Gary Meyer: Meeting adjourned.

ADJOURNMENT: Meeting adjourned at 5:08 PM

WARRICK COUNTY COUNCIL

Gary Meyer, D.D.S., President

Greg Richmond, Vice President

David Hachmeister

Brad Overton

Allan Holweger

Charles R. Christmas

Paul Rudolph

ATTEST:

Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Ordinance Number: 2016-03

Be it ordained/resolved by the **County Council** that for the expenses of **WARRICK COUNTY** for the year ending December 31, **2017** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **WARRICK COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
County Council	County Council	10/20/2016

DLGF-Reviewed Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	$0	$0	0.0000
0101	GENERAL	$14,935,370	$12,885,469	1.0000
0102	ELECTION/REGISTRATION	$207,014	$143,541	0.0100
0124	2015 REASSESSMENT	$471,854	$335,948	0.0400
0702	HIGHWAY	$2,919,211	$0	0.0000
0706	LOCAL ROAD & STREET	$1,542,500	$0	0.0000
0790	CUMULATIVE BRIDGE	$200,104	$250,436	0.0300
0801	HEALTH	$576,416	$418,409	0.0400
0907	STORM SEWER	$1,803,117	$0	0.0000
0991	CUMULATIVE DRAINAGE	$183,234	$157,018	0.0300
1156	EMERGENCY TELEPHONE SYSTEM	$670,315	$0	0.0000
1301	PARK & RECREATION	$601,328	$320,678	0.0400
1380	PARK BOND	$191,380	$131,325	0.0200
2201	BUILDING AUTHORITY	$136,557	$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	$327,969	$607,762	0.0500
2402	ECONOMIC DEVELOPMENT	$1,476,653	$0	0.0000
2430	REDEVELOPMENT - GENERAL	$21,085	$0	0.0000
		$26,264,107	$15,250,586	1.2600

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Home-Ruled Funds (Not Reviewd by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	Pre-Trial Diversion	$58,944
9501	County Corrections	$36,014
9502	Section Corner Perpetuation	$7,448
9503	Local Health Maintenance	$48,859
9504	Guardian Ad Litem	$20,000
9505	Probation User Fees	$22,333
9506	Platt Book	$8,000
9507	Economic Development Commission	$5,325
9508	County Drug Free Community	$29,000
9509	Adult Probation Circuit	$57,606
9510	Clerk Perpetuation	$20,000
9511	County Sales Disclosure	$7,800
9512	Emergency Right to Know	$7,150
9513	Landfill Post Closure	$30,000
9514	Supplemental Public Defender	$8,000
9515	DD/DC Program	$214,623
9516	Drug Court/CSAP	$5,000
9517	Court Jury Fees	$15,000
9518	Recorder Perpetuation	$104,612
9520	Co. ID Security Protection	$10,000
9521	Adult Probation Suplor	$30,000
		$745,714

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Name		Signature
Gary Meyer	Aye ☑ Nay ☐ Abstain ☐	
Greg Richmond	Aye ☐ Nay ☐ Abstain ☐	
Charles R. Christmas	Aye ☐ Nay ☐ Abstain ☐	
Paul Rudolph	Aye ☐ Nay ☐ Abstain ☐	
Brad Overton	Aye ☑ Nay ☐ Abstain ☐	Brad Overton
Al Holweger	Aye ☐ Nay ☐ Abstain ☐	
David Hachmeister	Aye ☑ Nay ☐ Abstain ☐	David Hachmeister

ATTEST

Name	Title	Signature
Debbie Stevens	Auditor	

Warrick County Council Ordinance Number 2016-04
WARRICK COUNTY, INDIANA
2017 SALARY ORDINANCE

WHEREAS, Indiana Code 36-2-3-7, Indiana Code 36-2-5-11, and Indiana Code 6-1.1-17-5 require that annually, on any date after August 15, but before November 1st, the Warrick County Council, hereinafter also referred to as "the Council", adopt an ordinance fixing the compensation for all County officers, deputies, and other employees;

WHEREAS, pursuant to Indiana Code 36-2-5-3 the Council has the power to fix the number, job classifications, and compensation of officers, deputies, and employees;

NOW, THEREFORE BE IT ORDAINED that the Council hereby adopts the 2017 Salary Ordinance:

SECTION 1. FACTOR EVALUATION SYSTEM JOB CATEGORIES

Each position is assigned to a job category according to established criteria. The job categories as established by the job classification system are as follows:

COMOT	Clerical, Office Machine Operators, Technician
LTC	Labor, Trades and Crafts
PAT	Professional, Administrative, Technological
POLE	Protective Occupations and Law Enforcement
SO	Special Occupations
SE	Special Excluded
SPEX	Special Exempt

All SO, SE, and SPEX positions are classified as exempt positions and are not allowed to be compensated monetarily for overtime.

SECTION 2: FACTOR EVALUATION SYSTEM JOB FACTORING

The Factor Evaluation System, hereinafter also referred to as "FES" only compares a position to jobs within the same job category. For example, COMOT jobs cannot be compared to PAT jobs.

SECTION 3: PERSONNEL COMMITTEE

The Warrick County Personnel Committee, hereinafter also referred to as "the Committee", is established to oversee job classification maintenance procedures, study the job classification system and job descriptions, review compensation policies and schedules, and make recommendations to the Council concerning such matters.

The Committee shall have three (3) voting members as follows:

Three (3) County Council members, to be appointed by the Council.
The appointed members shall serve on the Committee until December 31, 2017.
The Committee shall elect a Chairperson and a Vice Chairperson from its own membership.
The Chairperson shall preside at the meetings of the Committee, and in the absence of the Chairperson, the Vice Chairperson shall preside. The Council shall establish committee policies and procedures.

The Council or the Council's designee shall serve as Secretary for the Committee and shall prepare and post the agenda and give notices as required by the Indiana Open Door Law.

SECTION 4: FAIR LABOR STANDARDS ACT

The salary and hourly pay rates of all classified jobs are established on a forty (40) hour work week, pursuant to the provisions of the Federal Fair Labor Standards Act (FLSA). The County has established timekeeping and payroll policies and procedures to comply with applicable provisions of the FLSA. A listing of all classified positions and their status under the FLSA is on file in the Auditor's office and is incorporated as part of this ordinance.

SECTION 5: WARRICK COUNTY COMPENSATION SCHEDULES

1. Pay schedules for each job category are attached to this Salary Ordinance and are hereby adopted.

2. Pay steps are determined by employee longevity as of January 1. In the event that a position becomes vacant, a current County employee who is appointed to the position shall be compensated at the appropriate step for the new position according to his/her eligible County service.

3. All employees hired after January 1, 2004 will be compensated at the initial rate for the position and will receive longevity pay based upon the initial hire rate calculated on a three year interval at the pay rate of $250.00 per three year interval as follows:

YEARS	LONGEVITY PAY
5	$ 250.00
8	$ 500.00
11	$ 750.00
14	$ 1,000.00
17	$ 1,250.00
20	$ 1,500.00
23	$ 1,750.00
26	$ 2,000.00
29	$ 2,250.00

Any deviation from the salaries specified herein shall be made only after a request to the Council for approval.

Job classifications and salary classes are based on the evaluation of the job description for each position.

WARRICK COUNTY COUNCIL

Gary Meyer, President

Greg Richmond, Vice President

David Hachmeister

Allan Holweger

Paul Rudolph

Brad Overton

Charles Christmas

ATTEST:

Deborah Stevens

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55605 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4

Ordinance Number: 2016-02

Be it ordained/resolved by the **Warrick County Council** that for the expenses of **WARRICK COUNTY SOLID WASTE** for the year ending **December 31, 2017** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **WARRICK COUNTY SOLID WASTE**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Warrick County Council.**

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Warrick County Council	County Council	10/06/2016

DLGF-Reviewed Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8210	SPECIAL SOLID WASTE MANAGEMENT	$2,497,678	$1,945,006	0.0778
		$2,497,678	$1,945,006	0.0778

Name		Signature
Gary Meyer	Aye ☑ Nay ☐ Abstain ☐	
Greg Richmond	Aye ☐ Nay ☐ Abstain ☐	
Brad Overton	Aye ☑ Nay ☐ Abstain ☐	Brad Overton
David Hachmeister	Aye ☑ Nay ☐ Abstain ☐	David Hachmeister
Charlie Christmas	Aye ☐ Nay ☐ Abstain ☐	
Paul Rudolph	Aye ☐ Nay ☐ Abstain ☐	
Al Holweger	Aye ☐ Nay ☐ Abstain ☐	

ATTEST

Name	Title	Signature
Deborah K. Stevens	Auditor	