

**ORDINANCE #2009- 07**  
**AN ORDINANCE REGARDING MEDICAL INSURANCE**  
**FOR RETIRED COUNTY EMPLOYEES**

WHEREAS, Section 31.07 of the Code of Ordinances of Warrick County, Indiana provides the qualifications and requirements for a retiree employee to obtain continuing health insurance under Warrick County's Health Insurance Program.

WHEREAS, the Board of Commissioners of Warrick County, Indiana desire to repeal and amend Sections (A), (B), (C), (D) and (E) of Section 31.07 of the Code of Ordinances of Warrick County for the purpose of changing the contribution percentages to be paid by the retiree or spouse to obtain and extend coverage from medical insurance policies which are in effect with the County.

**NOW, THEREFORE, BE IT ORDAINED** by the Board of Commissioners of Warrick County, Indiana, as follows:

1. Section 31.07 of the Code of Ordinances of Warrick County is hereby amended as follows:
  - a. Section (A) of Section 31.07 of the Code of Ordinances of Warrick County is repealed in its entirety and amended to read as follows:
    - (A) Any person, who has qualified for and obtained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 15 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 50% of the COBRA premiums for coverage of the retiree and/or spouse.
  - b. Section (B) of Section 31.07 of the Code of Ordinances of Warrick County is repealed in its entirety and amended to read as follows:
    - (B) Any person, who has qualified for and obtained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 20 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 25% of the COBRA premiums for coverage of the retiree and/or spouse.
  - c. Section (C) of Section 31.07 of the Code of Ordinances of Warrick County is repealed in its entirety and amended to read as follows:
    - (C) Any person, who has qualified for and obtained retirement status for service rendered to the county, and shall have been a full-time employee

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of the county for a minimum of 25 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 15% of the COBRA premiums incurred by the county for coverage of the retiree and/or spouse.

- d. Section (D) of Section 31.07 of the Code of Ordinances of Warrick County is repealed in its entirety and amended to read as follows:

(D) Any person, who has qualified for and obtained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 30 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 10% of the COBRA premiums incurred by the county for coverage of the retiree and/or spouse.

- e. Section (E) of Section 31.07 of the Code of Ordinances of Warrick County is repealed in its entirety and amended to read as follows:

(E) For the purpose of sections (A), (B), (C) and (D) the phrase "COBRA premiums" shall be defined as the COBRA premium as established by the third party administrator or the County's insurance agent; for example, if the total cost or COBRA premium for the county to provide insurance to a retiree and/or his or her qualified dependents under section (A) is \$500 per month following the retiree's retirement, the retiree shall pay \$250 per month to extend the insurance coverage.

2. All other provisions of Section 31.07 of the Code of Ordinances of Warrick County remain in full force and effect.
3. The Ordinance shall be in full force and effect from the 1<sup>st</sup> day of OCTOBER, 2009.

SO ORDAINED THIS 10<sup>TH</sup> day of AUGUST, 2009.

BOARD OF COMMISSIONERS OF WARRICK COUNTY, INDIANA

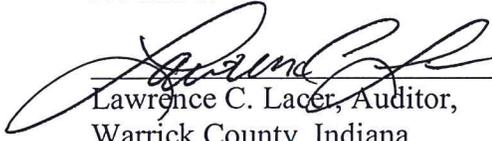
By: Don Williams  
Don Williams, President

By: Arthur Noffsinger  
Arthur Noffsinger, Vice-President

By: Timothy Mosbey  
Timothy Mosbey, Commissioner

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ATTEST:

  
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Lawrence C. Lacer, Auditor,  
Warrick County, Indiana

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