

**WARRICK COUNTY COMMISSIONERS
ORDINANCE NUMBER 2002- 13**

**ORDINANCE TO AMEND WARRICK COUNTY COMMISSIONERS
ORDINANCE NUMBER 1998-15 PASSED NOVEMBER 23, 1998**

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF WARRICK COUNTY, INDIANA, that the above referenced ordinance is hereby amended as follows:

- (A). Any person, who, prior to December 31, 2002, has qualified for and attained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of ten years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 50% of the insurance premiums incurred by the county for coverage of the retiree and/or spouse.

- (B). Any person, who, prior to December 31, 2002, has qualified for and attained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 15 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 40% of the insurance premiums incurred by the county for coverage of the retiree and/or spouse.

- (C). Any person, who, prior to December 31, 2002, has qualified for and attained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 20 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 20% of the insurance premiums

incurred by the county for coverage of the retiree and/or spouse.

- (D). Any person, who, prior to December 31, 2002, has qualified for and attained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 25 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 10% of the insurance premiums incurred by the county for coverage of the retiree and/or spouse.

- (E). Any person, who, after to December 31, 2002, has qualified for and attained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 15 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 50% of the COBRA premiums incurred by the county for coverage of the retiree and/or spouse for the purposes of this ordinance the word COBRA shall be defined as the total estimated cost for the retiree based upon the tier of coverage for that retiree which is the COBRA premium as established by the third party administrator or the insurance agent; for example, if the total cost or COBRA premium for the County to provide insurance to that retiree and/or his/her qualified dependents is \$500.00 per month following the retirees retirement, the retiree shall pay \$250.00 per month to extend the insurance coverage.

- (F). A person is qualified for retirement status under Sections (A) through (E) of this ordinance if, on the date of retirement, such person is at least fifty-five (55) years of age, is not eligible for Medicare, and is an active, full-time employee of the county.

- (G). When the retiree attains the age of 65 years or the spouse, if applicable, attains the age of 65 years, the medical insurance coverage shall be converted to a Medicare supplement plan which is in effect between the county, and a private insurer. The portion of the premium paid by the retiree, spouse and the county shall remain the same as provided in Sections (A) through (E) of this ordinance.
- (H). In the event that a retiree from the county is divorced, then the spouse will no longer be eligible for any of the benefits pursuant to this ordinance.
- (I). In the event that a retiree from the county marries after retirement, then the spouse shall not be eligible for any of the benefits pursuant to this ordinance.
- (J). In the event that a retiree from the county dies, then the surviving spouse shall be eligible to retain the benefits pursuant to this ordinance so long as the surviving spouse does not remarry.
- (K). To obtain retirement status under this ordinance, a person who is qualified for retirement status shall notify the County Auditor of his/her intent to retire 60 days prior to retirement from the county.
- (L). Within 15 days of receipt of notice under Section (K) of this ordinance, the County Auditor shall notify the prospective retiree as to whether he/she is qualified for retirement status as defined herein, and if such person is qualified for retirement status, shall notify that person of his/her rights relating to such coverage.
- (M). Within 30 days of receipt of notice under Section (L) of this ordinance, the prospective retiree shall make application for such coverage.

- (N). A retiree, who otherwise is qualified for and has obtained retirement status, shall be ineligible for continued coverage under this ordinance if, after retirement from the county, such person obtains employment through an employer that provides group health insurance.
- (O). Any retiree who shall hereafter either terminate his insurance coverage with the County for whatever reason including, but not limited to obtaining such group health insurance with a subsequent employer, shall thereafter be forever ineligible to return to the County insurance coverage as hereinabove provided in this ordinance.

This ordinance shall be in full force and effect January 1, 2003.

Approved this 20th day of NOVEMBER, 2002.



Carl Conner, President



Don Williams, Vice President



Jack Pike, Member

ATTEST:



Richard Kixmiller, Auditor

WARRICK COUNTY COMMISSIONERS
ORDINANCE NUMBER 2002-13

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 - (C). Any person, who, prior to December 31, 2002, has qualified for and attained retirement status for service rendered to the county, and shall have been a full-time employee of the county for a minimum of 20 years shall be entitled to obtain and extend coverage from medical insurance policies which are in effect with the county, for the retiree and spouse so long as the retiree or spouse shall pay 20% of the insurance premiums

incurred by the county for coverage of the retiree and/or spouse.

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- (K). To obtain retirement status under this ordinance, a person who is qualified for retirement status shall notify the County Auditor of his/her intent to retire 60 days prior to retirement from the county.
- (L). Within 15 days of receipt of notice under Section (K) of this ordinance, the County Auditor shall notify the prospective retiree as to whether he/she is qualified for retirement status as defined herein, and if such person is qualified for retirement status, shall notify that person of his/her rights relating to such coverage.
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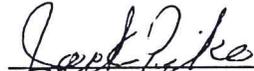
Approved this 20th day of NOVEMBER, 2002.



Carl Conner, President



Don Williams, Vice President



Jack Pike, Member

ATTEST:



Richard Kixmiller, Auditor