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**WARRICK COUNTY COMMISSIONERS  
ORDINANCE NUMBER 2000-21**

WHEREAS, the Warrick County Department of Economic Development (the "Department") recognizes that an increasingly important aspect of new business recruitment is the location, interview, testing and hiring of workers; and

WHEREAS, the Department further believes that the hiring of Warrick County residents should receive a higher priority than residents of surrounding counties; and

WHEREAS, to assist with the recruitment of new industries and the expansion of existing ones, and further the hiring of Warrick County residents, the Department proposes the development of a worker training grant that may be offered by the County as an additional incentive; and

WHEREAS, the Department proposes the following parameters:

A. The grant should range from up to \$350 to \$750 per new employee who is hired by a newly recruited business or for a certified business expansion;

B. The employee must be a resident of Warrick County prior to the date of hiring;

C. The grant will be made payable after the employee has worked with the company for a minimum of 90 days;

D. Payment of the grant is a reimbursement for expenses associated with employee recruitment, interview, testing and evaluation, and training;

E. Documentation must be presented by the employer and approved by the Economic Development Advisory Council before reimbursement can be made;

F. Grant applications must be filed by the business prior to construction of the project;

G. The employer will have eighteen months from the onset of operations or the expansion of operations in which to claim the training credit for Warrick County residents that are hired;

H. Businesses locating or expanding in Warrick County after January 1, 2000 and prior to the enactment of the necessary ordinance will have sixty days from the date of enactment to file for the benefit;

I. The determination of a "certified business expansion" will be made by the Economic Development Advisory Council, with any appeal of the decision being reviewed and final determination being decided upon by the County Commissioners;

J. The granting of the training benefit will first be determined by the Economic Development

**2000R-009439**

2000R-009439  
WARRICK COUNTY RECORDER  
RECORDED ON  
1  
09-20-2000 10:23 AM  
SHANNON WEISHEIT  
RECORDER OF DEEDS  
REC. FEE: 0.00  
COPY FEE: 3

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Advisory Council, with review and final approval being determined by the County Commissioners;

K. The Economic Development Advisory Council shall recommend a cap level for funding of this program, which shall be approved by the County government;

L. The training grant may be used for the following purposes: employee recruitment, interviews, testing and evaluation, and training. Training is defined in this circumstance as being basic or transferable skills;

M. Determination of the amount of benefit to be granted shall be based upon several factors applied through a rating grid (see below). These factors shall include, but not be limited to, the following: amount of investment by the business, wage level, benefits package, and skill level. Using three of the four categories, the Department will determine an average dollar value score for the applicant. An additional "value to the community" factor will be utilized by the Director in written form to adjust up or down the averaged score. Considerations should include whether the company meets the long term goals for development, whether the process(es) are compatible environmentally with the goals of the community, whether the company is compatible with the quality of life goals of the community, as well as other similar factors.

**Rating Grid:**

Range	\$350	\$400	\$450	\$500	\$550	\$600	\$650	\$700	\$750
Invest.	½ mil	1 mil	1.5 mil	2 mil	5 mil	7.5 mil	10 mil	20 mil	30 mil
Wages	15K	20K	25K	30K	35K	40K	45K	50K	55K
Benefits	None	None	HC-ind	HC-ind	HC-fam	HC-fam	Retire	Retire	Profit
Skills	None	None	semi	semi	skilled	skilled	skilled	degree	degree

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of Warrick County, Indiana, as follows:

Section 1. That Warrick County hereby approves and enacts a Warrick County Training Grant Program for the purpose of assisting with the recruitment of new industries and the expansion of existing ones and to further the hiring of Warrick County residents.

Section 2. That said Training Grant Program shall be developed and implemented by the Warrick County Department of Economic Development within the parameters set forth hereinabove.

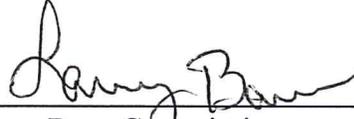
Section 3. This ordinance shall be in full force and effect Sept. 13, 2000.

Passed this 13th day of September, 2000.

BOARD OF COMMISSIONERS OF  
WARRICK COUNTY, INDIANA



W. David Rector, President



Larry Barr, Commissioner



Jack Pike, Commissioner

ATTEST:



Richard Kixmiller, Auditor

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